

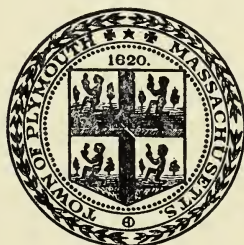




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ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
Town of Plymouth

MASSACHUSETTS



FOR THE YEAR ENDING

1967

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Plymouth, Mass.

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1967

Annual Report of the Town Clerk

Elected Officers for 1967

SELECTMEN

Sumner A. Chapman, Jr., Chairman	Term Expires 1969
William H. Barrett	Term Expires 1970
Edward Wilson	Term Expires 1968
John Prentice	Term Expires 1968
Paul Sears	Term Expires 1969

TOWN CLERK

Andrew J. Collas	Term Expires 1968
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TOWN TREASURER

Andrew J. Collas	Term Expires 1968
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COLLECTOR OF TAXES

Harold W. Baker	Term Expires 1968
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MODERATOR

Reubin M. Winokur	Term Expires 1968
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ASSESSORS OF TAXES

Robert A. Carr, Chairman	Term Expires 1969
William H. Barrett	Term Expires 1970
Carl W. Raymond	Term Expires 1968

OVERSEERS OF PUBLIC WELFARE

Francis H. Murphy, Chairman	Term Expires 1970
John J. Magee	Term Expires 1970
Margaret E. McLean	Term Expires 1968
Alton A. Giovanetti	Term Expires 1968
Claire Fugazzi	Term Expires 1969

WATER COMMISSIONERS

Alvin R. Tavares, Chairman	Term Expires 1968
Benjamin B. Brewster	Term Expires 1970
Arthur Addyman	Term Expires 1969
Ferdinand Emond	Term Expires 1969
Carlton S. Perkins	Term Expires 1968

SCHOOL COMMITTEE

Alton S. Cavicchi, Chairman	Term Expires 1969
Jane Gellar	Term Expires 1970
J. Robert Browning	Term Expires 1968
Kenneth E. Peck	Term Expires 1969
Adeline Keller	Term Expires 1968
Jeannette G. Colas	Term Expires 1970

PLYMOUTH REDEVELOPMENT AUTHORITY

Clifford E. Sampson, Chairman	Term Expires 1970
Ralph L. Drew	Term Expires 1968
Edward B. Maccaferri	Term Expires 1969
Mahlon W. Walker	Term Expires 1971
Russell T. Fry, Jr.	Term Expires 1972

PLYMOUTH-CARVER REGIONAL DISTRICT SCHOOL COMMITTEE

Samuel K. Stewart, Chairman	Term Expires 1970
George S. Wild	Term Expires 1968
David A. Cappannari	Term Expires 1969

CEMETERY COMMISSIONERS AND BURIAL HILL COMMITTEE

F. Willard Dittmar, Chairman	Term Expires 1969
James A. White	Term Expires 1970
Daniel Callahan	Term Expires 1968

PARK COMMISSIONERS

Walter B. Haskell, Chairman	Term Expires 1968
O. Arrigo Guidoboni	Term Expires 1970
Everett F. Lanman	Term Expires 1970
John W. Searles	Term Expires 1968
Anthony V. Pioppi	Term Expires 1969

PLANNING BOARD

David M. Crawley, Chairman	Term Expires 1971
Alfred Almeida	Term Expires 1969
Ronald A. Forth	Term Expires 1970
Elmer R. Harlow, Jr.	Term Expires 1972
Wilfred J. Brown	Term Expires 1968

CONSTABLES

William Gault	Term Expires 1968
Leo M. Murphy	Term Expires 1968
James Pierson	Term Expires 1968

TREE WARDEN

Daniel L. Holmes	Term Expires 1968
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PUBLIC SAFETY COMMISSION

Hyman Duby, Chairman	Term Expires 1970
Joseph R. Stefani	Term Expires 1968
Robert I. Pillsbury	Term Expires 1969

HOUSING AUTHORITY

Thomas F. Quinn, Chairman	Term Expires 1972
M. Herbert Craig	Term Expires 1969
Frederick A. Wirzburger	Term Expires 1970
Laurence Stiles	Term Expires 1971
Kenneth G. Gray	Term Expires 1972

Appointed Officials for 1967

TOWN ACCOUNTANT

Cora B. Grady	Term Expires December 4, 1968
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ASSISTANT TOWN CLERK

Catherine F. Swift	Term Expires 1968
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CLERK OF THE SELECTMEN

Leona Asker

SUPERINTENDENT OF SCHOOLS

F. Edward Nicolas

BOARD OF REGISTRARS

Gerald Kiernan, Chairman	Term Expires 1969
Andrew J. Collas, Secretary	Term Expires 1968
Carleton Kendrick	Term Expires 1968
Arsene A. Strassel, 2nd	Term Expires 1970

CONTRIBUTORY RETIREMENT BOARD

John P. Ryan, Chairman	Term Expires 1970
Edward E. O'Brien	Term Expires 1968
Cora B. Grady	Term Expires 1968

COMMITTEE ON INLAND FISHERIES

Martin B. Person, Jr.	Term Expires 1968
H. H. Hamilton	Term Expires 1968
Donald O. Tracy	Term Expires 1968

FIELD DRIVERS AND FENCE VIEWERS

Albert F. Saunders	Term Expires 1968
Morris Stern	Term Expires 1968
Euclid Carreau	Term Expires 1968

COMMITTEE ON TOWN FOREST

Harold G. Roberts	Term Expires 1969
Daniel L. Holmes	Term Expires 1970
James A. White	Term Expires 1968

PERSONNEL BOARD

David B. Freeman, Chairman	Term Expires 1968
Charles C. Wall	Term Expires 1969
Leonard Sullivan	Term Expires 1970
John A. Thom	Term Expires 1968
Richard F. Withington	Term Expires 1968

ADVISORY AND FINANCE COMMITTEE

Levi Monteiro, Chairman	Term Expires 1969
Henry L. Cappella, Vice Chairman	Term Expires 1969
Robert B. Baker	Term Expires 1968
Herbert D. Cash	Term Expires 1968
Frederick J. Freyermuth	Term Expires 1968
Mary C. McIntosh	Term Expires 1968
Jacob J. Shwom	Term Expires 1968
William E. Green	Term Expires 1969
Harold F. Dennehy	Term Expires 1969
Edward W. Santos	Term Expires 1969
Glenn A. Enos	Term Expires 1970
Frank W. Lahey	Term Expires 1970
David C. Maffini	Term Expires 1970
Chester Motyka	Term Expires 1970
Earl S. Rose	Term Expires 1970

ZONING BOARD OF APPEALS

Thomas F. Quinn, Chairman	Term Expires 1970
Ronald A. Forth	Term Expires 1968
Amedeo O. Collari	Term Expires 1969

ALTERNATES

Ronald McIntosh	Term Expires 1968
William S. Franks	Term Expires 1969

AIRPORT COMMISSION

John J. Petrell, Jr., Chairman	Term Expires	1970
Albert W. Hokinson	Term Expires	1970
Melville P. Straker	Term Expires	1968
Douglas Armstrong	Term Expires	1969
Sumner A. Chapman, Jr.	Term Expires	1969

DEVELOPMENT AND INDUSTRIAL COMMISSION

Leeman Hipson, Chairman	Term Expires	1971
Vincent J. Nicoli	Term Expires	1969
John Sears	Term Expires	1968
William H. Barrett	Term Expires	1969
Sumner T. Urann	Term Expires	1970
Robert B. Bowler	Term Expires	1971
Allan Stapleton	Term Expires	1970
Robert E. Fortini	Term Expires	1972
Walter Furtado	Term Expires	1968

HARBOR COMMITTEE

George A. Davis, Chairman	Term Expires	1969
John Pinto	Term Expires	1970
Kendall Holmes	Term Expires	1970
John Tavares	Term Expires	1970
Charles E. Winkley	Term Expires	1970
Angelo A. Brigida	Term Expires	1968
Gordon Howland	Term Expires	1968
Robert Swift	Term Expires	1968
Francis S. Gasper	Term Expires	1969
Theodore Jesse	Term Expires	1969
Thomas Prentice, Jr.	Term Expires	1969

CAPITAL OUTLAY EXPENDITURES COMMITTEE

Alvin R. Tavares, Chairman	Term Expires	1968
Elmer R. Harlow, Jr.	Term Expires	1968
Roy P. Schneider	Term Expires	1969
Robert B. Baker, Vice Chairman	Term Expires	1968
Joseph A. Rezendes	Term Expires	1970

CONSERVATION COMMISSION

Frank Alsheimer, Jr., Chairman	Term Expires 1969
Guy Brigida ..	Term Expires 1970
Ralph Lyman	Term Expires 1970
Jeanette Pierson	Term Expires 1968
Edward W. Burgess	Term Expires 1968
John Loupos	Term Expires 1969
Harold Maccaferri	Term Expires 1970

AIRPORT MANAGER: Elio W. Barufaldi

MOTH SUPERINTENDENT: Daniel L. Holmes

CHIEF OF THE FIRE DEPARTMENT: Arthur H. Lamb

FOREST FIRE WARDEN: Arthur H. Lamb

CHIEF OF POLICE: Anthony Tracinka

SUPERINTENDENT OF STREETS: Ralph Bonna

SUPERINTENDENT OF WATER DEPARTMENT: Theodore Brink

SUPERINTENDENT OF PARKS AND PLAYGROUNDS: Arthur Sirrico

COMMITTEE ON SEWERS: Selectmen

SUPERINTENDENT OF OAK GROVE, VINE HILLS AND OUTLYING CEMETERIES: Austin S. Fratus

SUPERINTENDENT OF MANOMET CEMETERIES: Gordon S. McCosh

TOWN COUNSEL: Dennis L. Collari

TOWN ENGINEER: Edward Chase

INSPECTOR OF ANIMALS, SLAUGHTERING & DOG OFFICER: Raymond Mullaney

INSPECTOR OF PLUMBING: Andrew Rae and Frederic Bliss

SEALER OF WEIGHTS AND MEASURES: David A. Montanari

SEXTON: Albert K. C. McMann

COLLECTOR OF WATER RATES: Harold W. Baker

HARBOR MASTER: Angelo A. Brigida

BEACH COMMITTEE: Selectmen

CARETAKER OF VETERANS' GRAVES: Austin A. Fratus

VETERANS' SERVICES DIRECTOR, BURIAL AGENT, AGENT: Charles C. Henderson

BUILDING INSPECTOR: Albert F. Saunders

DIRECTOR — COUNTY AID TO AGRICULTURE: John F. Prentice

CIVIL DEFENSE DIRECTOR: Walter B. Haskell

DEPUTY CIVIL DEFENSE DIRECTOR: Charles C. Henderson

CHIEF, MEDICAL DIVISION, CIVIL DEFENSE: Dr. Natale R. Petrell

SELECTMEN'S AGENT—ZONING BY-LAW ADM.: Albert F. Saunders

DIRECTOR OF PUBLIC ASSISTANCE: Allen B. Wood

COMMITTEE TO STUDY THE ADVISABILITY OF ESTABLISHING

A REGIONAL VOCATIONAL SCHOOL DISTRICT

Article 33 — 1965 Article 31 — 1966 Article 49 — 1967

John R. Fillebrown Carl C. Groetzinger Kenneth E. Peck

1966 Committee extended until next Annual Town Meeting

1967 Committee extended until next Annual Town Meeting

COMMITTEE TO STUDY FUTURE EDUCATIONAL NEEDS

Article 32 — 1966

Alton Cavicchi

Robert VanDyke

Mary I. Govoni

Adeline Keller

Philip Tinti

1967—Committee terminated

ESTABLISHING A PLAYGROUND IN CEDARVILLE

Article 36 — 1962

Peter F. Costello

Ralph H. Jameson

Walter L. Burke

Walter B. Haskell

Charles F. Williams

1964—Committee extended until next Annual Town Meeting

1965—Committee extended until next Annual Town Meeting

1966—Committee extended until next Annual Town Meeting

1967—Committee terminated

MUNICIPAL GARAGE PLANNING COMMITTEE

Article 57 — 1965

Article 61 — 1966

Article 32 — 1967

William Sawyer

Elmer C. Chandler

Victor A. Shiff

Gino Borsari

Alfred Almeida

1966—Committee extended until next Annual Town Meeting

1967—Committee terminated

CONSTRUCTING A SKATING RINK, STUDY COMMITTEE

Article 88 — 1965

Article 55 — 1966

Article 89 — 1967

James E. Tribble

Dr. C. James Gormley

Muriel Stefani

John P. Ryan

Dr. Robert F. Rozene

1966—Committee extended until next Annual Town Meeting

1967—Committee extended until next Annual Town Meeting

COMMITTEE FOR THE COUNCIL ON AGING

Article 91 — 1965

Article 67 — 1966

Walter L. Haskell

Catherine M. Raymond

Michael F. Grant

Dr. Milton Geller

Levi Montiero

1966—Committee extended until next Annual Town Meeting

1967—Committee terminated

**COMMITTEE TO STUDY, SURVEY AND RECOMMEND AS TO THE
NEED FOR CONSTRUCTION AND LOCATION OF NEW FACILITIES
TO HOUSE THE POLICE AND FIRE DEPARTMENTS**

Article 75 — 1964

Article 60 — 1965

Article 63, 65 — 1966

Article 45, 47 — 1967

James A. Leland

Earl C. Bailey

James J. Connell

Edward B. Borgatti

Dr. Hyman Duby

Joseph R. Stefani

Paul Withington

1966—Committee extended until next Annual Town Meeting

1967—Committee extended until next Annual Town Meeting

PLYMOUTH BEACH AREA STUDY COMMITTEE

Article 50 — 1966

Article 69 — 1967

Walter Haskell

Edward J. Wilson

Levi Montiero

Louis Stein

Leonard Barbieri

1967—Committee extended until next Annual Town Meeting
and to include all beaches

OLD TOWN HOUSE & TOWN SQUARE STUDY COMMITTEE

Article 73 — 1966

Article 102 — 1967

Hugh R. Maraghy
Leona Asker

Allen D. Russell
Harold A. Boyer

John P. Ryan

1967—Committee extended until next Annual Town Meeting

MUSIC SHELL STUDY COMMITTEE

Article 78 — 1966

Alfred Volta
Mario Zoccolante

John Pacheco
Harold Boyer

Albert F. Saunders

1967—Committee extended until next Annual Town Meeting

GUIDE STUDY COMMITTEE

Article 79 — 1966

Hugo T. Pereira Robert S. Davis Edward B. Garside
1967—Committee terminated

ELEMENTARY SCHOOL PLANNING COMMITTEE

Article 50 — 1967

Mary I. Govoni
Kenneth E. Peck

Margaret Elliott
Norman L. Spelman
Hugo T. Pereira

SEWAGE DISPOSAL CONSTRUCTION COMMITTEE

Article 4 — 1967

John E. Gilmore
Anthony Caramello
William A. Dearn

William J. Harrington
Everett Malaguti
Raymond Miskelly
Harold E. Giles

**STUDY COMMITTEE ON ORGANIZATION
OF THE TOWN GOVERNMENT**

Article 109 — 1967

E. Lawrence Couter
Ralph Weaver
Melvin Coombs

Louis Sherman
Antone Morgardo
John F. Prentice
Levi Monteiro

**COMMITTEE TO STUDY WATER SERVICE
FOR MANOMET BEACH BLVD.**

Article 61 — 1967

Robert W. Dean	Charles H. Schiano
Francis L. Young, Jr.	Alvin R. Tavares
	Dennis L. Collari

COMMITTEE TO STUDY SEC. 42G; 42H; 42I; OF CHAP. 40 G.L.

Article 62 — 1967

Jacob J. Shwom	Leo F. Best
Alvin R. Tavares	Lawrence I. Winokur
Herbert J. Parkhurst	Willard E. Gwilliam
	Edward M. Clough, Jr.

TAYLOR AVENUE STUDY COMMITTEE

Article 67 — 1967

Guy Brigida	Edward W. Burgess
Ralph Lyman	Frank Alsheimer, Jr.
Jeanette Pierson	John Loupos
	Harold Maccaferri

TOWN MEETING MEMBERS

— Precinct One — (3 Years—Vote for 16)

	Votes
*Elected	
*Alfred Almeida	600
*Aroldo Guidoboni	536
*Joseph A. Cantoni	532
*Donald O. Tracy	517
*Alton S. Cavicchi	512
*Moses T. Jesse	510
*Mario W. DeFelice	501
*Ralph L. Drew	489
*Ralph C. Weaver	488
*Edmund R. Furtado	484
*Kenneth A. Tavares	480
*Raymond E. Miskelly	478
*Richard R. O'Keefe	467
*Leonard J. Vaz	441
*Jeremias P. Cabral	430
*Francis D. Murphy	421
Antoinette L. Jesse (2 Years)	404
*Gerald J. Albertini	562
*Anthony J. Pacheco	475
*Carlton S. Perkins	370
Rose N. Hahn	356

— Precinct Two — (3 Years—Vote for 10)

	Votes
*Alden R. Alberghini	398
*Angelo Brigida	389
*John J. Petrell Jr.	387
*Sara C. Bodell	386
*Frances J. Connelly	385
*Emma M. Gavoni	381
*Amelia N. Magee	379
*Fred C. Brown	375
*Peter E. Parkhurst	375
*Manuel J. Crawley (1 Year)	374
*Gerald J. Pimental	402

— Precinct Three — (3 Years—Vote for 8)

	Votes
*William A. Dearn	448
*Edward Chase	435
*Ferdinand T. Emond	418

*Mario J. Romano	415
*Albert C. Hatton	402
*John F. Grady	386
*Milton R. Millman	377
*Allen D. Russell	351
Philip S. Tinti	248
Alfred A. Pimental	154
Lawrence I. Winokur	124
Kenneth C. Bryer	72

— Precinct Four — (3 Years—Vote for 18)

	Votes
*C. James Gormley	756
*Charles P. Butterfield	701
*Russell T. Fry	673
*O. Arrigo Guidoboni	668
*Phyllis M. Johnson	658
*Alvin L. Montanari	651
*Norman L. Spelman	647
*Carl C. Groetzinger	645
*Arthur Sirrico	640
*Guy Brigida	636
*Robert B. Swift	630
*Charles H. Randall	623
*Clifford E. Sampson	596
*Paul J. Whipple	586
*John F. Prentice	571
*David M. Crawley	569
*John H. Sears	483
*George H. Hesse	407
George W. Radcliffe	397
Harold H. Govoni	346
Richard J. Pierce	290
Katherine D. Withington	287
Howard R. Ariel	257
Judith T. Whipple	232
William H. Waterhouse (2 Years)	198
*Richard W. Bramhall	461
*Timothy C. Brady	320
Charles C. Forman	257
Hunter H. Scott	235
Charles I. Edwards	220
Joel J. Baron	216

	Votes
(1 Year)	
*Ripley B. Crowell	384
David B. Freeman	336
James E. Tribble	144

— Precinct Five —
(3 Years—Vote for 11)

	Votes		
*Elaine Griswold	324	Richard B. Tichnor	218
*John V. Mahoney	319	James L. Pierson	209
*Eleanor F. Burt	315	Robert F. Vandyke	202
*C. Harvey Moore	300	Francis L. Young	194
*Edward H. Farrell	288	Thomas Mahoney	181
*Katherine Valentine	284	Thomas Wilson	159
*Merrill W. Wood	280	Roger S. Lewis	134
*R. Helen Hall	279		
*Sue Bartlett	267	(2 Years)	
*Laura M. Marsh	265	*Deborah N. Briggs	309
*Thomas P. Doherty	227	*Robert W. Dean (tie)	210
		*Richard O. Downs (tie)	210
		Edward N. Buckley	157
		(1 Year)	
		*John R. Cadman	414
		*Harry Taormina	358
		*Robert E. Blomberg	338

DELEGATES AT LARGE

General Court—Hon. John A. Armstrong

Moderator—Reubin M. Winokur

Town Clerk—Andrew J. Collas

Board of Assessors—William H. Barrett

Cemetery Commissioners—Daniel J. Callahan

Park Commission—Walter B. Haskell

School Committee—Kenneth E. Peck

Planning Board—Elmer R. Harlow, Jr.

Advisory & Finance Committee—Jacob J. Shwom

Board of Public Welfare—Alton Giovanetti

Water Commission—Arthur Addyman

Commission of Public Safety—Dr. Hyman Duby

Selectman—Edward Wilson

TOWN OF PLYMOUTH TOWN WARRANT

To any of the Constables of the Town of Plymouth,
Commonwealth of Massachusetts: —

GREETING:

In the name of the Commonwealth you are hereby directed to notify and warn the Inhabitants of Plymouth qualified to vote in elections and town affairs to meet in Precinct 1, Hedge School, Precinct 2, Cold Spring School; Precinct 3, Memorial Building, Precinct 4, Town Office Building, and Precinct 5, Manomet Elementary School in said Plymouth on Saturday, the fourth day of March, 1967, at seven o'clock in the forenoon and in Plymouth-Carver High School on Saturday, the twenty-fifth day of March, 1967, at 10:00 o'clock in the forenoon to act on the following articles, to wit: —

ARTICLE 1. To choose all necessary Town Officers. The following to be voted for all on one ballot, viz., one Selectman for three years; one Moderator for one year; one Assessor of Taxes for three years; two Overseers of Public Welfare for three years; one Water Commissioner for three years; and to fill the following unexpired terms: one Water Commissioner for two years and one Water Commissioner for one year; two members of the School Committee for three years; one member of the Plymouth Carver Regional District School Committee for three years; one Cemetery Commissioner and member of the Burial Hill Committee for three years; two Park Commissioners for three years; one member of the Planning Board for five years; one Tree Warden for one year; one Public Safety Commissioner for three years; one member of the Plymouth Housing Authority for five years; and a total of 63 Town Meeting Members for three years, designated as follows: Precinct 1, 16; Precinct 2, 10; Precinct 3, 8; Precinct 4, 18; Precinct 5, 11; and to fill the following vacancies; Precinct 1, three for two years; Precinct 2, one for one year; Precinct 4, two for two years and one for one year; and Precinct 5, two for two years and three for one year; and to vote "Yes" or "No" on the following question:

Shall the Town accept the provisions of Sections Sixteen to Sixteen I, inclusive, of Chapter Seventy-one of the General Laws, providing for the estab-

lishment of a regional school district together with the Towns of Carver, Duxbury, Halifax, Kingston, Marshfield, Pembroke and Plympton; and the construction, maintenance and operation of a regional school by the said district in accordance with the provisions of a proposed agreement filed with the Selectmen.

The polls for the election of officers will be open at Precinct 1, Hedge School; Precinct 2, Cold Spring School; Precinct 3, Memorial Building; Precinct 4, Town Office Building; and Precinct 5, Manomet Elementary School, at seven o'clock in the forenoon on said Saturday, the fourth day of March, 1967, and will be closed at seven o'clock in the evening.

Both of said days will constitute the annual town meeting, and this call is issued in accordance with the vote of the Town passed June 5, 1897, as amended March 2, 1903 and April 2, 1904.

PLYMOUTH 1967 TOWN ELECTION

Total Registered	Total Voted	Time Received
Pct. 1 — 2064	900	12 midnight
Pct. 2 — 1359	590	10:45 p.m.
Pct. 3 — 1524	652	11:45 p.m.
Pct. 4 — 2434	1090	2:10 a.m.
Pct. 5 — 1586	563	1:20 a.m.
TOTAL <u>8967</u>	<u>3795</u>	

* Elected	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Totals
SELECTMAN						
*William H. Barrett	635	357	352	490	243	2077
George F. Haigh Jr.	136	151	221	502	219	1229
John S. Gascoyne	109	64	66	68	79	386
Blanks	20	18	13	30	22	103

MODERATOR

*Reubin M. Winokur	520	377	445	767	402	2511
Blanks	380	213	207	323	161	1284

ASSESSOR

*William H. Barrett	689	406	397	606	276	2374
Merrill Wood	152	153	211	394	240	1150
Blanks	59	31	44	90	47	271

WELFARE

*Francis H. Murphy	565	410	477	831	412	2695
*John J. Magee	579	405	474	797	405	2660
Blanks	656	365	353	552	309	2235

WATER COMMISSION (3 Yrs.)

*Benjamin B. Brewster	579	415	486	858	421	2759
Blanks	321	175	166	232	142	1036

WATER COMMISSION (2 Yrs.)

*Ferdinand Emond	321	306	348	700	288	1963
Anthony J. Pacheco	346	117	85	129	101	778
Philip S. Tinti	143	96	165	173	81	658
Blanks	90	71	54	88	93	396

WATER COMMISSION (1 Yr.)

*Carlton S. Perkins	262	217	232	579	148	1438
Arthur C. Caranci, Jr.	419	247	273	268	117	1324
James L. Pierson	60	33	60	110	226	489
Blanks	159	93	87	133	72	544

SCHOOL COMMITTEE (3 Yrs.)

*Jane Gellar	519	322	379	686	467	2373
*Jeannette G. Colas	448	314	342	380	205	1689
Ronald W. Butterfield	215	207	229	533	190	1374
Hugo T. Pereira	172	90	110	228	61	661
Blanks	446	247	244	353	203	1493

REGIONAL SCHOOL COMMITTEE

*Samuel K. Stewart	605	410	485	849	446	2795
Blanks	295	180	167	241	117	1000

CEMETERY COMMISSION

*James A. White	609	425	502	871	438	2845
Blanks	291	165	150	219	125	950

PARK COMMISSION

*O. Arrigo Guidoboni	569	349	363	693	286	2260
*Everett F. Lanman	212	252	320	554	176	1514
Robert A. Santheson	332	190	218	262	106	1108
Allen Cappella	218	110	122	265	143	858
Edwin Keller	75	39	46	100	112	372
Blanks	394	240	235	306	303	1478

PLANNING BOARD

*Elmer R. Harlow Jr.	557	384	474	826	427	2668
Blanks	343	206	178	264	136	1127

TREE WARDEN

*Daniel L. Holmes	610	460	521	901	363	2855
Carl Roth Jr.	137	54	69	123	147	530
Blanks	153	76	62	66	53	410

PUBLIC SAFETY COMMISSION

*Hyman Duby	492	319	355	659	196	2021
John J. Almeida	301	145	149	151	38	784
Peter B. Gellar Jr.	47	79	85	188	290	689
Blanks	60	47	63	92	39	301

HOUSING AUTHORITY

*Kenneth G. Gray	668	446	527	738	413	2792
Blanks	232	144	125	352	150	1003

REGIONAL SCHOOL DISTRICT

Yes	256	191	220	456	283	1406
No	320	236	231	407	170	1364
Blanks	324	163	201	227	110	1025

TOWN MEETING MEMBERS

— Precinct One —

For Three Years T.E. 1970

Alfred Almeida, 194 Standish Ave.
Jeremias P. Cabral, 191 Standish Ave.
Joseph A. Cantoni, 334 Court St.
Alton S. Cavicchi, 5 Olmsted Terr.
Mario W. DeFelice, 303 Court St.
Ralph L. Drew, 18 Holmes Terr.
Edmund R. Furtado, 37 Castle St.
Aroldo Guidoboni, 35 Prince St.
Moses T. Jesse, Hedge Rd.
Raymond E. Miskelly, 30 Holmes Terr.
Francis D. Murphy, 298 Court St.
Richard R. O'Keefe, 283½ Court St.
Kenneth A. Tavares, 27 Cordage Terr.
Donald O. Tracy, 4 Spooner St.
Leonard J. Vaz, 194 Standish Ave.
Ralph C. Weaver, 24 Holmes Terr.

For Two Years T.E. 1969

Gerald J. Albertini, 37 Cordage Terr.
George Aldrovandi, 5 Cordage Terr.
John J. Almeida, 28 Prince St.
Joseph L. Bergamini, 120 Standish Ave.
Paul L. Ceccarelli, 21 Hall St.
Clarence Fortini, 32 Hall St.
Vincent J. Nicoli, 13 Magoni Terr.
Anthony J. Pacheco, 14 Muster Field
John R. Pascoe, 373 Court St.
Carleton S. Perkins, 21 Holmes Terr.
Leonard J. Reynolds, 341 Court St.
Frederick C. Ruprecht, 32 Forest Ave.
John A. Smith, 7 Spooner St.
Vincent H. Stefani, 55 Spooner St.
Anthony J. Tracinka, 15 Cherry St. Ct.
Charles F. Vandini, 275 Court St.

For One Year T.E. 1968

Raymond Bongiovanni, 3 So. Cherry St.
Norman A. Dill, 25 Holmes Terr.
Leo J. Fontaine, 30 Spooner St.
Arthur S. Fontes, 56 Nicks Rock Rd.
Walter J. Furtado, 37 Cherry St.
Adelaide V. Izzo, 22 Atlantic St.
Porter W. Loring, 214 Standish Ave.
Ralph B. Lyman, 8 Bourne St.
Herbert J. Parkhurst, 10 Suosso Lane
Richard L. Schneider, 18 Atlantic St.
Richard W. Schweizer, 34 Holmes Terr.
John W. Searles, 10 Holmes Terr.
Harold A. Strassel, 233 Standish Ave.
Nicholas F. Strassel, 8 Spooner St.
Margaret F. Tracy, 4 Spooner St.
Robert Wirtzbarger, Nicks Rock Rd.

— Precinct Two —

For Three Years T.E. 1970

Alden R. Alberghini, 13 Lothrop St.
Sara C. Bodell, 155 Court St.
Angelo Brigida, 11 Russell Ave.
Fred C. Brown, 10 Cushman St.
Francis J. Connelly, 97 Allerton St.
Manuel J. Crawley, 100 Standish Ave.
Emma M. Gavoni, 31 Samoset St.
Amelia N. Magee, 219 Court St.
Peter E. Parkhurst, Carver Rd.
John J. Petrell, Jr., 20 Russell Ave.

For Two Years T.E. 1969

David E. Barlow, 20 Lothrop St.
Dennis L. Collari, 33 Alden St.
Alvin H. DeCost, 41 Royal St.
Milton Geller, 3 Lothrop St.
Everett L. Hale, 94 Allerton St.
Arthur H. Lamb, 43 Royal St.

John J. Magee, 219 Court St.
Louis Sherman, 7 Cushman St.
Gerald M. Sullivan, 47 Royal St.
Mahlon W. Walker, 18 Grant St.

For One Year T.E. 1968

Leo Francis Best, 129 Westerly Rd.
Wilfred J. Brown, 66 Allerton St.
Mary A. Crawley, 100 Standish Ave.
Roy K. Geddis, 204 Water St.
Albert E. Henry, 76 Alden St.
Everett Malaguti, 15 Knapp Terr.
Gerald J. Pimental, 12 Braunecker Rd.
Helene M. Ragonetti, 147 Court St.
Samuel K. Stewart, 15 Cushman St.
John A. Thom, 23 Grandview Drive

— Precinct Three —

For Three Years T.E. 1970

Edward Chase, 27 Oak St.
William A. Dearn, Federal Furnace Rd.
Ferdinand T. Emond, 20 Main St. Ext.
John F. Grady, 139 Summer St.
Albert C. Hatton, Boutemain Ave.
Milton R. Millman, Summer St.
Mario J. Romano, Carver Rd.
Allen D. Russell, 26 North St.

For Two Years T.E. 1969

E. Lawrence Couter, West Pond
Winifred M. DiGenova, 20 Winslow St.
John R. Fillebrown, Federal Furnace Rd.
Robert E. Fortini, 18 Allerton St.
Robert J. Govoni, So. Meadow Rd.
Donald W. Heath, 196 Summer St.
Francis W. Lahey, Jr., 47 Russell St.
Dorothy C. Lanman, 3 Gordon Place
Everett F. Lanman, 3 Gordon Place
David A. Montanari, 13 Brewster St.

Hyman Sherman, 9 Vernon St.
Victor A. Shiff, 22 Allerton St.
Ulber F. Tarantino, 98 Court St.
Alvin R. Tavares, Carver Rd.

For One Year T.E. 1968

Emil C. Birnstein, 182 Summer St.
Robert B. Bowler, Off Summer St.
Peter P. Corvini, 8 Sever St.
Evelyn G. Dearn, Federal Furnace Rd.
Samuel J. Ferrari, Federal Furnace Rd.
Salvatore Gallo, Off Federal Furnace Rd.
Charles C. Henderson, Dunham Rd.
Barbara W. Parziale, Federal Furnace Rd.
John P. Ryan, 14 Vernon St.
Morris Stern, 29 Russell St.
James A. White, 18 Alvin Rd.

— Precinct Four —

For Three Years T.E. 1970

Guy Brigida, 325 Sandwich St.
Charles P. Butterfield, Jordan Rd.
David M. Crawley, Warren Ave.
Russell T. Fry, Jordan Rd.
C. James Gormley, 15 Winter St.
Carl C. Groetzinger, Clifford Rd.
O. Arrigo Guidoboni, Obery Heights
George H. Hesse, Bay Shore Drive
Phyllis M. Johnson, 5 Obery St.
Alvin L. Montanari, 18 Whiting St.
John F. Prentice, Jordan Rd.
Charles H. Randall, Jr., Doten Rd.
Clifford E. Sampson, 16 Overlook Rd.
John H. Sears, Bay Shore Drive
Arthur Sirrico, 4 South St.
Norman L. Spelman, 116 Warren Ave.
Robert B. Swift, River St.
Paul J. Whipple, Doten Rd.
For Two Years T.E. 1969
Timothy C. Brady, 254 Sandwich St.

Richard W. Bramhall, 424 Sandwich St.
Lucile C. Brewster, Russell Mills Rd.
Romeo W. Carletti, 1 Massasoit St.
Robert S. Davis, 26 Mt. Pleasant St.
A. Linwood Ellis, III, 30 Dwight Ave.
Arthur G. Estes, Jr., 11 Jefferson St.
Anita W. Franks, 101 Warren Ave.
John E. Gilmore, 40 Warren Ave.
William E. Green, 7 Washington St.
Hugo T. Pereira, 11 Pierce Ave.
Thomas W. Prentice, Jr., Jordan Rd.
John J. Russell, 394 Sandwich St.
Francis P. Shea, 4 Stephens St.
William B. Stearns, Jr., 99 Warren Ave.
George S. Wild, Warren Ave.
Paul Withington, Sandwich Rd.
Alberta Wood, 6 Stafford St.

For One Year T.E. 1968

William H. Armstrong, 197 Sandwich St.
Helen A. Barufaldi, Off Warren Ave.
Harold A. Boyer, 176 Sandwich St.
Benjamin B. Brewster, 88 Warren Ave.
James Robert Browning, 66 Warren Ave.
Ronald W. Butterfield, Coles Lane
Marjorie Buttner, 158 Sandwich St.
Lillian Carlisle, 91 Warren Ave.
Sumner A. Chapman, Jr., 15 Bay View Ave.
Ridley B. Crowell, 251 Sandwich St.
F. Willard Dittmar, 8 Franklin St.

Ronald A. Forth, Warren Cove
Warren R. Girard, 6 Overlook Rd.
Gordon L. Howland, 64 Warren Ave.
James A. Leland, 32 Bay View Ave.
Hugh R. Maraghy, 284 Sandwich St.
Inez Robbins, 26 Stafford St.
Richard F. Withington, 165 Sandwich St.

— Precinct Five —

For Three Years T.E. 1970

Sue Bartlett, Brook Rd.
Eleanor F. Burt, State Rd.
Thomas P. Doherty, 21 Blueberry Rd.
Edward H. Farrell, Priscilla Beach Rd.
Elaine L. Griswold, State Rd., Valleryville
R. Helen Hall, Rocky Hill Rd.
John V. Mahoney, Cedar Bushes Manomet
Laura M. Marsh, Ellenville
C. Harvey Moore, Highland Ave.
Katherine V. D. Valentine, Circuit Ave.
Merrill W. Wood, Beaver Dam Rd.

For Two Years T.E. 1969

Robert M. Bartlett, Brook Rd.
Deborah N. Briggs, State Rd.
Robert W. Dean, 186 Winthrop Rd.
Margaret T. Elliot, State Rd.
Audrey B. Gage, State Rd.
Jane Gellar, White Horse Rd.
William M. Loring, Cape Cod Ave.
Ronald W. McIntosh, John Alden Rd.
Elizabeth M. Murray, Bartlett Rd.
Herbert A. Ryder, Jr., Ship Pond Rd.
Walter C. Shepard, Jr., 344 Hilltop Ave.

For One Year T.E. 1968

Leona Asker, State Rd.

Robert E. Blomberg, Samoset
Ave.

John R. Cadman, Point Rd.

Peter Gage, State Rd.

William Harrington, Point Rd.

Antone L. Morgardo, Strand Ave.

Sarah C. Nagle, White Horse
Beach

Edward E. O'Brien, Manomet
Ave.

Alverda E. Randall, Thomas
Ave.

Edward H. Robichaud, Indian
Ave.

Harry Taormina, Colony Beach
Blvd.

ANNUAL TOWN MEETING MARCH 25, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur, at 10:10 o'clock A.M.

The invocation was given by Carl William Gold of the Second Congregational Church.

The number of Town Meeting Members present March 25th was 185, as reported by records of the checkers, Robert Marvelli and Arsene Strassel, II. The Moderator declared a quorum present.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk, Andrew J. Collas.

ARTICLE 2. To see if the Town will vote to authorize the broadcasting of the 1967 Town Meeting and appropriate \$400, for the expenses thereof provided that the Town receives from the broadcasting facilities a tape recording of the entire proceedings of the meeting so broadcast.

\$400.00 — Approved.

Voted: That the Town authorize the broadcasting of the 1967 Town Meeting and raise and appropriate the sum of \$400, for the expenses thereof, provided that the Town receives from the broadcasting facilities a tape recording of the entire proceedings of the Meeting so broadcast.

ARTICLE 3. To hear reports of the several Boards of Officers and Committees of the Town and act thereon.

Voted: That the reports of the several boards of officers and committees of the Town be placed on file.

The Guide Committee report was read and filed.

All other Committee reports will be read and filed later in the Meeting.

ARTICLE 4. To see if the Town will vote to authorize the treasurer with the approval of the selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1967 and January 1, 1968, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accord-

ance with the provisions of General Laws, Chapter 44, Section 17.

Approved.

Voted: That the Town authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1967 and January 1, 1968, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

ARTICLE 5. To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law.

Approved — Pages 4 thru 27 inclusive in Supplemental Report.

Voted: That the Town amend the Wage and Salary Classification By-Law by deleting the present By-Law and substituting in place thereof the Classification and Compensation Plans and Personnel By-Law as shown on Pages 4 through 27, inclusive, of the Advisory and Finance Committee Supplemental Report, retroactive to January 1, 1967.

Mr. Romeo Carletti moved to amend Section 16 of the Personnel By-Law by adding paragraph (J) "A firefighter who has completed 15 years of service shall, in the year during which this length of service has been completed, be granted four weeks of vacation with pay." The motion was lost.

Mr. Edward O'Brien moved to amend Section 16 of the Personnel By-Law by adding after the paragraph (i), paragraph (J) "A full-time Police Officer who as an employee has completed 15 years of service, shall in the year during which this length of service has been completed, be granted four weeks of vacation with pay. The motion was lost.

Mr. Chapman, Jr. moved that the Town amend the Personnel By-Law insofar as it applies to the permanent full-time employees of the Highway, Tree, Park, Cemetery and Water Departments and the Town custodial and matron employees, under the Board of Selectmen in the following manner;

Section 5 (g) by adding Article VII and VIII, page 38 and Article VIII, page 39.

Section 6 (a) after the second sentence, insert the following:

“Local 1700, State Council 41, American Federation of State, County and Municipal Employees, AFL-CIO shall have the right to offer such amendments on behalf of its membership and is recognized as the sole and exclusive bargaining agent for the purposes of establishing salaries, wages, hours and other conditions of employment for the permanent full-time employees of the following bargaining units: Highway, Tree, Park, Cemetery and Water Departments, and the Town Custodial and Matron employees under the Board of Selectmen, excluding clerical employees and Superintendents and Assistant Superintendents.

The Employer will not aid, promote or finance any labor group or organization which purports to engage in collective bargaining, or make any agreement with any such group or individual for the purpose of undermining the union or changing any condition contained in this agreement while the agreement is in force and effect.

Section 13a. Work Week:

1. Change heading to read Work Day and Work Week.
2. Change Administrative Group to read 40 hours.
3. Add the following: Article V, page 36, Article IX, page 39, Article X, 39.

Section 14 Overtime Compensation:

1. By deleting Paragraphs (d), (e) and (g) 1 and 3.
2. Add the following Article VI, page 37 and 38 and Article XX, page 45.

Section 15 Paid Holidays:

1. By deleting Paragraph (d) and substitute Article XIII, page 41.

Section 16 Vacation Leave:

1. By deleting and substituting Article XI, pages 39 and 40.

Section 17 Sick Leave:

- (c) Eliminate the first sentence.
- (i) Delete and substitute Article XVI, page 42.

Section 19 Other Leave

- 1. By designating the existing paragraph as (a)
- 2. Add the following paragraph (b) Article XV, page 42.

Section 21 Operation of By-Law

- 1. By designating the existing paragraph as (a)
- 2. Add the following paragraph (b) Article II, page 33.

Section 24 Miscellaneous Provisions

- 1. (a) Article XII, page 40
- (b) Article XIV, page 42
- (c) Article XXI, pages 45 & 46
- (d) Article XXII, page 46

Section 25 Grievance and Arbitration Procedure

- 1. Article IV, pages 34 & 35

Section 26 Discipline and Discharge

- 1. Article XVIII, page 44

Section 27 Related Agreements

- 1. Article III, page 33
- 2. Article XIX, page 45
- 3. Article XXIII, page 46, 47 & 48, Section 1, 2 & 3

Mr. Chapman's motion was lost.

Mr. Tavares moved to amend the Agreement between the Town of Plymouth and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1700, Article 1, paragraph 1 (under Recognition) to read as follows:

The employer recognizes the Union as the sole and exclusive bargaining agent for the purposes of establishing salaries, wages, hours, and other conditions of employment for the permanent fulltime employees of the following bargaining units: Highway, Tree, Park, Cemetery and Water Department, and the Town Custodial and Matron employees under the Board of Selectmen, excluding clerical employees and Superintendents and Assistant Superintendents, and Pumping Station Engineers. The motion was lost

Mr. Tavares moved to amend the Agreement between the Town of Plymouth and the American Federation of

State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1700, Article V, paragraph 4 (under Hours of Work) to read as follows:

Employees engaged in continuous daytime regular eight-day operations such as the pumping station, are defined as being any employee or group of employees engaged in an operation for which there is regularly scheduled employment for eight hours a day, seven days a week. The work week for employees engaged in continuous operations at the pumping station shall consist of ten (10) consecutive eight (8) hour days, followed by four (4) days off.

The motion was lost

Mr. Tavares moved to amend the Agreement between the Town of Plymouth and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1700, Article VI, paragraph 1 (under overtime) to read as follows:

Employees covered by this agreement shall be paid overtime at the rate of one and one-half (1 1/2) times their regular rate of pay for work in excess of eight (8) hours in one day, forty (40) hours in one week. All work performed on Sunday shall be paid at the rate of two times the regular rate of pay; except for those employees who have regularly scheduled work on Saturdays and Sundays, who shall be paid at the regular rate of pay. The motion was lost.

Mr. Fillebrown moved that Article 5 be postponed until the Selectmen, Personnel Board, Finance Committee and representatives for the bargaining groups can meet and form a presentation to be offered to the Town Meeting.

The motion was lost.

Mr. Edward Robichaud moved to amend Schedule D of the Personnel By-Laws by substituting:

\$3.12 in place of \$2.10 for Call Fire Fighter

\$3.41 in place of \$2.20 for Call Fire Lieutenant

\$3.70 in place of \$2.30 for Call Fire Captain

and that in the future all hourly pay shall be at the same rate as permanent firefighters and officers.

The motion was passed.

Mr. Whipple moved to amend Mr. Fillebrown's motion to report at the next Annual Town Meeting.

The motion was lost.

Mr. Shwom's original motion, with the amendment of Mr. Robichaud, was put before the Meeting and carried.

Article 5 was reconsidered on April 13, 1967.

A new Supplemental Report of the Advisory and Finance Committee is filed with the Town Clerk.

ARTICLE 6. To see what action the Town will take with regard to fixing the salaries of Elected Town Officers.

Moderator	\$100.00
Chairman of Selectmen	1,800.00
Other Selectmen (each)	1,000.00
Chairman of Assessors	7,500.00
Other Assessors (each)	6,000.00
Town Clerk	3,575.00
Town Treasurer	3,575.00
Tree Warden	3,365.00
Town Collector	7,400.00

Voted: That the salaries of Elected Town Officers be set, as of January 1, 1967, as follows:

Moderator	\$100.00
Chairman of Selectmen	1,800.00
Other Selectmen (each)	1,000.00
Chairman of Assessors	7,500.00
Other Assessors (each)	6,000.00
Town Treasurer	3,575.00
Town Clerk	3,575.00
Tree Warden	3,365.00
Town Collector	7,400.00

ARTICLE 7. To provide for a Reserve Fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, to defray charges and expenses of the Town, including debt and interest for the ensuing year.

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
GENERAL GOVERNMENT					
PERSONNEL BOARD					
1. Salaries	\$213.00	\$325.00	\$325.00	\$350.00	\$350.00
2. Other Expenses	204.68	259.82	231.70	385.00	385.00
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	417.68	584.82	556.70	735.00	735.00
SELECTMEN					
3. Salaries	9,993.71	10,530.85	11,753.76	13,596.00	14,296.00
4. Out-of-State Travel			66.20	200.00	200.00
5. New Electric Typewriter	405.60				
6. Photocopier				415.00	415.00
6. Other Expenses	3,568.18	3,181.04	3,758.55	4,090.00	3,890.00
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	13,967.49	13,711.89	15,578.51	18,301.00	18,801.00
ACCOUNTING DEPARTMENT					
7. Salaries	13,460.69	14,209.19	15,559.99	17,431.00	17,431.00
8. Other Expenses	1,144.26	993.11	1,027.69	1,100.00	1,100.00
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	14,604.95	15,202.30	16,587.68	18,531.00	18,531.00
TOWN TREASURER					
9. Salaries	6,507.00	6,760.59	7,399.92	8,336.00	8,086.00
Equipment	92.50				
10. Other Expenses (Including Lands of (Low Value)	905.37	2,734.73	2,478.72	2,864.00	2,864.00
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	7,504.87	9,495.32	9,878.64	11,200.00	10,950.00
TOWN COLLECTOR					
11. Salaries	13,083.21	13,881.85	14,752.34	18,534.00	16,934.00
12. Other Expenses	3,682.93	3,748.61	4,846.19	4,295.00	4,295.00
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	16,766.14	17,630.46	19,598.53	22,829.00	21,229.00

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
ASSESSORS					
13. Salaries	24,289.00	27,330.00	29,720.95	31,943.00	31,438.00
14. Plans	10,750.00	8,185.00	5,800.00	4,500.00	4,500.00
15. Out-of-State Travel				200.00	200.00
16. Mileage	708.32	714.00	899.16	1,000.00	1,000.00
17. Other Expenses	2,603.48	2,566.79	2,526.97	3,043.00	2,893.00
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	38,350.80	38,795.79	38,947.08	40,686.00	40,031.00
TOWN CLERK					
18. Salaries	6,507.00	6,760.60	7,399.92	8,336.00	8,086.00
Equipment	499.68				
19. Other Expenses	1,228.62	971.24	788.29	1,585.00	1,285.00
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	8,235.30	8,416.29	8,188.21	9,921.00	9,371.00
LAW DEPARTMENT					
20. Retainer	100.00	100.00	100.00	100.00	100.00
21. Legal Services	5,000.00	5,000.00	4,975.00	6,000.00	5,000.00
22. Other Expenses	170.00	195.30	85.70	510.00	460.00
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	5,270.00	5,295.30	5,160.70	6,610.00	5,560.00
ENGINEERING DEPARTMENT					
23. Salaries	6,862.00	6,987.00	6,987.00	7,640.00	7,640.00
24. Mileage	300.00	309.68	310.00	310.00	310.00
New Calculator			755.00		
25. Other Expenses	424.12	1,134.94	2,119.98	2,435.00	2,435.00
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	7,587.12	8,431.62	10,146.98	10,385.00	10,385.00
ELECTIONS AND REGISTRATIONS					
26. Salaries	11,308.99	5,556.14	11,790.50	7,686.00	7,686.00
27. Other Expenses	4,403.55	3,150.78	4,160.40	3,370.00	3,370.00
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	15,712.54	8,706.92	15,950.90	11,056.00	11,056.00

PLANNING BOARD

28. Salaries	1,532.48	1,668.80	1,849.38	2,002.00	2,002.00
29. Updating Plymouth Compact	2,000.00				
Other Expenses	1,112.98	1,483.79	2,297.58	1,175.00	1,175.00

ZONING BY-LAW ADMINISTRATION

30. Salaries	4,645.46	3,152.59	4,146.96	3,177.00	3,177.00
31. Mileage	1,778.30	1,680.58	2,033.15	2,818.00	2,518.00
32. Out-of-State Travel	147.44	98.32	164.16	200.00	150.00
Other Expenses	565.83	78.48	28.88	80.00	50.00
		284.34	360.58	450.00	350.00

BOARD OF APPEALS

34. Salary	2,491.57	2,139.72	2,586.77	3,548.00	3,068.00
35. Other Expenses	810.00	780.00	750.00	790.00	790.00
	193.14	208.46	122.33	200.00	150.00

TOWN OFFICE BUILDING MAINTENANCE

36. Salaries	1,003.14	988.46	872.33	990.00	940.00
37. Fuel and Lights	8,611.68	8,972.66	9,770.14	12,458.00	11,797.00
Special Repairs	3,400.45	3,598.71	3,414.28	3,600.00	3,600.00
Other Expenses	850.00	177.62	4,293.00	4,127.00	4,127.00
	1,190.96	1,267.92	2,891.56		

MEMORIAL BUILDING MAINTENANCE

39. Salaries	14,053.09	14,016.91	20,368.98	20,060.00	19,524.00
40. Fuel and Lights	7,831.00	8,562.00	9,035.00	10,513.00	10,513.00
Special Repairs	3,456.77	3,051.32	2,833.90	3,975.00	3,500.00
Other Expenses (Includes \$1,570 for interior painting, north and south stairwells)	1,980.73	1,817.68	2,221.70	3,421.00	3,421.00

TOTAL: GENERAL GOVERNMENT	13,268.50	20,883.00	19,474.35	17,909.00	17,434.00
% of Total (Items 1-41)	\$164,604.84	\$167,451.39	\$188,043.32	\$195,938.00	\$190,792.00
	5.1%	4.1%	4%	4.1%	3.8%

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
PROTECTION OF PERSONS AND PROPERTY					
POLICE					
42. Salaries	\$185,610.16	\$199,254.86	\$206,713.81	\$254,515.00	\$241,264.00
43. Paid Holidays	5,353.26	5,416.94	5,056.16	7,335.00	7,335.00
44. Equipment Maintenance ..	9,305.02	10,533.10	13,176.89	14,046.00	13,566.00
45. Fuel and Lights	1,382.68	1,337.85	1,512.51	1,550.00	1,550.00
46. Uniform Allowance	1,406.13	2,110.05	1,800.54	3,625.00	3,125.00
47. Out-of-State Travel	87.70	250.00	(3) 1,980.00	150.00	150.00
48. 2 Mobile Radios @ \$675			(2) 1,350.00	1,350.00	1,350.00
49. 2 Walkie-Talkie Units @ \$630	1,893.45	1,957.12	2,815.56	1,260.00	
50. Other Expenses				3,065.00	2,965.00
	<u>205,038.40</u>	<u>220,859.92</u>	<u>233,345.86</u>	<u>286,896.00</u>	<u>271,305.00</u>
FIRE					
51. Salaries	174,907.60	184,145.61	207,000.99	238,770.00	238,770.00
52. Paid Holidays	5,150.21	6,337.46	6,831.67	8,110.00	8,110.00
53. Equipment Maintenance (Including New Hose)	10,705.06	10,623.07	12,081.07	12,625.00	11,765.00
54. Fuel and Lights	3,386.74	3,216.45	4,356.50	4,250.00	4,250.00
55. Building Maintenance	2,293.70	1,892.29	3,052.32	8,075.00	7,575.00
56. Uniform Allowance	961.71	904.44	1,561.88	1,800.00	1,800.00
1 Kalamazoo Metal Saw			400.00		
1 20-ton Jack			459.50		
57. Deluge Set				495.00	495.00
58. Rescue Kit (Saw)				450.00	450.00
59. Lathes				950.00	950.00
60. Portable Generator, HCR 2,500 Watt				475.00	475.00
61. Power Steering Kit for Engine #4				412.00	412.00
62. Dictaphone "7" Telephone Recorder				500.00	
63. Out-of-State Travel	77.70	95.05	99.90	125.00	125.00
64. Other Expenses	1,622.18	1,632.49	1,849.01	2,200.00	2,200.00
	<u>199,104.90</u>	<u>208,846.86</u>	<u>238,327.32</u>	<u>279,237.00</u>	<u>277,377.00</u>

INSECT PEST CONTROL AND TREE WARDEN

65. Salaries	5,530.00	6,130.00	6,400.00	6,730.00	6,730.00
66. Labor	14,892.23	17,533.77	18,737.28	23,317.00	23,317.00
67. Overtime	238.90	282.88	356.43	500.00	350.00
68. Other Expenses (Including Dutch Elm Disease Control)	5,687.34	5,960.94	7,492.00	7,860.00	6,801.00
68.a 4 2-Way Radios				3,600.00	

	26,348.47	29,907.59	32,985.71	42,007.00	37,198.00
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FOREST WARDEN

69. Forest Fire Payrolls	8,960.97	4,365.76	7,261.46	6,000.00	6,000.00
New Pump & Generator		448.85			
FZZ Pump			430.00		
70. Other Expenses	10,869.53	5,615.60	10,658.87	7,735.00	7,535.00

	19,830.50	10,430.20	18,350.33	13,735.00	13,535.00
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SOUTH STREET FIRE STATION MAINTENANCE

71. Other Expenses	390.14	321.42	391.35	450.00	450.00
Exterior Painting	600.00				
72. Cover Pipes with Asbestos				800.00	

	990.14	321.42	391.35	1,250.00	450.00
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DEMOLITION OF HAZARDOUS STRUCTURES

73. Expenses					
INSPECTION OF BUILDINGS					
Salary, Building Inspector	6,164.00	6,472.00	6,852.00	7,478.00	7,478.00
75. Salary, Code Enforcement Inspector			688.24	4,713.00	4,713.00
76. Inspectors' Fees — Wiring, Plumbing and Gas Inspectors' Fees — Unpaid 1965 Bill		11,839.60	12,526.40	11,800.00	11,800.00

Mileage:			332.00		
Building Inspector				600.00	500.00
Wire				650.00	
Plumbing				550.00	
Gas				900.00	
Code Enforcement				100.00	100.00

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
77. Mileage	1,213.79	2,437.04	2,537.28	2,700.00	600.00
78. Out-of-State Travel, Building Inspector			60.00	60.00	60.00
Other Expenses:					
Building Inspector			261.00	261.00	235.00
Wire			400.00	400.00	
Plumbing			900.00	900.00	
Gas			100.00	100.00	100.00
Code Enforcement					
79. Other Expenses	4,905.84	778.98	870.45	1,661.00	335.00
	<u>12,283.63</u>	<u>21,527.62</u>	<u>23,866.37</u>	<u>28,512.00</u>	<u>24,986.00</u>
SEALER OF WEIGHTS AND MEASURES					
80. Salary	1,274.00	1,338.00	1,400.00	1,470.00	1,470.00
81. Mileage	250.00	249.92	261.12	275.00	275.00
82. Other Expenses	132.92	197.00	185.67	201.00	201.00
	<u>1,656.92</u>	<u>1,784.92</u>	<u>1,846.79</u>	<u>1,946.00</u>	<u>1,946.00</u>
DOG OFFICER					
83. Salary	2,547.00	2,675.00	2,764.08	2,810.00	2,810.00
84. Mileage	700.00	700.00	435.12	700.00	600.00
85. Other Expenses	2,479.89	2,199.07	1,892.32	2,560.00	2,160.00
	<u>5,726.89</u>	<u>5,574.07</u>	<u>5,091.52</u>	<u>6,070.00</u>	<u>5,570.00</u>
CONSERVATION COMMISSION					
86. Salary	161.13	86.40	90.00	200.00	200.00
87. Other Expenses	136.55	56.97	59.00	200.00	200.00
	<u>297.68</u>	<u>143.37</u>	<u>149.00</u>	<u>400.00</u>	<u>400.00</u>

Item Number		Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
	CIVIL DEFENSE					
88.	Expenses	703.56	1,708.63	1,197.85	2,500.00	2,500.00
	INLAND FISHERIES					
89.	Expenses	305.00	305.00	500.00	500.00	500.00
	COMMISSION OF PUBLIC SAFETY					
90.	Salary	3,830.00	4,022.00	4,434.00	12,291.00	4,846.00
	New Electric Typewriter	591.71	551.55	735.75	1,730.00	730.00
91.	Other Expenses					
		4,421.71	5,014.55	5,169.75	14,021.00	5,576.00
	TOTAL: PROTECTION OF PERSONS AND PROPERTY	\$471,635.70	\$506,424.15	\$561,221.85	\$678,974.00	\$643,243.00
	% of Total (Items 42-91)	14.1%	12.1%	12.3%		12.9%
	HEALTH AND SANITATION					
	HEALTH					
92.	Salaries	\$14,314.35	\$15,540.98	\$17,157.36	\$18,683.00	\$16,003.00
93.	Mileage, Animal Slaughter Inspector	100.00	100.00		100.00	100.00
94.	General Administration	1,305.00	1,109.99	1,179.25	1,111.00	961.00
	Dental Unit		850.00			
95.	Contagion and Clinics	10,128.80	13,012.26	6,785.46	9,975.00	7,200.00
96.	Community Nurse	3,000.00	3,000.00	4,499.94	8,000.00	8,000.00
97.	Premature Births	444.00	924.00	1,548.00	2,000.00	1,500.00
98.	Out-of-State Travel		39.88	40.29	80.00	80.00
99.	Sanitary Inspections, Other Expenses	1,143.17	1,287.10	1,309.59	1,270.00	1,270.00
	PUBLIC DUMPS:					
100.	Salaries	9,290.48	9,625.27	11,855.67	14,650.00	14,650.00
101.	Other Expenses	8,218.08	7,290.05	9,359.88	14,963.00	12,606.00
		17,508.56	16,915.32	21,215.55	29,613.00	27,256.00

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
GARBAGE COLLECTION:					
102. Labor	29,071.16	30,505.36	33,330.12	36,084.00	36,084.00
103. Other Expenses	9,271.58	9,667.59	11,923.51	11,196.00	11,196.00
	38,342.74	40,172.95	45,253.63	47,280.00	47,280.00
TOTAL: HEALTH	86,286.96	92,952.48	98,989.07	118,112.00	109,650.00
PUBLIC SANITARIES:					
104. Salaries	8,395.52	8,466.64	9,327.00	12,719.00	14,016.00
Overtime	1,192.23	1,172.28	1,140.56	1,297.00	
105. Other Expenses	1,859.29	1,114.08	1,980.39	2,385.00	2,385.00
	11,447.04	10,753.00	12,447.95	16,401.00	16,401.00
106. MOSQUITO CONTROL: Expenses	750.00	750.00	750.00	750.00	750.00
107. GREENHEAD FLY CONTROL: Expenses ..	800.00	800.00	800.00	800.00	800.00
TOTAL: HEALTH AND SANITATION	\$99,283.66	\$105,255.48	\$112,987.02	\$136,063.00	\$127,601.00
% of Total (Items 92-107)	3.3%	2.8%	2.8%		2.6%
HIGHWAYS					
108. Salaries	\$26,357.87	\$26,839.00	\$30,470.00	\$33,163.00	\$33,163.00
109. Labor	106,420.05	119,173.59	129,837.06	139,402.00	139,402.00
110. Overtime	12,863.36	11,604.87	12,579.19	12,000.00	12,000.00
Overtime Overdraft	279.88	863.36			
111. General Administration	1,444.84	2,030.25	1,326.24	1,295.00	1,175.00
112. Snow and Sanding	24,963.26	29,760.65	26,437.54	35,000.00	35,000.00
Snow and Sanding Overdraft	3,741.30				
Mileage	238.66				
113. Equipment Maintenance	20,648.64	20,147.03	23,288.05	25,095.00	22,795.00
114. Materials and Maintenance	56,009.71	47,427.93	38,122.14	75,489.00	40,515.00

Detailed explanation from Item No. 114:

Location	Type of Surface	Requested	Recommended
Nicks Rock Road	Type "I"	\$4,146.00	\$4,146.00
Reed Avenue	"	1,627.00	1,627.00
Hemlock Street	"	3,875.00	3,875.00
Pine Street	"	3,875.00	
Spruce Street	"	3,875.00	
Benham Street	"	775.00	775.00
Leyden Street	"	2,061.00	
Lot #151, White Horse			
Beach Park Lot	"	1,550.00	1,550.00
Maple Place	"	1,085.00	
		<hr/> 22,869.00	<hr/> 11,973.00
Braley Lane	Mixed-in-place	660.00	
Russell Mills Road	"	1,659.00	1,659.00
Kings Pond Plain Road ..	"	1,500.00	1,500.00
Esta Road	"	800.00	
		<hr/> 4,619.00	<hr/> 3,159.00
Location		Requested	Recommended
Bourne Road	Sealing	1,321.00	1,321.00
Black Cat Road	"	1,084.00	1,084.00
Jordan Road	"	238.00	238.00
Westerly Road	"	326.00	326.00
		<hr/> 2,969.00	<hr/> 2,969.00
Chapter 40, Section 61:			
Ship Pond Road	Mixed-in-place	1,661.00	1,661.00
Doten Lane	Type "I"	620.00	
South Highland Avenue	"	1,007.00	
Goddard Court	"	620.00	
Watercure Street	"	658.00	
Freedom Street	"	465.00	
Emerald Street	"	542.00	542.00
		<hr/> 5,573.00	<hr/> 2,203.00
Pump		398.00	
Manomet Heights' Drainage		5,917.25	

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
115. Brush King Saw	252,967.57	277,429.05	262,060.22	327,058.00	284,450.00
116. Rotary Mower				400.00	400.00
117. Line Striper Paint Machine				485.00	
118. Snow Plow (Tree Dept.)				900.00	
119. 2-Way Radios				1,129.00	
				2,700.00	
120. Reimbursement to County for Land Damages					
121. Street and Traffic Lighting	39,753.30	40,627.32	43,055.64	2,000.00	2,000.00
122. Memorial Building Parking Lot	561.50	675.25	590.70	55,900.00	55,900.00
(From Memorial Building Parking) (Lot Receipts)				700.00	*700.00
123. Plymouth-Home National Bank Parking Lot Lease			2,000.00	2,000.00	*2,000.00
(From Parking Meter Receipts)					
124. Parking Meters' Maintenance	39.70	3.60		50.00	*50.00
(Treasury Department)					
(From Parking Meter Receipts)					
TOTAL: HIGHWAYS	\$292,458.71	\$318,735.22	\$307,706.56	\$387,708.00	\$345,100.00
% of Total (Items 108-124)	9.3%	7.8%	6.9%		7%
PUBLIC ASSISTANCE					
125. Salaries	\$22,098.44	\$27,910.93	\$28,773.10	\$32,000.00	\$32,000.00
126. General Administration	4,281.58	4,147.75	5,127.52	5,402.00	5,402.00
127. Electric Typewriter		396.50		450.00	450.00
128. Assistance	461,944.05	508,938.94	499,863.29	563,500.00	563,500.00
	488,720.57	541,386.12	533,763.91	601,352.00	601,352.00

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
REGIONAL SCHOOL DISTRICT					
146. Capital Cost Assessment	\$118,919.13	\$134,131.90	\$130,000.90	\$126,325.20	\$126,325.20
147. Operating Cost Assessment	633,872.24	607,237.06	647,836.69	739,384.49	739,384.49
TOTAL: REGIONAL SCHOOL DISTRICT	\$752,791.37	\$741,368.96	\$777,837.59	\$865,709.69	\$865,709.69
% of Total (Items 146-147)		18%	17%		17.3%
RECREATION					
148. Salaries	\$8,128.00	\$8,858.00	\$9,271.00	\$9,812.00	\$9,812.00
149. Temporary Help	21,077.47	24,019.77	28,012.02	32,892.00	32,892.00
150. Labor	38,382.12	40,258.28	42,925.52	58,824.00	49,959.00
151. Overtime	840.20	859.10	927.54	945.00	945.00
152. General Administration	4,109.64	3,964.61	3,881.82	4,250.00	4,050.00
153. Riding Mower	872.00			900.00	
Mileage	171.42				
154. Equipment	492.98	800.00	415.45	500.00	500.00
155. Other Expenses — Parks, Playgrounds, and Bathing & Camping	10,382.47	9,411.99	11,978.55	24,522.00	16,769.00
TOTAL: RECREATION	\$84,456.30	\$88,171.75	\$97,411.90	\$132,645.00	\$114,927.00
% of Total (Items 148-155)	2.7%	2.1%	2.1%		2.3%
PENSIONS					
156. Non-Contributory	\$41,229.99	\$35,760.00	\$39,283.23	\$45,000.00	\$45,000.00
157. Contributory Retirement System	81,851.00	90,307.20	91,098.62	98,717.00	98,717.00
TOTAL: PENSIONS	\$123,080.99	\$126,067.20	\$130,381.85	\$143,717.00	\$143,717.00
% of Total (Items 156-157)	4%	3.2%	2.9%		2.9%
UNCLASSIFIED					
158. Memorial Day	\$1,182.62	\$1,286.95	\$1,270.21	\$1,500.00	\$1,500.00
159. July 4th	2,821.12	2,993.12	2,938.04	3,500.00	3,500.00
160. Veterans' Day	1,135.00	768.62	925.24	1,200.00	1,200.00
161. Thanksgiving Day	934.82	973.42	997.80	1,000.00	1,000.00

162.	Christmas Lighting			2,740.41	3,000.00	3,000.00
163.	Christmas Lighting Decorations Damage Claim (Loss recoverable from insurance; \$1,300.00)				2,268.00	2,268.00
164.	Entertainment of Distinguished Guests ..	61.33		12.62	1,500.00	500.00
165.	Insurance on All Town Property	9,701.21		5,004.80	16,792.00	16,792.00
166.	Workmen's Compensation and Liability Insurance	11,548.57		20,032.78	19,101.00	19,101.00
167.	Group Insurance	23,354.04		38,150.59	45,000.00	45,000.00
	Salaries			8,339.94	16,993.00	11,477.00
168.	Development & Industrial Commission —					
169.	Out-of-State Travel			249.55	500.00	300.00
170.	Other Expenses			3,625.63	4,300.00	3,800.00
				<hr/>	<hr/>	<hr/>
				12,215.12	21,793.00	15,577.00
171.	Reserve Account	24,990.63		24,755.55	35,000.00	35,000.00
172.	Personal and Property Damage Claims ..	265.81		85.58	1,000.00	1,000.00
173.	Miscellaneous Account — Salaries	1,798.55		1,832.75	2,670.00	2,670.00
174.	Miscellaneous Account — Other Expenses	9,876.00		10,050.42	9,572.00	8,497.00
				<hr/>	<hr/>	<hr/>
	TOTAL: UNCLASSIFIED	\$91,904.21	\$121,011.91	\$164,896.00	\$156,605.00	
	% of Total (Items 158-174)	2.5%	2.9%		3.1%	
	PUBLIC SERVICE ENTERPRISES					
	WATER					
175.	Salaries	\$30,616.52		\$37,264.29	\$44,317.00	\$40,859.00
176.	Labor	44,585.24		53,934.95	49,633.00	45,889.00
177.	Overtime	1,163.80		1,660.80	5,700.00	5,700.00
178.	General Administration	2,134.08		1,661.57	2,650.00	2,650.00
179.	Out-of-State Travel				200.00	200.00
180.	Mileage			400.00	800.00	800.00
181.	Materials and Maintenance	24,749.84		31,943.58	45,000.00	44,200.00
182.	Regular Construction	2,615.12		7,456.70	12,457.00	12,457.00

Item Number	Expended 1964	Expended 1965	Expended 1966	Requested 1967	Recommended 1967
183. New Meters		2,965.31	6,583.59	18,416.00	18,416.00
Trench Pump and Hose		847.42			
Tapping Machine			576.70	800.00	800.00
184. Utility Body, Pick-up Truck				1,200.00	1,200.00
185. Truck Crane				2,500.00	
186. 2-Way Radios					
	106,259.61	123,813.59	141,482.18	183,673.00	173,171.00
HARBOR MASTER					
187. Salary	\$4,944.00	\$5,651.00	\$6,092.00	\$6,397.00	\$6,397.00
188. Mileage	296.88	300.00	300.00	300.00	300.00
189. Other Expenses	1,980.39	2,017.55	2,332.07	3,411.00	3,311.00
	7,221.27	7,968.55	8,724.07	10,108.00	10,008.00
190. TOWN WHARF MAINTENANCE — Expenses	552.59	1,153.33	782.02	1,378.00	1,378.00
191. TOWN FOREST — Labor	400.00	450.00	460.00	460.00	460.00
192. Other Expenses	100.00	50.00	40.00	40.00	40.00
	500.00	500.00	500.00	500.00	500.00
AIRPORT					
193. Salaries		\$2,091.10	\$7,391.72	\$9,936.00	\$9,936.00
194. Labor		11,244.76	9,597.22	9,260.00	9,260.00
Tractor			538.34		
195. Snow Plow Blade (additional)				595.00	595.00
196. Hydraulic Pump System				795.00	795.00
197. Other Expenses		23,665.22	7,472.20	19,625.00	8,625.00
Maintenance Expenses (Inc. Receipts)	31,760.03				
	31,760.03	37,001.08	24,999.48	40,211.00	29,211.00
TOTAL: PUBLIC SERVICE ENTERPRISES	\$146,293.50	\$170,436.55	\$176,487.75	\$235,870.00	\$214,268.00
% of Total (Items 175-197)	4.2%	3.3%	4.1%		4.3%

CEMETERIES

198. Salaries	\$8,860.00	\$9,448.00	\$10,100.14	\$11,145.00	\$11,145.00
199. Labor	39,473.78	42,089.51	42,151.11	35,058.00	35,058.00
200. Overtime	1,292.06	1,271.10	1,396.72	1,500.00	1,500.00
201. Administration	591.85	799.78	697.60	600.00	600.00
202. Materials and Maintenance	7,211.55	8,781.85	7,815.82	9,535.00	9,035.00
TOTAL: CEMETERIES	\$57,429.24	\$62,390.24	\$62,161.39	\$57,838.00	\$57,338.00
% of Total (Items 198-202)	1.6%	1.2%	1.3%		1.1%

TOWN DEBT AND INTEREST

203. Town Debt	\$135,000.00	\$125,000.00	\$150,000.00	\$150,000.00	*\$150,000.00
(Including Parking Meter Receipts)			(5,000.00)	(5,000.00)	(5,000.00)
204. Interest	36,084.79	32,659.31	38,790.96	40,000.00	*40,000.00
(Including Parking Meter Receipts)			(725.00)	(580.00)	(580.00)
(Total Parking Meter Receipts)	(11,305.00)	(11,015.00)			
TOTAL: TOWN DEBT AND INTEREST	\$171,084.79	\$157,659.31	\$188,790.96	\$190,000.00	\$190,000.00
(Including Parking Meter Receipts)					
% of Total (Items 203-204)	2.7%	3.9%	4%		3.8%

TOTAL ARTICLE 7	\$3,970,213.12	\$4,140,428.44		\$5,146,787.69	\$4,996,187.69
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*Includes Parking Meter Receipts †\$10,000.00 from Reserve Overlay

SUMMARY OF RECOMMENDED EXPENDITURES — 1967

Less

Article No.	Purpose	Amount Requested	Amount Recommended	Bond Issue	Available Funds	Net Appropriation from Tax Levy
7	Operating Budget	\$5,146,787.69	\$4,996,187.69	\$	\$18,330.00	\$4,977,857.69
2	Broadcasting	400.00	400.00			400.00
8	Library	74,853.00	74,853.00		6,405.34	68,447.66
9	Manomet Library	3,013.00	3,013.00			3,013.00
10	Aid to Agriculture	150.00	150.00			150.00
11	Advertising Town	20,000.00	20,000.00			20,000.00
12	Unpaid 1966 Bills	1,122.25	1,122.25			1,122.25
13	Interceptor, Sewer System	495,500.00				
14	Bulkhead, Town Wharf Road	220,000.00	220,000.00		165,000.00*	55,000.00
15	Bulkhead, "T" Wharf	70,000.00	70,000.00		52,500.00	17,500.00
16	Dredging Plymouth Harbor Yacht Basin	150,000.00				
17	Harbor Moorings' Plan	19,000.00				
18	Harbor Master Office	?				
19	Sea Wall at Water Street	2,000.00				
24	Chapter 90	90,000.00				
25	Highway Dump Truck	4,600.00	90,000.00		67,000.00	23,000.00
26	Backhoe with Front End Loader	6,686.00	4,600.00			4,600.00
27	Sandspreader	1,737.00				
30	Roads, Chapter 679	21,794.10	1,737.00			1,737.00
32	Land Purchase, Municipal Garage	1.00	21,794.10		21,794.10	
33	Gift of Land, Municipal Garage	355,000.00	1.00			1.00
34	Construction Municipal Garage	8,500.00				
35	4 Police Cruisers	17,000.00	8,500.00			8,500.00
36	Forest Fire Truck	?	17,000.00			17,000.00
37	Pumping Engine					
38	Generator, Manomet Fire Station " Cedarville Fire Station	4,000.00 3,200.00				
39	Fire Dept. Service Truck, 4 x 4	6,400.00	4,000.00			4,000.00

40	Garbage Truck Chassis	3,145.00	6,400.00	6,400.00
41	Health Dept. Car	?	3,145.00	3,145.00
42	Caretaker's Building, Cedarville Dump	2,000.00		
43	Volumetric Prover, Sealer Weights	1,800.00	2,000.00	2,000.00
46	Land Purchase, Central Fire Station	47,000.00		
47	Construction, Police Station	175,000.00	47,000.00	47,000.00
50	Elementary School Planning Committee	500.00		
51	Water Construction, Allerton & Cushman Streets	27,000.00	500.00	500.00
52	Water Dept. ½-ton Van Truck	1,097.00	27,000.00	27,000.00
53	Land Purchase, Gravel-packed Well	?		
54	Construction, Well	125,000.00		
55	Howland Street Shop Repairs	3,500.00		
56	Water Construction, Gate Road and Bay Shore Drive, Section B	?		
58	Water, State Road	(38,400.00)		
59	Water, Brian's Way	?		
60	Water, Federal Furnace Road	46,000.00		
61	Purchase Water Systems, Manomet Beach			
61	Shores & Colony & Pilgrim Beaches	?		
63	Water Construction, Buttermilk Bay			
63	Shores, Buzzards Bay Water District	?		
64	Park Dept., Pick-up Truck	1,860.34		
65	Floodlights' Installation, Siever Field	28,811.86		
66	Nelson Street Ramp			
67	Land Purchase, Beach purposes	?		
69	Plymouth Beach Area Study Committee	100.00		
70	Street Acceptances, Cheryl Avenue	150.00	150.00	150.00
71	" " Esta Road	150.00	150.00	150.00
72	" " Cary Road	150.00	150.00	150.00
73	" " Fair Oaks Road	150.00	150.00	150.00
74	" " Madlyn Street	150.00	150.00	150.00
75	" " Lancaster Avenue	150.00	150.00	150.00
76	" " Portion Sandwich Road	150.00	150.00	150.00
77	Abandon Portion Sandwich Road	150.00	150.00	150.00

Article No.	Purpose	Less				Net Appropriation from Tax Levy
		Amount Requested	Amount Recommended	Bond Issue	Available Funds	
78	Street Acceptance, Clay Hill Drive (formerly Priscilla Road)	150.00				
80	Carver Street Alteration	150.00	150.00			150.00
81	Gift of Land from The Protestant Episcopal Diocese of Mass.					
82	Cemetery Dept., Air Compressor	2,700.00				
85	Purchase Land, Russell & Sawmill Ponds	30,000.00	30,000.00		15,000.00	15,000.00
86	Clean sections King's Pond	?				
89	Construction, Skating Rink	50,000.00				
91	Operating Cost, Skating Rink	20,000.00				
92	Industrial Development,					
	Water Construction	36,500.00	36,500.00			36,500.00
102	Old Town House Study Committee	500.00	500.00			500.00
103	Old Town House Exterior Repairs	21,790.00	500.00			500.00
104	50 Parking Meters	2,600.00	2,600.00		2,600.00	
106	Floodlights, Steven's Field	300.00	300.00			300.00
109	Organization Town Government Study Committee	500.00	500.00			500.00
		<u>\$7,350,948.24</u>	<u>\$5,691,503.04</u>	<u>—</u>	<u>\$648,629.44</u>	<u>\$5,342,873.60</u>

*Contingent upon receipt of State and County Aid.

Special Articles:

Total Amount Requested:	\$2,204,160.55
Total Amount Recommended:	\$695,315.35

ARTICLE 7:

Voted: That the Town raise and appropriate the sum of \$5,012,557.69 to provide for a Reserve Fund and to defray the expenses of the Town and for other purposes as listed in the printed recommendations of the Advisory and Finance Committee, *with amendments thereto voted*, of which amount \$5,000, shall be from Middle Street Lot Parking Meter Receipts; \$700, from Memorial Building Parking Lot Receipts; \$2,630, from Street Parking Meter Receipts; \$10,000.00, from Reserve Overlay; and the balance shall be from the tax levy of the current year.

Mr. Robert Pillsbury moved to amend Article 7, Item 42, by substituting the sum of \$246,438.00 for the sum of \$241,264.00, but the motion was lost.

Mr. Robert Pillsbury moved to amend Article 7, Item 49, by substituting the figure of \$1,260.00, but the motion was lost.

Mr. Robert Pillsbury moved to amend Article 7, Item 55, by substituting the figure of \$8,075.00 for the figure of \$7,575.00, and it was so voted.

Mr. Withington moved to substitute the figure of \$1,400.00 for the figure \$4,713.00, Article 7, Item 75, and it was so voted.

Mr. Armstrong moved for the following figures, Article 7, Item 76.

Mileage:

Wire Inspector	\$650.00
Plumbing Inspector	500.00
Gas Inspector	600.00

Voting by a show of hands, 92 in the affirmative 47 in the negative, the motion was carried.

Mr. Withington moved to reconsider Item 76 and was so voted.

Mr. Armstrong's motion on Article 7, Item 76, was then put before the Meeting and was lost.

Mr. Barrett moved to amend Article 7, Item 114, Esta Road by substituting the figure \$800.00 for 1,000 feet of

Mixed-in-place on Esta Road. Voting by a show of hands, 70 in the affirmative, 87 in the negative, the motion was lost.

Mr. Henderson moved to amend Article 7, Item 130, by substituting the figure \$15,206.00, for the figure \$14,773.00 and it was so voted.

Mr. Haskell moved to amend Article 7, Item 153, the figure \$900.00 for the purchase of a riding mower, and it was so voted.

Mr. Forth moved to amend Article 7, Item 164, by the following: That the Town raise and appropriate from available funds the sum of \$1,500.00 as provided in Chapter 40, Section 5, Clause 37 of the General Laws; to provide \$1,500.00 for the visit of the Royal Marine Band, said appropriation to be spent under the direction of the Board of Selectmen, but motion lost.

Mr. Tavares moved to amend Article 7, Item 186, by inserting the figure \$950.00, and it was so voted.

PERSONNEL BOARD:

Salaries	\$350.00
Other Expenses	385.00

SELECTMEN:

Salaries	14,471.00
Out-of-State Travel	200.00
Photocopier	415.00
Other Expenses	3,890.00

ACCOUNTING DEPARTMENT:

Salaries	17,731.00
Other Expenses	1,100.00

TOWN TREASURER:

Salaries	8,186.00
Other Expenses (including Lands of Low Value)	2,864.00

TOWN COLLECTOR:

Salaries	17,234.00
Other Expenses	4,295.00

ASSESSORS:

Salaries	31,738.00
Plans	4,500.00
Out-of-State Travel	200.00

Mileage	1,000.00
Other Expenses	2,893.00
TOWN CLERK:	
Salaries	8,186.00
Other Expenses	1,285.00
LAW DEPARTMENT:	
Retainer	100.00
Legal Services	5,000.00
Other Expenses	460.00
ENGINEERING DEPARTMENT:	
Salaries	7,640.00
Mileage	310.00
Other Expenses	2,435.00
ELECTIONS AND REGISTRATION:	7,686.00
Other Expenses	3,370.00
PLANNING BOARD:	
Salaries	2,052.00
Other Expenses	1,175.00
ZONING BY-LAW ADMINISTRATION:	
Salaries	2,593.00
Mileage	150.00
Out-of-State Travel	50.00
Other Expenses	350.00
BOARD OF APPEALS:	
Salary	790.00
Other Expenses	150.00
TOWN OFFICE BUILDING MAINTENANCE:	
Salaries	12,097.00
Fuel and Lights	3,600.00
Other Expenses	4,127.00
MEMORIAL BUILDING MAINTENANCE:	
Salaries	11,788.00
Fuel and Lights	3,500.00
Other Expenses (includes \$1,570.00 for interior painting, north and south stairwells)	3,421.00
POLICE:	
Salaries	241,464.00
Paid Holidays	7,335.00

Equipment Maintenance	13,566.00
Fuel and Lights	1,550.00
Uniform Allowance	3,125.00
Out-of-State Travel	150.00
2 Mobile Radios at \$675.00	1,350.00
Other Expenses	2,965.00
FIRE:	
Salaries	239,470.00
Paid Holidays	8,110.00
Equipment Maintenance (Including New Hose)	11,765.00
Fuel and Lights	4,250.00
Building Maintenance	8,075.00
Uniform Allowance	1,800.00
Deluge Set	495.00
Rescue Kit (Saw)	450.00
Lathe	950.00
Portable Generator HCR 2,500 Watt	475.00
Power Steering Kit for Engine No. 4	412.00
Out-of-State Travel	125.00
Other Expenses	2,200.00
INSECT PEST CONTROL AND TREE WARDEN:	
Salaries	6,780.00
Labor	23,917.00
Overtime	350.00
Other Expenses (Including Dutch Elm Disease Control)	6,801.00
FOREST WARDEN:	
Forest Fire Payrolls	6,000.00
Other Expenses	7,535.00
SOUTH STREET FIRE STATION MAINTENANCE:	
Other Expenses	450.00
DEMOLITION OF HAZARDOUS STRUCTURES:	
Expenses	1,900.00
INSPECTION OF BUILDINGS:	
Salary, Building Inspector	7,578.00
Salary, Code Enforcement Inspector	1,425.00
Inspectors' Fees — Wiring, Plumbing & Gas	11,800.00
Mileage:	600.00

Out-of-State Travel,	
Building Inspector	60.00
Other Expenses	335.00
SEALER OF WEIGHTS AND MEASURES:	
Salary	1,470.00
Mileage	275.00
Other Expenses	201.00
DOG OFFICER:	
Salary	2,810.00
Mileage	600.00
Other Expenses	2,160.00
CONSERVATION COMMISSION:	
Salary	200.00
Other Expenses	200.00
CIVIL DEFENSE:	
Expenses	2,500.00
INLAND FISHERIES:	
Expenses	500.00
COMMISSION OF PUBLIC SAFETY:	
Salary	4,946.00
Other Expenses	730.00
HEALTH AND SANITATION — HEALTH:	
Salaries	16,303.00
Mileage, Animal Slaughter Inspector	100.00
General Administration	961.00
Contagion and Clinics	7,200.00
Community Nurse	8,000.00
Premature Births	1,500.00
Out-of-State Travel	80.00
Sanitary Inspections, Other Expenses	1,270.00
PUBLIC DUMPS:	
Salaries	14,950.00
Other Expenses	12,606.00
GARBAGE COLLECTION:	
Labor	36,784.00
Other Expenses	11,196.00
PUBLIC SANITARIES:	
Salaries	14,216.00
Other Expenses	2,385.00

MOSQUITO CONTROL:

Expenses	750.00
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GREENHEAD FLY CONTROL:

Expenses	800.00
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HIGHWAYS:

Salaries	33,563.00
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Labor	141,902.00
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Overtime	17,000.00
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General Administration	1,175.00
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Snow and Sanding	35,000.00
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Equipment Maintenance	22,795.00
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Materials and Maintenance	40,515.00
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Brush King Saw	400.00
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Street and Traffic Lighting	55,900.00
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Memorial Building Parking Lot	700.00
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(From Memorial Building Parking Lot Receipts)

Plymouth-Home National Bank

Parking Lot Lease	2,000.00
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(From Parking Meter Receipts)

Parking Meters' Maintenance	50.00
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(Treasury Department)

(From Parking Meter Receipts)

PUBLIC ASSISTANCE:

Salaries	32,000.00
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General Administration	5,402.00
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Electric Typewriter	450.00
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Assistance	563,500.00
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Plymouth Community Nurse

Association Contract	8,000.00
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VETERANS' SERVICES & BENEFITS:

Salaries	15,506.00
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Mileage	350.00
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Other Expenses	1,450.00
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Assistance	85,000.00
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SCHOOLS:

Salaries — Administration	26,614.00
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Salaries — Instructions	847,883.00
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Salaries — Other School Services	35,584.00
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Salaries — Operation of Plant	71,823.00
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Other Administration	2,537.00
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Out-of-State Travel	1,000.00
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Expenses of Instruction	35,950.00
Other School Services	103,404.00
Operation and Maintenance of Plant	65,011.00
Fixed Charges	3,727.00
Community Services	31,450.00
Acquisition of Equipment	10,979.00
P.L. 864 and P.L. 874 Funds	(20,578.00)
Project: Keep Pace	(35,220.00)
Project: Catch-Up	(17,260.00)
REGIONAL SCHOOL DISTRICT:	
Capital Cost Assessment	126,325.20
Operating Costs Assessment	739,384.49
RECREATION:	
Salaries	10,012.00
Temporary Help	32,892.00
Labor	50,959.00
Overtime	945.00
General Administration	4,050.00
Riding Mower	900.00
Equipment	500.00
Other Expenses — Parks, Playgrounds, and Bathing & Camping	16,769.00
PENSIONS:	
Non-Contributory	45,000.00
Contributory Retirement System	98,717.00
UNCLASSIFIED:	
Memorial Day	1,500.00
July 4th	3,500.00
Veterans' Day	1,200.00
Thanksgiving Day	1,000.00
Christmas Lighting	3,000.00
Christmas Lighting Decorations	
Damage Claim	2,268.00
(Loss recoverable from insurance: \$1,300.00)	
Entertainment of Distinguished Guests	500.00
Insurance on All Town Property	16,792.00
Workmen's Compensation and Liability	
Insurance	19,101.00
Group Insurance	45,000.00
Salaries	11,477.00
Development & Industrial Commission —	
Out-of-State Travel	300.00

Other Expenses	3,800.00
Reserve Account	35,000.00
Personal and Property Damage Claims	1,000.00
Miscellaneous Account — Salaries	2,670.00
Miscellaneous Account — Other Expenses	8,497.00

PUBLIC SERVICE ENTERPRISES:

WATER:

Salaries	41,659.00
Labor	46,789.00
Overtime	5,850.00
General Administration	2,650.00
Out-of-State Travel	200.00
Mileage	800.00
Materials and Maintenance	44,200.00
Regular Construction	12,457.00
New Meters	18,416.00
Utility Body Pick-up Truck	800.00
Truck Crane	1,200.00
2-Way Radios	950.00

HARBOR MASTER:

Salary	6,497.00
Mileage	300.00
Other Expenses	3,311.00

TOWN WHARF MAINTENANCE:

Expenses	1,378.00
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TOWN FOREST:

Labor	460.00
Other Expenses	40.00

AIRPORT:

Salaries	10,086.00
Labor	9,460.00
Snow Plow Blade (additional)	595.00
Hydraulic Pump System	795.00
Other Expenses	8,625.00

CEMETERIES:

Salaries	11,345.00
Labor	35,758.00
Overtime	1,550.00
Administration	600.00
Materials and Maintenance	9,035.00

TOWN DEBT AND INTEREST:

Town Debt	150,000.00
(Including Parking Meter Receipts)	(5,000.00)
Interest	40,000.00
(Including Parking Meter Receipts)	(580.00)

ARTICLE 8. To see what amount the Town will vote to raise and appropriate in aid of the Plymouth Public Library, including the Loring Branch Library.

\$74,853.00 Approved

—2,794.09 Less: Dog Tax

—3,611.25 Less: Library Aid

Voted: That the Town raise and appropriate the sum of \$74,853.00; including the Dog Tax of \$2,794.09 and the State Library Aid of \$3,611.25; in aid of the Plymouth Public Library, including the Loring Branch Library, of which appropriation \$57,429.00, shall be for salaries and \$17,424.00 for Other Expenses.

ARTICLE 9. To see what amount the Town will vote to raise and appropriate in aid of the Manomet Public Library.

\$3,013.00 — Approved.

Voted: That the Town raise and appropriate the sum of \$3,013.00, in aid of the Manomet Public Library, of which appropriation \$1,038.00, shall be for salaries and \$1,975.00, for Other Expenses.

ARTICLE 10. To see what amount the Town will vote to raise and appropriate for the use of the Plymouth County Trustees for County Aid to Agriculture and to authorize the Selectmen to appoint a Director, in accordance with Chapter 319 of the Acts of 1957.

\$150.00 — Approved.

Voted: That the Town raise and appropriate the sum of \$150.00, for the use of the Plymouth County Trustees for County Aid to Agriculture and to authorize the Selectmen to appoint a Director for the term of one year in accordance with Chapter 319 of the Acts of 1957. (Now Chapter 128, Section 41 of the General Laws).

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money not exceeding \$20,000, for advertising the advantages of the Town and for providing amusements or entertainments of a public character; said appropriation to be expended under the direction of the Board of Selectmen.

\$20,000.00 — Approved as amended: "but not for providing amusements or entertainments of a public character;"

Voted: That the Town raise and appropriate the sum of \$20,000.00, for advertising the advantages of the Town, including the necessary expenses incurred outside the Commonwealth, but not for providing amusements or entertainments of a public character; said appropriation to be expended under the direction of the Board of Selectmen.

Mr. Walter Haskell moved to amend Mr. Shwom's motion by adding the following: "and that the Town authorize the Board of Selectmen to appoint a co-ordinating committee to proceed with preliminary plans for Plymouth's 350th observance in 1970 and make a progress report at the next annual town meeting, the number of members of such committee be left to the discretion of the selectmen."

Mr. Shwom's motion as amended by Mr. Haskell was put before the Meeting and voted.

ARTICLE 12. To see what amount the Town will vote to raise and appropriate to meet the payment of certain bills contracted prior to January 1, 1967, or take any action relative thereto.

\$1,122.25 — Approved.

Law Department	\$393.00
Police Department	74.25
Inspection of Buildings	600.00
Harbor Committee	55.00
	<hr/>
	\$1,122.25

Voted: (Unanimously) That the Town raise and appropriate the sum of \$1,122.25 to meet the payment of certain bills contracted prior to January 1, 1967.

Law Department	\$393.00
Police Department	74.25

Inspection of Buildings	600.00
Harbor Committee	55.00

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money for constructing sewers for sanitary and surface drainage purposes and for sewage disposal in place of the present State Pier Outfall, to determine whether such appropriation shall be raised by borrowing or otherwise, or take any action relative thereto.
(Selectmen's Article)

\$495,500.00 — Recommendation to be made at Town Meeting.

Mr. Sumner Chapman Jr., moved that the Town appropriate the sum of \$495,500.00 for constructing sewers for sanitary and surface drainage purposes and for sewage disposal, in place of the present State Pier Outfall; that to raise this appropriation \$20,500.00 be transferred from available funds and the Treasurer with the approval of the Selectmen is authorized to borrow \$475,000.00 under General Laws Chapter 44, Section 7 (1) as amended; provided that if the Selectmen determine that the federal aid necessary to carry out the project authorized by the vote under Article 8 of the warrant for the December 10, 1966 Special Town Meeting has become available and they file a written statement to that effect with the Town Clerk, this vote shall cease to have any force or effect.

The motion was lost.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money to be spent in conjunction with sums to be provided by the State or County, or both, for the construction of a bulkhead on the town road leading to the Town Wharf; the Town to assume liability as provided for by Section 29, Chapter 91, of the General Laws as amended, for damages incurred hereunder.

(Selectmen's Article)

\$220,000.00 — Approved.
\$55,000.00 Town's share
55,000.00 County's share
110,000.00 State's share

Voted: That the Town raise and appropriate the sum of \$55,000.00 to construct a bulkhead on the town road lead-

ing to the Town Wharf; said funds to be spent in conjunction with funds to be provided by the State or County, or both; the Town to assume liability as provided by Section 29, Chapter 91, of the General Laws as amended, for damages incurred hereunder.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money to be spent in conjunction with sums to be provided by the State or County, or both, for the construction of a bulkhead at the "T" Wharf; the Town to assume liability as provided for by Section 29, Chapter 91, of the General Laws as amended, for damages incurred hereunder.

(Selectmen's Article)

\$70,000.00 — Approved.
\$17,500.00 Town's share
17,500.00 County's share
35,000.00 State's share

Voted: That the Town raise and appropriate the sum of \$17,500.00 to construct a bulkhead at the "T" Wharf; said funds to be spent in conjunction with funds to be provided by the State or County, or both; the Town to assume liability as provided by Section 29 Chapter 91, of the General Laws as amended, for damages incurred hereunder.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money to be spent in conjunction with sums to be provided by the State or County or both for dredging of the present Plymouth Harbor Yacht Basin, including removal of exposed rocks on the South East corner of the basin and for maintenance dredging as may be required at the Town Wharf, including removal of exposed rocks.

(Plymouth Harbor Advisory Committee)

\$150,000.00 — Disapproved.
\$37,500.00 Town's share
..... County's share
112,500.00 State's share

No action taken on Article 16.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money for a plan of harbor moorings,

to include the computing and staking of positions; said appropriation to be expended under the jurisdiction of the Selectmen, or take any action relative thereto.

(Selectmen)

\$19,000.00 — Disapproved.

No action taken on Article 17.

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money for the disposal of the present Harbor Master Office and the construction of a new office on the Town Wharf; said appropriation to be expended under the jurisdiction of the Selectmen, or take any action relative thereto.

(Selectmen)

Disapproved.

No action taken on Article 18.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for repairs to the sea wall at Water Street.

(Selectmen)

\$2,000.00 — Disapproved.

No action taken on Article 19.

ARTICLE 20. To see what action the Town will take to amend the Harbor By-Laws of the Town, Article 1, General Regulations, Section C, Item 2, by adding the word "sewage" after the word "No."

(Selectmen)

Approved.

Mr. Shwom moved that the Town amend the Harbor By-Laws of the Town, Article 1, General Regulations, Section C, Item 2, by adding the word "sewage" after the word "no."

Mr. Howland moved that the amendment read "NO Untreated Sewage," and the motion was passed.

Mr. Shwom's motion with the amendment of Mr. How-

land, voting by a show of hands, 91 in the affirmative, 36 in the negative, the motion was passed.

ARTICLE 21. To see what action the Town will take to amend the Harbor By-Laws of the Town, Article III, Code, Section A, Item 1, by deleting the amount of \$20, and substituting therefor the amount of \$50.

(Selectmen)

Approved.

Voted: That the Town amend the Harbor By-Laws of the Town, Article III, Code, Section A, Item 1, by deleting the amount of \$20.00, and substituting therefor the amount of \$50.00.

ARTICLE 22. To see if the Town will vote to amend the Harbor By-Laws of the Town, Article III, Code, Section A, Item 2, by adding after the word "agents," the following phrase: "including police officers of the Town of Plymouth."

(Selectmen)

Approved.

Voted: That the Town amend the Harbor By-Laws of the Town, Article III, Code Section A, Item 2, by adding after the word (agents), the following phrase: "including police officers of the Town of Plymouth."

ARTICLE 23. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewater, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

Approved.

Voted: That the Town assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by work to be performed by the Department of Pub-

lic Works of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores and shores along a public beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

ARTICLE 24. To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury, a sum of money for Chapter 90 Highway Construction and/or Chapter 90 Maintenance, or take any action relative thereto.

Approved — \$90,000; Town's share \$23,000

Purpose	State Share	County Share	Town's Share	Total
Beaver Dam Road	\$42,000	\$21,000	\$21,000	\$84,000
Clark Road				
Carver Road				
Maintenance	2,000	2,000	2,000	6,000
	<u>\$44,000</u>	<u>\$23,000</u>	<u>\$23,000</u>	<u>\$90,000</u>

Voted: That the Town raise and appropriate the sum of \$90,000.00 for Chapter 90 Highway Construction and Chapter 90 Maintenance, of which \$23,000.00, shall be from the tax levy of the current year to meet the Town's share; and \$67,000.00, from available funds as the State and County shares.

	State Share	County Share	Town's Share	TOTAL
Beaver Dam Road,)	\$42,000	\$21,000	\$21,000	\$84,000
Clark Road and)				
Carver Road)				
Chapter 90				
Maintenance	2,000	2,000	2,000	6,000
	<u>\$44,000</u>	<u>\$23,000</u>	<u>\$23,000</u>	<u>\$90,000</u>

At 5:30 o'clock P.M., Mr. Whipple moved to adjourn until 7:30 o'clock P.M. Monday, March 27, 1967, and it was so voted.

ADJOURNED TOWN MEETING, MARCH 27, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:40 o'clock P.M.

The number of Town Meeting members present March 27th was 148 as reported by records of checkers, Robert Marvelli and Arsene Strassel, II. The Moderator declared a quorum present.

Mr. Brigida moved to reconsider Article 18 and the motion was carried.

ARTICLE 18:

Mr. Brigida moved that the Town raise and appropriate the sum of \$3,100.00 for the disposal of the present Harbor Master Office and the construction of a new office on the Town Wharf; said appropriation to be expended under the jurisdiction of the Selectmen

The Motion was lost.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new dump truck for the Highway Department and dispose of the 1961 G.M.C. now in use.

\$4,600.00 — Approved.

Voted: That the Town raise and appropriate the sum of \$4,600.00, for the purchase of a new dump truck for the Highway Department and to dispose of the 1961 G.M.C. truck now in use.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new Backhoe with Front End Loader for the Highway Department and dispose of the 1961 Backhoe with Front End Loader, now in use.

\$6,686.00 — Disapproved.

Mr. Chapman, Jr. moved that the Town raise and appropriate the sum of \$16,716.00 for the purchase of a new Backhoe with Front End Loader for the Highway Department and dispose of the 1961 Backhoe with Front End Loader now in use.

The motion was lost.

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a new Jet Automatic Sandspreader for the Highway Department and dispose of the 1960 Jet Automatic Sandspreader now in use.

\$1,737.00 — Approved.

Voted: That the Town raise and appropriate the sum of \$1,737.00, for the purchase of a new Jet Automatic Sandspreader for the Highway Department and to dispose of the 1960 Jet Automatic Sandspreader now in use.

ARTICLE 28. To see if the Town will vote to raise and appropriate a sum of money for the purchase of a 10-foot snow plow for the Highway Department and to be used by the Tree Warden's Department for highway snow plowing.

\$1,129.00 — Budget Item — Disapproved.

No action taken on Article 28.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for the purchase of 3-two way radios for the Highway Department.

Budget Item — Disapproved.

Mr. Best moved that the Town raise and appropriate the sum of \$270.00 for one Remote Console for the Highway Department, but the motion was lost.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds in the treasury, a sum of money for the permanent construction of a portion of Federal Furnace Road. The entire amount of \$21,794.10 to be reimbursed by the State under Chapter 679 of the Acts of 1965.

\$21,794.10 — Approved. No cost to Town; money in Town treasury.

Voted: That the Town transfer the sum of \$21,794.10 from funds received from the State under the provisions of Chapter 679 of the Acts of 1965 for the permanent construction of a portion of Federal Furnace Road.

ARTICLE 31. To see if the Town will vote to raise and appropriate a sum of money for the purchase of four (4) two-way radios for the Tree Department.

Budget Item — Disapproved.

No action taken on Article 31.

Mr. Almeida moved to consider Article 34 before considering Articles 32 and 33. The motion was passed.

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money for construction of a municipal garage, and to determine whether such appropriation shall be raised by borrowing or otherwise.

(Municipal Garage Study Committee)

\$355,000 — Disapproved.

Finance Committee acknowledges need for garage; it is the cost that is disapproved—it is too high.

Mr. Parkhurst moved for a ballot vote, but the motion was lost.

Mr. Almeida moved that the Town appropriate the sum of \$334,900.00 for constructing a municipal garage and to purchase materials necessary for extending water and sewage pipes to the site; that to raise this appropriation \$34,900.00 shall be included in the 1967 tax levy and the Treasurer with the approval of the Selectmen is authorized to borrow \$300,000.00 under Section 7 (3) of Chapter 44 of the General Laws as amended. And that the existing Municipal Garage Study Committee be continued and designated as the Municipal Garage Building Committee; said committee to take all action necessary to carry out the purpose of this vote.

The motion was lost.

Mr. Shwom moved that the Moderator appoint a committee of five (5) members as the Municipal Garage Building Committee; said committee to report to the Town with plans, specifications and bona fide bids, which shall include a building 28,000 square feet in size and the cost of construction not be exceed \$9.00 per square foot; said report to be made at the next Annual Town Meeting, and to raise and appropriate the sum of \$12,500.00, for plans and specifications; said appropriation to be expended under the direction

of the Building Committee.

The motion was lost.

Mr. Brigida moved that the same Study Committee be extended for one year and study the feasibility of a Motor Pool, Department of Public Works and a Municipal Garage.

Mr. Chase moved to strike out "Motor Pool and Department of Public Works." The motion was passed.

Mr. Brigida withdrew his motion.

Original motion put before the Meeting but was lost.

ARTICLE 32. To see what action the Town will take to acquire land on South Street for the purpose of erecting and operating a municipal garage and to make an appropriation or pass any vote relative thereto.

(Municipal Garage Study Committee)

Disapproved.

No action taken on Article 32.

ARTICLE 33. To see if the Town will vote to accept as a gift from The Inhabitants of the County of Plymouth, title to land on Long Pond Road for public purposes including erecting and operating a municipal garage and make an appropriation for the purpose of acquiring title.

(Municipal Garage Study Committee)

\$1.00 — Approved.

Mr. Shwom moved that the Town acquire by gift from the Inhabitants of the County of Plymouth, for public purposes, including erecting and operating a Municipal Garage, a parcel of land in Plymouth on the easterly side of Long Pond Road containing approximately thirteen acres bounded and described as follows:

Beginning at a Massachusetts Highway Bound; thence S 20° 40' 32" W along the easterly line of Long Pond Road, about 722 feet; thence southeasterly by land of Bliss about 255 feet; thence southwesterly by land of Bliss about 328 feet; thence southeasterly by land of Bliss about 591 feet; thence northeasterly by land of Bliss about 304 feet; thence in a general northerly direction by land leased to the Town of Plymouth for a Town Dump by six courses for a

total distance of about 1,153 feet to a point in the location line of the State Highway; thence S 82° 22' 02" W by said location line about 295 feet to the point of beginning.

Mr. Withington moved to amend Mr. Shwom's motion by deleting the phrase "including erection and operating a Municipal Garage" and the motion was passed.

Mr. Shwom's motion with Mr. Withington's amendment was put before the meeting and was passed.

ARTICLE 35. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip 4 cars for the Police Department and trade in three (3) 1966 and one (1) 1965 Ford cruiser ambulances.

(Estimate) \$8,500 — Approved.

Voted: That the Town raise and appropriate the sum of \$7,653.00, to purchase and equip four (4) cars for the Police Department and trade in three (3) 1966 and one (1) 1965 Ford cruiser ambulance now in use; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 36. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip one (1) Forest Fire truck for the Forest Fire Department.

\$17,000 — Approved.

Voted: That the Town raise and appropriate the sum of \$17,000.00, to purchase and equip one (1) Forest Fire Truck for the Forest Fire Department; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 37. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip one Pumping Engine for the Fire Department.

Disapproved.

No action taken under Article 37.

ARTICLE 38. To see if the Town will vote to raise and appropriate a sum of money to purchase and install two (2) Generators, for the Fire Department, (one for the Manomet

Fire Station, and one for the Cedarville Fire Station.)

\$4,000 — Approved for Manomet Fire Station.

\$3,200 — Disapproved.

Voted: That the Town raise and appropriate the sum of \$4,000.00, for the purchase and installation of one (1) Generator for the Fire Department at the Manomet Fire Station; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 39. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip one (1) Service Truck for the Fire Department.

\$6,400 — Approved.

Voted: That the Town raise and appropriate the sum of \$6,400.00, to purchase and equip one (1) service truck for the Fire Department; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 40. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip one garbage truck chassis for the Health Department.

\$3,145 — Approved.

Voted: That the Town raise and appropriate the sum of \$3,559.25, to purchase and equip one garbage truck chassis and cab, including the transfer of the refuse-getter body, to that chassis, and to dispose of one 1958 truck chassis and cab now in use; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 41. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip one car for the Health Department and trade in one (1) 1962 station wagon.

Disapproved.

No action taken on Article 41.

ARTICLE 42. To see if the Town will vote to raise and appropriate a sum of money to construct a caretaker's building at the Cedarville Dump.

\$2,000 — Approved.

Voted: That the Town raise and appropriate the sum of \$2,000.00, to construct a caretaker's building at the Cedarville Dump; said appropriation to be expended under the direction of the Commission of Public Safety.

ARTICLE 43. To see if the Town will vote to raise and appropriate a sum of money to purchase and equip one (1) Volumetric Prover, for the Sealer of Weights and Measures Department.

\$1,800 — Disapproved.

Dr. Duby moved that the Town raise and appropriate the sum of \$1,550.00, to purchase and equip one (1) Volumetric Prover for the Department of Weights and Measures and the motion was passed.

ARTICLE 44. To see if the Town will vote to accept Chapter 33 of the Acts of 1966, Section 108 I — "An Act providing additional compensation to Police Officers assigned to Photographic or Fingerprint Identification work in certain cities and towns."

Disapproved.

No action taken on Article 44.

Mr. Shwom moved that Article 46 be considered before Article 45 and it was so voted.

ARTICLE 46. To see what action the Town will take to acquire land on Samoset Street or other recommended site for the purpose of erecting and operating a central fire station and to make an appropriation or take any action relative thereto.

(Police and Fire Station Study Committee)

\$47,000 — Approved.

Mr. Shwom moved that the Town raise and appropriate the sum of \$47,000.00, for the purpose of acquiring by purchase for a central fire station, land on the northwesterly side of Samoset Street in Plymouth, bounded and described as follows:

BEGINNING at a point in the Northwesterly side of Samoset Street at the Easterly corner of land of Robert J.

Harrington et al and running North $42^{\circ} 16' 50''$, West by land of said Harrington 344.50 feet, to a point of land at land of Domethilde M. Ducas which is South $42^{\circ} 16' 50''$ East 10.32 feet from a stone bound;

THENCE turning and running by land of said Ducas North $37^{\circ} 40' 10''$ East 509.81 feet to a point in the center of Leach Pond Road which point is South $37^{\circ} 40' 10''$ West 23.00 feet from a cement bound:

THENCE turning and running by the center line of said Leach Pond Road, Southeasterly 507 feet more or less to said Samoset Street to a point which is South $60^{\circ} 17' 30''$ West 32.00 feet from a cement bound:

THENCE turning and running by said Samoset Street South $60^{\circ} 17' 30''$ West 41.50 feet to a point for an angle;

THENCE still running by said Samoset Street, South $52^{\circ} 48' 20''$ West 336.68 feet to the point of beginning.

Containing 4.17 acres more or less, as shown on a plan entitled "Plan of Land in Plymouth, Mass., to be conveyed to Hansen-McPhee Engineering Co., Inc., Scale $1''=40'$, Oct. 20, 1965, Delano & Keith, Surveyors, Plymouth, Mass. to be recorded.

The motion was lost.

ARTICLE 45. To see what action the Town will take on the report and recommendations of the Police and Fire Station Study Committee which was authorized by Article 75 of the March, 1964 Annual Town Meeting and to continue the Committee, and make an appropriation therefor.

(Police and Fire Station Study Committee)

Recommendation to be made at Town Meeting.

Voted: That the Town continue the Fire Station Study Committee which was authorized under Article 75 of the March, 1964 Annual Town Meeting; this committee to report its recommendations to the Town Clerk and to the Advisory and Finance Committee on or before December 1, 1967.

ARTICLE 47. To see what action the Town will take on the report and recommendations of the Police Station Planning Committee which was authorized by Articles 65 of the March, 1966 Annual Town Meeting and to locate the new Police Department Headquarters at the so-called Cornish-

Burton School Lot on Russell Street, and to make an appropriation for constructing, originally equipping and furnishing a police station, and determine whether such appropriation should be raised by borrowing, or otherwise, or take any action relative thereto.

\$175,000 — Disapproved.

Mr. Shwom moved that the Town continue the Police Station Planning Committee which was authorized under Article 65 of the March, 1966 Annual Town Meeting, said committee to report to the Town with plans, specifications and bona fide bids for constructing, equipping and furnishing a police station on the land of the Town known as the Cornish-Burton School Lot on Russell Street, said report to be made at the next special or annual Town Meeting.

Mr. Duby moved to amend the motion of Mr. Shwom, that the Town appropriate the sum of \$175,000.00 for constructing, originally equipping and furnishing a police station on the so-called Cornish-Burton School Lot on Russell Street; that to raise this appropriation \$5,250.00 is appropriated from available funds and the Treasurer with the approval of the Selectmen is authorized to borrow \$169,750.00 (balance of the appropriation) under Section 7(3) of Chapter 44 of the General Laws as amended.

The motion to amend was lost.

Mr. Shwom's motion was put before the Meeting and was voted.

ARTICLE 48. Shall the Town accept the provisions of Sections Sixteen to Sixteen Ie, inclusive, of Chapter Seventy-one of the General Laws, providing for the establishment of a regional school district, together with the Towns of Carver, Duxbury, Halifax, Kingston, Marshfield, Pembroke and Plympton; and the construction, maintenance and operation of a regional school by the said district in accordance with the provision of a proposed agreement filed with the Selectmen. (Question one on ballot)

No action taken on Article 48.

ARTICLE 49. To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying the Town's share of the initial operating and maintenance cost

of the proposed Regional Vocational High School District, consisting of the Towns of Carver, Duxbury, Halifax, Kingston, Marshfield, Pembroke, Plymouth and Plympton or take any other action relative thereto.

(Vocational School Study Committee)

Mr. Groetzinger moved that the present Regional Vocational School Planning Committee be continued and the sum of \$500.00 be appropriated for the use of said committee.

Voting by a show of hands, 105 in the affirmative, 44 in the negative, the motion was passed.

At 11:05 o'clock P.M. Mr. Benjamin Brewster moved to recess to Tuesday, March 28th at 7:30 P.M., and it was so voted.

ADJOURNED TOWN MEETING, MARCH 28, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:41 P.M.

The number of Town Meeting Members present March 28, 1967 was 156, as reported by records of checkers, Robert Marvelli and Arsene Strassel, II. The Moderator declared a quorum present.

ARTICLE 50. To see if the Town will vote to create a committee of five, one of whom shall be from the School Committee and one member from the present School Needs Study Committee, to be appointed by the Moderator, to be known as the Elementary School Planning Committee, for the purpose of recommending to the Town a site and other data relative to the construction of an elementary school and to appropriate \$500 for necessary expenses; this committee to report its recommendations to the Town at the

(School Needs Study Committee)

\$500 — Approved.

Voted: That the Town create a committee of five, one of whom shall be from the School Committee and one member from the present School Needs Study Committee, to be appointed by the Moderator, to be known as the Elemen-

tary School Planning Committee, for the purpose of recommending to the Town a site or sites, and other data relative to the construction of an elementary school and to raise and appropriate the sum of \$500.00, for necessary expenses; said committee to report its recommendations to the Town at the next annual Town Meeting.

The Plymouth School Needs Study Committee Report was read and filed.

ARTICLE 51. To see if the Town will authorize the Water Commissioners to re-lay the water mains in Allerton Street and Cushman Street, with eight (8") inch mains for a total distance of 2800 feet approximately, and make an appropriation of \$27,000 therefor.

(Water Department)

\$27,000 — Approved. . . .

Voted: That the Town authorize the Water Commissioners to re-lay the water mains in Allerton Street and Cushman Street with eight (8") inch mains for a total distance of 2,800 feet approximately, and to raise and appropriate the sum of \$27,000.00, therefor.

ARTICLE 52. To see if the Town will vote to authorize the Water Commissioners to purchase a half-ton Van-truck and dispose of the 1965 half-ton pickup truck now in service and make an appropriation therefor.

(Water Department)

Disapproved — \$1,097

Mr. Tavares moved that the Town authorize the Water Commissioners to purchase a one-half ton (one-half) Van-truck and to dispose of the 1965 Ford one-half ton (one-half) pick-up truck now in service and to raise and appropriate the sum of \$1,097.00.

Voting by a show of hands, 57 in the affirmative, 84 in the negative, the motion was lost.

ARTICLE 53. To see if the Town will authorize the Water Commissioners to purchase or acquire by eminent domain for the construction of a gravel-packed well, a certain parcel of land at Ship Pond Road and School House Road

for the construction of a gravel-packed well and make an appropriation therefor.

(Water Department)

Recommendation to be made at Town Meeting.

Mr. Brewster moved that the Town raise and appropriate the sum of \$10,000.00, for the purpose of acquiring by purchase for construction of a gravel-packed well, a certain parcel of land situated on the northerly side of Ship Pond Road in the Town of Plymouth, bounded and described as follows:

WESTERLY by land now or formerly of Kenneth W. Tribou, 835 feet, more or less:

NORTHERLY by land now or formerly of Morris V. Amazeen, 870 feet, more or less:

EASTERLY by land now or formerly of Agnes H. Trask, 825 feet, more or less:

SOUTHERLY by land now or formerly of Kenneth W. Tribou, 525 feet, more or less:

EASTERLY again by land now or formerly of Kenneth W. Tribou, 100 feet, more or less: and

SOUTHERLY by said Ship Pond Road, 210 feet, more or less.

Said parcel containing 15.1 acres, more or less. Voted Unanimously.

ARTICLE 54. To see if the Town will authorize the Water Commissioners to construct a stabilized, gravel-packed well, at Ship Pond Road and School House Road, including observation wells, screens, pumping tests of the capacity of the well, other necessary appurtenances and engineering services, and make an appropriation therefor.

(Water Department)

Recommendation to be made at Town Meeting.

Voted: (Unanimously) That the sum of \$125,000.00 be appropriated for the development of additional well fields and for wells at Ship Pond Road; that to raise this appro-

priation the Treasurer with the approval of the Selectmen is authorized to borrow \$125,000.00 under General Laws Chapter 44, Section 8 (5) as amended; and that the Water Commissioners are authorized to take all necessary action to carry out this project.

ARTICLE 55. To see if the Town will authorize the Water Commissioners to install a heating system, and to make repairs, alterations and additions at the Howland Street Shop and make an appropriation therefor.

(Water Department)

\$3,500 — Disapproved.

Voted: That the Town authorize the Water Commissioners to install a heating system, and to make repairs, alterations and additions at the Howland Street Shop and make an appropriation of \$3,500.00 therefor.

Mr. Shwom moved that Article 62 be considered before Article 56, and it was so voted.

ARTICLE 62. To see if the Town will vote to accept Chapter 40 Section 42G of the General Laws, "A section of the statute providing special assessments for laying water pipes in certain ways"; Chapter 40 Section 42H of the General Laws, "A section of the statute providing for laying of water pipes in certain ways according to a fixed uniform rate"; and Chapter 40 Section 42I of the General Laws, "A section of the statute providing recording of assessments for laying of water pipes in certain ways as liens on property."

(Selectmen, for Robert F. Scannell, for Buttermilk Bay Shores Community Association, Inc.)

Disapproved.

Mr. Shwom moved that the Town authorize the Moderator to appoint a committee of seven to Study Sections 42G, 42H, and 42I of Chapter 40 of the General Laws; one member of which shall be a member of the Board of Water Commissioners; one member from the Advisory and Finance Committee; and one member from each of the five precincts; said committee to report to the Town Clerk and Advisory and Finance Committee on or before December 1, 1967.

Mr. Thomas Doherty moved that the Town accept Section 42G, Section 42H and Section 42I of the General Laws, the motion was lost.

Mr. Shwom's motion put before the Meeting and was carried.

ARTICLE 63. To see if the Town of Plymouth will vote to raise and appropriate a sum of money for the purpose of establishing or installing a water distribution system for supplying water within the Buttermilk Bay Shores area of the Town of Plymouth, said water system to be supplied by the existing water of the Buzzards Bay Water District; said cost of providing and laying water pipes to be assessed upon the parcels of land receiving benefit from the laying of such pipes; the construction of said system to be in accordance with the provisions of the Buzzards Bay Water District and approved by the Plymouth Water Commission upon completion of construction, said system to be operated and maintained by said Buzzards Bay Water District, and determine whether such appropriation should be raised by borrowing or otherwise, or take any action relative thereto.

(Selectmen for Robert F. Scannell, Attorney for Buttermilk Bay Shores Community Association, Inc.)

Disapproved.

No action taken on Article 63.

Article 63 reconsidered and acted upon after Article 64.

ARTICLE 56. To see if the Town will authorize the Water Commissioners to lay a water main in Gate Road and Bay Shore Drive, Section B, of not less than 6 inches (6"), a distance of approximately 3,050 feet and make an appropriation therefor and secure any necessary easements.

(By Petition, Charles W. Johnson, et al).

Disapproved — \$19,500

Mr. John Sears moved that the Town raise and appropriate the sum of \$19,500.00, to lay a water main in Gate Road and Bay Shore Drive, Section B, of not less than 6 inches (6"), a distance of approximately 3,050 feet and make an appropriation therefor and secure any necessary easements.

Voting by a show of hands, 114 in the affirmative, 27 in the negative, being a two-thirds vote, the motion was passed.

ARTICLE 57. To see if the Town will vote to rescind the action taken at the March, 1966 Annual Town Meeting, Article 33.

(By Petition: Elaine L. Griswold, et al).

Disapproved.

Mrs. Griswold moved that the Town rescind the action taken at the March, 1966 Annual Town Meeting, Article 33, and it was so voted.

ARTICLE 58. To see if the Town will authorize the Water Commissioners to extend the twelve-inch (12") water main in State Road, Manomet, from the terminus of the present system at Indian Hill and State Road, along the State Road to Center Hill Road, a distance of approximately 4200 feet and make an appropriation of \$38,400, therefor.

(By Petition: Elaine L. Griswold, et al).

Disapproved.

Mrs. Griswold moved that the Town authorize the Water Commissioners to extend the twelve-inch (12") water main in State Road, Manomet, from the terminus of the present system at Indian Hill and State Road, along the State Road to Center Hill Road, a distance of approximately 4,200 feet and make an appropriation of \$38,400.00 therefor, and it was so voted.

Mr. Shwom moved to amend Mrs. Griswold's motion, that the Town appropriate the \$38,400.00 from available funds, and it was so voted.

ARTICLE 59. To see if the Town will authorize the Water Commissioners to lay a water main in Brian's Way, not less than six (6") inches in diameter, from White Horse Road, along Brian's Way, for a distance of 1050 feet approximately as follows: Avenue A, 240 feet; Avenue B, 280 feet; Avenue C, 360 feet; provided that easements are given to the Town of Plymouth, for the purpose of installation and maintenance, and make an appropriation therefor.

Disapproved.

(By petition: Mauro J. Canevazzi, et al).

No action taken on Article 59. Acted upon after Article 96.

ARTICLE 60. To see if the Town will authorize the Water Commissioners to lay a 12" main in Federal Furnace Road from the intersection of South Meadow and Federal Furnace Roads, for a distance of 5000 feet with all the necessary gates, fire hydrants and fittings and make an appropriation of \$46,000 therefor.

(By Petition: Andrew J. Flynn, Jr., et al).

Disapproved.

Mr. Fillebrown moved that the Town authorize the Water Commissioners to lay a 12" main in Federal Furnace Road from the intersection of South Meadow and Federal Furnace Roads, for a distance of 5,000 feet with all the necessary gates, fire hydrants, and fittings and make an appropriation of \$46,000.00 therefor, and it was so voted.

ARTICLE 61. To see what action the Town will take with respect to acquiring by purchase or by taking by eminent domain proceedings, the water systems in the areas known as Manomet Beach Shores and Colony and Pilgrim Beaches, in the Manomet section of the Town, including the necessary easements, and to make an appropriation therefor.

(From Committee to Study Water Problems in Manomet Beach Shores . . .)

Disapproved.

Mr. Wilson read the report of the Committee to Study Water Service for Manomet Beach Boulevard.

R. Robert W. Dean moved that the Town instruct the Town Counsel to act as a duly authorized agent of the Town in any and all negotiations that may be necessary in order to acquire from The Agua Corporation the easement rights to the areas known as Manomet Beach Shores and Colony and Pilgrim Beaches in the Manomet section of the Town so as to permit the Town to supply water service to this area.

To further instruct representatives of the Water Commission to conduct a survey and return an estimated figure as to the actual cost of installing adequate size facilities for supplying water to this area and to compile an estimated report of the revenue that can be realized by the Town after this system is in operation.

And to further instruct the above mentioned department representatives to meet with a committee of residents, appointed by the Moderator, from the aforementioned areas so that a complete and proper report can be compiled in time to permit members of this committee to draw up an inclusive article to be presented to the Town for action by the next annual Town Meeting.

Mr. Dean's motion was passed.

ARTICLE 64. To see if the Town will authorize the Park Department to purchase a new 1967 half-ton pickup truck and make an appropriation of \$1,860.34 therefor, said appropriation to be spent under the direction of the Park Department.

(Park Commission)

\$1,860.34 — Disapproved.

Mr. Lanman moved that the Town authorize the Park Department to purchase a new 1967 half-ton pickup truck and make an appropriation of \$1,860.34 therefor, said appropriation to be spent under the direction of the Park Department, and it was so voted.

A moment of silence is asked in respect for Mr. Edward J. Hand, Park Commissioner.

ARTICLE 63:

Mr. Doherty moved that the Town appropriate \$100,000.00 for the purpose of establishing a water distribution system for the Buttermilk Bay Shores Area of the Town, consisting of water mains of not less than six inches in diameter; (2) that to raise this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$100,000.00 under Section 8 of Chapter 44 of the General Laws as amended; (3) — (4) that the Town Water Commission is authorized to take all action necessary to carry out the purposes of this vote; (5) that the Selectmen are directed to

petition the General Court on behalf of the Town for the enactment of a special law validating and confirming the action of the Town in authorizing the construction and financing of said water distribution system and otherwise enabling the Town to carry out and finance the project: (6) that a suggested form of law to be included as a part of the petition to the General Court shall be prepared under the supervision of the Selectmen; and (7) that the inclusion of the suggested form of law in the petition shall not be deemed to limit the generality of the foregoing request for the enactment of the special law. The motion was lost.

ARTICLE 65. To see if the Town will vote to authorize the Park Department to erect and install floodlights for the use of civic and recreational purposes at the John A. Siever Memorial Field (Standish Avenue), and make an appropriation therefor; said appropriation to be spent under the direction of the Park Department.

(Park Commission)

\$28,811.86 — Disapproved.

Mr. Haskell moved that the Town authorize the Park Department to erect and install floodlights for use of civic and recreational purposes at the John A. Seiver Memorial Field and make an appropriation of \$28,811.86 therefor; said appropriation to be spent under the direction of the Park Department. The motion was lost.

ARTICLE 66. To see what action the Town will take toward improving the parking lot area on town-owned land north of the bathhouse at Nelson Street, to include the construction of a boat ramp and make an appropriation therefor, said appropriation to be spent under the direction of the Park Department; re-imbursements from the State and/or County, if any, to be returned to the town's Excess and Deficiency Account.

(Park Commission)

Disapproved.

No action taken on Article 66.

ARTICLE 67. To see if the Town will authorize the Board of Selectmen to purchase or acquire by eminent do-

main, certain parcels of land on Taylor Avenue for beach and parking purposes, said land described on Plat 46 of the Assessors' Plan, Town of Plymouth, as Lots 23 through 28 inclusive; Lots 81 through 86 inclusive; Lots A7-1; A7-2; 7D; 7A-20; 7A-21; and 7A-22; and make an appropriation therefor or take any other action relative thereto.

(Selectmen)

Recommendation to be made at Town Meeting.

Voted: That the Town instruct the Conservation Commission to study the feasibility of acquiring certain parcels of land on Taylor Avenue and to report its recommendations to the Town at the next annual Town Meeting.

ARTICLE 68. To see if the Town will vote to instruct the Park Commissioners to abandon the Campground at Fresh Pond, Manomet, and convert the area into a park for public use, said park to remain under the control of the Park Commission.

(By Petition, John V. Mahoney, et al).

Recommendation to be made at Town Meeting.

Mr. Ryan moved that the Town instruct the Park Commission to abandon the Camp Ground at Fresh Pond, Manomet, and convert the area into a park for public use. Said park to remain under the jurisdiction of the Park Commission, and the motion was carried.

At 11:30 P.M., Mr. Tavares moved to adjourn to Wednesday, March 29, 1967, at 7:30 P.M., and it was so voted.

ADJOURNED TOWN MEETING, MARCH 29, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:36 P.M.

The number of Town Meeting Members present March 29, 1967 was 166 as reported by records of checkers, Robert Marvelli and Arsene Strassel, II. The Moderator declared a quorum present.

ARTICLE 69. To see what action the Town will take on the report and recommendations of a study committee authorized under Article 50 of the 1966 annual town warrant, relative to improvements of the Plymouth Beach area, including the construction of a new bath house, and make an appropriation therefor, or take any action relative thereto. Said Appropriation to be spent under the direction of the Park Department.

(Plymouth Beach Study Committee)

\$100.00 — Recommendation to be made at Town Meeting.

Mr. Walter Haskell read the Plymouth Beach Improvement Study Committee report.

Mr. Haskell moved that the Study Committee authorized under Article 50 of the 1966 Annual Town Meeting, relative to improvements of the Plymouth Beach area, including the construction of a new bathhouse, and which includes membership of Levi Monteiro, Louis Stein, Edward Wilson, Leonard Barbieri and Walter Haskell, be continued for another year and further, that authority for study by this committee be extended to include all public beaches of the Town, and for use by such Committee the Town appropriate a sum of One Hundred (\$100.00) dollars, and it was so voted.

ARTICLE 70. To see if the Town will accept and allow as a Town Way, Cheryl Avenue, from Manomet Point Road southeasterly about 600 feet to Thrush Avenue, as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses of acquiring titles.

\$150 — Approved.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Voted: (Unanimously) That the Town accept and allow as a Town Way, Cheryl Avenue, from Manomet Point Road southeasterly about 600 feet to Thrush Avenue, as laid out by the Selectmen and reported to the Town, and to raise and appropriate the sum of \$150.00, for expenses of acquiring titles.

ARTICLE 71. To see if the Town will accept and allow as a Town Way, Esta Road from the end of the 1965 Town Lay-out northerly about 1000 feet, as laid out by the Selectmen and reported to the Town, provided necessary drainage easements are secured, and make an appropriation for expenses of acquiring titles.

\$150 — Approved.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Voted: (Unanimously) That the Town accept and allow as a Town Way, Esta Road from the end of the 1965 Town Lay-Out northerly about 1000 feet, as laid out by the Selectmen and reported to the Town, provided necessary drainage easements are secured, and to raise and appropriate the sum of \$150.00, for expenses of acquiring titles.

ARTICLE 72. To see if the Town will accept and allow as a Town Way, Cary Road from the end of the 1965 Town Layout southeasterly about 650 feet to Fair Oaks Road, as laid out by the Selectmen and reported to the Town, provided the necessary drainage easements are obtained, and make an appropriation for expenses of acquiring titles.

\$150 — Approved.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Voted: (Unanimously) That the Town accept and allow as a Town Way, Cary Road from the end of the 1965 Town Lay-Out southeasterly about 650 feet to Fair Oaks Road, as laid out by the Selectmen and reported to the Town, provided the necessary drainage easements are obtained, and to raise and appropriate the sum of \$150.00, for expenses of acquiring titles.

ARTICLE 73. To see if the Town will accept and allow as a Town Way, Fair Oaks Road from Vine Brook Road,

southwesterly about 200 feet to Cary Road, as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses of acquiring titles.

\$150 — Approved.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Voted (Unanimously) That the Town accept and allow as a Town Way, Fair Oaks Road from Vine Brook Road, southwesterly about 200 feet to Cary Road, as laid out by the Selectmen and reported to the Town, and to raise and appropriate the sum of \$150.00, for expenses of acquiring titles.

ARTICLE 74. To see if the Town will accept and allow as a Town Way, Madlyn Street from Lake Shore Avenue southeasterly about 400 feet to Lancaster Avenue, as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses of acquiring titles.

\$150 — Approved conditionally.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Voted: (Unanimously) That the Town accept and allow as a Town Way, Madlyn Street from Lake Shore Avenue southeasterly about 400 feet to Lancaster Avenue, as laid out by the Selectmen and reported to the Town and make an appropriation of \$150.00, for expenses of acquiring titles, provided that releases of all liability are presented to the Town by the abutters, Fred Sistellio et ux, and John S. Stasio et ux, for damages resulting from construction, maintenance, replacement and operation of any highway drainage system or basins into or upon their property of whatever nature.

ARTICLE 75. To see if the Town will accept and allow as a Town Way, Lancaster Avenue from Madlyn Street, northeasterly about 500 feet, as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses of acquiring titles.

\$150 — Approved conditionally.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Voted: (Unanimously) That the Town accept and allow as a Town Way, Lancaster Avenue from Madlyn Street northeasterly about 500 feet, as laid out by the Selectmen and reported to the Town, and make an appropriation of \$150.00, for expenses of acquiring titles.

Mr. Ryder moved that the Town consider Article 77 before Article 76, and it was so voted.

ARTICLE 77. To see if the Town will abandon as a Town Way, a portion of Sandwich Road from a point about 1000 feet southerly from the intersection of Clark, Beaver Dam and Sandwich Roads, southeasterly about 2500 feet, as laid out by the Selectmen and reported to the town, and make an appropriation for expenses.

\$150 — Disapproved.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Mr. Prentice moved that the Town abandon as a Town Way, a portion of Sandwich Road from a point about 1,000 feet southerly from the intersection of Clark, Beaver Dam and Sandwich Roads, southeasterly about 2,500 feet, as laid out by the Selectmen and reported to the Town and raise and appropriate \$150.00, for expenses.

Mr. Shwom moved to amend Mr. Prentice's motion by the following: That the Town abandon as a Town way, a portion of Sandwich Road from a point about 1,000 feet southerly from the intersection of Clark, Beaver Dam and Sandwich Roads, southeasterly about 2,500 feet, as laid out by the Selectmen and reported to the Town, and make an appropriation of \$150.00 for expenses, provided that the condition of the previous Article 76 is met by adding an amount of gravel satisfactory to the Board of Selectmen on that portion of Sandwich Road mentioned in that Article.

Mr. Shwom's motion to amend Mr. Prentice's motion was put before the Meeting, voting by a show of hands, 79 in the affirmative, 72 in the negative, the motion was carried.

Mr. Prentice's motion was put before the Meeting, voting by a show of hands, 81 in the affirmative, 73 in the negative, not being a $\frac{2}{3}$ vote, the motion was lost.

ARTICLE 76. To see if the Town will accept and allow as a Town Way, Sandwich Road from a point about 1000 feet

southerly from the intersection of Clark, Beaver Dam and Sandwich Roads southeasterly over new location about 2500 feet, as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses of acquiring titles.

\$150 — Approved conditionally.

Selectmen approve.

Street lay-out conforms to Planning Board regulations.

Mr. Shwom moved that the Town accept and allow as a Town Way, Sandwich Road from a point about 1,000 feet southerly from the intersection of Clark, Beaver Dam and Sandwich Roads southeasterly over new location about 2,500 feet, as laid out by the Selectmen and reported to the Town and make an appropriation of \$150.00 for expenses of acquiring titles provided that an amount of gravel satisfactory to the Board of Selectmen is added to the present surface of this portion of the road.

Voting by a show of hands, 59 in the affirmative, 73 in the negative, not being a $\frac{2}{3}$ vote, the motion was lost.

ARTICLE 78. To see if the Town will accept and allow as a Town Way Priscilla Road, and re-name it Clay Hill Drive, from Rocky Hill Road northwesterly about 500 feet to Tower Road, as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses of acquiring titles.

\$150 — Disapproved.

Selectmen recommend.

Street lay-out conforms to Planning Board regulations.

Voted: (Unanimously) That the Town accept and allow as a Town Way Priscilla Road, and rename it Clay Hill Drive, from Rocky Hill northwesterly about 500 feet to Tower Road, as laid out by the Selectmen and reported to the Town, and make an appropriation of \$150.00 for expenses of acquiring titles, provided that all owners of corner lots provide without cost to the Town sufficient land to round corners.

ARTICLE 79. To see if the Town will vote to accept as a public way, Priscilla Road, Tower Road and Bay Shore Drive, in Section A of Plat 43 of the Assessors' Plans; Priscilla Road extending northwesterly from Rocky Hill Road to Tower Road; Tower Road running northeasterly from Bay

Shore Road to its junction with Bay Shore Drive and Bay Shore Drive running northeasterly from said Beach Road to Tower Road.

Disapproved.

(By Petition: Ferdinand T. Emond, et al).

No action taken on Article 79.

ARTICLE 80. To see if the Town will accept and allow as a Town Way, the layout and alteration of the southerly and westerly street line of Carver Street, from the property of Helen L. Belcher, easterly and southerly about 400 feet to Middle Street, as laid out by the Selectmen and reported to the Town, and make an appropriation for expenses of acquiring titles.

\$150 — Approved.

Selectmen approve.

Conforms to Planning Board regulations.

Voted: (Unanimously) That the Town accept and allow as a Town Way, the layout and alteration of the southerly and westerly street line of Carver Street, from the property of Helen L. Belcher, easterly and southerly about 400 feet to Middle Street, as laid out by the Selectmen and reported to the Town, and to raise and appropriate the sum of \$150.00, for expenses of acquiring titles.

ARTICLE 81. To see if the Town will vote to accept as a gift from The Protestant Episcopal Diocese of Massachusetts, title to land on Hedges Pond Road for public purposes and to make an appropriation for the purpose of acquiring title.

(Selectmen)

Approved.

Mr. Shwom moved that the Town acquire by gift, for public purposes, two adjacent parcels of land in Plymouth on the east side of the State Highway known as Route 3, designated as Parcel A and Parcel B, bounded and described as follows:

Parcel A is an irregular-shaped parcel of registered land containing approximately 1.36 acres and described as follows: Beginning at a stone bound in the easterly location line of the 1956 State Highway (Layout No. 4397) at its

intersection with Hedges Pond Road: thence S 29° 26' 40" E by said State Highway line 173.05 feet to a Massachusetts Highway Bound marking a point of curvature in said State Highway line: thence southerly by a curve to the right having a radius of 10,150.00 feet and an arc length of 855.74 feet to a point in said State Highway line: thence S 89° 41' 08" E 41.90 feet to a concrete bound: thence N 11° 23' 20" W 367.07 feet to a concrete bound in the westerly street line of Hedges Pond Road as laid out and accepted by the Town of Plymouth on March 30, 1966: thence N 57° 11' 45" W 58.24 feet to a concrete bound marking a point of curvature in said westerly street line: thence by a curve to the right having a radius of 425.00 feet and a length of 207.34 feet to a stone bound marking the terminus of the westerly street line of Hedges Pond Road as laid out in behalf of the Town of Plymouth by the Massachusetts Department of Public Works on January 10, 1956; thence N 31° 47' 40" W by said westerly street line of Hedges Pond Road 388.19 feet to a stone bound; thence N 49° 29' 45" W 64.70 feet to the point of beginning.

Parcel B is a triangular-shaped parcel of unregistered land containing approximately 0.08 acres and described as follows: Beginning at the concrete bound which marks the most southerly corner of Parcel A above-described; thence N 89° 41' 08" W by Parcel A a distance of 41.90 feet to a point in the easterly location line of the 1956 State Highway (Layout No. 4397): thence southerly along said State Highway line by a curve having a radius of 10,150.00 feet and an arc length of approximately 187 feet to a point; thence N 11° 22' 04" W by land of Edward & Pierina Bonardi a distance of approximately 175 feet to the point of beginning.

The above-described Parcel A and Parcel B are shown on a plan entitled, "Town of Plymouth, Land on East Side of Route 3 at Hedges Pond Rd., Scale: 1 in. = 40 ft., Feb. 18, 1967, Edward Chase, Town Engineer."

Motion passes unanimously.

ARTICLE 82. To see if the Town will vote to raise and appropriate a sum of money for the purchase of one Air Compressor and basic tools for the Cemetery Department.

\$2,700 — Disapproved.

No action taken on Article 82.

ARTICLE 83. To see if the Town will vote to accept sixty-three cemetery perpetual care funds and two additions to funds, amounting to \$11,790 received and deposited in the Plymouth Savings Bank in the year 1966, in accordance with the usual votes of the Cemetery Commissioners and Selectmen, as listed in the Town Report.

Approved.

Voted: That the Town accept sixty-three cemetery perpetual care funds and two additions to funds, amounting to \$11,790.00, received and deposited in the Plymouth Savings Bank in the year 1966, in accordance with the usual votes of the Cemetery Commissioners and Selectmen, as listed in the Town Report.

ARTICLE 84. To see what action the Town will take to amend the By-Laws of the Town by adding to Article III Financial Affairs the following section:

"Section 6. The Town Treasurer is authorized to accept sums of money as Perpetual Care Funds for cemetery lots to be held in trust by the Town and deposited in banking institutions and to use the interest from such accounts for the care of such lots."

(Selectmen)

Approved.

Approved — This will eliminate the annual presentation of article to be acted on such as Article 83 — routine procedure.

Voted: That the Town amend the By-Laws of the Town by adding to Article III Financial Affairs the following section:

"Section 6. The Town Treasurer is authorized to accept sums of money as Perpetual Care Funds for cemetery lots to be held in trust by the Town and deposited in banking institutions and to use the interest from such accounts for the care of such lots."

ARTICLE 85. To see what action the Town will take to acquire land lying Westerly of Bourne Street and Easterly of the Plymouth-Kingston By-Pass, so-called, containing thirty (30) acres more or less being the Southerly portion of Lot 2 as shown on Plymouth Assessors' Plan #2, including

Russell's Pond and Sawmill Pond, for conservation purposes and making application therefor; said land to be under the jurisdiction of the Conservation Commission: and used for purposes described in General Laws, Chapter 132A, Section 11 and General Laws, Chapter 40, Section 8C as amended; the Commonwealth to reimburse the Town for one-half of the cost; such reimbursement when received to be returned to available funds in the treasury.

(Conservation Commission)

\$30,000 — Recommendation to be made at Town Meeting.

Voted: That the Town raise and appropriate the sum of \$30,000.00 for the purpose of acquiring by purchase land lying westerly of Bourne Street and easterly of the Plymouth-Kingston By-Pass, so-called, containing 55 acres more or less being the southerly portion of lot 2 as shown on Plymouth Assessors' Plan No. 2, including Russell's Pond and Sawmill Pond, for conservation purposes and make application therefor; said land to be under the jurisdiction of the Conservation Commission; and used for purposes described in General Laws, Chapter 132A, Section 11 and General Laws, Chapter 40, Section 8C as amended; the Commonwealth to reimburse the Town for one-half of the cost; such reimbursement when received to be returned to available funds in the treasury; said land being bounded and described as follows:

Beginning at the turn-around at the Westerly end of Bourne Street at the Northeasterly corner of Lot 15 shown on said Sheet 2 of the Town of Plymouth Assessors' Map;

thence running Westerly by Lot 15 and Lot 14 as shown on said plan and turning Southerly by said Lot 14 to the line of land shown on Sheet 4 of said Town of Plymouth Assessors' Map;

thence running Southwesterly by said land shown on Sheet 4 to the Easterly corner of Lot 5 shown on Sheet 2;

thence running Northwesterly, Westerly and Northwest-erly again by Lots 5, 4 and 3 shown on said Sheet 2, to Crow's Way as shown on said Sheet 2;

thence running Westerly by said Crow's Way and by the Northerly end of a Town Way as shown on said Sheet 2, to the Plymouth-Kingston By-Pass, also known as Route 3;

thence by said Plymouth-Kingston By-Pass Northwest-
erly to the Northwesterly line of land described in a cer-
tain Easement from the Plymouth Cordage Company to the
Plymouth County Electric Company dated October 21, 1943
and recorded with Plymouth County Registry of Deeds in
Book 1855 Page 313;

thence running by said easement line Northeasterly and
Easterly as shown on said Sheet 2 of the Plymouth Asses-
sors' Map to a point 50 feet westerly of the shore of Rus-
sell's Pond;

thence running Northeasterly and Easterly in a line
parallel to and 50 feet distant from the shore of said Rus-
sell's Pond again to said easement line;

thence continuing Easterly in said easement line to the
land shown as Sheet 1 on the Town of Plymouth Assessors'
Map;

thence running Southeasterly by said land to the line
of land shown as Lot 16B on said Sheet 2;

thence running Westerly and Southerly by said Lot 16B
to Bourne Street;

thence running Westerly and Southerly by the turn-
around of Bourne Street to the point of beginning.

Voting by a show of hands, 144 in the affirmative, 6 in
the negative, being a $\frac{2}{3}$ vote, the motion was carried.

ARTICLE 86. To see what action the Town will take rela-
tive to the cleaning of certain sections of King's Pond, and
make an appropriation therefor, or take any other action
relative thereto.

(By Petition: Salvatore J. Gallo, et al).

Disapproved.

Mr. Gallo moved that the Town clean certain sections
of King's Pond and raise and appropriate the sum of \$750.00
therefor, to be spent under the jurisdiction of the Board of
Selectmen and in conjunction with funds to be spent by the
Commonwealth of Massachusetts, and it was so voted.

ARTICLE 87. To see what action the Town will take on
the report and recommendation of the Falmouth Redevelop-

ment Authority and make an appropriation therefor, or take any action relative thereto.

(Plymouth Redevelopment Authority).

Approved.

Mr. Sampson moved that the Town accept the report of the Plymouth Redevelopment Authority and authorize the Plymouth Redevelopment Authority to make application for a Code Enforcement Program under Section 117 of the Housing Act of 1949 as amended.

Mr. Chapman moved to amend the motion of Mr. Sampson that the report of the Plymouth Redevelopment Authority be accepted and place on file, without authorization to apply for a Concentrated Code Enforcement Program.

Mr. Chapman's amendment was put before the Meeting and passed.

Mr. Sampson's motion with the amendment of Mr. Chapman was put before the Meeting and was voted.

ARTICLE 88. To see what action the Town will take on the recommendations of the Plymouth Redevelopment Authority for further beautification, dredging and cleaning of Town Brook, and make an appropriation therefor or take any action relative thereto.

(Plymouth Redevelopment Authority)

Recommendations to be made at Town Meeting.

Mr. Sampson moved that the Town authorize the Plymouth Redevelopment Authority to make an application for an Urban Beautification Grant under the Housing Act of 1949, as amended, and it was so voted.

Mr. Sumner Chapman moved that upon completion of action on the 114 Articles in the Warrant, that the Town Meeting recess to Thursday, April 6, 1967, at 7:30 P.M. at the Plymouth-Carver High School, for the purpose of reconsidering Article 5 and so much of Article 7 as would be changed by any action taken under Article 5, and it was so voted.

Mr. Montanari moved to adjourn until 7:30 P.M., Thurs-

day, March 30, 1967, at the Memorial Building. Motion was lost.

Mr. Armstrong moved to adjourn until 7:30 P.M., Monday, April 3, 1967; voting by a show of hands, 86 in the affirmative, 56 in the negative, the motion was passed. The Meeting adjourned at 11:30 P.M.

ADJOURNED TOWN MEETING, APRIL 3, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:35 P.M.

The number of Town Meeting Members present April 3, 1967 was 161 as reported by records of checkers, Robert Marvelli and Arsene Strassel II. The Moderator declared a quorum present.

ARTICLE 89. To see if the Town will raise and appropriate a sum of money for the construction of a Municipal Skating Rink on land owned by the Town on Summer Street and to determine whether such appropriation shall be raised by borrowing or otherwise, or take any action relative thereto.

(Municipal Skating Rink Committee)

\$50,000 — Disapproved.

Dr. Gormley moved:

- (a) that the sum of \$370,000 be appropriated for the construction of an artificial ice-skating rink for which refrigeration equipment is required on land owned by the town on Summer Street in the area known as Morton Park, and for the payment of related costs including architect's fees, site acquisition and preparation costs and equipment costs, if any;
- (b) that to raise this sum \$50,000 be appropriated from free cash, and the treasurer with the approval of the selectmen be authorized to borrow \$320,000 under G.L. c. 44 s. 7 as amended;
- (c) that a Building Committee of five persons be appointed by the moderator to take all action

necessary to carry out the purposes of this vote;

- (d) that the selectmen be directed to petition the General Court on behalf of the town for the enactment of a special law.
 - (1) authorizing the town to take under G.L. c. 79 or c. 80A the right to use a portion of the area known as Morton Park as a site for an ice-skating rink.
 - (2) authorizing the construction of the ice-skating rink building thereon and
 - (3) validating and confirming the action of the town in authorizing the construction and financing of the proposed ice-skating rink;
- (e) that a suggested form of law to be included as a part of the petition to the General Court shall be prepared under the supervision of the selectmen; and
- (f) that the inclusion of the suggested form of law in the petition shall not be deemed to limit the generality of the foregoing request for the enactment of the special law.

Voting by a show of hands, 57 in the affirmative, 89 in the negative, the motion was lost.

Mr. Shwom moved that the Town continue the Municipal Skating Rink Committee; said committee to be called the Municipal Skating Rink Building Committee, said committee to report to the Town with plans, specifications and bona fide bids at the next special or annual Town Meeting.

Voting by a show of hands, 80 in the affirmative, 70 in the negative, the motion was passed.

ARTICLE 90. To see what action the Town will take to establish a Recreation Commission consisting of five unpaid members, to be appointed by the Selectmen for the purpose of operating the Municipal Skating Rink, or take any other action relative to operation and management of said rink.

(Municipal Skating Rink Committee)

Disapproved.

No action taken on Article 90.

ARTICLE 91. To see if the Town will raise and appropriate a sum of money to be used by the Recreation Commission in operation of the Municipal Skating Rink; or take any other action relative to operation of said Rink.

(Municipal Skating Rink Committee)

\$20,000 — Disapproved.

No action taken on Article 91.

Mr. Nicoli moved that Articles 92, 93, 94 and 95 be considered together, and it was so voted.

ARTICLE 92. To see if the Town will vote to authorize the Water Commissioners to lay a ten-inch (10") water main in Nick's Rock Road, beginning at the termination of the present water main on Nick's Rock Road near Route 3 and running westerly 3650 feet more or less to the property of the Plymouth Industrial Development Corporation, and make an appropriation of \$36,500 therefor.

(By Petition: Thomas F. Quinn, et al).

\$36,500 — Approved with contingency.

ARTICLE 93. To see what action the Town will take with regard to providing town water in the Industrial Park as recommended by the report of Anderson-Nichols & Company, Inc., and submitted to the Town Meeting by the Development and Industrial Commission.

(By Petition: Thomas F. Quinn, et al).

Recommendation to be made at Town Meeting.

ARTICLE 94. To see what action the Town will take with regard to providing access and internal roads in the Industrial Park as recommended by the report of Anderson-Nichols & Company, Inc., submitted to the Town Meeting by the Development and Industrial Commission.

(By Petition: Thomas F. Quinn, et al).

Recommendation to be made at Town Meeting.

ARTICLE 95. To see what action the Town will take with regard to providing sewerage in the Industrial Park as recommended by the report of Anderson-Nichols & Company, Inc., submitted to the Town Meeting by the Development and Industrial Commission.

(By Petition: Thomas F. Quinn, et al).

Recommendation to be made at Town Meeting.

Mr. Nicoli moved that the Town (1) appropriate the sum of \$10,950.00, for the laying of a water main of not less than 6 inches, but less than 16 inches in diameter on Nick's Rock Road, beginning at the termination of the present water main on Nick's Rock Road near Route 3 and running westerly 3650 feet more or less to the property of the Plymouth Industrial Development Corporation; that to raise this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$10,950.00 under Chapter 44 of the General Laws as amended; and that the Water Commissioners are authorized to take all action necessary to carry out this project; (2) appropriate the sum of \$25,500.00 to extend the water mains into the Industrial Park; (3) to appropriate the sum of \$73,800.00 for the original construction of public ways; that to raise this appropriation \$3,690.00 shall be included in the 1967 tax levy and the Treasurer with the approval of the Selectmen is authorized to borrow \$70,110.00 under Chapter 44 of the General Laws as amended, provided that no expenditure shall be made under this section (3) until a plan for said public ways shall have been approved by the Town; (4) to appropriate the sum of \$33,300.00 for the construction of sewers for sanitary and surface drainage purposes and for sewage disposal; that to raise this appropriation \$666.00 shall be included in the 1967 tax levy and the Treasurer with the approval of the Selectmen is authorized to borrow \$32,634.00 under Chapter 44 of the General Laws as amended; (5) that the Plymouth Development & Industrial Commission may apply for and accept any federal aid which may be available in connection with the foregoing projects; and (6) that no amounts shall be borrowed under sections (1), (3) and (4) or expended under section (2) of this vote unless the Selectmen determine that there is sufficient federal aid available to carry out the project described in Phase 1 of the Anderson-Nichols & Company, Inc. Report. It was so voted, Unanimously.

Mr. Prentice moved to reconsider Article 26, the motion was lost.

ARTICLE 96. To see if the Town will vote to approve a request by the Plymouth Housing Authority to the U.S. Public Housing Administration for financial assistance in providing low-rent housing by leasing dwelling units in existing privately owned structures, under the provisions of Section 23 of the U.S. Housing Act of 1937 as amended, and to approve the application of the provisions of said Section 23 to the Town of Plymouth.

(By Petition: Allen B. Wood, et al).

Disapproved.

Mr. Crawley moved that the Town approve a request by the Plymouth Housing Authority to the U.S. Public Housing Administration for financial assistance in providing low-rent housing by leasing dwelling units in existing privately owned structures, under the provisions of Section 23 of the U.S. Housing Act of 1937 as amended, and to approve the application of the provisions of said Section 23 to the Town of Plymouth, and it was so voted.

At 11:25 P.M. Mr. Parkhurst moved to adjourn until 7:30 P.M., Thursday, April 6, 1967, and it was so voted.

ADJOURNED TOWN MEETING APRIL 6, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:45 P.M.

The number of Town Meeting Members present April 6, 1967 was 137 as reported by records of checkers, Robert Marvelli and Arsene Strassel II. The Moderator declared a quorum present.

Mr. Couter moved that the Town reconsider its action on Article 68, but the motion was lost.

ARTICLE 59:

Mrs. Nagle moved that the Town authorize the Water Commissioners to lay a water main in Brian's Way not less than six (6) inches in diameter, from White Horse Road,

along Brian's Way, for a distance of 560 feet approximately as follows: Avenue A, 240 Feet; Avenue B, 280 feet; Town of Plymouth, for the purpose of installation and maintenance, and make an appropriation of \$6,210.00.

Voting by a show of hands, 47 in the affirmative, 54 in the negative, the motion was lost.

ARTICLE 97. To see if the Town will vote to amend the Town of Plymouth Zoning Map No. 1 dated January 16, 1961, revised to July 9, 1964, by changing to R-10 Residential District that portion of Lot No. 2 of Assessors' Map No. 129 presently indicated as R-15 Residential District.

(By David B. Mann).

Disapproved.

Mr. Prentice moved that the Town amend the Town of Plymouth Zoning Map No. 1 dated January 16, 1961, revised to July 9, 1964, by changing to R-10 Residential District that portion of Lot No. 2 of Assessors' Map No. 129 presently indicated as R-15 Residential District, the motion was lost.

ARTICLE 98. To see if the Town will vote to amend the Town of Plymouth Zoning Map No. 1 dated January 16, 1961, revised to July 9, 1964 by changing from R-10 Residential District to Neighborhood Business District Lots Nos. 80-81-82-83 and 84 of the subdivision entitled "West Wind Shores" as shown on Assessors' Map No. 121.

(By Woodland Acres, Inc.)

Disapproved.

No action taken on Article 98.

ARTICLE 99. To see if the Town will vote to amend the Town of Plymouth Zoning By-Law dated July 5, 1951; amended as of July 6, 1961 and May 15, 1962 by changing the minimum lot dimension, area, set-backs and area of coverage under section IV, Intensity Regulations, Paragraph IV-A Dwellings, and/or take any action relative thereto.

(Planning Board).

Approved.

Voting by a show of hands, 79 in the affirmative, 36 in the negative, being a $\frac{2}{3}$ vote, the motion was passed.

Mr. Boyer moved that the Town continue the Music Shell Study Committee, under Article 78 — 1966, and to report their findings at the next annual Town Meeting. It was so voted.

Dr. Duby moved to reconsider Article 47. Voting by a show of hands, 56 in the affirmative, 60 in the negative, the motion was lost.

Mr. Shwom moved that the Town amend the Town of Plymouth Zoning By-Law dated July 5, 1951; amended as of July 6, 1961 and May 15, 1962, by deleting Section IV-A Dwellings. And by substituting therefore the following IV-A Dwellings. — A dwelling or a private garage appurtenant thereto hereafter erected in any district shall be located on a lot having not less than the minimum requirements set forth in the table below and no more than one dwelling shall be built upon any such lot. No existing lot shall be changed as to size or shape so as to result in the violation of the requirements set forth below:

	Minimum Lot Dimension		Minimum set-back			Max. % area Cover. Incl. Acces. B'd'gs
	Area in Frontage		Front	Side	Rear	
	sq. ft.	in ft.	in ft.	in ft.	in ft.	
	(a)	(a)	(b)			
Residential R-40	40,000	160	40	25	25	15
Residential R-20	20,000	120	25	15	15	20
Residential R-15	20,000	100	20	10	10	25
Residential R-10	20,000	100	20	10	10	25
Other Districts	20,000	100	20	10	10	25

Voting by a show of hands, 78 in the affirmative, 40 in the negative, not being a $\frac{2}{3}$ vote, the motion was lost.

(Article 99 reconsidered and acted upon, before Article 104.)

ARTICLE 100. To see if the Inhabitants of the Town of Plymouth will vote to authorize the Selectmen to grant New Bedford Gas & Edison Light Company and New England Telephone and Telegraph Company an easement covering joint pole locations and wire rights for the lines now serving the Bates Hangar section of Plymouth Airport, South Meadow Road, or take any other action thereon.

(Selectmen)

Approved.

Voted: (Unanimously) That the Town authorize the Selectmen to grant to New Bedford Gas & Edison Light Company and New England Telephone & Telegraph Company an easement covering joint pole locations and wire rights for the lines now serving the Bates Hangar section of Plymouth Airport, South Meadow Road.

ARTICLE 101. To see if the Inhabitants of the Town of Plymouth will vote to authorize the Selectmen to grant New Bedford Gas & Edison Light Company an easement granting rights for street lighting standards with underground wires and conduits within the area known as Brewster Park, shown as Lot 103 on Plat 20, Plymouth Assessors' Map, or take any other action thereon.

(Selectmen)

Approved.

Voted: (Unanimously) That the Town authorize the Selectmen to grant New Bedford Gas & Edison Light Company an easement granting rights for street lighting standards with underground wires and conduits within the area known as Brewster Park, shown as Lot 103 on Plat 20, Plymouth Assessors' Map.

Mr. Russell moved to consider Article 103 before Article 102, and the motion was passed.

Mr. Russell read the report of the Old Town House Study Committee.

ARTICLE 103. To see if the Town will vote to raise and appropriate a sum of money to repair the exterior of the old Town House. Said appropriation to be expended under the jurisdiction of the Selectmen.

(Selectmen)

\$21,790 — Disapproved.

Mr. Russell moved that the Town raise and appropriate the sum of \$30,000.00 to be expended under the jurisdiction of the Selectmen, to repair and renovate the exterior of the Old Town or Court House on Town Square, with authority, if they so desire to avail themselves of Federal Assistance under the provisions of the Kennedy-Tower Amendment to the Housing Act of 1965; and it was so voted.

ARTICLE 102. To see what action the Town will take on the report of the Old Town House Study Committee authorized under Article 73 of the 1966 Annual Town Meeting; to see if the Town will authorize the Selectmen to re-appoint the committee and authorize the committee to explore the possibility of raising funds for the restoration of the interior of the building, and make an appropriation therefor. Said funds to be expended under the jurisdiction of the Selectmen.

(Selectmen)

\$500 — Approved.

Mr. Shwom moved that the Old Town House Study Committee authorized under Article 73 of the 1966 Annual Town Meeting explore the possibility of raising funds for the restoration of the interior of the building and to report at the next special or annual Town Meeting; and to raise and appropriate the sum of \$500.00, for the expenses of the Committee. Said funds to be expended under the jurisdiction of this Committee.

Mr. Russell moved that the Town authorize the Selectmen to re-appoint the Old Court House Study Committee, authorized under Article 73 of the 1966 Annual Town Meeting, and to add two additional members, and that said committee shall explore the possibility of raising funds for the restoration of the interior of the building, by gifts from private or public sources, and if such financing is found, then the committee, with the approval of the Selectmen, may accept such financing and proceed with plans for restoration and with restoration, in accordance with the terms of such gift or financing, raising and appropriating the sum of \$500.00 for the expenses of such committee, to be expended under the jurisdiction of the Selectmen, said committee to report to the next special or annual Town Meeting as to their activities. The motion was passed.

The motion of Mr. Shwom, with the amendment of Mr. Russell, was put before the Meeting and was passed.

Mr. Crawley moved to reconsider Article 99, voting by a show of hands, 75 in the affirmative, 34 in the negative, it was so voted.

ARTICLE 104. To see if the Town will vote to raise and appropriate a sum of money from Street Parking Meter Receipts for the purchase of fifty (50) new parking meters and to trade in fifty (50) used parking meters; said expenditure and meters to be under the jurisdiction of the Selectmen.

(Selectmen)

\$2,600 — Approved. Appropriation to be made from Parking Meter Receipts.

Voted: That the Town appropriate the sum of \$2,600.00, from Street Parking Meter Receipts for the purchase of fifty (50) new parking meters and to trade in fifty (50) used parking meters; said expenditure and meters to be under the jurisdiction of the Selectmen.

ARTICLE 105. To see what action the Town will take in regards to purchase of equipment and maintenance thereof for Civil Defense; and make any appropriation therefor or to take any other action relative thereto.

(Walter B. Haskell, Civil Defense Director and Charles C. Henderson, Deputy Director).

No action.

Mr. Haskell moved that the Town appropriate the sum of fifteen hundred (\$1,500.00) dollars, to be added to the Civil Defense budget account for the purpose of maintenance and care of all CD-Local Government radio equipment, and it was so voted.

ARTICLE 106. To see if the Town will appropriate a sum of \$300 to provide for the use of Town-owned floodlights at Stephens Field, said appropriation to be spent under the supervision of the Park Department.

(By Petition: Janice E. Villano, et al).

\$300 — Approved.

Voted: That the Town raise and appropriate the sum of \$300.00, to provide for the use of Town-owned floodlights at Stephen's Field; said appropriation to be spent under the supervision of the Park Department.

ARTICLE 107. To see what action the Town will take on the report and recommendation of the Committee authorized under Article 91, of the 1965 Town Meeting to study the adoption of a by-law to establish a Council on Aging, and make an appropriation therefor.

(Study Committee on a By-Law to Establish a Council on Aging).

Recommendation: Committee be continued.

Mr. Walter Haskell read the report of the Council on Aging Committee.

Voted: That the Committee authorized under Article 91 of the 1966 Town Meeting to continue to study the adoption of a by-law to establish a Council on Aging, be discharged with the thanks of the Town.

ARTICLE 108. To see what action the Town will take in affiliating with the Southeast Regional and Economic Development District and make an appropriation therefor. Said action shall be under direction of the Selectmen.

(Plymouth Development and Industrial Commission).

Disapproved.

No action taken on Article 108.

ARTICLE 109. Will the Town instruct the moderator to re-activate the Special Committee on Organization of the Town Government of Plymouth, Massachusetts appointed under Article 12 of the Town Meeting of September 26, 1965. This committee to review its previous data and recommendations, to restudy our town government and to report its recommendations at the next annual town meeting; copies of the report to be filed with the Advisory and Finance Committee and the Town Clerk on or before December 1, 1967. The moderator would be instructed to appoint a committee of seven. The town is to appropriate \$500 for committee expenses.

(By Petition: Priscilla C. Macomber, et al).

\$500 — Approved. The committee of 7: 1 from each of the 5 precincts; 1 from Selectmen; 1 from Advisory & Finance Committee.

Voted: That the Town instruct the Moderator to reactivate the Special Committee on Organization of the Town Government of Plymouth, Massachusetts appointed under Article 12 of the Town Meeting of September 26, 1965; the Committee to be made up of seven members, one member from each of the five precincts, one member from the Board of Selectmen and one member from the Advisory and Finance Committee; said committee to review its previous data and recommendations, to restudy our town government and to report its recommendations at the next annual Town Meeting; copies of the report to be filed with the Advisory and Finance Committee and the Town Clerk on or before December 1, 1967, and to raise and appropriate the sum of \$500.00, for committee expenses.

ARTICLE 110. To see if the Town will vote that a committee be formed to study the present Town Government, to make recommendations for changes and/or improvements, to make these recommendations at the next annual town meeting, and to make an appropriation for expenses for said committee.

(Advisory and Finance Committee).

Recommendation to be made at Town Meeting.

No action taken on Article 110.

ARTICLE 111. Will the Town direct the Districting Board (Selectmen and Registrars of Voters) to review the precinct boundaries and revise the same such that they shall more nearly contain equal numbers of voters, this to be done in December 1967, and appropriate funds therefor.

(By Petition: Everett F. Lanman, et al).

Disapproved.

No action taken on Article 111.

ARTICLE 112. To see what action the Town will vote to take with regard to certain unexpended appropriation balances.

Departments voluntarily returned unexpended balances.

No action taken on Article 112.

ARTICLE 113. To see what amount the Town will vote to transfer from available funds to reduce the tax levy of the current year.

Recommendation to be made at Town Meeting.

Voted: That the Town authorize and direct the Assessors to take \$200,000.00 from available funds to reduce the tax levy of the current year.

ARTICLE 114. To see what amount the Town will vote to transfer from available funds for the Stabilization Fund, as authorized by the provisions of Chapter 124 of the Acts of 1945.

Recommendation to be made at Town Meeting.

Voted: That the Town transfer from available funds the sum of \$100,000.00 for the Stabilization Fund, as authorized by the provisions of Chapter 124 of the Acts of 1945.

The motion of Mr. Chapman to consider the Union Contract was postponed until April 13, 1967.

Mr. Fillebrown questioned if there was a quorum present. A count was taken and it was shown a quorum was present. One hundred and twenty-one Town Meeting Members present.

At 11:30 P.M., Mr. Fillebrown moved to recess until Thursday, April 13, 1967 at 7:30 P.M., and it was so voted.

ADJOURNED TOWN MEETING, APRIL 13, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:40 P.M. The Number of Town Meeting members present April 13, 1967 was 146 as reported by records of checkers, Robert Marvelli and Arsene Strassel II. The Moderator declared a quorum present.

ARTICLE 5:

Mr. Chapman moved to amend the motion of the Finance Committee to amend the Classification and Compensation Plans and Personnel By-Law by adopting and approving the Agreements made by the Board of Selectmen as Collective Bargaining Agents for the Town of Plymouth and the Collective Bargaining Agents for the permanent full-time employees of the Highway, Tree, Park, Cemetery, and Water Departments, and the Town Custodial and Matron employees under the Board of Selectmen, excluding clerical employees and Superintendents and Assistant Superintendents, as set forth in Pages 28 to 48 inclusive of the Supplemental Report of the Advisory and Finance Committee; and to instruct the Personnel Board to revise the Classification and Compensation Plans and Personnel By-Law by substituting where pertinent the said agreements.

The motion was passed.

Mr. Wilson moved to amend Mr. Chapman's motion by changing page No. 28 to page No. 32, so that the motion will then read: to amend the motion of the Finance Committee to amend the Classification and Compensation Plans and Personnel By-Law by adopting and approving the Agreements made by the Board of Selectmen as Collective Bargaining Agents for the Town of Plymouth and the Collective Bargaining Agents for the permanent full-time employees of the Highway, Tree, Park, Cemetery and Water Departments and the Town Custodial and matron employees under the Board of Selectmen, excluding clerical employees and Superintendents and Assistant Superintendents as set forth in pages 32 to 48 inclusive of the Supplemental Report of the Advisory and Finance Committee; and to instruct the Personnel Board to revise the Classification and Compensation Plans and Personnel By-Law by substituting where pertinent the said agreement. Motion was passed.

Mr. Prentice moved to amend Mr. Chapman's motion so as to change in subsection (b) of Article XI of the Union Agreement, the words and figures "one (1) year" to "thirty (30) weeks"; to delete subsection (c) entirely; to change in subsection (d) the word and figure "twenty (20)" to "fifteen (15)"; and in Article XXII of the Union Agreement, to delete the words "without loss of pay."

Motion was passed.

Mr. Thom moved that an agreement appearing on pages 32 through 48 of the Advisory and Finance Committee Supplementary Report dated March 25, 1967 be accepted with the following changes:

that Article I be amended by adding the following two paragraphs:

It is recognized and agreed that on the Employer (Town of Plymouth) rests the responsibility of operating the various departments of the Town and of promoting and maintaining its welfare: it is agreed that it is to the interest of employees, as well as to the inhabitants of the Town, that the welfare of the Town be promoted and maintained.

It is further agreed that the Employer must be free, therefore, to exercise its best judgment along such lines, among others, as increasing or decreasing operations; removing or installing machinery or equipment, or changing its nature; the relieving of employees from duty because of lack of work; the employment, laying off or re-employment and transfer of employees; the demotion, promotion or discharge of employees for cause as efficient operation of the various departments of the Town shall, in the opinion of the Employer, require; provided that the exercise of such functions by the Employer shall be in conformity with the provisions of this contract.

that Article II be amended by adding in the second line after "employer" a comma and the words "or by the Union."

that Article V be deleted and the following substituted:

ARTICLE V

HOURS OF WORK:

With certain exceptions noted below, the regular hours of work each day shall be consecutive except for interrup-

tions for lunch periods; the work week shall consist of five consecutive eight-hour days, Monday through Friday inclusive; and the normal work day shall consist of eight (8) consecutive hours within the twenty-four hour period. Exceptions to the above would be in emergency situations such as snow plowing and sanding, in the operation of the street sweeper which the department head may vary except they shall not normally exceed eight (8) hours within a twenty-four hour period, and in the work schedule of those employees whose duties of necessity vary according to seasonal or other requirements and with whom appropriate arrangements may be made.

The work week for employees at the pumping station shall consist of ten (10) consecutive eight (8) hour days, followed by four (4) days off.

that the second sentence in Article VI be deleted and that the last paragraph of Article VI be deleted and the following substituted:

Overtime work shall be voluntary except when an employee is actually at work in an emergency situation. There shall be no discrimination against any employee who other times declines to work overtime.

that Article VII be amended by adding the following words to the last sentence:

“except as modified by any other article herein.”

that Article VIII be amended by striking the words “of foreman” from the first sentence of the second paragraph.

Mr. Thom’s motion was passed.

Mr. Thom moved that the proposed Personnel By-Law on pages 4 through 27 of the Advisory and Finance Committee Supplementary Report dated March 25, 1967 be amended as follows:

1. In section 5, page 9, the words “and hourly wage schedules in Sections 9, 10 and 11” be inserted in the second line after the words Section 8.
2. In Section 8, page 12, the words “and sections 9, 10 and 11: Hourly Wage Schedules” be inserted in the ninth line after the words Schedule C.

3. In Schedule A, page 13, Clerical Group delete "S-7" after Senior Clerk-Assistant Town Clerk and substitute "S-9."
also
under the heading Custodial Group insert after "S-9," "S-11" and "S-8" a comma and the words "Section 11."
4. In Schedule B, page 16, add one hundred dollars (\$100.00) to each Step Rate of each Compensation Grade.
5. In Schedule C, page 17, delete the present Step Rates of each Compensation Grade and substitute the following:

Compensation Grade	Minimum	II	Maximum
W-1	\$2.16	\$2.24	\$2.32
W-2	2.24	2.32	2.40
W-3	2.32	2.40	2.49
W-3a	2.37	2.45	2.53
W-4	2.40	2.49	2.57
W-5	2.49	2.57	2.67
W-6	2.57	2.67	2.78
W-7	2.67	2.78	2.88
W-8	2.78	2.88	2.98

6. In Schedule D, pages 17 and 18,
after Call Fire Fighter (part-time) delete "2.10-2.20-2.30 (hr.)" and substitute "2.74-2.84-2.93-3.03-3.12 (hr.)."

after Call Fire Lieutenant (part-time) delete "2.65 (hr.)" and substitute "3.12-3.22-3.32-3.41 (hr.)."

after Call Fire Captain (part-time) delete "3.00 (hr.)" and substitute "3.41-3.56-3.70 (hr.)."
after Matron (part-time) delete "1.76 (hr.)" and substitute "1.88 (hr.)."
7. In Sections 9 and 10, pages 18 and 19, add five cents (\$.05) to each Step Rate in each Compensation Grade.
8. In Section 11, page 19, delete each Step Rate of each Compensation Grade and substitute the following:

Compensation Grade	Minimum	II	III	IV	Maximum
S-8	\$2.14	\$2.21	\$2.28	\$2.36	\$2.44
S-9	2.21	2.28	2.36	2.44	2.52
S-10	2.28	2.36	2.44	2.52	2.61
S-15	2.50	2.60	2.71	2.82	2.93
S-16	2.60	2.71	2.82	2.93	3.04

9. Delete from Section 14 (g) (3) the paragraph referring to the Highway Department at the top of page 22.

Mr. Thom's motion was passed.

Mr. Thom moved that Article I of the proposed Personnel By-Law in the Advisory and Finance Committee Supplementary Report dated March 25, 1967 be amended by adding the following:

The provisions of an agreement dated the 21st day of February, 1967 and signed by the Board of Selectmen as bargaining agents for the Town of Plymouth and by Mr. Robert S. Hall, et alia, as bargaining agents for the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1700 with changes approved by the 1967 Annual Town Meeting, are hereby incorporated into this By-Law by reference to be in effect during the period of said agreement and any extensions thereof.

Motion was passed.

Mr. John Fillebrown moved to amend the Classification and Compensation Plans and Personnel By-Law, by deleting from the table on page 15, the classification "Master Mechanic — S-15" and substitute therefor the words "Master Mechanic — FM-3" and amend the "Schedule B-1 on page 16 by adding thereto the following schedule:

Compensation Grade	Minimum Step	Step II	Step III	Step IV	Step V
FM-3	\$6,500	6,800	\$7,100	\$7,400	\$7,700

77 voting in the affirmative, 53 in the negative, the motion was passed.

ARTICLE SEVEN:

Mr. Wilson moved to amend Article 7, Item 110—Over-time \$17,000.

The motion was passed.

At 9:15 P.M., April 13, 1967, Mr. Brewster moved to adjourn the Meeting and it was so voted.

And you are hereby required to serve this Warrant in the manner prescribed by a vote of the Town by posting notices thereof in three public places in the Town, seven days at least before the meeting, one of which postings shall be in Chiltonville, and one in Manomet Ponds, and also by publishing the Warrant in the newspapers published in Plymouth, and make return thereof with your doings thereon at the time and place above-mentioned.

Given under our hands this fifteenth day of February, 1967.

SUMNER A. CHAPMAN, JR.

EDWARD J. WILSON

JOHN F. PRENTICE

PAUL W. SEARS

WILLIAM H. BARRETT

Selectmen of Plymouth

Plymouth, ss.

February 16, 1967

Pursuant to the foregoing Warrant, the Inhabitants of Plymouth qualified to vote in elections and town affairs are hereby notified to meet at the time and place for the purpose therein mentioned.

LEO M. MURPHY

Constable of Plymouth

TOTAL APPROPRIATIONS

\$5,928,149.63

LESS:

Dog Tax (Article 8)	\$2,794.09
Library Aid (Article 8)	3,611.25
Middle Street Lot Parking Meter Receipts	5,000.00
(Article 7)	
Memorial Building Parking Lot Receipts	700.00
(Article 7)	
Street Parking Meter Receipts	5,230.00
(Article 7 and 104)	
Reserve Overlay (Article 7)	10,000.00
Chapter 679 Funds (Article 30)	21,794.10
Excess & Deficiency (Articles 24, 58, 113 & 114)	405,400.00

LOAN:

Ship Pond Road (Article 54)	125,000.00
Nicks Rock Road	113,694.00
(Articles 92, 93, 94 & 95)	<hr/>

693,223.44

\$5,234,926.19

ANDREW J. COLLAS

Town Clerk

SPECIAL TOWN MEETING

NOVEMBER 9, 1967

The Meeting was called to order by the Moderator, Reubin M. Winokur at 7:40 P.M. The invocation was given by the Rev. Thomas A. Banks of the Plymouth Methodist Church.

The number of Town Meeting Members present November 9, 1967, was 139 as reported by records of the checkers Robert Marvelli, Arsene Strassel, 2nd, Carleton Kendrick and Alton Leeson. The Moderator declared a quorum present.

ARTICLE 1. To see what amount the Town will vote to raise and appropriate from available funds for departmental expenses for the balance of the current year.

(Selectmen, Highway, Welfare, Veterans)

APPROVED: \$57,851.65

Selectmen, Other Expenses	\$100.00
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Old Town House, now occupied, is to be vacated before the end of the year. Fuel is needed to protect against freezing.

Highway, Equipment Maintenance	7,751.65
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Grader motor replacement (\$4,146) Grader is 12 years old. New motor will increase present grader life 6 to 7 years. New grader would cost \$30,000.

Street Sweeper Repairs	405.65
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Equipment maintenance for November-December	3,200.00
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Budgeted funds inadequate for remainder of year.

Veterans' Benefits, Assistance	30,000.00
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Public Assistance, Assistance	20,000.00
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\$57,851.65

Voted: That the Town appropriate from available funds (Free Cash) the sum of \$57,851.65, of which \$100.00 shall be for Selectmen, Other Expenses; \$7,751.65 for Highways,

Equipment Maintenance; \$20,000.00 for Public Assistance, Assistance; and \$30,000.00 for Veterans' Benefits, Assistance.

ARTICLE 2. To see if the Town will vote to raise and appropriate \$2,000 from available funds, to be added to the \$5,000 appropriated in 1962 under Article 63, to be spent in conjunction with sums to be provided by the State or County, or both, for the construction of two groins at Plymouth Beach, north of the groins approved in 1960.
(Selectmen)

APPROVED: \$2,000 for groins or jetties, approved in 1960 and 1962, and until now not built because state funds were not available. DPW now plans to proceed so that these two groins will be in place for the 1968 summer season. Funds appropriated by the town in 1962 not sufficient to meet increased costs.

Voted: That the Town appropriate from available funds (Free Cash) the sum of \$2,000, to be added to the sum of \$5,000 appropriated in 1962 under Article 63, and to be spent in conjunction with sums to be provided by the State or County, or both, for the construction of two groins north of the existing groin at Plymouth Beach, the Town to assume liability as provided by Section 29, Chapter 91, as amended, for damages incurred hereunder.

ARTICLE 3. To see if the Town will vote to authorize the School Committee to expend \$6,950 in addition to the funds voted at the last Town Meeting from Public Law #874 funds for Expenses of Instruction.
(School Department)

APPROVED: \$6,950, to cover increased cost of instruction.
Public Law 874 funds are available in the town treasury.

Voted: That the Town authorize the School Committee to expend \$6,950 in addition to the funds voted at the last Town Meeting from Public Law 874 funds for Expenses of Instruction.

ARTICLE 4. To see if the Town will appropriate a sum of money for constructing, originally equipping and furnishing a police station on the so-called Cornish Burton School Lot on Russell Street, to determine whether such appropriation shall be raised by borrow-

ing or otherwise, or take any other action relative thereto.
(Police Station Planning Committee)

APPROVED: \$175,000 (unanimously voted). Present police station lease expires in 1970 and is not renewable and present facilities are substandard. 25% of cost can be applied to reduce the amount the town must pay for urban renewal if police station construction is begun before the Urban Renewal project is completed next spring.

Voted: (Unanimously) That the Town appropriate the sum of \$175,000 for constructing, originally equipping and furnishing a police station on the so-called Cornish-Burton School Lot on Russell Street; that to raise this appropriation, \$10,000 be appropriated from available funds and the Treasurer with the approval of the Selectmen is authorized to borrow \$165,000 under General Laws, Chapter 44, Section 7 (3) as amended.

ARTICLE 5. To see if the Town will increase the amounts appropriated by and otherwise amend the vote taken under Articles 92, 93, 94 and 95 of the warrant for the 1967 annual town meeting dealing with a proposed Industrial Park, and to determine how any such additional sums shall be raised, whether by borrowing or otherwise.

(Development and Industrial Commission)

NO ACTION: The Plymouth Development and Industrial Commission requests that no action be taken. The EDA application does not require this appropriation.

To see if the Town will increase the amounts appropriated by and otherwise amend the vote taken under Articles 92, 93, 94 and 95 of the warrant for the 1967 annual town meeting dealing with a proposed Industrial Park, and to determine how any such additional sums shall be raised, whether by borrowing or otherwise.

No action taken under Article 5.

ARTICLE 6. To see if the Town will vote to increase the term of Office for the Tree Warden to three years, commencing with the March 1968 election, or take any action relative thereto.

(Tree Warden)

APPROVED: Increased term, it is felt, will provide incentive for planning programs projecting for more than one year.

Voted: That the Town increase the term of the Tree Warden to three years, as provided for by the General Laws (Ter. Ed.), Chapter 41, Section 1, and provide that at the next annual Town Meeting the Tree Warden be elected for the term of three years, and thereafter, for the term of three years.

ARTICLE 7. To see if the Town will vote to approve a bill to be filed in the Legislature by the Selectmen authorizing the placing of questions on the ballot at the Annual Town Meeting to ascertain the will of the people relative to the conveyance of land at Plymouth Rock to the National Park Service, to be maintained by it thereafter, as a National Park.
(Selectmen)

APPROVED: This procedure is required under the new "Home Rule" amendment.

Voted: That the Town authorize the Selectmen to file a bill in the Legislature authorizing the placing of questions on the ballot at the Annual Town Meeting to ascertain the will of the people relative to the conveyance of land at Plymouth Rock to the National Park Service, to be maintained by it thereafter, as a National Park.

ARTICLE 8. To see if the Town will vote to approve a bill to be filed in the Legislature by the Selectmen authorizing all offices and positions in the Town of Plymouth Veterans' Services Department to be included under the provisions of Chapter 31, Civil Service, of the Massachusetts General Laws.
(Veterans' Services)

DISAPPROVED: This article would remove the Veterans' Services office personnel from local control.

Mr. Charles Henderson moved that the Town request its Representative in the General Court to file a bill in substantially the following form, for action by the 1968 Legislature.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. The provisions of Chapter thirty-one of the General Laws shall apply to all offices and positions in the Department of Veterans' Services in the Town of Plymouth.

The tenure of office of the present Incumbents of said positions on the effective date of this act shall be subject to the Civil Service law and rules: provided, that the incumbents of such positions in the classified Civil Service on said effective date shall be subjected by the division of Civil Service to a qualifying examination as provided in Section 47A of Chapter thirty-one of the General Laws, and, if such incumbents pass said examination, shall be certified for such positions, and shall be deemed to be permanently appointed thereto without being required to serve any probationary period.

Section 2. This act shall take effect upon its passage.
Motion was lost.

Mr. John Armstrong moved to change Section 2 of Mr. Henderson's motion by the following:

Section 2. This act will become effective at such time as the Commonwealth of Massachusetts takes over the cost and operation of Veterans' Services.

Motion was lost.

ARTICLE 9. To see if the Town will vote to approve a bill to be filed in the Legislature by the Selectmen to amend Chapter 26 of the Acts of 1946 "AN ACT AUTHORIZING THE TOWN OF PLYMOUTH TO MAKE APPROPRIATIONS FOR THE OBSERVANCE OF THANKSGIVING DAY" to increase the amount the Town may appropriate.
(Selectmen)

APPROVED: This procedure is required under the new "Home Rule" amendment. This bill allows Plymouth to spend up to \$2,000 for Thanksgiving Day observance. Limit is now \$1,000. The actual amount to be appropriated each year still remains under the control of the town meeting.

Voted: That the Town authorize the Selectmen to file a bill in the Legislature to amend Chapter 26 of the Acts of 1946 "AN ACT AUTHORIZING THE TOWN OF PLYMOUTH TO MAKE APPROPRIATIONS FOR THE OBSERVANCE OF THANKSGIVING DAY" to increase the amount the Town may appropriate to \$2,000.

ARTICLE 10. To see if the Town will vote to authorize the Selectmen to acquire by purchase or take by eminent domain, an ease-

ment for drainage purposes on land of Ruth Sears Littlefield on the Northeasterly and Southwesterly side of Long Pond Road and make an appropriation for acquisition of easement and expenses of acquiring titles.
(Selectmen)

APPROVED: \$150 expense. This drainage easement is necessary to the improvements planned on Long Pond Rd. and is required for Chapter 90 work.

To see if the Town will vote to authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on land of Ruth Sears Littlefield on the Northeasterly and Southwesterly side of Long Pond Road and make an appropriation for acquisition of easement and expenses of acquiring titles.

No action taken on Article 10.

ARTICLE 11. To see if the Town will vote to authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on land of Edwin M. Holmes and Wesley B. Holmes on the Northeasterly side of Long Pond Road and make an appropriation for acquisition of easement and expenses of acquiring titles.
(Selectmen)

APPROVED: \$150 expense. This drainage easement is necessary to the improvements planned on Long Pond Rd. and is required for Chapter 90 work.

Voted: That the Town authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on the land of Edwin M. Holmes and Wesley B. Holmes on the northeasterly side of Long Pond Road as shown on a plan entitled "Town of Plymouth, Proposed Drainage System and Outlet about STA 182 + 75 and STA 185 + 50, Long Pond Road Scale 1 inch = 40 feet, February 28, 1966, Veto M. Cassese, Engineer" and raise and appropriate from Free Cash, the sum of \$100 for acquisition of easement and expenses of acquiring titles.

Voting by a show of hands, 121 in the affirmative, 1 in the negative.

ARTICLE 12. To see if the Town will vote to authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on land of Alvin Barnes and Lylis

Barnes on the Southwesterly side of Long Pond Road and make an appropriation for acquisition of easement and expenses of acquiring titles.

(Selectmen)

APPROVED: \$150 expense. This drainage easement is necessary to the improvements planned on Long Pond Rd. and is required for Chapter 90 work.

Voted: (Unanimously) That the Town authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on the land of Alvin Barnes and Lylis Barnes, on the southwesterly side of Long Pond Road as shown on a plan entitled "Town of Plymouth, Plan of Proposed Drainage System and Outlet About STA 193 + 58, Long Pond Road, Scale 1 inch = 40 feet, March 2, 1966, Veto M. Cassese, Engineer" and raise and appropriate from Free Cash the sum of \$100 for acquisition of easement and expenses of acquiring titles.

ARTICLE 13. To see if the Town will vote to authorize the Selectmen to acquire by purchase or take by eminent domain, as easement for drainage purposes on land of Frederic A. Bliss and Dorris P. Bliss on the Northeasterly side of Long Pond Road and make an appropriation for acquisition of easement and expenses of acquiring titles.

(Selectmen)

APPROVED: \$150 expense. This drainage easement is necessary to the improvement planned on Long Pond Rd. and is required for Chapter 90 work.

Voted: (Unanimously) That the Town authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on the land of Frederic A. Bliss and Dorris P. Bliss on the northeasterly side of Long Pond Road, as shown on a plan entitled "Town of Plymouth, Plan of Proposed Drainage System and Outlet About STA 97 + 22, Long Pond Road, Scale 1 inch = 40 feet, February 17, 1966, Veto M. Cassese, Engineer" and raise and appropriate from Free Cash the sum of \$100 for acquisition of easement and expenses of acquiring titles.

ARTICLE 14. To see if the Town will vote to authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on land of Mary K. Irwin, Trustee of

Garde Realty Trust on the Southwesterly side of Long Pond Road and make an appropriation for acquisition of easement and expenses of acquiring titles.
(Selectmen)

APPROVED: \$150 expense. This drainage easement is necessary to the improvement planned on Long Pond Rd. and is required for Chapter 90 work.

To see if the Town will vote to authorize the Selectmen to acquire by purchase or take by eminent domain, an easement for drainage purposes on land of Mary K. Irwin, Trustee of Garde Realty Trust on the southwesterly side of Long Pond Road and make an appropriation for acquisition of easement and expenses of acquiring titles.

No action taken on Article 14.

ARTICLE 15. To see if the Town will vote to approve an expenditure of \$459.31 from funds in the treasury under Chapter 822, Highway Repairs, for work on Federal Furnace Road instead of Cliff Street.
(Selectmen)

APPROVED: \$459.31. Cliff St. work is completed, but funds remaining in that account cannot be used elsewhere, in this case Federal Furnace Rd., without town meeting approval.

Voted: That the Town approve an expenditure of \$459.31 from funds in the treasury under Chapter 822, Acts of 1963, Highway Repairs, for work on Federal Furnace Road instead of Cliff Street.

ARTICLE 16. To see if the Town will vote to sell and convey a parcel of Town owned land approximately 50 feet by 145 feet on the Southerly side of the "Road Leading from Drew Road to Cooks Pond" to the abutting owner, Paul W. Hill, to settle any question as to the intrusion of a building on Town property; to establish a price therefore and to authorize the Selectmen to sign, seal with the Town seal, acknowledge and deliver in the name of the Town a deed of said parcel, or to take any other action in relation thereto.

By Petition

Madeline O'Fihelly, et al

DISAPPROVED: Encroachment on town property has become a serious problem. Favorable action on this article will encourage other encroachments.

To see if the Town will vote to sell and convey a parcel of Town-owned land approximately 50 feet by 145 feet on the Southerly side of the "Road Leading from Drew Road to Cook's Pond" to the abutting owner, Paul W. Hill, to settle any question as to the intrusion of a building on Town Property: to establish a price therefore and to authorize the Selectmen to sign, seal with the Town seal, acknowledge and deliver in the name of the Town a deed of said parcel, or to take any other action in relation thereto.

No action taken on Article 16.

ARTICLE 17. To see what action the Town will take with respect to confirming the action of the Regular Town Meeting held on April 13, 1967 wherein it was voted to amend the Classification and Compensation Plans and Personnel By-Law, by deleting from the table on page 15, the classification "Master Mechanic S-15*" and substitute therefor the words "Master Mechanic—FM-3" and amend the Schedule B-1 on page 16 by adding thereto the following schedule.

Compensation Grade	Minimum Step	Step II	Step III	Step IV	Step V
FM-3	6500	6800	7100	7400	7700

By Petition

John R. Fillebrown, et al

DISAPPROVED: Favorable action on this article is contrary to town bylaws. Proper course of action to accomplish the intent of this article is available and known to those involved.

Mr. Arthur Lamb moved that the Town confirm the action of the Regular Town Meeting held on April 13, 1967 wherein it was voted to amend the Classification and Compensation Plan and Personnel By-Law, by deleting from the table on Page 15, the classification "Master Mechanic S-15*" and substitute therefor the words "Master Mechanic — FM 3" and amend the Schedule B-1 on page 16 by adding thereto the following schedule.

Compensation Grade	Minimum Step	Step II	Step III	Step IV	Step V
FM-3	6,500	6,800	7,100	7,400	7,700
Motion was passed.					

Mr. Russell Fry moved to amend the motion of Mr. Lamb on Article 17, by the following: That the Personnel By-Law be amended by changing the Compensation Grade of the incumbent Master Mechanic (Fire) in Schedule A from S-17 to S-18, effective as of January 1, 1967.

Mr. Lamb's motion with Mr. Fry's amendment put before the meeting and voted.

Meeting adjourned at 9:00 P.M.

TOTAL APPROPRIATIONS	\$235,151.65
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LESS LOAN:

Police Station (Article 4)	165,000.00
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\$70,151.65

ANDREW J. COLLAS, Town Clerk

PERSONNEL BOARD REPORT FOR THE YEAR 1967

A revision of the Town of Plymouth Personnel Bylaw including the Classification and Compensation Plan was presented and approved at the 1967 Annual Town Meeting and is incorporated as a part of this report by reference.

The impact of the new State collective bargaining act applicable to municipalities created some profound changes in the process of developing proposed revisions in the Bylaw for action by the Annual Town Meeting. The addition of the Board of Selectmen as bargaining agents for the town and of three separate bargaining agents for various categories of employees doubled the number of groups involved in framing the revisions and inevitably necessitated a much more complex pattern of meetings and communications. The bargaining process itself proved much more time-consuming than the previous system of simple hearings. Instead of proposed new pay rates being available for incorporation into department budgets by the December 21 deadline, the rates resulting from bargaining were not even available until late February. The need for printing the proposed new Bylaw to be available to representatives before the Town Meeting, provided the several groups concerned with Bylaw revision insufficient time to resolve differences over various provisions of the bargaining agreements.

As a result, when these differences became apparent in the early sessions of the Town Meeting, the representatives directed that the six principal groups —the Board of Selectmen, the three bargaining agents for employees, the Finance Committee and the Personnel Board — meet and seek to develop a uniform set of recommendations. Ultimately this was accomplished in regard to virtually all major points and, after a recess of about two weeks, a revised Bylaw was approved at a final session of the Town Meeting held on April 13, 1967.

The principal changes represented by the 1967 Personnel Bylaw as compared with that of 1966 are as follows:

1. The agreement signed by the Selectmen and the AFL-CIO Local with changes approved by the Town Meeting was incorporated into the general Bylaw by reference with the provision that in any instance of conflict the terms of the agreement should prevail.
2. Pay increases of 5 per cent plus \$100 were provided for all employees on Schedule B; of \$500 across the board for all uniformed police and fire personnel, Schedule B-1; of 20 cents per hour for hourly rated personnel, Schedule C; and of 5 per cent for most part-time personnel, Schedule D, except the call fire force for whom hourly rates were set equivalent to those for the same grades of permanent personnel.
3. Section 14f (4) prohibiting payment to police for court appearances during their normal time off was deleted.
4. Time-and-one-half for overtime after 40 hours per week was provided for foremen covered by the AFL-CIO contract and the \$75.00 monthly additional compensation December-March for foremen in the Highway Department was eliminated; the monthly special payment for Airport administrative personnel May-October was revised from \$50.00 to \$120.00.
5. Time-and-one-half pay in addition to the regular compensation was provided for holiday work for those covered by the AFL-CIO contract.
6. An increased vacation allowance of three weeks after ten years of service was provided replacing the provision that an additional day for each year of service after ten years be granted until a total of three weeks was attained.

On April 20, 1967, the Personnel Board held its organizational meeting with David B. Freeman being elected chairman; John A. Thom, vice chairman, and Dorothy Zuperoli, secretary.

Between the organizational meeting and the year end, the Board held fourteen regular meetings and representatives attended certain meetings of other boards on matters of mutual interest and visited various town departments in connection with requests for its decisions in situations pertaining to provisions of the Personnel Bylaw.

Included in its actions were the following:

. . . the design and distribution to departments of a form for filing petitions for revisions in the By-law.

. . . approved the new Sanitarian's entering his Pay Grade at Step IV due to his several years of experience in the same work elsewhere.

. . . extended sick leaves in several instances where, under the terms of the Bylaw, the circumstances warranted.

. . . ruled that the Bylaw intended holiday pay for part-time personnel in continuous employment.

. . . ruled that due to the action of the 1966 Town Meeting, personnel could not be advanced to higher step rates solely on the basis of length of service. (Ruling subsequently confirmed by Town Counsel.).

. . . recommended to the special November Town Meeting that the Master Mechanic employed by the Public Safety Commission be reclassified from Pay Grade S-16 to S-17.

. . . in accordance with a request from the Selectmen, agreed to hold a special hearing on the bargaining agreements on December 14, 1967 in lieu of the statutory November deadline (the agree-

ments, however, were not completed by December 14 and no action could be taken).

. . . ruled that special police officers working full time were entitled to holiday pay (a decision on the matter had been asked by the Public Safety Commission).

Numerous requests for changes in the Personnel Bylaw including a number of job reclassifications have been and are being studied and will be the subject of recommendations at the 1968 Annual Town Meeting.

In December, Mr. John A. Thom resigned from the Board due to the increasing travel required in his regular employment which frequently made it impossible for him to attend Board meetings.

Respectfully submitted,

DAVID B. FREEMAN, Chairman
LEONARD P. SULLIVAN
CHARLES C. WALL
RICHARD F. WITHINGTON

PERSONNEL BY-LAW

Section 1. Authorization

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town meeting; (a) classifying positions in the service of the Town, other than those filled by popular election, those under the direction and control of the School Committee, those under the jurisdiction of the Board of Retirement, the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective January 1, 1965 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

The provisions of an agreement dated the 21st day of February, 1967 and signed by the Board of Selectmen as bargaining agents for the Town of Plymouth and by Mr. Robert S. Hall, et alia, as bargaining agents for the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 41, Local 1700 with changes approved by the 1967 Annual Town Meeting are hereby incorporated into this By-Law by reference to be in effect during the period of said agreement and any extensions thereof.

Section 2. Definitions

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Town," the Town of Plymouth.

“Civil Service Law,” Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

“Classification Plan,” class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

“Class,” a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

“Position Class,” same as class (a class may include only one position, in which event it is defined as a “single position class”);

“Group,” an occupational group of classes appearing in Schedule A of Section 8;

“Department Head,” the officer, board or other body having immediate supervision and control of a department;

“Employee,” an employee of the Town occupying a position in the classification plan;

“Department,” any department, board, committee, commission or other agency of the Town subject to this by-law;

“Administrative Authority,” the elected official or board, or the appointed official having jurisdiction over a function or activity;

“Full-time employment,” employment for not less than seven and one-half hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leave of absence;

“Part-time employment,” employment for less than full-time employment, as defined above;

“Continuous employment,” employment uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

“Full-time employee,” an employee retained in full-time employment;

“Part-time employee,” an employee retained in part-time employment;

“Position,” an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

“Permanent position,” any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

“Permanent employee,” (1) any employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

“Temporary position” or “seasonal position,” any position in the Town service which requires or which is likely to require the services of one incumbent for a period not exceeding six calendar months; a seasonal position requiring less than the work week of its occupation group shall be considered as part-time;

“Temporary employee,” (1) an employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

“Intermittent service,” personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

“Casual service,” personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

“Compensation Plan,” Schedules B through D in Section 8;

“Compensation Grade,” a range of salary or wage rates appearing on Schedule B, B-1 or Schedule C of Section 8;

“Rate,” a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

“Minimum Rate,” the rate in a range which is normally the hiring rate of a new employee;

“Maximum Rate,” the highest rate in a range which an employee normally is entitled to attain;

“Range,” the dollar difference between minimum and maximum rates;

“Personal Rate,” a rate above the maximum rate applicable only to a designated employee;

“Step Rate,” a rate in a range of a compensation grade;

“Increment,” the dollar difference between step rates;

“Promotion,” a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

“Board,” the Personnel Board as defined in Section 3.

Section 3. Personnel Board

(a) There shall be a Personnel Board consisting of five members responsible for the administration of the classification and compensation plans. The membership of the Board shall be as follows: Two members to be appointed by the Advisory and Finance Committee; one employee who does not serve the Town in an elective capacity, to be appointed by the Board of Selectmen; two citizens of the Town who do not serve the Town in either an appointive or elective capacity (except that election as a Town Meeting member shall not preclude appointment to the Board), to be appointed by the Moderator. The term of office shall be for three years; members of the Board at the time this by-law is adopted will continue in office until the terms to which they were appointed have expired. Vacancies, other than by expiration of terms, shall be filled in the same manner and by the same authority for the balance of the unexpired term.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department Heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions or specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

Section 4. Classification Plan

(i) The Board shall make an annual report in writing to the Board of Selectmen on or before January 20 of each year.

(a) All positions in the service of the Town except those excluded in Section 1 are hereby classified by titles appearing in Schedule A of Section 8 which is made a part hereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The title of each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification or such reassignment to be consistent with the classification and compensation plans.

Section 5. Compensation Plan

(a) The Compensation Plan shall consist of Schedules B through D in Section 8 and hourly wage schedules in Sections 9, 10 and 11 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.

(b) All employees shall continue to be paid on an hourly, weekly, semimonthly, annual or other basis, as at present, except as provided in the compensation plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the compensation plan.

(d) No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing on Schedule A of Section 8.

(e) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

- (1) On January first or July first provided he has completed thirty weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.
- (2) Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of the compensation grade to which his position class is assigned.
- (3) Employees in continuous part-time employment eligible for increments under the provisions of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B, B-1 or Schedule C of Section 8.

(f) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B, B-1 or Schedule C of Section 8 shall receive increments as provided in the preceding sub-section on the basis of thirty weeks employment constituting one year.

(g) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4(b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, B-1 or \$.05 for a position class assigned to Schedule C, the adjustment shall be to the second rate above the existing rate but within the compensation grade of the vacant or new position.

(h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of thirty weeks at the rate resulting from the promotion.

(i) If an employee's rate at the time of the adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B, B-1 or Schedule C of Section 8 or is in excess of the rate set forth for his position class in Schedule D of Section 8, this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(j) Each department head of a department to which is assigned an employee occupying a position in the classification plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Board.

(k) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

Section 6. Amendment of the Plans

(a) The Classification Plan and/or the Compensation Plan and/or other provisions of this By-Law may be amended by vote of the Town at either a regular or a special Town Meeting. Requests for such amendments shall be made to the Board by signed petition. All signed petitions requesting amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this By-Law must be submitted to the Board no later than four months prior to a regular Town Meeting. Whenever such a petition is received, the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days' written notice. Prior to the next Town Meeting, the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated such petition. At the same time, the Board shall file with to permit the Town to act upon the subject matter of any

the Finance Committee a final report, with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of three of its members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of three of its members, the Board shall proceed according to the preceding sub-section to insert an article in the warrant and to report its recommendations to the Finance Committee.

(c) In the case of urgent necessity, the Personnel Board may anticipate the formal action of the Town Meeting by adding a new classification and the salary or wage thereof to the classification and pay plan, and such addition will be effective subject to early ratification by the Town at a Town Meeting.

Section 7. Continuing Review

The Board, from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions subject to the provisions of this by-law. Such reviews shall be made at such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

Section 8. Position Classes: Salary, Wage and Miscellaneous Compensation Schedules

The following schedules, together with class specifications previously incorporated by reference, constitute the classification and compensation plans of the Town as defined in Section 2:

SCHEDULE A — Classification of Positions by Occupational Groups and Assignment to Compensation Grades or to the Miscellaneous Schedule.

SCHEDULES B and B-1 — Annual Salary Schedules

SCHEDULE C and SECTIONS 9, 10 and 11 — Hourly Wage Schedules

SCHEDULE D — Miscellaneous Compensation Schedule for Part-time and Seasonal Positions

SCHEDULE A

Classification of Positions By Occupational Groups and Assignment to Compensation Grades

Class Title	Compensation Grade or Schedule
Clerical Group	
Census Taker (Part-Time)	Misc
Clerical Aide (Part-Time)	Misc
Election Worker (Part-Time)	Misc
Information Aide (Seasonal)	Misc
Information Aide Supervisor (Seasonal)	Misc
Junior Clerk	S-1
Principal Account Clerk	S-9
Senior Account Clerk	S-6
Senior Account — Billing Clerk	S-7
Senior Billing Clerk	S-6
Senior Clerk	S-5
Senior Clerk — Assistant Assessor	S-9
Senior Clerk — Assistant Town Clerk	S-9
Senior Clerk — Dispatcher	S-7
Senior Clerk — Water Registrar	S-7
Library Group	
Junior Library Assistant	S-2
Library Page (Part-Time)	Misc
Senior Library Assistant	S-4
Recreational Group	
Life Guard (seasonal)	Misc
Parking Attendant (seasonal)	Misc
Playground Instructor (seasonal)	Misc
Recreation Supervisor (seasonal)	Misc
Swimming Instructor (seasonal)	Misc
Custodial Group	
Building Custodian	(Sect. 11) S-9
Building Custodian — Meter Man	(Sect. 11) S-11
Junior Building Custodian	(Sect. 11) S-8
Matron (seasonal)	Misc
Labor Group	
Cemetery Foreman	W-4
Construction Leadman	W-5
District Foreman	W-6

Garbage Foreman	W-3a
Heavy Motor Equipment Operator	W-5
Laborer	W-1
Laborer (seasonal)	Misc
Maintenance Man	W-4
Meter Reader — Repairman	W-3a
Motor Equipment Operator	W-3
Park Foreman	W-4
Repairman	W-3a
Semi-Skilled Laborer	W-2
Tree Climber	W-5

Airport Group

Airport Foreman	W-3a
Semi-Skilled Laborer (Airport)	W-2

Public Safety Group

Call Fire Fighter (Part-Time)	Misc
Call Fire Lieutenant (Part-Time)	Misc
Call Fire Captain (Part-time)	Misc
Code Enforcement Inspector	S-11
Fire Captain	PF-3
Fire Fighter	PF-1
Fire Lieutenant	PF-2
Park Police Officer (seasonal)	Misc
Patrolman	PF-1
Police Matron (Part-Time)	Misc
Police Sergeant	PF-3
Reserve Patrolman	Misc
School Traffic Supervisor (Part-Time)	Misc

Administrative Group

Animal & Slaughtering Inspector (Part-Time)	Misc
Assistant Airport Manager	S-14
Assistant Library Director	S-15
Assistant Water Superintendent	S-17
Board of Appeals Secretary (Part-Time)	Misc
Branch Librarian	S-12
Building Inspector	S-19
Caretaker (Seasonal) (Part-Time)	Misc
Children's Librarian	S-12
Deputy Fire Chief	PF-4
Deputy Warden (Election) (Part-Time)	Misc

Dog Officer (Part-Time)	Misc
Dump Caretaker	S-8
Finance Committee Secretary (Part-Time)	Misc
Fire Alarm Technician	S-15
Harbor Master	S-15
Highway Foreman	S-15
Manomet Librarian (Part-Time)	Misc
Master Mechanic (Fire)	S-15*
Master Mechanic (Highway)	S-15
Music Librarian	S-12
Personnel Board Secretary (Part-Time)	Misc
Planning Board Secretary (Part-Time)	Misc
Police Captain	PF-4
Public Health Physician (Part-Time)	Misc
Pumping Station Engineer	S-15
Radio and Electronic Technician	S-17
Reference Librarian	S-12
Sanitarian	S-19
Sealer of Weights and Measures (Part-Time)	Misc
Secretary to Board of Selectmen	S-12
Senior Building Custodian	S-10
Senior Clerk — Health Agent	S-9
Warden (Election) (Part-Time)	Misc
Water Foreman	S-16

Supervisory Group

Airport Manager (Part-Time)	Misc
Cemetery Superintendent	S-17
Chief of Police	PF-5
Fire Chief	PF-5
Highway Superintendent	S-23
Library Director	S-19
Park Superintendent	S-19
Town Accountant	S-20
Town Engineer (Part-Time)	Misc
Veterans' Agent & Director of Veterans' Services	S-17
Water Superintendent	S-23

*Incumbent as of December 31, 1965 to be compensated at rates in Compensation Grades S-17

SCHEDULE B

Annual Salary Schedule

Compensation Grade	Minimum	II	III	IV	Maximum
S-1	\$3322	\$3466	\$3610	\$3755	\$3899
S-2	3466	3610	3755	3899	4043
S-3	3610	3755	3899	4043	4188
S-4	3755	3899	4043	4188	4332
S-5	3899	4043	4188	4332	4476
S-6	4043	4188	4332	4476	4644
S-7	4188	4332	4476	4644	4812
S-8	4332	4476	4644	4812	4993
S-9	4476	4644	4812	4993	5179
S-10	4644	4812	4993	5179	5366
S-11	4812	4993	5179	5366	5558
S-12	4993	5179	5366	5558	5792
S-13	5179	5366	5558	5792	6027
S-14	5366	5558	5792	6027	6261
S-15	5558	5792	6027	6261	6497
S-16	5792	6027	6261	6497	6732
S-17	6027	6261	6497	6732	7013
S-18	6261	6497	6732	7013	7295
S-19	6497	6732	7013	7295	7578
S-20	6732	7013	7295	7578	7908
S-21	7013	7295	7578	7908	8240
S-22	7295	7578	7908	8240	8572
S-23	7578	7908	8240	8572	8905
S-24	7908	8240	8572	8905	9241
S-25	8240	8572	8905	9241	9576

SCHEDULE B-1

Annual Salary Schedule

Compensation Grade	Minimum	II	III	IV	Maximum
PF-1	\$5700	\$5900	\$6100	\$6300	\$6500
PF-2	6500	6700	6900	7100
PF-3	7100	7400	7700
PF-4	7700	8000	8500
PF-5	8500	9000	9500

SCHEDULE C

Hourly Wage Schedule

Compensation Grade	Minimum	II	Maximum
W-1	\$2.16	\$2.24	\$2.32
W-2	2.24	2.32	2.40
W-3	2.32	2.40	2.49
W-3a	2.37	2.45	2.53
W-4	2.40	2.49	2.57
W-5	2.49	2.57	2.67
W-6	2.57	2.67	2.78
W-7	2.67	2.78	2.88
W-8	2.78	2.88	2.98

SCHEDULE D

Miscellaneous Compensation Schedule for Part-Time and Seasonal Positions

Airport Manager (part-time)	\$1500.00 (annual)
Animal and Slaughtering Inspector (part-time)	1050.00 (annual)
Board of Appeals Secretary (part-time)	790.00 (annual)
Call Fire Fighter (part-time)	2.74-2.84-2.93-3.03-3.12 (hr.) — 250. (annual)
Call Fire Lieutenant (part-time)	3.12-3.22-3.32-3.41 (hr.) — 300. (annual)
Call Fire Captain (part-time)	3.41-3.56-3.70 (hr.) — 350. (annual)
Caretaker (seasonal)	84.00 (weekly)*
Census Taker (part-time)	.15-.20 per name**
Clerical Aide (part-time)	1.50 hr.
Deputy Warden (Election) (part-time)	3.00 per hour + \$4.00 per diem
Dog Officer (part-time)	2810 (annual)
Election Worker (part-time)	2.00 per hour
Executive Secretary, Development & Industrial Commission	150.00 per week
Finance Committee Secretary (part-time)	840.-1050.-1260. (annual)

Information Aide (part-time)	1.47 (hr.)
Information Aide Supervisor (part-time)	1.64 (hr.)
Laborer (seasonal)	2.06 (hr.)
Library Page (part-time)	1.40 (hr.)
Lifeguard (seasonal)	1.90-2.00-2.10 (hr.)
Manomet Librarian (part-time)	790.00 (annual)
Matron (part-time)	1.88 (hr.)
Park Police Officer	2.00-2.10-2.20 (hr.)
Parking Attendant (seasonal)	1.80-1.90-2.00 (hr.)
Personnel Board Secretary (part-time)	350.00 (annual)
Planning Board Secretary (part-time)	1.94-2.02-2.09-2.16-2.24 (hr.)
Playground Instructor (seasonal)	1.80-1.90-2.00 (hr.)
Police Matron (part-time)	1.76 (hr.)
Public Health Physician (part-time)	1260.00 (annual)
Recreational Supervisor (seasonal)	2.10-2.20-2.30 (hr.)
Reserve Patrolman (part-time)	2.45-2.55-2.65 (hr.)
Sealer of Weights & Measures (part-time)	1470.00 (annual)
School Traffic Supervisor (part-time)	27.00 (weekly)
Swimming Instructor (seasonal)	2.10-2.20-2.30 (hr.)
Town Engineer (part-time)	3150.00 (annual)
Warden Election (part-time)	3.00 per hour + \$4.00 per diem

*Less value of concession as determined by Park Commissioners.

** .20 Precinct 5 only

Section 9. Part-time Positions Classified in Clerical Group

Employees occupying clerical positions in continuous part-time employment shall be compensated at hourly rates appearing in the following schedule which is hereby incorporated in the compensation plan:

Compensation Grade	Minimum	II	III	IV	Maximum
S-1	\$1.70	\$1.77	\$1.85	\$1.92	\$1.99
S-5	1.99	2.07	2.14	2.21	2.29
S-6	2.07	2.14	2.21	2.29	2.37
S-7	2.14	2.21	2.29	2.37	2.45

Section 10. Part-time Positions Classified in Library Group

Employees occupying library positions in continuous part-time employment shall be compensated at hourly rates appearing in the following schedule which is hereby incorporated in the compensation plan:

Compensation Grade	Minimum	II	III	IV	Maximum
S-2	\$1.67	\$1.73	\$1.80	\$1.87	\$1.94
S-4	1.80	1.87	1.94	2.00	2.08

Section 11. Part-time Positions Classified in the Custodial Group

Employees occupying custodial positions in continuous part-time employment shall be compensated at hourly rates appearing in the following schedule which is hereby incorporated in the compensation plan:

Compensation Grade	Minimum	II	III	IV	Maximum
S-8	\$2.14	\$2.21	\$2.28	\$2.36	\$2.44
S-9	2.21	2.28	2.36	2.44	2.52
S-10	2.28	2.36	2.44	2.52	2.61
S-15	2.70	2.80	2.91	3.02	3.13
S-16	2.80	2.91	3.02	3.13	3.24

Section 12. Part-time Positions Classified in Labor and Airport Groups

Employees occupying positions in seasonal employment classified as Seasonal Laborer shall be compensated at the minimum rate for the first year of employment, the middle rate for the second year and the maximum rate for the third year unless approved differently by the Personnel Board.

Employees occupying seasonal positions or positions in part-time continuous employment in other position classes in the Labor and Airport groups shall be compensated for hours worked at the appropriate rates set forth in Schedule C of Section 8.

Section 13. Method of Application

(Wording of 1966 By-Law is no longer applicable. An amendment will be proposed at Town Meeting.)

Section 13a. Work Week

The work week for full-time or seasonal employment in each occupational group shall be as follows:

Group	Work Week
Airport Group	40 — 48 hours
Clerical Group	37.5 hours
Library Group	40 hours
Custodial Group	40 hours
Labor Group	40 hours
Public Safety Group:	
Police (full-time)	40 hours
Fire (full-time)	56 hours (a)
Others	As Required (b)
Administrative Group	As Required (b)
Supervisory Group	As Required (b)

(a) Uniformed personnel

(b) "As Required" shall mean the total number of hours in the work week needed to perform the duties of the position, as determined by the appropriate administrative authority

Section 14. Overtime Compensation

(a) *Airport Group* — An employee shall be compensated at his regular hourly rate for hours worked in excess of forty-eight weekly.

(b) *Clerical Group* — An employee shall be compensated at the hourly rate set forth in Section 9 which corresponds to his step rate designation in the corresponding compensation grade on Schedule B, Section 8, for hours worked in excess of thirty-seven and one-half weekly.

(c) *Library Group* — An employee shall be compensated at the hourly rate set forth in Section 10 which corresponds to his step rate designation in the corresponding compensation grade in Schedule B, Section 8, for hours worked in excess of forty weekly.

(d) *Custodial Group* — Positions classified in this group shall receive compensation at the hourly rates set forth in Section 11 for hours worked in excess of forty weekly.

(e) *Labor Group* — An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty weekly.

(f) *Public Safety Group:*

(1) An employee in full-time employment called back for duty on his scheduled day off shall receive one-fifth of his weekly rate for such duty provided the duty consists of an assigned shift of not less than eight hours.

(2) An employee of the Fire Department in full-time employment who responds to a box alarm pursuant to the administrative rules of the department may be compensated at an hourly rate determined by the Public Safety Commission, which rate shall not exceed one-fortieth of the employee's weekly rate.

(3) An employee of the Police or Fire Departments in full-time employment who is required to work beyond his scheduled tour of duty may be compensated at an hourly rate determined by the Public Safety Commission, which rate shall not exceed one-fortieth of the employee's weekly rate except that a reasonable minimum compensation per call in may be established.

(g) *Administrative Group:*

(1) An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly except as indicated below.

(2) An employee in a civilian position in the Police or Fire Departments shall be subject to the same provisions as those applicable to members of the uniformed force of each department as set forth in Section 14 (f) (3).

(3) An employee of the Airport shall receive supplemental compensation according to the following schedule in recognition of the seasonal fluctuations in the number of hours he is required to be on duty:

Airport: One hundred twenty (\$120.00) each month May-October inclusive

(The basic work week for these employees shall be that established for their department.)

(h) *Supervisory Group* — An employee is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provision for the supervision of his department in his absence.

Section 15. Paid Holidays

(a) The following days or dates shall be recognized as legal holidays within the meaning of this by-law:

New Year's Day	First day of January
Washington's Birthday	22nd of February
Patriot's Day	19th of April
Memorial Day	30th of May
Independence Day	4th of July
Labor Day	First Monday of September
Columbus Day	12th of October
Veterans' Day	11th of November
Thanksgiving Day	The Thursday in November so proclaimed
Christmas Day	25th of December

on which days employees shall be excused from all duty not required to maintain essential Town services.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

- (1) If paid on an hourly basis, he shall receive one day's pay at his regular rate based on the number of hours regularly worked on the day on which the designated holiday occurs;
- (2) If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holiday, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in sub-section (a) shall be paid at his regular rate for such day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off is in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in sub-section (a) falls on a Sunday, the following day shall be the legal holiday.

Section 16. Vacation Leave

(a) An employee in continuous service shall be granted two weeks vacation with pay provided he has completed thirty weeks of service prior to June first.

(b) An employee with less than thirty weeks of continuous employment as of June first shall be granted one day of vacation for each full month of continuous service completed prior to June first, but not to exceed one week of vacation.

(c) An employee who has completed ten years of service shall, in the year during which this length of service has been completed, be granted three weeks of vacation with pay.

(d) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee died up to the time of his separation from the payroll.

(e) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement, or entrance into the armed forces. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(f) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under other leave may, at the discretion of the department head, be charged to vacation leave.

(g) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(h) Vacation allowances provided under the terms of this section will be calculated on a twelve-month period commencing on June first and ending on May thirty-first, and these allowances must be taken in the twelve months' period that immediately follows. In unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(i) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of the department head and the Personnel Board.

Section 17. Sick Leave

(a) An employee in continuous employment who has completed thirty weeks of service following original employment shall be allowed fifteen days leave with pay each calendar year or one and one-quarter days for each month thereof if in any year his employment is less than thirty weeks, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) up to a maximum of sixty days.

(c) An employee in continuous employment shall, subject to the limitation of sub-section (b), be credited with three days unused leave for each year of employment or fraction thereof ending on December thirty-first prior to the adoption of this by-law. An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond his current period of employment.

(d) If the amount of leave credit provided under sub-section (b) has been or is about to be exhausted, an employee may make application for additional allowances to that provided under sub-section (a). Such application shall be made to the Board which is authorized to grant such additional allowances as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the additional allowance.

(e) Sick leave must be authorized by the department head and must be reported, on blanks provided for same, to the Board.

(f) A physician's certificate of illness shall be submitted by the employee after three days absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Board.

(g) The Board may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by a physician appointed by the Board.

(h) Injury, illness or disability self-imposed, or resulting from the use of alcohol or drugs, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding sub-section, the Board may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

Section 18. Bereavement Leave

Emergency leave up to three days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

Section 19. Other Leave

tion leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

Section 20. Physical Examination

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Board. The examining physician shall be appointed by the Board and the examination shall be at the expense of the Town. The examining physician shall advise the Board as to whether, in his opinion, the applicant is physically qualified to perform the

duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be deposited with the Board of Retirement.

Section 21. Operation of By-Law

This By-Law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated salaries, have been established by vote of the Town at a Town Meeting.

Section 22. Civil Service Law

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

Section 23. Effect of Partial Invalidity

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

Agreement
BETWEEN
the
TOWN OF PLYMOUTH, MASSACHUSETTS
and
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES, AFL-CIO, STATE COUNCIL 41, LOCAL 1700*

This agreement entered into by the Town of Plymouth, hereinafter referred to as the Employer, and Local 1700, State Council 41, American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the Union, has as its purpose the promotion of harmonious relations between the employer and the union; the establishment of an equitable and peaceful procedure for the resolution of differences; and the establishment of rates of pay, hours of work and other conditions of employment.

Article I

Recognition:

The Employer recognizes the Union as the sole and exclusive bargaining agent for the purposes of establishing salaries, wages, hours and other conditions of employment for the permanent full-time employees of the following bargaining units: Highway, Tree, Park, Cemetery, and Water Departments, and the Town Custodial and Matron employees under the Board of Selectmen, excluding clerical employees and Superintendents and Assistant Superintendents.

The Employer will not aid, promote or finance any labor group or organization which purports to engage in collective bargaining, or make any agreement with any such group or individual for the purpose of undermining the union or changing any condition contained in this agreement while the agreement is in force and effect.

*Including amendments approved by 1967 Annual Town Meeting.

It is recognized and agreed that on the Employer (Town of Plymouth) rests the responsibility of operating the various departments of the Town and of promoting and maintaining its welfare; it is agreed that it is to the interest of employees, as well as to the inhabitants of the Town, that the welfare of the Town be promoted and maintained.

It is further agreed that the Employer must be free, therefore, to exercise its best judgment along such lines, among others, as increasing or decreasing operations; removing or installing machinery or equipment, or changing its nature; the relieving of employees from duty because of lack of work; the employment, laying off or re-employment and transfer of employees; the demotion, promotion or discharge of employees for cause as efficient operation of the various departments of the Town shall, in the opinion of the Employer, require; provided that the exercise of such functions by the Employer shall be in conformity with the provisions of this contract.

Article II

Discrimination & Coercion:

There shall be no discrimination by foremen, superintendents or other agents of the employer, or by the union against any employee because of his activity or membership or non-membership in the union. The employer further agrees that there will be no discrimination against any member for his adherence to any provision of this agreement or his refusal to comply with any order which would clearly violate this agreement.

Article III

Union Dues & Initiation Fees:

Employees shall tender the monthly membership dues by signing the authorization of dues form. During the life of this agreement and in accordance with the terms of the form of authorization of check-off dues hereinafter set forth, the employer agrees to deduct union membership dues lev-

ied in accordance with the constitution of the union from the pay of each employee who executes or has executed such form and remit the aggregate amount to the treasurer of the union along with a list of employees who have had said dues deducted. Such remittance shall be made by the 15th day of the succeeding month.

Authorization for Payroll Deduction

By:
Last Name First Name Middle Name

To:
Employer: Department

Effective:
Date

I hereby request and authorize you to deduct from my earnings, (once) each (month) the amount established by the union as dues. The amount deducted shall be paid to the treasurer of the union.

This authorization shall be irrevocable for the period of one year from the date hereof or until the termination of this agreement (whichever occurs first) and shall be automatically renewed and irrevocable for successive similar periods of one year, unless written order or revocation is given by me to you and to the union ten days prior to the expiration of the anniversary of the signing of this card or the termination of this agreement (whichever occurs first).

Signed

Address

.....

Article IV

Grievance and Arbitration Procedure:

Any grievance or dispute which may arise between the parties, including the application, meaning or interpretation of this agreement, shall be settled in the following manner, but no grievance or dispute involving refusal to comply with orders of a foreman or superior shall be initiated by an employee unless the orders in question shall have first been complied with by the employee:

STEP 1. The union steward and/or representative, with or without the aggrieved employee, shall take up the grievance or dispute in writing with the employee's immediate superintendent within three (3) working days of the date of the grievance or his knowledge of its occurrence, but no later than ten (10) working days from the date of the grievance. The superintendent shall attempt to adjust the matter and shall respond to the steward within three (3) working days.

STEP 2. If the grievance has not been settled, it shall be presented in writing to the department head or heads within three (3) working days after the superintendent's response is due. The department head or heads shall respond to the steward in writing within three (3) working days, or if a board, within three (3) working days after the next regular meeting of that board.

STEP 3. If the grievance still remains unadjusted, it may be presented to the Selectmen for a hearing. Such hearing will be scheduled within ten (10) days of presentation, but in any event a reply to the grievance will be given the employee no later than 15 days by the selectmen. Failure by the selectmen to reply within this period shall be construed as a decision favorable to the employee.

STEP 4. If the grievance is still unsettled, either party may, within fifteen (15) days after the reply of the selectmen is due, by written notice to the other, request arbitration.

The arbitration proceeding shall be conducted by an arbitrator to be selected by the employer and the union within seven (7) days after notice has been given. If the parties fail to select an arbitrator, the State Mediation and Conciliation Service shall be requested by either or both parties to provide a panel of five (5) arbitrators. Both the employer and the union shall have the right to strike two (2) names from the panel. The party requesting arbitration shall strike the first name, the other party shall then strike one (1) name. The process will be repeated and the remaining person shall be the arbitrator.

The decision of the arbitrator shall be final and binding on the parties, and the arbitrator shall be requested to issue his decision within thirty (30) days after the conclusion of testimony and argument.

The expenses for the arbitrator's services and the proceedings shall be borne equally by the employer and the union. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record and makes copies available without charge to the other party and to the arbitrator.

Article V

Hours of Work:

With certain exceptions noted below, the regular hours of work each day shall be consecutive except for interruptions for lunch periods; the work week shall consist of five consecutive eight-hour days, Monday through Friday inclusive; and the normal work day shall consist of eight (8) consecutive hours within the twenty-four hour period. Exceptions to the above would be in emergency situations such as snow plowing and sanding, in the operation of the street sweeper which the department head may vary except they shall not normally exceed eight (8) hours within a twenty-four hour period, and in the work schedule of those employees whose duties of necessity vary according to seasonal or other requirements and with whom appropriate arrangements may be made.

The work week for employees at the pumping station shall consist of ten (10) consecutive eight (8) hour days, followed by four (4) days off.

Article VI

Overtime:

Employees covered by this agreement shall be paid overtime at the rate of one and one-half ($1\frac{1}{2}$) times their regular rate of pay for work in excess of eight (8) hours in one day and forty (40) hours in one week.

The employer shall furnish a meal to any employee who is requested to and does work two (2) hours beyond his regular shift. The employee shall be furnished meals every four (4) hours thereafter while he continues to work. In the event the employer is unable to furnish meals, the employee shall be granted time off to eat, and the employer shall compensate the employee for the cost of each meal up to \$1.50. Time off to eat shall be without pay.

Any employee called back to work on the same day after having completed his assigned work and left his place of employment and before his next regular scheduled starting time, shall be paid at the rate of time and one-half ($1\frac{1}{2}$) for all hours worked on recall. He will be guaranteed a minimum of two (2) hours pay at time and one-half ($1\frac{1}{2}$).

Employees shall not be required to take time off for any overtime, except for employees in continuous operation.

Overtime shall be equally and impartially distributed among personnel in each area who ordinarily perform such related work in the normal course of their work week; and a list shall be established and a number assigned to each person, who shall be called for overtime in numerical order beginning with the number succeeding that of the last person who was called for overtime. When in the case of extreme emergencies, it is necessary to call in personnel from other areas to aid and assist, the personnel from areas other than the area which normally performs such related work shall be released from their duties first when the work load lessens. However, the employer agrees that the use of con-

tract work shall not inhibit the full use of the regular employees during such emergency to the extent that they are able to perform their duties.

The employer shall keep records in each division time book of the overtime work. In case of a grievance involving such records, they shall be subject to examination by the union representative or the shop steward with the foreman of the division involved.

A record of the overtime hours worked by each employee shall be furnished upon request of the union steward.

Overtime work shall be voluntary except when an employee is actually at work in an emergency situation. There shall be no discrimination against any employee who other times declines to work overtime.

Article VII

Seniority:

The length of service of the employee in the bargaining unit shall determine the seniority of the employee.

The principle of seniority within a job classification shall govern and control in all cases of promotion within the bargaining unit, transfer, decrease or increase of the working force as well as preference in assignment to shift work and choice of vacation period except as modified by any other article herein.

Article VIII

Job Posting and Bidding:

When a position covered by this agreement becomes vacant such vacancy shall be posted in a conspicuous place listing the pay, duties, and qualifications. This notice of vacancy shall remain posted for seven (7) days. Employees interested shall apply in writing within the seven (7) day period. Within five (5) days of expiration of the posting period the employer will award the position to the applicant with the most seniority in his classification within his unit.

The employer shall make the determination of the fulfillment of qualification for any job. Such determination by the employer may be subject to the grievance procedure of this agreement if not agreed to by the union. Provided, however, that if the employer's determination of the qualifications is questioned, the burden of showing that the employer's determination or qualifications was discriminatory, or inherently wrong, shall at all times be upon the union.

If it is mutually agreed between the head or heads of the bargaining unit and the president of the local union that no applicant is qualified the employer may fill the position from outside the bargaining unit.

Article IX

Clean Up Time:

Employees shall be granted a 15-minute personal clean-up period prior to the end of each work shift of eight (8) hours.

Work schedules shall be arranged so employees may take advantage of this provision wherever feasible.

Article X

Rest Periods:

All employees work schedules shall provide for a 15-minute rest period during the first one-half ($\frac{1}{2}$) shift. The rest period shall be scheduled at the middle of this one-half ($\frac{1}{2}$) shift.

Article XI

Vacations:

The vacation year shall be the period June 1st to May 31st inclusive. Each employee shall be credited as of May 31st with vacation leave with pay as follows:

(a) Each employee of the employer with less than thirty (30) weeks continuous employment as of June 1 shall be granted one (1) day of vacation for each full month of contin-

uous service completed prior to June 1, but not to exceed five (5) days of vacation.

(b) Each employee of the employer shall be granted ten (10) working days vacation after completion of 30 weeks of service on the eligibility date of May 31.

(c) Each employee of the employer who has completed ten (10) years of service on the eligibility date of May 31 shall be granted fifteen (15) working days of vacation.

Upon termination of employment the employee shall receive payment equal to the amount of vacation pay he would have received had the termination not occurred. If termination is caused by death such payment shall be made to the employee's estate. Vacation periods shall not be cumulative beyond a specified vacation year.

Article XII

Safety Committee Code:

A safety committee composed of two (2) representatives of the union and two (2) supervisory personnel shall be appointed. Said committee shall appoint its own chairman and meet regularly to review safety practices. It may draw up a safety code which both parties to this agreement agree to enforce. Regardless of the promulgation of this code it is herein agreed that as a safety measure during sanding and plowing no less than two (2) men (drivers wherever possible) will be assigned to a truck.

Article XIII

Holidays:

(a) The following days shall be recognized as legal holidays:

NEW YEAR'S DAY, First day of January

WASHINGTON'S BIRTHDAY, 22nd of February

PATRIOT'S DAY, 19th of April

MEMORIAL DAY, 30th of May

INDEPENDENCE DAY, 4th of July

LABOR DAY, First Monday of September

COLUMBUS DAY, 12th of October

VETERANS' DAY, 11th of November

THANKSGIVING DAY, The Thursday of November so
proclaimed

CHRISTMAS DAY, 25th of December

On which days employees shall be excused from all duty not required to maintain essential town services.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

(1) If paid on an hourly basis, he shall receive one day's pay at his regular rate based on the number of hours regularly worked on the day on which the designated holiday occurs; (2) if paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay. (c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked his last regularly scheduled working day prior to and his next regularly scheduled working day following such holiday, or was in full pay status on such preceding and following days in accordance with other provisions of this agreement.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory groups who performs work on one of the days designated in sub-section (a) shall be paid at one and one-half ($1\frac{1}{2}$) times his regular rate for such day or fraction thereof in addition to the amount to which he is entitled under sub-section (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the departments in lieu of payment provided under sub-section (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off is in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in sub-section (a) falls on a Sunday, the following day shall be the legal holiday.

Article XIV

Protective Clothing:

If an employee is required to wear protective clothing or any type of protective device as a condition of employment, such clothing or device will be furnished and maintained by the employer to the extent of rubber boots, rain-coats, safety helmets, and such other protective clothing or device as required by the majority vote of the safety committee.

Article XV

Jury Pay:

The employer agrees to make up the difference in an employee's wages between a normal week's wages and compensation received for jury duty.

Article XVI

Sick Leave:

(a) An employee in continuous employment who has completed thirty (30) weeks of service following original employment shall be allowed fifteen (15) days leave with pay each calendar year or one and one-quarter days ($1\frac{1}{4}$) for each month thereof if in any year his employment is less than thirty (30) weeks, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under sub-section (a) up to a maximum of sixty (60) days.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond his current period of employment.

(d) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for additional allowances to that provided under sub-section (a). Such application shall be made to the Personnel Board which is authorized to grant such additional allowances as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the additional allowance.

(e) Sick leave must be authorized by the department head and must be reported, on blanks provided for same, to the Personnel Board.

(f) A Physician's certificate of illness shall be submitted by the employee after three days absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Personnel Board.

(g) The Personnel Board may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the town by a physician appointed by the board.

(h) Injury, illness or disability self-imposed, or resulting from the use of alcohol or drugs, shall not be considered a proper claim for leave under this section.

(i) Payments made under the provisions of this section to an employee who is receiving workmen's compensation shall be limited to the difference between the amount paid in workmen's compensation and the employee's regular rate.

(j) In the event of payments made to an employee under the preceding sub-section, the board may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(k) Nothing in this section shall be construed to conflict with section 100 of Chapter 41 of the General Laws.

Article XVII

Funeral Leave:

Emergency leave up to three (3) days may be allowed for death in an employee's immediate family, (Wife, Husband, Parents, Child, Brother, Sister, Mother-in-Law and Father-in-Law).

Article XVIII

DISCIPLINE: Disciplinary action or measures shall include only the following: ORAL REPRIMAND-WRITTEN REPRIMAND-SUSPENSION (notice to be given in writing)

Disciplinary action may be imposed upon an employee only for failing to fulfill his responsibilities as an employee including use of insulting or derogatory language to his immediate or other supervisor. Any disciplinary action or measure imposed upon an employee may be processed as a grievance through the regular grievance procedure.

If the employer has reason to reprimand an employee, it shall be done in a manner that will not embarrass the employee before other employees or the public.

Discharge:

The employer shall not discharge any employee without just cause. If, in any case, the employer feels there is just cause for discharge, the employee involved will be suspended for five (5) days. The employee and his steward will be notified in writing that the employee has been suspended and is subject to discharge.

The union shall have the right to take up the suspension and/or discharge as a grievance at the third step of the grievance procedure, and the matter shall be handled in accordance with this procedure through the arbitration step if deemed necessary by either party.

Any employee found to be unjustly suspended or discharged shall be reinstated with full compensation for all lost time and with full restoration of all other rights and conditions of employment.

Article XIX

Health and Welfare:

It is agreed that should any changes occur in the statutes affecting health and welfare plans, this agreement will be immediately reopened for negotiations on this subject.

The employer agrees to pay one-half ($\frac{1}{2}$) the cost of health and welfare insurance for all retired employees.

Article XX

Employees performing work not included in their job classification for outside interests, shall be reimbursed at one and one-half times ($1\frac{1}{2}$) their regular rate of pay Monday through Saturday, or ten (\$10.00) dollars on Sunday, whichever is greater.

Employees shall be reimbursed immediately upon completion of work performed for outside interests.

Article XXI

Miscellaneous Provisions:

1. Bulletin Boards — Announcements shall be posted in conspicuous places where employees enter or leave the premises. Parties to this agreement, both of whom may use the bulletin boards for notices of routine nature, agree that it would be improper to post denunciatory or inflammatory written material on such bulletin boards.

2. Should any provision of this agreement be found to be in violation of any federal or state law or civil service rule by a court of competent jurisdiction, all other provisions of this agreement shall remain in full force and effect for the duration of this agreement.

3. No discrimination — The parties to this agreement agree that they shall not discriminate against any person because of race, creed, color, sex or age and that such persons shall receive the full protection of this agreement.

4. Access to Premises — The employer agrees to permit representatives of the American Federation of State, County

and Municipal Employees, AFL-CIO and/or Council No. 41, and/or Local No. 1700 to enter the premises at any time for individual discussion of working conditions with employees, provided care is exercised by such representatives that they do not interfere with the performance of duties assigned to the employees.

5. No employee is to leave the job without permission of his superintendent except during the lunch hour or because of conditions beyond the control of the employee.

6. No one outside the bargaining unit shall perform work normally done by those employees within the bargaining unit if able to perform the work; but nothing in this agreement shall prevent the employer from contracting for services from an independent outside contractor.

Article XXII

Union Representatives:

A written list of union stewards and other representatives shall be furnished to the employer immediately after their designation and the union shall notify the employer of any changes.

The above shall be granted reasonable time off during working hours to investigate and settle grievances, without loss of pay and to attend meetings of state and national bodies without pay.

Article XXIII

Effective Date of Agreement:

SECTION 1. This agreement shall remain in full force and effect commencing on the 1st day of April, 1967, and terminating on the 31st day of March, 1968, except as provided below. In accordance with this provision and the intent of the parties, the Board of Selectmen agree to recommend to the Town Meeting, 1967, the financial terms of this agreement for the period beginning April 1, 1967, and ending March 31, 1968.

Section 2.

Classification Plan — Pay Rates

In this agreement and made part of it as appendix A there shall be established a classification and pay plan. It shall list all positions covered by this agreement by title along with the wages for each position. The wages shall be those paid presently increased by twenty cents (20¢) per hour, such wage schedule to take effect on April 1, 1967. The previously established step raises voted by the Town Meeting in March, 1966, to take effect January 1, 1967, shall not be inhibited by any other considerations herein contained. In case of automatic renewal of this agreement the amount of the hourly wage established under this agreement shall remain the same.

Section 3

Renewal — Changes

Either party may terminate this agreement on March 31, 1968, except as provided in Section 3 of this article, by transmitting to the other party a termination notice no less than 60 days prior to November 25 of the year during which this agreement is effective. Should neither party to this agreement send such notice, this agreement will be considered to have been automatically renewed for another year. Should either party, however, wish to inaugurate collective bargaining discussions over changes they may wish to introduce into this agreement, it is agreed that notice of the substance of the changes and the language which such desired changes are to be expressed, shall be mailed to the other party concurrently with the official notice of termination no less than sixty (60) days prior to November 25th of the year during which this agreement is effective. The parties shall forthwith seek establishment of a meeting for purposes of discussion of the proposed changes. Nothing in this article shall preclude the union or the employer from modifying any

previous proposals during the course of the negotiations. This agreement entered into this twenty-first day of February, 1967.

FOR: The Town of Plymouth

SUMNER A. CHAPMAN, Jr.

EDWARD J. WILSON

JOHN F. PRENTICE

PAUL W. SEARS

WILLIAM H. BARRETT

FOR: The Union

ROBERT S. HALL, Chairman

Local 1700

EDWARD J. HARRINGTON

Council 41

DAVID CHISHOLM

International Rep.

DANIEL J. FRATUS, Secretary

HAROLD A. STRASSEL

RUSSELL G. GREENE

EMILIO C. MAFFINI

WARREN H. SMITH, Vice Chairman

Marriages Recorded in Plymouth for 1967

Date	Bride and Groom	Residence
January		
7	Charles Donald Goddard, Jr. Donna Marie Mazzilli	Plymouth Carver
14	Leonard Houghton Colleen Paul	Marshfield Plymouth
14	Stanley Wood, Jr. Glenda Gorman	Plymouth Guernsey, Wyo.
15	Robert F. Morey Ida Maria Pacheco	Plymouth Plymouth
20	Robert Cotti Sandra Kaiser	Plymouth Plymouth
21	Richard S. Sampson Louisa M. Despres	Plymouth Waltham
21	Joseph D. Stefani Thelma H. Bartlett (Thom)	Plymouth Plymouth
25	Joseph Connors, Jr. Diane S. Stark (Mullen)	Wareham Plymouth
28	William Lindsay Patti Proctor	Middleboro Plymouth
28	Dennis A. Luce Christine Coit	Kingston Plymouth
28	James Harold Roth Kathleen J. Hollis	Plymouth Plymouth
29	Richard Mazalewski Joyce Atwood	Plymouth Carver
29	Gerald G. Yarrigle Helen Ann Smith	Canton Plymouth
31	John H. Hayes, Jr. Kathleen Schlecht	Plymouth Plymouth
February		
4	Thomas G. G. McLachlan Bernice A. Thissell	Braintree Plymouth
4	Wayne F. Sirrico Heidi Edwards	Plymouth Duxbury
10	Gregory Warren Clark Nancy Linda Calhoun	Plymouth Plymouth
11	John Joseph Andrews, Jr. Dorothy Durkin	Plymouth Boston
12	Charles R. Giacchetto Priscilla Linehan	Cambridge Plymouth
17	Robert Keller Jayne Scagliarini	Plymouth Plymouth
17	James Richard Vickery Janyce Ruth Curry	Middleboro Middleboro

Date	Bride and Groom	Residence
17	John Ferguson Judith Curney	Walpole Plymouth
18	Francis G. Dennehy Patricia A. McGrady	Plymouth Nantucket
18	Arthur W. Edwards Helen G. Landry (Gielfuss)	Plymouth Kingston
18	William Jerry Byrd Abigail Churchill	Nashua, N.H. Plymouth
19	Philip Greene Kathleen Pratt	Plymouth Plymouth
25	Eric A. Turner Constance J. Ellis	Plymouth Braintree
March		
4	Joseph Silva, Jr. Kathryn Mary Hall	Plymouth Kingston
4	Sherman A. Weston Vivian Parquette	Plymouth Lakeville
5	Kenneth Trepanier Gail Sanford	Plymouth Plymouth
10	Arthur V. Sherwood, Jr. Kathleen D'Olympio (Callahan)	Plymouth Plymouth
11	Robert F. Sherman Patricia Chiusano	Scranton, Penn. Plymouth
17	Robert R. Cushman, Jr. Theresa Ribeiro (Tavares)	Kingston Plymouth
17	Charles Leander Waitt, Jr. Cynthia Jane Bristol	Marion Marion
18	Norman R. Gulbransen Winifred F. Rhuda (Christian)	Plymouth Plymouth
22	Authur J. Martin Arlene G. Blackwell (Leonard)	Plymouth Plymouth
April		
1	Charles F. Donovan Judith Ann Hudson	Plymouth Braintree
4	Henry G. Bailey, Jr. Dorothy S. Klimoski	Plymouth Plymouth
7	William J. Gilbert Cynthia Wilken	Plymouth Duxbury
7	Robert Earl Turner Katherine Fitzpatrick	Plymouth Springfield
9	Harry Fox Jr. Pamela Fraser	Plymouth Plymouth
9	Dennis Soares Alesandra Rossetti	Plymouth Plymouth

Date	Bride and Groom	Residence
15	Paul R. Krikorian Althea M. Callahan	Brockton Plymouth
16	Edmund K. Machon M. Rita Sayce (Benson)	Millis Plymouth
19	Leo Ovila Mondeau Rita P. Smith (Marshall)	Plymouth Duxbury
22	Daniel Joseph Daly Sandra Ann Bruce	Plymouth Kingston
22	John Elnathan Pierce Susan Jean Stewart	Kingston Plympton
22	Lee Roy Silva Geraldine Carter	Plymouth Carver
23	Alfred L. Cavacco Kathleen O'Brien	Plymouth Watertown
23	Robert J. Meharg, Jr. Janice Peterson	Plymouth Duxbury
26	Stuart C. Walton Blanche Robidoux	Plymouth Plymouth
30	Paul W. Hodsdon Cynthia H. Hebert (Holmes)	Seattle, Wash. Plymouth
May		
6	Robert D. Zaniboni Mary Mazalewski	Plymouth Plymouth
7	Melvin Guidaboni Carolyn Newhall	Plymouth Kingston
13	Leonard Page Laura Andrus	Scituate Plymouth
14	Winsor Gould Diane Bagnell	Plymouth Plymouth
14	Fred Dittrich, III Marie Kinsella	Plymouth Brockton
20	Robert W. Kidson Sally D. Howe	Ipswich Kingston
21	Richard Silva Paula Snow	Plymouth Kingston
20	Philip Gorham Nancylee Price	Kingston Plymouth
20	Anthony F. Hackett Laura M. Gellar	Plymouth Plymouth
27	Steven G. Braz Dianne E. Baldasaro	Plymouth Plymouth
27	Roger W. Coleman Virginia R. Parlee	Plymouth Williamstown, N.J.

Date	Bride and Groom	Residence
June		
2	Andrew M. Jacobson Enos Almeida	Plympton Plymouth
2	Patrick J. Russell Priscilla A. Mullin	Plymouth Plymouth
3	Ralph A. Bonna Sandra B. Short	Plymouth Kingston
3	John Delano Linda H. Adams	Kingston Duxbury
3	Alfred F. Quilty Sandra Carruthers	Boston Boston
3	Richard C. Turner, Jr. Geraldine Bumpus	Pembroke Plymouth
4	Charles W. Klueber Linda Sanford	Boston Plymouth
4	Carlo A. Magno Diane Costa	Plymouth Plymouth
9	Peter M. McDermott Faye E. Raymond (Jowdry)	Plymouth Plymouth
10	Leo H. Ducharme	Plymouth
10	Linda Neal	Plymouth
10	Lawrence R. Goodwin Dorothy Ann Baker	Plymouth Pembroke
10	Stephen J. Velardo Marjorie J. Viera	Halifax Plymouth
11	Richard M. Butters Catherine O'Fihelly	Plymouth Plymouth
11	Dennis Knowlton Karen Sander	Plymouth Plymouth
12	Francis M. Curtis Melody L. Neissel	Katonah, N.Y. Beckett, Mass.
16	Clyfton D. Raymond Ida Kessler	Plymouth Kingston
17	Charles B. Alsheimer Cheryl L. Waterman	Kingston Plymouth
17	Gary Russell Jordan Lucille M. Croft	Carver Plymouth
18	John Arthur Freeman Donna Marie Cavacco	Plymouth Plymouth
18	Bernard Holmes Elizabeth A. Madden	Plymouth Boston
18	David W. Lantz Mary Linda Costa	Kingston Plymouth
18	James Mason Dianne Dzengeleski	Boston Plymouth
18	Robert Pearson Gloria Parker	Plymouth Plymouth

Date	Bride and Groom	Residence
24	Walter W. Howell Barbara Ann Barker	Waltham Morristown, Pa.,
25	James Peninger Beverly Ann Bowker	Mt. Vernon, Wash. Marysville, Wash.
30	John P. Basler Lisa C. Mancinelli	Plymouth Duxbury
July		
1	John E. Higgins Elaine Murphy	Plymouth Hull
1	Robert J. Guidaboni Mary Ellen Moon	Plymouth Plymouth
1	Stephen Jackson Holmes Lydia Coomer Weston	Plymouth Kingston
1	Marvin Rowell, Jr. Nona Maria Silva	Plymouth Plymouth
1	Paul H. Zaniboni Helen W. Cavicchi	Plymouth Plymouth
2	Austin E. Nickerson Alice L. Nickerson	Plymouth Plymouth
8	Russell H. McKeown, Jr. Karen F. Longhi	Medford Plymouth
8	Henry A. Texeira Ruby J. Zinani	Taunton Plymouth
11	C. Scott Kennedy Jeane L. Glens (Lewis)	Plymouth Plymouth
15	Arthur C. Bartlett Shirley Forcier	Plymouth Plymouth
15	Donald E. Kumpunen Linda Procter	Plymouth Plymouth
15	Donald J. Teevan Constance C. Mayence	Plymouth Plymouth
20	William W. Kriegel Patricia V. Walsh	Plymouth Cohasset
22	Walter Jo Cabral Mary True	Plymouth Plympton
22	Richard Paul Dekofski Janet Louise Connell	Plymouth Marshfield
23	Leo C. Voght Carol Lee Westgate	Plymouth Kingston
31	Kenneth E. Giddens Patricia A. Calcagno	Boaz, Ala. Barrington, R.I.
August		
2	Leon Rockwood Pasho Ethel May Lynch	Belmont Plymouth
4	Robert Leland Gay Sheila Wood	Plymouth Plymouth

Date	Bride and Groom	Residence
5	Ronald C. Courtney Kathleen Wood	Plymouth Kingston
5	Vytas Senkus Catherine Larkins	New York, N.Y. Plymouth
5	Alfred M. Thomas Anne Engstrom	Plymouth Plymouth
5	Thomas Maini Jeanne DeCost	Plymouth Plymouth
6	Richard M. Osborne Barbara Ann Rezendes	Plymouth Plymouth
9	Daniel Tassinari Patricia Ann Motta (Reid)	Plymouth Plymouth
10	Paul J. Giammarco Bonnie Wood	Plymouth Plymouth
11	Peter W. Zaniboni Mary N. Vera	Plymouth Plymouth
12	Alfred Costa Beverly Cazale	Plymouth Kingston
12	Peter Kevin Norton Maura J. Higgins	Plymouth Needham
12	Donald L. Munroe Cheryl E. Thompson	E. Falmouth Plymouth
12	Robert M. Santos Karen Schrettner	Plymouth Plymouth
12	Neil C. Sherman Mary Ellen Finnegan	Plymouth Dorchester
12	Thomas Francis Verre Mary Elizabeth Sukus	Plymouth Middleboro
19	Ronald Eugene Granger Noelle Audrey Parsons	Cleveland, Ohio Plymouth
19	Robert Pimental Linda Marshall	Plymouth Plymouth
19	Kent Gardner Stevens Barbara Ellen Delmolino	Plymouth Adams
20	Henry H. Brown Valerie Dallasta	Plymouth Plymouth
20	Daniel P. Nunes Mary Ann Prentice	Plymouth Plymouth
26	Wayne E. Richards Karen Simpkins	Plymouth Winslow, Maine
26	Nicholas C. Spitzer Janet E. Lamborghini	Princeton, N.J. Plymouth
27	Wesley R. Duling Jean Saunders	Keene, N.H. Plymouth
27	Aaron Pratt, III Leslie Connor	Plymouth Woburn

Date	Bride and Groom	Residence
28	Kenneth G. Evans, Jr. Helen E. Prussman	Plymouth Plymouth
30	Michael Kacergis Kathryn Davis	Provincetown Plymouth
September		
2	John William Burke Janie Elaine Shannon	Otis Orchards, Wash. Coeur D' Alene, Idaho
3	David Allen Furtado Linda Ann Motta	Plymouth Plymouth
9	Victor A. Capoccia Ann Marie White	Weston Plymouth
9	Michael D. Cote Phyllis Reposa	New Bedford Plymouth
9	John Williams Sandra Clausson	Mt. Uniacke, Nova Scotia Plymouth
11	Edwin Tolonen, Jr. Marcia Raymond	Plymouth Plymouth
11	George Murph Wesley Ruth M. Ball	Somerset, Ky. Plymouth
15	Richard Leslie Crowell Linda Jean Schneider	Plymouth Plymouth
16	Francis Sears Margo Jane Anderson	Plymouth Plymouth
16	Donald Cavicchi Patricia Chamberlin	Plymouth Pembroke
16	George Barry Roberts Elaine Frances Dunlap	Carver Plymouth
18	Edward L. Krakowski Brenda M. Barengo	Carver Plymouth
23	John Patrick O'Rourke Patricia M. Foran	Plymouth Boston
24	George Allen Jones Judith H. Melanson	Plymouth West Newton
30	Kenneth Craig Nancy Whiting	Plymouth Plymouth
October		
1	Nicholas Pacheco Caroline Kennedy	Plymouth Scituate
7	Harold Covell Brenda Roberge	Plymouth Rockland
7	Carl David Johnson Theresa Meloni	Carver Plymouth

Date	Bride and Groom	Residence
13	Andrew J. Guerra Eileen Brody	Plymouth Paramus, N.J.
14	Bruce William Burton Sandra Kendall	Plymouth Plymouth
14	Lawrence A. Estes Carol Ann Gebhard	Plymouth Kingston
14	Howard F. Taft Katharine Enos	Fall River Plymouth
20	Edmund J. Delory Anna Marie Botelho	Middleboro Plymouth
21	Dana A. Andrews Donna Fernandes	Plymouth Carver
21	Donald Dassman Lois Carletti (Wall)	Plymouth Plymouth
22	John J. Donovan, III Donna Arico	Plymouth Scituate
22	Orlando Lopez Santos Ventura	Plymouth Plymouth
24	Irving J. White Maria Y. Monti	Plymouth Plymouth
26	Peter Stenquist Judith Cannon (Cabral)	Bourne Plymouth
28	Alan M. Santos Diane Fortini	Plymouth Plymouth
28	Hadley E. Vossmer Catherine Mullin (Ryan)	Plymouth Plymouth

November

4	William Studley Christine Costa	Marshfield Plymouth
9	Stephen F. Lozinak Suzanne Winder	Plymouth Plymouth
11	Thomas Golletti Suzanne Cavicchi	Kingston Plymouth
11	John C. Geikie Loretta A. Ford	Plymouth Hyde Park
11	Orman L. Jenkins Sandra L. Wood	Plymouth Plymouth
18	Robert N. Ellis Dianne E. Trepanier	Plymouth Plymouth

Date	Bride and Groom	Residence
18	David T. Sampson Patricia Ferrari	Hanover Plymouth
25	Lee Gaughan Barbara Belsito	Dorchester Plymouth
26	Rustle Joseph Smith Gertrude Louise Gill	Plymouth Plymouth
29	Richard Fry Sheryle Ann Brightman	Plymouth Marshfield

December

1	John Joseph Ferreira Mary Ellen Luz	Carver Plymouth
2	John K. Daly Judith A. Cavicchi	Plymouth Plymouth
2	Lawrence Thibault Harriet Powers (Howarth)	Plymouth Medford
3	Joseph J. Brown Evelyn A. Carrara	Plymouth Stoughton
9	David O'Neal Todd Donna Baker	Pamblico, S.C. Plymouth
9	Robert Machado Madelyn Paul	Brockton Plymouth
16	William Balas Florence A. Wilbur	Dorchester Plymouth
20	David Furtado Marilyn Paiva (Benson)	Plymouth Halifax
22	Dennis H. Bradley Eryn M. Lalor	Plymouth Uxbridge
23	Evan W. Holmes Lydia Withington	Plymouth Plymouth
24	David Rawson Patricia Griffin	Arlington, Va. Arlington, Va.
28	Byron C. Smith Mary E. Brady	Newport, R.I. Newport, R.I.
29	Wayne Woodward Barbara Heath (Ball)	Plymouth Plymouth
30	Carl E. Freyermuth Karen L. Montemaggi	Plymouth Plymouth
30	Paul Bratti Virginia Hayes	Plymouth Plymouth
31	Frederick H. Langenheim Jean D. Deacon	Plymouth Plymouth

Births Recorded in Plymouth for 1967

Date	Name	Name of Parents
January		
1	Kevin Michael Nickerson	Russell W. & Patricia A.
1	Beth Anne Santos	Ernest A. & Jacqueline F.
1	Mark Steven Rossi	Gerald J. & Beverly F.
2	Karen Ann Gardner	Frank J. & Ann Marie
3	Dennis Mark Pimental	Francis M. & Diane K.
3	Jennifer Anne Pierce	George & Barbara R.
6	Paul Michael Mola, Jr.	Paul M. & Brenda G.
6	John Frank Tower, III	John F., Jr. & Nevon B.
6	Cary Michael Casoli	Charles A. & Carol Ann
6	Stacy Lynn MacKenzie	Robert W. & Lynn Marie
7	Michael Gerard Hegarty	Hugh John & Winifred M.
7	Frank William Alsheimer	Francis E. & Jeanette E.
8	Michael Justice	Clyde & Margaret I.
8	Todd Gifford Phillips	Neil & Terry B.
9	Michael Robert Lownsdale	Robert H. & Janice A.
9	Glenn Jon Lutes	Leon John & Blanche L.
9	Illegitimate	
11	Amy Verkade	Clifford R. & Kathleen M.
12	Thomas Ziemba	Edward J. & Ann M.
13	Dayna Wayne Bishop	Walter E. & Barbara L.
14	Ellen Lutz Sturgis	Russell & Mary Ellen
14	David Nathan Furtado	August, Jr. & Irene B.
14	Deborah Ann Caccialini	William F. & Donnamarie J.
15	Andrew John Potito	John A., Jr. & Rosary A.
15	Jean Theresa White	Chester L. & Patricia
15	Jodi Lynn Morgan	Richard A. & Dona Lee
16	Lisa Jean Almeida	Kenneth J. & Rena Rose
16	Robert Leo Johnson, Jr.	Robert Leo & Lillian T.
16	Illegitimate	
17	John Lambert Hobson, IV	John L., Jr. & Bonnie Jo
18	Steven Richard Silva	Steven F. & Elaine M.
18	David Paul Ferreira	Stanley P. & Carol Joy
18	Scott Joseph Azulay	Richard Amor & Geraldine M.
19	Kim Elizabeth Barrows	James Manuel & Inez Josephine
19	Mark Andrew Jacobson	Jacob E. & Sharon L.
21	Daniel Kevin Coleman	Kevin D. & Ernestine R.
22	Christine Mary Wood	Howard B. & Gail Elizabeth
22	Illegitimate	
23	Peter Torsten Leonardi	Peter A. & Karin B.
24	Melissa Jean Eddy	Irvin W. & Pauline C.
25	Robin Lee Gallo	Thomas J. & Lois Ann
25	James Walter Smith	John B. & Donna Ann
26	Patrick John Nathan	Ronald W. & Carolann
26	Rebecca Ann West	Richard G. & Susanne M.
26	Steven Edward Ruediger	George E. & Ernestine W.
27	Janice Weaver	Donald R. & Judith W.
27	Christopher Spencer LaForest	Raymond H. & Nancy Ruth
27	John Gerald Mirone	Joseph H. & Jeanie Ann
28	Philip Roger Burnham, Jr.	Philip R. & Margaret B.

Date	Name	Name of Parents
28	Tina Marie Zagarri	John Joseph & Lorraine A.
28	Karen Marie Boudreau	Donald F. & Marion C.
30	Wendy Lea Edwards	Paul Alfred & Mary M.
30	Michael David Vincent	Albert T. & Joann Frances
31	George Henry Quintal	George L. & Dolores M.
31	Debora Lynn Drake	Ralph Alva & Margaret J.

February

1	Maureen Ann Cashin	David H. & Viola M.
1	David Michael Johnson, Jr.	David M. & Marion E.
2	Illegitimate	
4	MaryJane Hadaway	Charles S., Jr. & Marie C.
4	Tristan Alan Crowell	Ripley B. & Katherine L.
4	Christopher Andrew Walsh	John David & Aileen M.
4	Susan Michele Almeida	Frank M., Jr. & Mary Lorraine
4	Deborah Marie Brand	John R., Jr. & Janet M.
5	Michele Ann Hakkila	Robert S. & Doris Rose
5	Suzanne Elizabeth Norris	Curtis Bird & Eileen P.
6	Edward Alfred Furtado	Phillip A. Sr. & Margaret Ann
8	Tracey Lynn Almeida	Alfred W. & Elsie S.
9	William Brewster Hurley	Michael T. & Bernice Ruth
9	Wendy Lorraine Barker	Peter S. & Diane Helen
10	John Andrew Macy	Herbert F. Jr. & Catherine M.
12	Laura Mary Best	Leo F. & Pauline C.
13	(Female) Wall	John B. & Mary Frances
13	David Edward Holmes	David E. & Linda B.
14	Doreen Lynne Fernandes	Richard V. & Phyllis Ann
15	Kevin Timothy Matthews	Joseph G. Jr. & Lois A.
16	John Kevin Wheat	Lawrence M. & Margaret M.
19	April Holly Parkinson	Harold J. & Lucille L.
19	Lisa Marie McLaughlin	James F. & Laraine P.
19	Andrea Marie Mengoli	Karl & Joyce
20	James Patrick Conaghan	William J. & Maureen M.
20	Kenneth Wayne Rudolph	Dennis M. & Virginia R.
21	Christopher Wesley Coggin	John C., Jr. & Deanna Lee
21	Scot Ian Robbins	Philip C. & Linda E.
21	Stacy Lee McGoff	Vernon A. & Janice L.
23	Illegitimate	
23	Lawrence Edward Foisy	Edward J., Jr. & Rita M.
23	Jeanne Margaret Ottino	Warren J. & Margaret W.
24	Stephen James Souza, Jr.	Stephen J. & Janet A.
26	Alexandra Best Hillman	Leo D. J. & Barbro I.
26	Timothy Alan Balboni	Donald J. & Betty F.
26	John Michael Norton	David M. & Hazel M.
26	David Carpenter Stokes, Jr.	David C. & Elaine N.

March

1	Michele MacNaught	Malcolm W. & Emily Lou
2	Richard Arthur Knapp	Richard G. & Jean M.
2	Jeffrey Crocker Saunders	Albert E. & Linda
3	Gregory Parker Child	Ronald B. & Beverly L.

Date	Name	Name of Parents
3	Stephen Lewis Estes	Alan S. & Beatrice H.
4	Amy Dawn Creasey	Earl D. & Ethel B.
5	Ross Edward Baker	Theodore E. & Beth V.
6	Joanne Louise DeSisto	Joseph R. & Louise J.
6	Susan Marie Silva	Richard J. & Mary F.
6	Robert Lorne Whiting, Jr.	Robert L. & Carol May
6	Jeffrey Scott Knight	Earl T., Jr. & Carol Ann
6	Justine Elizabeth Meiggs	Carleton W. & Elinor M.
7	John Michael Prout	John C. & Kathleen
8	Tracey Joanne Stella	Arthur C. & Jeanette M.
8	Susan Marie Douglas	Eldon R. & Claire Ann
10	Brooke Hayward Willett	Joseph T., Jr. & Ruth V.
11	Jodi Heather Jamieson	Gregory B. & Marcia L.
11	Sherri Anne Lunt	Gary W. & Barbara A.
12	Deborah Ann Pacheco	Frederick J. & Hazel A.
13	Janice Lorraine Wetherbee	Bruce B. & Virginia N.
13	Christopher Brian Gath	David C. & Marjorie E.
13	William J. Harrington, Jr.	William J. & Rosemarie T.
14	(Female) Fernandes	Benjamin D., Jr. & Janice A.
17	Paula Marie Motta	Joseph F. & Sandra E.
18	Cindy Louise Leavitt	Raymond O. & Laureen F.
18	Darryl Scott Palavanchi	Louis L., Jr. & Marlene C.
18	Cecelia Marie Pimental	Kenneth J. & Anis G.
18	Keith John Andrews	John J. & Alma M.
20	William Harold Gingras	Eugene F. N. & Barbara L.
20	Andrew Bernard Carr	Bernard G., Jr. & Winifred A.
21	Darin Joseph Fantoni	Donald J. & Jean A.
22	Keith Joseph Kaiser	Daniel J. & Judy C.
22	Kevin John Weymouth	Leon A. & Carol A.
23	Wendy Lee Robbins	Wayne P. & Cheryl A.
23	James Jack Ferreira	Joseph, Jr., & Clara E.
24	Geoffrey Lee Johnson	George R. & Mae E.
24	Jeffrey Balboni	Clyde P. & Mary E.
25	Lisa-Marie LeBlanc	Robert A. & Janewite M.
25	Sheri Renee Prince	John L., Jr. & Roberta
25	Michael Andrew Pina	Edward J. & Frances V.
27	Stacie Lynne Penney	Ronald W. & Carol L.
28	Tammy Jean Furtado	Joseph, Jr. & Angela T.
30	Joseph Robert Fonseca	Joseph R., Jr. & Eleanor M.
31	(Male) Ogg	William & Barbara A.
31	Kim Asadoorian	Gerald & Gail L.
31	Joseps Francis DePhillips	August S. & Deborah E.

April

1	April Marie Bassett	Eric, Sr. & Louisa Mae
1	Nancy Sgarzi	Vincent C. & Joan
2	Tamara Jo Grimes	Joseph E. & Rebecca
3	Bernadette Caldwell	George W. & Joan P.
3	John Alden Chandler	Robert V. & Patricia A.
3	Elizabeth Jane Edwards	William D. & Ann F.
3	Carey Anne Grealy	Peter J. & Theresa M.
5	Mary Elizabeth Khoury	Philip A. & Alicia M.

Date	Name	Name of Parents
5	Kimberly Ann Pratt	Richard G. & Barbara J.
6	Illegitimate	
7	Michael John Kosticzak	John M. & Mary K.
8	David Newcomb Gray, Jr.	David N. & Nancy L.
9	Keith Alan Hughes	Alan F. & Jacqueline J.
9	(Male) Taormina	Charles F. & Dianne
9	Rick Vincent Greene	John V., Jr. & Nancy Ellen
10	Deborah Ann Garland	Chester P. & Jean M.
11	Lisa Marie Dries	William J. & Linda R.
11	Michele Frances Carreira	Nicholas J. & Judith A.
12	Kim Marie Diozzi	Richard A. & Diane M.
13	Illegitimate	
13	Michael Edward Drew	Daniel B. & Patricia A.
13	Julie Ann Holmes	Wesley B. & Ann Marie
13	James Christopher Corshia	Ralph M., Jr. & Joanne M.
14	Todd Reed Gailfoil	John Reed & Paulette J.
15	Laurie Ann Cushing	Bradford C. & Judith E.
15	Michael Paul Izzo	John J. & Elizabeth I.
19	Illegitimate	
20	Elizabeth Regina Mason	Everett J., Jr. & Gail E.
21	Cheranne Parker	James T. & Judith A.
21	Nancy Jane Brodeur	Robert A. & Barbara Jane
21	Illegitimate	
22	Adam Scott Crosston	Jonathan E. & Vickie D.
24	Deborah Ann Vecchi	Dennis J. & Ann Louise
24	Jennifer Susan Whiting	Weston C. & Susan H.
24	Robert Scott Wood	Robert V. & Linda A.
24	Heather Dawn Chase	Donald P. & Helen R.
25	David Allen Enos	Ronald & Margaret P.
25	Kevin James Johnson	Kenneth R. & Anne M.
25	Illegitimate	
28	Edward Albert Thomas, II	Edward A. & Viola Mai
29	Lisa Marie Viera	Thomas M. & Nancy J.
30	Tammy Lee Gordon	Steven D. & Lynne C.

May

2	Kym Marie Rapoza	Anthony J. & Doreen F.
4	Illegitimate	
4	Elizabeth M. MacLeod	Stanley D. & Mauræen
5	Russell Joseph Correa, Jr.	Russell J. & Carole J.
5	Richelle Lisa Zion	Ronald H. & Marcy T.
6	Illegitimate	
6	Cortney Beth Allen	Winslow L., Jr. & Nancy L.
7	Marie Lorraine Thomas	William D. & Barbara F.
9	Carol Ann Wood	Milton D. & Mary Ann
10	Kim Marie DiMuccio	Albert P. & Frances R.
10	Henry Davis Wood	Clyde D. & Ethelyn M.
10	Kenneth Alan Dubbert	Frederick R. & Joan L.
10	Peter Michael Ferazzi	Phillip A. & Ann Elizabeth
11	Kelly Lynn Lombard	Paul & Donna Marie
12	Brett Daniel Barclay	Thomas R. & Mary Isabelle
13	John Michael McDonough	Joseph T., Sr. & Gertrude L.

Date	Name	Name of Parents
14	William Joseph Kearney, Jr.	William J. & Margaret H.
15	Keith Alexander Eaton	Charles F., III & Gratia L.
16	Carole Ellen Saccone	John Paul & Frances May
16	Scott Neil Dickson	Henry, Jr. & Janice M.
16	Denise Marie Yodsnukis	Dennis M. & Janet L.
17	Louis George Hanelt, Jr.	Louis G. & Georgia M.
17	Mary Beth Gavigan	David W. & Susan Ann
18	Stephanie Ann Silva	Glenn P. & Norma-Jean
19	John Edward Cavanagh	Earl E. & Nancy L.
19	Jon Joseph Fortier	Gayle V. & Carol A.
19	Sherry Lee Bocash	Donald P., Jr. & Dorothy A.
20	James Richard Garrity	James & Anne
22	Douglas Glenn Cyr	Richard A. & Lindsey A.
22	Philip Louis Balboni	Philip L. & Barbara A.
23	Annette Elizabeth Casali	Joseph J. & Geraldine M.
24	Sarah Elizabeth Collins	Francis W. & Charlotte H.
25	Kristen Ingrid Boyer	Alvin E. & Maxine A.
25	Richard Daniel Paiva	Gerald J. & Marion L.
25	John Hughes	John J. & Sarah E.
25	Kathryn Copeland Cordeau	Ronald V. & Elizabeth J.
25	Kersten Maria Rettig	George E. & Mary A.
27	Jane Elizabeth Rogers	Stanley E. & Diantha W.
27	Richard Randall Taylor	James C. & Wilma Lee
28	Jennifer Scott	Thomas & Sybil A.
28	Timothy Michael McGovern	Frederick R., Jr. & Joanne E.
29	David Jeffrey Erickson	Richard A. & Judy D.
29	Eric Hill Bowden	George B. & Mary E.
31	Mark Vincent Kandola	Kjell S. & Virginia A.

June

1	Gretchen Margaret Yoder	Norman T. & Patricia Ann
2	Christopher Thomas Gaffey	Edward J., III & Geraldine
2	Jeffrey Ralph Willis	Ralph O., Jr. & Judith Ann
3	Donald Allen Pepper	John R., Sr. & Janet L.
5	(Male) Meech	William H. & Shirley P.
5	Gail Elaine Garnett	Clarence N., Jr. & Cynthia A.
6	Shelley Anne Grennell	Lawrence E. & Judith M.
6	Virginia Marie Lane	John Edward J. & Marlene A.
7	Phillip Louis Longhi	Harrison L. & Gloria A.
9	(Male) Cappella	Louis J., Jr. & Patricia
10	John Bryon Daniels	John M. & Marsha J.
10	Felicia Jean Cahill	William P., Jr. & Gail F.
12	Steven Robert Cotti	Robert P. & Sandra A.
13	Monika Lee Manning	David P. & Monika G.
13	Gregg Hugh McCartney	John H. & Mary Elizabeth
14	Debra Lynn Caldera	Anthony A. & Antonia B.
15	Debra Jean Desreuisseau	Robert A. & Carol A.
15	Michelle Ann Nickerson	Stanley R. & Linda J.
16	Micheal Eugene Hebert	Alfred P., Jr. & Maria I.
16	Leonard Albert Pierce, Jr.	Leonard A. & Ruth
17	Stephanie Julie Burzyk	Thaddeus S. & Helen M.
17	Jodi Ann Hoagland	George L., Jr. & Eugena N.

Date	Name	Name of Parents
19	Carmen Joseph LiFrieri	John W. & Carol E.
19	Lori Anne Enos	Glenn A. & Carol V.
21	Heather Anne Ruprecht	Theodore E. & Susan E.
22	Werdy Ann Wirzburger	John H. & Ina N.
22	Robert Francis Dupuis	Eugene J. & Maryann M.
22	Richard Arthur Frehill, Jr.	Richard A. & Ruth G.
22	Adam Cole Angley	John H., II & Wilhelmina F.
23	Leonard Lewis Moore, Jr.	Leonard L. & Arlene L.
24	Maureen Ann Gildea	Joseph D. & Linda A.
24	Illegitimate	
25	Lisa Ann Gomes	James J. & Rita
25	Frances Kearney Penny	John J. & Mary K.
25	Jean Annette Poirier	Raymond F., Jr. & Janice
26	Anne Marie Furtado	Alfred J. & Mary Jane
26	John Ronald Tavares	Ronald J. & Ann
27	Linette Andrea LaRocque	William R. & Jane F.
29	Bradford Kent Dow	Benjamin B. & Carol A.
29	Merlin Jaques Ladd, III	Merlin J., Jr. & Carolyn J.
29	Caryn Louise Enos	Daniel & Sandra A.
July		
1	Susan Anne Christiano	Francis A. & Joan I.
1	Dennis Wright Pierce	David W. & Nancy M.
1	Robert Andrew Malaguti	Everett J., Jr. & Janice F.
2	Heidi Lynn Hubbard	John G. & Elizabeth A.
2	Sue Johnson	George V., Jr. & Gail L.
3	Jennifer Lee McNary	Stephen A. & Virginia
3	Christine Marie Brewster	Paul B. & Lynne L.
3	Wendi Lee Kozik	David J. & Geraldine A.
4	Jodi Marie Dunn	Raymond W., Jr. & Cynthia M.
7	Joy Ann Bice	Robert D. & Jeanette C.
7	Kyle John Matthews	Raymond Louis & Natalie
8	Michelle Ann Greene	Philip G. & Kathleen M.
8	Thomas John Vacchino	Thomas A. & Nancy J.
9	Christopher Bryant Dean	Warren E. & Patricia A.
10	Matthew Jon Darsch	Alfred D. & Florence M.
10	Peter Edward Pioppi	William R., Jr. & Judith M.
10	Paul Alan Wolcott	Robert G. & Jean M.
11	(Female) Kirwan	Scott W. & Linda J.
13	Elizabeth Jane Tassinari	Richard V. & Joan E.
14	Amy Elizabeth Maher	Edward J. & Irene H.
14	Gregory Mark Klass	Dennis E. & Margaret C.
14	Angela Monaghan Dakin	Carl R. & Betty T.
14	Elizabeth Ann Page	William L. & Elizabeth E.
17	Elizabeth Ann Johnson	Lawrence R. & Beverly M.
18	John David Ryll	Paul R. & Donna F.
18	George Steven Ballou	George D., Jr. & Diane E.

Date	Name	Name of Parents
18	Diane Louise Santimore	Douglas A. & Patricia A.
19	Jennifer Marie Ward	Philip J. & Julie A.
21	Barry John Anderson	Ronald W. & Celia A.
21	Barry Lee Davis	LeBaron A. & Margaret K.
22	Sandra Ann McComb	Robert P. & Charlene M.
22	Lisa Ann Daly	Daniel J. & Sandra A.
23	Margaret Ann Metcalf	Kenneth M. & Sheila M.
24	Pamela Jane Lindhe	Richard & Betty Mae
24	Tara Marie Liljeholm	Edwin N. & Leona E.
26	Russell David Freitas	Anthony F., Sr. & Jean May
26	Christopher Maccaferri	Charles R. & Donna M.
26	Daniel Sean Nye	Willard R. & Barbara J.
26	Sandra Jean Squillacote	Thomas C. & Anne L.
28	Charles Arthur Caranci	Arthur C. Jr., & Mary J.
28	Peter Stanley Wood	Stanley Jr., & Glenda R.
30	Virginia Margaret Wilson	Alfred L. & Janet L.

August

1	Illegitimate	
1	Catherine Anne Cattell	John A. & Sheila A.
4	Michael David Santos	Robert J. & Barbara P.
4	Pamela Ann Tosi	Ronald E. & Ann Marie
5	Cynthia Joan Winkley	David A. & Beverly Sandra Joan
5	Antone Varao	Joseph & Maria de Jesus de Sousa
6	Keith William Beaton	John F. & Virginia A.
6	Kimberly Ann Beaton	John F. & Virginia A.
6	Melissa Anne Chapin	George R. & Joan R.
7	Ralph Emmerson Washburn	Warren B., Jr. & Jean F.
7	David Louis Panarelli	Louis G. & Audrey F.
8	Wayne Francis Sirrico, Jr.	Wayne F. & Heidi
9	Thomas Alan Ward	Donald J. & Arlene F.
9	Laura Anne Wolfenden	Richard W. & Pauline A.
9	Kenneth Wayne Monteiro	Nicholas & Eunice M.
10	Michael Angelo Conte	Angelo P. & Katherine M.
11	Michaela Anne Peterson	Peter J. & Margaret L.
11	Lea Marie LaBreck	James E. & Regina M.
12	Steven William Parker	Thomas E. & Judith A.
12	Lisa Michele Davis	Daniel S. & Temple
13	Jay Allan Bolduc	Roland A. & Arlene E.
14	(Female) Roncarati	Thomas & Dorothy E.
14	Paula Jean Boudreau	Frederick J., Jr. & Doretta L.
15	Kim Marie Weaver	Duncan M. & Carole A.
15	Donna Marie Diegoli	Robert E. & Virginia E.
17	David Anthony Costa	Robert J. & Jean M.

Date	Name	Name of Parents
17	Edward Paul Sjostedt	Wayne K. & Barbara E.
18	Mark Thomas Joyce	John F. & Ann Marie T.
18	Sharon Lynn Anderson	Bruce K. & Irene
19	Jean Marie Tucker	Earle F., Jr. & Priscilla
20	Tonya Holene Howes	Benjamin S., II & Sandra E.
22	David Scott Nickerson	Alfred C. & Nancy
22	Jeffrey Matthew Herman	Joseph M. & Anna May
25	Douglas Edmund Heroux	Phillip D. & Rebecca J.
25	Cynthia Ann Gilchrist	Richard J. & Judy Ann
27	Timothy Scott Blakeman	Barry M. & Sharon A.
28	Michele Marie Coombs	Alexander J. & Lana L.
29	Christopher John Peterson	Elwin C. & Paula J.
29	Andrew Clayton Hayward	Don C. & Sally L.
29	Jon Bartlett Gibbs	Philip B. & Evelyn M.

September

1	Patricia Hollis	William C. & Eleanor R.
3	Christopher Damon Chassey	Elliot W. & Kathleen
4	John Francis Murphy, Jr.	John F. & Janet L.
4	Kurt Francis Dietlin	Joseph C. & Beverly A.
6	Mandy MacDonald Starr	George R., III & Nancy S.
6	Timothy Stephen Murdock	Stephen T. & Lynnette J.
7	Robert Dante Zaniboni, Jr.	Robert D. & Mary A.
7	Nancy Ann Ramos	Antone J. & Sheila F.
10	Michael Owen Tavares	Owen E. & Sonja E.
11	Marielle Lancaster Meyer	Orin H. & Ann C.
11	Sheila Ann Lifrieri	Robert E. & Janice M.
12	Kimberly Ann Silva	Joseph & Kathryn M.
12	Donna Marie Lagerstedt	Charles E. & Mary C.
12	Patrick Dennis Rooney	Francis J. & Elizabeth L.
13	Amy Lynn Keller	Robert M. & Jayne M.
13	Nicole Boutin	Harold J. & Mary E.
15	Stephani Lynne Perry	Raymond A. & Virginia E.
15	Trisha Lyn Tassinari	Daniel & Patricia A.
16	John Gilbert Machado	Daniel A. & Suzanne M.
17	Lisa Maurine Reed	George A. & Maurine L.
17	Jonathan Chandler Clark	Gregory W. & Nancy L.
17	Lisa Elizabeth Bradshaw	Lester C. & Linda E.
17	(Male) Cooke	Henry L. & Margaret E.
18	Anthony Michael Credo	Russell A., Sr. & Beatrice G.
19	Kenneth Craig Winokur	Lawrence I. & Susan Jo
19	Stacy Ann Melchionno	John J. & Mary E.
19	Geraldine Ann Fratus	Joseph, Jr. & Geraldine A.

Date	Bride and Groom	Residence
20	Dawn Marie Silva	Roger E. & Patricia A.
21	Shirley Grace Anastasi	William S. & Shirley J.
21	Joel Jay Wilson	Frank R., Jr. & Phyllis A.
21	Julianne Lynne Wilson	Frank R., Jr. & Phyllis A.
22	Kenneth George Evans, III	Kenneth G., Jr. & Helen E.
22	David Arthur Griswold	Franklin B., Jr. & Elaine L.
22	Anna Marisa DeLorenzo	Joseph R. & Betty L.
23	Charles Scott Whitcomb	Charles C. & Janet F.
23	Kevin Robert Cushing	Fred R. & Constance
25	Patricia Mae Stiles	Walter M. & Carol A.
25	Shelley Ann Barker	Gerald S. & Gail K.
25	Sharon Marie Barker	Gerald S. & Gail K.
26	Eric Micheal Lord	Allen W. & Judith-Ann
26	William Anthony Lindsay, Jr.	William A. & Patti L.
26	Sarah Rose Montanari	Alvin L. & Betty L.
26	Colleen Denice Stanley	Lyle F. & Frances L.
27	Ralph Scott D'Agostino	Nicola A., Sr. & Barbara A.
27	Andrew Robert Loveridge	Charles L., Jr. & Mary J.
28	Brian Wayne Hegarty	Gordon E. & Jane A.
29	Jennifer Mae Fongellaz	Stanley E., Jr. & Carol L.
30	John Francis Jefferson	John F. & Patricia M.
30	Karen Michele Bush	Frank C. & Marcia E.

October

1	Stephanie Ann Cobb	Stephen A. & Gloria J.
1	Amy Lynn Bassett	Franklin T. & Arlene A.
1	Kristen Leigh Chetwynde	Douglas S. & June A.
1	April Roseann Peavey	Sheldon W. & Barbara H.
1	Jo-Ann Alves	Arthur B. & Patricia A.
2	John Thomas Mahoney, Jr.	John T. & Beverly A.
2	Alethea Alden Loring	Edwin E., Jr. & Judith E.
2	Richard George Evanko	Richard G. & Patricia L.
3	Richard Allen Silva, Jr.	Richard A. & Pauline L.
3	(Male) Santos	Michael N. & Rosalina P.
4	Illegitimate	
5	Craig Steven Salter	Harry W., Jr. & Dorothy E.
5	Matthew Victor Morini	Victor L. & Margaret F.
5	Michele Dawn Gagne	Albert E. & Barbara E.
6	Richard Vaughan Pierce	Hardie W. & Marjorie M.
7	Todd Robert Leighton	Carl R. & Dianne M.
8	Wayne Allen Guidaboni	Peter A., Sr. & Phyllis L.
8	Patricia Elizabeth Mari	Louis K. & Janice C.
8	Dorothy Ellen Hall	Frederic H. & Carole L.

Date	Name	Name of Parents
9	Paul Douglas Barufaldi	Harold H. & Carol A.
9	Kenneth James Bowers	Stanford L., Jr. & Phylis D.
9	John Henry Hayes, III	John H., Jr. & Kathleen
10	Glenn Steven Ferris	Lawrence H. & Patricia A.
10	Lorraine Dillon	Richard C. & Jacqueline J.
12	Brett Dennis Parker	Dennis P. & Donna L.
12	Arthur James Butters	George W. & Elide V.
14	Mark Richard Sgarzi	Richard H. & Dorothy J.
16	John David Wylie	Lawrence E. & Anne
17	Christine Wynonnae Cushman	Robert R., Jr. & Theresa L.
18	Scott Russell Holmes	Francis, Jr. & Lois J.
18	Kimberly Ann Poirier	Richard A. & Shirley A.
18	Michael Weldon Almeida, Jr.	Michael W. & Wendy J.
19	Kathleen Judith Glass	Asa W., III & Jeraldine F.
21	Timothy Paul Patrico	David R. & Patricia A.
21	Andrea Marie Santos	Daniel L. & Faye F.
22	(Male) Marie Pratt Schofield	David L. & Carolyn G.
22	(Male) Ernest Scott Leavitt, Jr.	Ernest S. & Karen S.
23	(Male) Dean Kevin Amado	Antonio & Mary
23	(Female) Anne Marie Luce	Dennis A. & Christine A.
24	Leonard Byron Harlow, Jr.	Leonard B. & Sally A.
25	Jeffrey Colton Bird	Jeffrey H. & Diane M.
25	(Female) Barbara Lee Scarpaci	John F. & Judith L.
26	(Female) Margaret Alice Vittelto	Joseph C. & Margaret A.
27	(Male) Gary Michael Meech	Francis X. & Barbara F.
28	Lisa Ann Walton	Leon R. & Doris E.
29	Lisa Jean Gibbs	John P. & Jeanne M.

November

1	Eileen Lynn Murray	Ernest C. & Diane C.
2	Illegitimate	
2	John Leonard Arnold	Robert L. & Hazel J.
2	Pamela Lynne Howard	Jeffrey D. & Lynne
3	Betsy Burnham	Neil S. & Cynthia L.
6	Sean Sebastian Soares	Dennis R. & Sandra F.
6	Wendell Francis Jacques, III	Wendell F., Jr. & Deborah B.
7	—— DeRocco	Alfred & Jean M.
9	Michael Louis Pimental	Robert L. & Linda M.
9	John Wayman Goodnow	Frederick H. & Nancy L.
10	Barry John Cook	Edgar S. & Susan R.
10	Steven James Cook	Edgar S. & Susan R.
11	Illegitimate	

Date	Name	Name of Parents
12	Todd Dion Metcalf	Frank P. & Yvette M.
12	Gwenn Elizabeth Merry	William N. & Elizabeth A.
14	Traci Lenette Dunston	Zane F. & Barbara J.
15	Frank Joseph Andrade	Joseph D. & Cheryl D.
15	David Clinton Ballinger, Jr.	David C. & Sheila V.
15	Robert Allan Besegai, Jr.	Robert A. & JoAnn
16	Illegitimate	
17	Phillip Elden Cunningham	Phillip A. & Jane M.
17	Laura Lynn Hiddie	Paul D. & Linda K.
18	Sonya Lee Pierce	John E. & Susan J.
19	—— Dube	Albert J. & Sherry J.
20	Karen Marie Flynn	Andrew J. & Joan M.
20	Kevin James Cannucci	Donald F. & Nancy F.
21	Andrew Thomas Freeman	James Leo & MaryAnn F.
21	Kathleen Erin O'Fihelly	James W. & Sandra Lee
21	Glenda Lynn Jaroma	Braunislav & Edna B.
21	Patricia Mary Cushman	Kenneth P. & Wendy B.
22	George Edward Smith, Jr.	George E. & Marilyn J.
22	Illegitimate	
22	Male Santos	Mitchell A. & Barbara A.
24	Female Martin	Leroy A. & Patricia N.
25	Susann Marie Plett	James F., Jr. & Mary M.
27	Robert Bailey White	Robert G. & Patricia A.
27	Susan Margaret Weckbacher	Theodore & Elizabeth M.
28	Robert Lawrence McAvoy	William H. & Carolyn A.
28	Charles Thirer Freedman, Jr.	Charles T. & Linda R.
28	Nadine Marie Bumpus	Roland W. & Anna B.
30	Amy Louise Carpenter	Emerson J., III & Susan M.

December

2	Greg Alan Borsari	Edwin L. & Ann Marie
2	Mary Elizabeth Carruthers	Edwin J. & Sylvia A.
3	Kristian Whitney Page	Leonard H. & Laura B.
4	Kelly Ann Freeman	John A. & Donna Marie
5	Frances Lee Childs	Roswell F., Jr. & Della L.
5	Michael John Banzi	Donald S. & Elaine R.
5	William Allen Garnett	Neil A. & Ann Marie
6	Cheryl Anne Perrault	Donald F. & Anna Mae
6	—— Yakavonis	Joseph & Florence I.
8	Gerald Marc Goodwin	Gerald A. & Sandra M.
8	Alison Joy Bridgwood	Richard A. & Dianne E.
9	Karla Marie Krakowski	Edward L. & Brenda M.
9	Crystal Mary Peavey	Howard K. & Mary M.

Date	Name	Name of Parents
10	Antonio Viscariello	Giovanni & Eugenia
10	Yvette Viola Goodreau	Donald J. & Agnes V.
11	Henry Dee Harrison	Dee W. & Frances E.
13	Michelle Ann Surrey	LeRoy N. & Barbara S.
13	Michael Wayne Surrey	LeRoy N. & Barbara S.
14	Patric Allen Libro	Richard G. & Marie F.
15	Samantha Jane Deighton	Robert H., Jr. & Barbara M.
15	Susan Elizabeth Barrett	Michael L. & Patricia K.
16	Charles Joseph Allen	Dorman J. & Ann Ethel
16	David Allen Bates	Russell E. & Elizabeth F.
17	Male Hoyt	Eugene E. & Jean S.
17	Illegitimate	
18	Jay Anthony Correia	Joseph A. & Lorraine T.
19	David George Maglathlin	George W. & Dorothy A.
20	David Todd Bumpus	Theron M. & Beverly L.
20	Illegitimate	
21	Derek Joseph Partridge	Joseph E. & Marcia L.
21	Karen Lee Dixon	Donald R. & Joan C.
22	Nicholas Arthur Andrade	Roy M. & Mary E.
23	Gretchen Simonds Peterson	George S. & Karin A. M.
23	Melody Anne Simoes	John & Ann Marie
23	Wendy Lee Salgado	Manuel S. & Sharon Anne
23	Tod Richard Stowers	Richard & Carol L.
23	Kathy Louise Quimby	Robert G. & Janette L.
25	Christopher George Gomes	George J. & Lucille M.
26	— —Magner	Henry E., Jr. & Mary Agnes
27	Male Klueber	Charles W. & Linda Lee
27	Male Klueber	Charles W. & Linda Lee
28	Illegitimate	
28	Michelle Anne Brown	Edwin J. & Bette Ann
30	Eric Dykeman	James W. & Marion I.
31	Keldra Elise Krick	Gerald R. & Inghilt

Deaths Recorded in Plymouth for 1967

Date	Name and Place of Death	Y	M	D
December 1966				
23	Richard Bruce Arthur, Stoughton	61	—	—
January				
1	Leo G. Malone, Plymouth	77	3	8
2	Media Monti (Collina), Plymouth	70	1	23
3	Albert H. Scheibel, Plymouth	74	8	2
3	Herbert Lewis Douglas, Plymouth	72	10	17
5	Ethel Rowse (Hobart), Plymouth	86	10	11
5	Alfredo Taddia, Plymouth	79	—	—
6	Aldena Scaramelli (Forniciari), Plymouth	75	—	—
6	M. Frank McEnroe, Plymouth	88	4	3
7	Marion Leslie Lenari (Hathaway), Plymouth	69	10	15
7	Martin Luther McCullough, Plymouth	63	5	15
10	Helen Parker Breach (King), Plymouth	89	2	11
10	Jennie Parrock (Russo), Plymouth	75	2	17
10	Elizabeth P. Holmes, Plymouth	78	10	3
13	Delmeda Estelle Burt (Robbins), Plymouth	91	11	17
14	James V. Brigida, Plymouth	71	6	7
15	Lovelette McGee (Crocker), New Bedford	48	4	19
16	Julia C. Correa (Carvalho), Kingston	76	—	—
17	Margaret Brenan (Rowe), Plymouth	83	10	12
16	Edward J. Hand, Plymouth	71	5	15
18	Amber Margaret Freeman, Plymouth	0	2	18
19	Elizabeth F. Botieri (Lawlor), Plymouth	65	4	6
20	Richard John Arrowsmith, Jr., Plymouth	49	4	27
21	Anna Ferazzi (Giorgetti), Plymouth	80	—	24
22	Lillian G. Jackson (Blanchard), Plymouth	66	—	—
22	Minnie G. Buxton (Pope), Plymouth	97	7	29
22	Nils A. Everett, Plymouth	95	5	5
23	Jose S. Teixeira a/k/a Joseph Francis, Plymouth	88	2	6
27	Dominico Bucci, Plymouth	75	10	12
27	Sarah Ann Ward (Spurr), Plymouth	84	4	15
February				
5	James F. O'Brien, Plymouth	78	5	6
6	Clifton Bradford Hatton, Mattapoisett	76	10	15
6	Pierre Chouteau, Jr., Plymouth	68	10	26
7	Albert Wolski, Plymouth	80	9	14
9	Elsie May Raymond (Pero), Plymouth	71	8	18
11	Mary Souza (Thomas), Plymouth	74	6	4
11	Hubert Denker, Plymouth	63	10	12
12	Gloria Santos (Jesse), Plymouth	86	—	—
13	Edith M. Canucci (Cavicchi), Plymouth	71	11	8
16	Leo J. Gagne, Plymouth	62	10	12
16	Mabel J. DeCost (Wilcox), Plymouth	81	8	18
16	Ida Little Leach (Bumpus), Plymouth	86	2	15
17	Harold George Kite, Plymouth	92	10	29
17	Ruth Jeannette Rogers (Montgomery), Norfolk	74	6	25
18	Bertha M. Derby (Sidebotham), Plymouth	84	6	23

	Date	Name and Place of Death	Y	M	D
19		Enis A. Barufaldi (Bussolari), Plymouth	56	1	25
23		Albert L. Cardon, Hanson	52	1	3
23		Raffaele DiSalvatore, Lakeville	71	1	22
25		Gretchen A. Harper; Plymouth	52	11	12
28		Georgetta R. Whalen (Trefry), Plymouth	80	10	13
28		Frances E. Griffin, Plymouth	79	—	—

March

1	Theresa Vandini (Restani), Plymouth	93	4	5
2	Samuel G. Haas, Plymouth	73	2	2
2	Manuel Rubin, Plymouth	83	10	15
4	Francis Joseph Stas, Plymouth	78	0	1
5	Lawson O'Brien, Plymouth	56	2	25
7	Mary Fox (Buller), Plymouth	94	4	2
9	Charles Ott, Plymouth	77	5	20
12	Albert U. Zaniboni, Plymouth	62	3	19
14	Sarah L. Harty (King), Plymouth	60	—	—
14	Norman Lee Mitchell, Plymouth	55	11	13
20	Evered C. Hayward, Plymouth	52	8	21
23	Ella Loring Knight (Valler), Plymouth	79	11	29
27	George Edward Blackmer, Quincy	75	2	24
24	Howard L. Sampson, Plymouth	83	1	20
25	Warren Ellison Lewis, Plymouth	75	3	17
25	Brendan Anthony Mullin, Boston	68	0	22
25	Anton Schatz, Plymouth	90	11	0
25	Venusto Salvi, Plymouth	67	9	12
26	James C. Calkin, Plymouth	73	2	0
26	Lewis H. Clarke, Jr., Plymouth	39	2	25
29	Joseph Sylvia, Plymouth	65	11	16
29	David A. Smith, Plymouth	19	1	10
29	Beatrice Viola Lydia Appleby, Plymouth	63	10	10
29	Beatrice G. Sturtevant (Pitkin), Plymouth	63	1	17

April

1	Andrew Ernest Ogg, Plymouth	0	0	1
3	Jane D. Hinkley (Dieter), Plymouth	73	4	27
3	Alice Y. Lawson (Lafreniere), Plymouth	60	8	14
4	Gordon Heber Jenkins, Plymouth	74	2	5
8	Fred Richmond Shaw, Plymouth	58	11	11
8	Helen C. Swift (Folsom), Plymouth	98	5	9
10	Laurence Francis Rogers, Plymouth	63	4	24
10	Lewis Edward Billings, Plymouth	73	2	23
12	Fetal death	—	—	—
13	Robert B. Wood, Plymouth	73	5	5
14	Alfred John O'Hara, Plymouth	66	2	4
15	Margherita Enagonio (Dameri), Plymouth	80	3	4
16	Esther P. Kyser (Drake), Plymouth	72	11	10
17	Carl E. Bolt, Plymouth	82	1	10
17	Francis St. Clair Goodick, Plymouth	62	8	10
20	Wilmot L. Reed, Plymouth	51	5	21
20	Ray M. Hudson, Plymouth	79	6	—

Date	Name and Place of Death	Y	M	D
21	Eva Siebenlist (Rosenberger), Plymouth	92	10	11
21	Fanny Wagner (Doll), Plymouth	80	1	24
22	Esther Jane Anderson, Plymouth	90	11	18
22	Anne B. Anderson (Bartlett), Plymouth	84	5	27
23	Joseph Paolini, Plymouth	76	4	25
23	Ezio J. Fabri, Plymouth	76	5	27
24	E. Louise Hatch (MacKeen), Plymouth	67	4	15
24	Frederick R. Walbridge, Plymouth	22	3	22
24	Mildred Grace McCaul (Fogg), Plymouth	88	—	13
25	Anna F. Swallow (Holbrook), Plymouth	93	—	—
25	Thelma R. Kendrick (Ferioli), Plymouth	48	—	—
26	Nina A. Wadsworth (Kellom), Plymouth	51	6	17
29	Russell Swift, Plymouth	74	8	5
29	Marion T. Baker (Thomas), Plymouth	77	9	11

May

2	Alfonsina Lanzoni (Alberghini), Plymouth	88	5	1
3	Francis Theodore Mulligan, Plymouth	62	1	1
4	Mary T. Gilmore, Plymouth	85	11	13
4	Carl Ernest Hokanson, Cohasset	64	9	2
8	Gaetano Fortini, Plymouth	81	0	6
8	Benvenuto Donelli, Taunton	73	7	24
9	Elizabeth H. Pearl (Willoughby), Plymouth	35	2	5
10	Louise Churchill, Plymouth	69	8	20
11	Henry Kramer, Plymouth	85	7	23
13	Jacob W. Brenner, Sr., Plymouth	57	11	15
13	Stanley Jesson, Plymouth	71	1	18
13	Alfred G. Andrews, Jr., Plymouth	30	9	24
15	Elizabeth M. Baretti, Marlborough	69	1	13
15	Edward C. Holmes, Plymouth	88	2	6
17	Robert H. Garside, Oregon	88	—	—
17	Raymond H. Gorman, Sr., Plymouth	64	6	7
21	Michael Malone, Plymouth	17	3	5
21	Richard A. Furtado, Plymouth	19	1	2
21	Dennis M. Knight, Plymouth	21	8	18
22	Ralph M. Gray, Plymouth	83	6	23
23	Anna Bettencourt, Boston	68	10	28
26	Marillis Bolonsky (Bittinger), Plymouth	39	8	8
27	Emma Alice Leland, Plymouth	89	2	6
28	Theresa Graham (Modee), Plymouth	87	11	6
28	Beulah Hunt Miner (Winsor), Plymouth	81	8	2
30	Joseph Edward Sweeney, Plymouth	47	6	3
30	Ida Sophie Hill (Piispanen), Plymouth	76	5	6
31	Ida Benotti (Tura), Plymouth	83	3	30

June

2	Fanny G. Siever (Whiting), Plymouth	72	11	11
6	Pauline Keller (Callahan), Plymouth	52	7	5
9	Mary A. Mueller (Garvey), Plymouth	73	7	15
12	Archie Stringer, Middleborough	89	9	6
13	Jules H. Toupin, Plymouth	73	8	10

Date	Name and Place of Death	Y	M	D
13	Myra R. Daley (Sturtevant), Plymouth	66	10	18
13	George M. Sampson, Plymouth	61	2	4
15	Lucy Irene Baker (Crowell), Plymouth	70	8	22
16	Walter E. Mitton, Plymouth	80	9	1
18	Richard J. Porter, Plymouth	24	—	—
21	Frank J. Nugent, Plymouth	70	—	—
23	Helen C. Hartford (Clay), Plymouth	82	6	4
24	Katherine I. Kelley (Darcy), Plymouth	83	10	15
24	Mary Ann Hunter (McLean), Plymouth	91	10	2
24	Amanda Tillson (Charette), Plymouth	72	7	28
25	Marie Elizabeth Grece (Albus), Plymouth	76	10	24
25	Charles J. Casey, Sr., Plymouth	78	10	8
28	Elizabeth F. Sheehan (Delchanty), Plymouth	84	—	—

July

2	Alta L. Toupin (Fish), Plymouth	82	8	29
2	Adelina Alberghini (Soratti), Plymouth	85	—	—
3	Edith Alice Brierley (Harris), Plymouth	85	3	5
7	Albert W. Purdom, Plymouth	61	11	9
8	Emma Sophia Fox (Brewster), Plymouth	81	10	20
8	Mary Mello (Starr), Plymouth	84	9	25
9	Viola M. Hawn (McLean), Plymouth	68	10	27
10	Otto H. Oehme, Plymouth	84	11	5
10	Silas Anthony, Plymouth	87	1	29
11	Leslie Doris Roy, Plymouth	19	11	8
12	Frank J. Barrett, Boston	63	5	15
13	James W. West, Sr., Plymouth	84	1	2
15	Muriel Melissa Godfrey (Bittinger), Plymouth	77	11	9
15	Helen Jones (Robinson), Plymouth	80	6	18
15	Clarence Clifton Churchill, Plymouth	77	2	11
17	Mary I. Giles (Medeiros), Plymouth	59	2	14
18	Arthur Elliot Holmes, Plymouth	80	2	1
21	Grace Hahn (Hawks), Plymouth	56	10	23
21	Thomas F. Golden, Plymouth	15	—	—
21	Hazel W. Volk (Wilkinson), Plymouth	49	7	26
21	Stephen Silvestre, Plymouth	59	—	—
22	Annie Louise Gardner (Raby), Plymouth	82	9	13
23	Julia Stanghellini (Sassi), Plymouth	81	—	—
23	Charles Eugene Pratt, Plymouth	56	6	0
24	Raymond F. Girard, Plymouth	70	3	29
24	Almon Gibbons, Plymouth	64	0	25
24	Adriana Bergonzini (Cristofori), Plymouth	79	5	18
24	John L. Sheridan, Plymouth	83	—	5
25	Alexander Ross, Plymouth	86	11	15
26	Olive Knight (Mello), Boston	49	3	16
27	Mary Souza (Cabral), Plymouth	66	11	22
27	Rebecca A. McCarthy, Boston	14	6	1
28	Alfred E. Hockmuth, Plymouth	73	10	25
29	Malcolm T. Shaw, Plymouth	60	1	17
30	Nora Margaret Hoey (McLaughlin), Plymouth	77	5	—
30	Lawrence N. Delano, Plymouth	45	2	18
31	Daniel Paul Moore, Plymouth	—	14	—

Date	Name and Place of Death	Y	M	D
August				
1	Henry K. Wilhelm, Plymouth	68	10	13
3	Francis Henry White, Plymouth	80	4	8
4	Daniel J. Kaiser, Plymouth	72	4	11
5	Florence Wilbur (Wambolt), Plymouth	73	8	11
6	Mildred Louise Griswold (Thyng), Plymouth	66	1	5
3	Alda J. Taddia (Malaguti), Plymouth	75	8	1
7	A. Katherine Michel (Christ), Plymouth	74	10	23
7	Louisa Harrison (Ellis), Plymouth	102	1	29
9	Henrietta M. White (Fairchild), Plymouth	84	7	16
9	John F. Jennette, Plymouth	58	5	9
9	Baby Girl Beaton, Plymouth	—	—	3
9	William A. Dearn, Wareham	57	9	10
11	Grace E. Ryder (Brown), Plymouth	83	1	3
11	Mary L. Boudreau (Corrow), Plymouth	92	—	—
14	Florence Chace (McDermid), Poughkeepsie, N.Y.	81	4	22
14	Hazel L. Robbins (Cross), Plymouth	69	10	16
14	John A. Stewart, Plymouth	81	11	20
15	Dorothy E. Stockel (Gehling)	69	4	1
15	Frederic Butler, Plymouth	74	—	—
17	Joseph H. Thibaudeau, Plymouth	70	5	17
18	Mary A. Nogueira (Albertini), Plymouth	61	7	4
18	Carrie Mae Danforth (Smiley), Plymouth	100	9	26
19	Clifton L. Dickinson, Boston	69	0	11
19	Evelyn Flynn (MacDonald), Plymouth	64	10	26
20	Joseph F. Lane, Plymouth	76	—	—
21	Fetal Death	—	—	—
21	Archie M. Hathaway, Plymouth	65	2	2
24	Margaret A. Kendall (Acheson), Plymouth	86	5	18
26	Anne Hough (Collins), Plymouth	78	8	25
	Anna Knox (Tykol), Boston	77	9	4
29	Justin B. Cronin, Plymouth	73	1	23
30	Michael Figlioli, Plymouth	77	7	23
September				
1	Selina R. Conners (Murphy), Plymouth	87	8	27
4	Augusta S. Lindberg (Kinnander), Plymouth	86	6	24
6	Cora Frances Haskell (Jones), Plymouth	70	11	10
7	William A. Daly, Plymouth	57	—	21
7	Fred S. Wood, Boston	79	3	20
9	Joseph P. Fornaciari, Plymouth	75	6	17
10	Peter Schmitt, Plymouth	75	6	2
10	Irving Hadsell, Plymouth	74	3	25
15	Isaac M. Pineo, Plymouth	74	1	—
16	Marie V. DesJardins (McCormick), Plymouth	79	1	17
16	Charles Stearns, Plymouth	62	4	8
17	Angelina M. Tavernelli (Borghesani), Plymouth	72	—	—
18	Hugh Campbell, Plymouth	75	7	6
18	Katie D. Phillips (Griffin), Plymouth	86	10	20
20	Robert Westbrook Jenkins, Plymouth	50	3	6

	Date	Name and Place of Death	Y	M	D
20		Mildred L. Harrington (Conway), Plymouth	69	—	—
20		John D. Costa, Plymouth	62	8	7
20		Antonio F. Costa, Plymouth	70	10	2
21		Allen D. Matheson, Plymouth	70	—	17
24		Harry Fries, Plymouth	69	—	11
25		Myron Policow, Plymouth	50	11	18
25		Celia Resnick, Plymouth	87	—	—
29		Irving Tessler, Plymouth	45	—	—
30		Philip Anderson, Plymouth	61	11	17

October

1	Christina M. Paul, Plymouth	2	—	15
1	Eloise B. (Glover) Herrick, Plymouth	73	4	13
2	Francis Bowman, Plymouth	81	11	20
3	Manuel Correa, Plymouth	64	3	26
5	Moulton Ross, Plymouth	55	—	—
5	Emeline (Tillson) Monish, Plymouth	70	11	26
5	Joseph E. Thibeault, Plymouth	63	10	15
7	George Lord, Plymouth	91	1	10
8	Annie G. (Herget) Spath, Plymouth	92	1	25
9	Mattie M. (Clark) Gardner, Plymouth	95	5	23
10	Frank H. Ruemker, Plymouth	89	6	—
11	Domingos R. Bastos, Plymouth	70	6	19
11	Herman Bergholtz, Taunton	65	3	29
13	Millard Lincoln Pope, Plymouth	76	6	13
16	George H. Libby, Plymouth	63	9	1
16	Mary C. Bolarinho, Plymouth	63	6	24
17	Marjorie D. Farrell (Dean), Plymouth	73	2	21
17	Florence Hazel Raymond, Carlisle, Mass.	72	8	4
20	Virginia L. (Clark) Ross, Plymouth	44	9	21
21	Charles M. Doucot, Plymouth	85	1	27
21	Daniel C. Norris, Plymouth	18	5	23
22	Madeline E. (Maguire) VanDyke, Plymouth	72	4	10
22	Protozas Juozaitis, Plymouth	78	—	—
23	Marion W. (Wheelock) Beytes, Lenox, Mass.	75	10	19
24	Claudia A. (Sullivan) Whalen, Plymouth	65	—	—
25	Clara Christina (Patterson) Holmes, Plymouth	87	4	18
25	Leonard P. Kempton, Plymouth	68	11	11
25	Anita (Balboni) Ottani, Plymouth	78	0	15
26	Frank Jesse, Jr., Plymouth	85	3	18
27	R. Neil Ross, Plymouth	83	8	3
28	John Francis Raymond, Plymouth	74	5	10
29	Jose Guerrucho a-k-a Jose Jesse, Hanson	69	11	23

November

1	George Edward McMahon, Plymouth	77	10	22
2	John Kempton, Plymouth	78	10	30

Date	Name and Place of Death	Y	M	D
5	Lothrop Withington, Sr., Plymouth	78	2	12
5	Frank E. Dreist, Plymouth	47	—	—
7	Carrie (Palavanchi) Borgatti, Plymouth	65	0	23
9	William Jacob Whitney, Plymouth	89	10	6
11	Wendelin P. Strassel, Plymouth	73	2	7
11	John M. Gurrie, Plymouth	20	6	1
13	Louis L. Cappannari, Plymouth	57	5	25
14	Elizabeth (Redmond) Gay, Plymouth	56	2	16
14	Annie Lane Bartlett (Alden), Plymouth	91	3	28
15	Frank N. Freyermuth, Jr., Plymouth	59	10	17
15	Hazel F. (Stevens) Richardson, Plymouth	71	4	5
16	Lawrence Delano Raymond, Edgartown	45	1	7
16	Bertha Greenwood (Hopkins), Taunton	89	6	22
17	Wesley Arthur Young, Plymouth	68	8	23
17	Kazimer V. Petreikis, Plymouth	72	—	—
18	Ercole Guidetti, Plymouth	82	11	5
19	Helen B. Cole (Bradford), Plymouth	78	9	19
20	William Clifton Alden, Jr., Plymouth	36	5	16
24	Adelard Savard, Plymouth	72	6	15
28	Lyman S. Kent, Plymouth	76	10	28
December				
2	John Nicholas Melahoures, Tampa, Fla.	75	6	18
4	Martha Roessel (Klose), Plymouth	85	10	4
5	Charlotte R. (Bembery) Brown, Plymouth	51	2	26
5	Robert M. Andrews, Sr., Plymouth	73	—	—
6	Anna Kourtz (Buchmann), Plymouth	82	3	10
7	Alice Bradford Chandler (Dickerson), Plymouth	69	7	21
8	Doris Arnold (Keene), Plymouth	46	7	18
9	John McCreech, Plymouth	85	10	10
9	Margaret J. Leonard (Murphy), Plymouth	86	4	25
11	William Lawrence Livingstone, Plymouth	78	4	15
12	Isabella E. Kennedy (Banker), Plymouth	75	3	11
13	Julia Anna Mesheau (Bonnell), Plymouth	75	1	13
14	Mary A. Hackett (Almeida), Plymouth	56	2	3
16	Marie Frances Libro (McMahon), Plymouth	33	0	15
17	John Marganelli, Plymouth	70	—	—
18	Charles E. Hunt, Plymouth	70	1	2
20	Charles Borriello, Plymouth	57	4	25
20	Caroline Gertrude Brackett (Harding), Plymouth	84	2	17
23	Fjald Albert Rasmussen, Plymouth	72	8	17
25	Robert H. Riedel, Plymouth	71	2	12
27	Harold C. McElroy, Plymouth	76	11	21
27	Myra C. Wadman (Shepard), Plymouth	81	2	28
30	Katherine J. Keough, Plymouth	76	10	5

ANNUAL REPORT

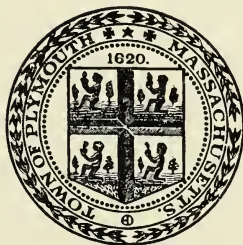
OF THE

Town Accountant

OF THE

Town of Plymouth

MASSACHUSETTS



FOR THE YEAR ENDING

1967

Former Town Accountants:

*RICHARD T. ELDRIDGE	1912-1918
ELMER R. HARLOW	1918-1944

*Deceased

FIFTY-SIXTH ANNUAL REPORT OF THE TOWN ACCOUNTANT

FOR THE YEAR ENDING DECEMBER 31, 1967

I submit herewith report of the financial transactions of the Town of Plymouth for the year ending December 31, 1967.

Free Cash, as of January 1, 1968, dropped \$206,225.42 from the January 1, 1967 figure, to \$398,000.79. This will mean a drastic reduction in the amount which can be appropriated from this source in 1968.

The full impact of the borrowing authorized in 1967 will not be reflected in the 1968 tax levy, since \$1,074,094.00 authorized is, as yet, unissued. However, this fact should be kept in mind, as a built-in charge for 1969.

The method of calculating the town's borrowing capacity has been changed by statute and greatly increases the amount the town may borrow inside the debt limit.

There were no overdrafts at the end of 1967, but the following unpaid bills have been filed with this office:

Police Department:

Mario's Auto Body Shop	\$296.79
Padovani's Pharmacy	23.63
Richard M. Kilfoyle, M.D.	79.00
Peter F. Rogerson	36.00
I. H. Waterman, M.D.	51.00
Jordan Hospital	15.00
Helen Pearson	25.00

\$526.42

The several schedules are in the following order:

Schedule A. Cash Receipts and Cash Payments as reported to the Bureau of Accounts of the Commonwealth.

Schedule B. Departmental and all special appropriations and such receipts, including federal grants, as may be legally expended without specific town meeting appropriation, with all payments from same classified as to purpose.

Schedule C. Estimated Receipts, other than from local taxes, as used by the Assessors in setting the 1967 tax rate. The schedule also shows the actual cash receipts from the same sources.

Schedule D. Revenue Account for 1967.

Schedule E. Excess and Deficiency Account.

Schedule F. Balance Sheet, December 31, 1967.

Schedules G. and H. Bonded Indebtedness, January 1, 1968.

Schedule I. Trust Funds and Town Investments as of December 31, 1967.

Schedule J. Calculation of the Town's borrowing capacity as of January 1, 1968.

Respectfully submitted,

CORA B. GRADY,
Town Accountant

SCHEDULE A

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
GENERAL REVENUE		
1. TAXES		
Local		
1. Property	\$3,383,397.78	
2. Tax Title Redemptions	35,767.54	
3. Vessel, Farm Animal Excise	46.00	
4. Forest Products		
5. Lieu Taxes, including Abatements to Paraplegic Veterans	9,145.58	
From the State		
6.	} Local Aid	953,285.70
7.		
Total Taxes		\$4,381,642.60
2. LICENSES AND PERMITS		
8. Alcoholic Beverage	\$20,368.34	
9. All Other	28,794.03	
Total Licenses and Permits		49,162.37
3. FINES AND FORFEITS		
10.	\$1,829.04	
Total Fines and Forfeits		1,829.04
Totals Forwarded		\$4,432,634.01

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$4,432,634.01

4. GRANTS AND GIFTS

Grants from Federal Government

Public Assistance

11. Disability Assistance	\$41,704.43
12. Aid to Families with Dependent Children	115,764.23
13. Old Age Assistance	144,179.48
14. Medical Assistance	269,934.33

School

15. Public Law 864 — Title III	6,268.56
16. Public Law 864 — Title V	535.20
17. Public Law 874	22,543.00
18. Vocational Education	
19. Special Milk Program	
20. Food Service (Lunches)	37,242.46
21. Other	67,103.00

Other Purposes

22a. Community Planning	
b.	

Offsets to Outlay

23a. Sewer	
b. Water	
c. Other	
d. Urban Renewal	\$12,213.25
e. Civil Defense	7,122.22

Total Grants from Federal Government	724,610.16
Totals Forwarded	\$5,157,244.17

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$5,157,244.17
Grants from State		
School		
24. Union Superintendency		
25. Transportation		
26. Vocational Education		
27. Food Service (Lunches)		
28. Adult Civic Education		
29. Building Assistance	\$22,489.93	
30. Sight-Saving, Deaf, Retarded, Handicapped		
31. Disadvantaged (Ch. 650 of 1964)		
32. Academically Talented (Ch. 651 of 1964)		
33. Adjustment Counselors, Youth Service Board		
34. Transportation for Retarded and Handicapped		
35. Summer Program for Handicapped		
36. Other School		
Other Purposes		
37. Civil Defense		
38. Armories		
39. Forest Fires		
40. Health		
41. Highways, Chapter 81		
42. Highways — Other Purposes	21,794.10	
43. Meals Tax — Old Age Assistance	32,319.81	
44. Library Aid	3,611.25	
45. Airport	14,910.06	
Total Grants from State		95,125.15
46. Grants from County — Dog Fund	\$2,794.09	
47. Gifts from Individuals and Others	250.00	
Total Grants and Gifts		3,044.09
Totals Forwarded		\$5,255,413.41

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$5,255,413.41

5. ALL OTHER GENERAL REVENUE

48.	Sales of Tax Possession Property	\$1.00	
49.	Estates of Deceased, Tax Reimbursements		
50.	Tailings, Cancelled Checks, etc.		
51.	All Other		
		<hr/>	
Total	All Other General Revenue		1.00

COMMERCIAL REVENUE

6. SPECIAL ASSESSMENTS

52.	Sewer	\$1,125.00	
53.	Street and Sidewalk		
54.	All Other		
		<hr/>	
Total	Special Assessments		1,125.00

7. PRIVILEGES

55.	Motor Vehicle Excise	\$500,004.01	
56.	Parking Meter Fees		
	a. On-Street	11,624.54	
	b. Off-Street	7,979.48	
57.	Other	1,355.00	
		<hr/>	
Total	Privileges		520,963.03
Totals	Forwarded		\$5,777,502.44

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$5,777,502.44

8. DEPARTMENTAL

8a. General Government		
58. Aldermen, Council, or Moderator	\$68.47	
59. Mayor, Manager, Commission, Selectmen		
60. Auditor, Accountant		
61. Treasurer	197.86	
62. Collector	5,122.83	
63. Assessors		
64. License Commissioners		
65. Other Finance Officers		
66. City or Town Clerk	4,072.50	
67. Law		
68. City Messenger		
69. Public Works		
70. Engineering		
71. Superintendent of Buildings		
72. Election and Registration		
73. Planning Board	18.00	
74. Purchasing Agent		
75. Zoning Board of Appeals		
76. Land Court Costs		
77. Other General Departments		
78. City or Town Hall	15.34	
79. Other Municipal Buildings	805.00	
Total General Government		10,300.00
8b. Public Safety		
80. Police Department	\$2,538.32	
81. Fire Department	113.18	
82. Forestry		
83. Other Public Safety		
84. Sealer of Weights and Measures	858.85	
85. Dog Officer	1,815.00	
86. State Reimb. — Conservation	15,000.00	
Total Public Safety		20,325.35
Totals Forwarded		5,808,127.79

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$5,808,127.79
8c. Health, Sanitation, and Hospitals		
Health		
87. Public Health Nursing		
88. Dental Clinics		
89. Slaughtering Fees		
90. All Other	\$1,043.44	
Sanitation		
91. Sewer Rentals		
92. Sewer Construction		
93. Refuse Collection and Disposal		
94. All Other	635.17	
95. General Hospitals		
Total, Health, Sanitation and Hospitals		1,678.61
8d. Highways		
96. General	\$50.00	
97. State and County (Ch. 90)	19,092.35	
98. Sidewalks and Curbing		
99. Snow and Sanding	316.00	
100. Machinery Rental		
101. All Other		
Total Highways		19,458.35
8e. Public Assistance		
102. General Relief	5,460.47	
103. Disability Assistance	13,342.43	
104. Aid to Families with Dependent Children	66,679.65	
105. Old Age Assistance	64,227.67	
106. Medical Assistance	147,183.75	
107. Infirmary		
108. All Other		
Total Public Assistance		296,893.97
Totals Forwarded		\$6,126,158.72

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$6,126,158.72
8f. Veterans' Services		
109. Reimbursement for Relief	\$40,985.17	
110. Veterans' Burials		
111. Miscellaneous		
Total Veterans' Services		40,985.17
8g. Schools		
112. Tuition of State Wards		
113. Transportation of State Wards		
114. Tuition from Individuals	\$10.00	
115. Tuition from Municipalities and Other States	1,296.72	
116. Transportation Fees		
117. Sale of Text Books and Supplies	1,135.56	
118. Miscellaneous		
a. Rent of Facilities		
b. Food Service (Lunches)	63,941.75	
c. Band	616.50	
d. Products of Trade Schools		
e. Sale of Buildings		
f. Fire Loss Insurance		
g. Dental Clinic	193.29	
h. Other	17.55	
Total Schools		67,211.37
8h. Libraries		
119.		
8i. Recreation		
120. a.	\$15,739.77	
b.		
Total Recreation		15,739.77
8j. Pensions		
121.		
Totals Forwarded		6,250,095.03

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$6,250,095.03
8k. Unclassified		
122. Sale of Real Estate		
123. Rental of Municipal Property		
124. Miscellaneous		
a. Group Insurance	\$12,384.94	
b. Other	1,333.14	
c.		
Total Unclassified		13,718.08

9. PUBLIC SERVICE ENTERPRISES

125. Electricity and Gas		
a. Sale of Light and Power		
b. Sale of Gas		
c. Miscellaneous		
126. Water		
a. Sale of Water	\$132,722.06	
b. Miscellaneous	10,749.00	
127. Airport	32,338.91	
128. All Other		
a. Town Wharf	4,505.00	
b. Harbor Master	844.99	
c. Herring Streams	404.50	
d.		
e.		
Total Public Service Enterprises		\$181,564.46

10. CEMETERIES

129. Sale of Lots and Graves	\$2,481.00	
130. Care of Lots and Graves	9,411.58	
131. Miscellaneous	45.20	
Total Cemeteries		11,937.78
Totals Forwarded		\$6,457,315.35

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$6,457,315.35

11. INTEREST

132.	On Deposits	\$6,217.61	
133.	On Taxes and Assessments	10,816.76	
134.	On Motor Vehicle Excise	1,382.16	
135.	On Investment Funds		
136.	On Public Trust Funds		
	a. Public Assistance	16.22	
	b. School	16.22	
	c. Library	87.62	
	d. Cemetery	16,383.28	
	e. Other	125.33	
	f.		
137.	Miscellaneous		
Total Interest			35,045.20

12. MUNICIPAL INDEBTEDNESS

138.	Anticipation of Revenue Loans	\$1,100,000.00	
139.	Other Temporary Loans		
140.	Serial Loans		
	a. General		
	b. Public Service Enterprise		
	c.		
141.	Premiums		
142.	Unpaid Warrants or Orders, Current Year		
Total Municipal Indebtedness			\$1,100,000.00

13. SINKING FUNDS

143.			
Totals Forwarded			\$7,592,360.55

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$7,592,360.55

14. AGENCY, TRUST, AND INVESTMENT

Agency		
144.	Sales Tax	\$3.16
145.	Licenses for the State	7,237.50
146.	Dog Licenses for the County	3,521.00
147.	Recoveries	25,352.33
148.	Tailings	239.11
149.	Payroll Deductions	
	a. Federal Withholding Tax	306,504.70
	b. State Withholding Tax	35,735.33
	c. Group Insurance	45,897.99
	d. Retirement Fund— Teachers	42,201.90
	e. Other	43,851.19
	f.	

Trust		
150.	Perpetual Care Funds	10,465.87
151.	Other Public Trust Funds	15,102.31

Investment		
152.	Sinking Fund Securites	
153.	Investment Fund Securities	1,499,252.84

Total Agency, Trust, and Investment		\$2,035,365.23
Totals Forwarded		\$9,627,725.78

RECEIPTS

SOURCES OF RECEIPTS	Detail	Total
Totals Forwarded		\$9,627,725.78

15. REFUNDS

154.	Taxes	\$17,243.47	
155.	Licenses and Permits	11.00	
156.	Special Assessments		
157.	Motor Vehicle Excise	20,526.23	
158.	General Departments		
	a. General Government	6.51	
	b. Public Safety	487.31	
	c. Health and Sanitation	12.00	
	d. Highways	647.28	
	e. Public Assistance	42,031.54	
	f. Veterans' Benefits	3,730.28	
	g. Schools	165.54	
	h. Libraries		
	i. Recreation	131.12	
	j. Pensions		
	k. Unclassified	25.20	
159.	Public Service Enterprises		
	a. Electricity and Gas		
	b. Water	969.18	
	c. Airports	82.50	
	d. Other		
160.	Cemeteries	248.56	
161.	Accrued Interest	711.11	
162.	All Other	522.88	
		<hr/>	
Total Refunds			87,551.71
Totals Receipts			9,715,277.49
16.	BALANCE AT BEGINNING OF YEAR		1,258,942.42
			<hr/>
TOTAL RECEIPTS AND CASH ON HAND			\$10,974,219.91

PAYMENTS

OBJECTS OF PAYMENTS	Expenses	Outlays	Total
1. DEPARTMENTAL			
1 A General Government			
1. Alderman, Council, or Moderator			
a. Salaries and Wages	\$2,058.75		
b. Other Expenses	2,390.78		
2. Mayor, Manager, Commission, Selectmen			
a. Salaries and Wages	13,563.75		
b. Other Expenses	4,717.03		
3. Auditor, Accountant			
a. Salaries and Wages	17,683.44		
b. Other Expenses	992.05		
4. Treasurer			
a. Salaries and Wages	8,186.00		
b. Other Expenses	2,823.05		
5. Collector			
a. Salaries and Wages	17,132.52		
b. Other Expenses	4,289.86		
6. Assessors			
a. Salaries and Wages	31,737.50		
b. Other Expenses	7,928.72		
7. License Commissioners			
a. Salaries and Wages			
b. Other Expenses			
8. Other Finance Officers			
a.			
b.	114.00		
9. City or Town Clerk			
a. Salaries and Wages	8,859.00		
b. Other Expenses	1,168.18		
10. Law			
a. Salaries and Wages	6,485.00		
b. Other Expenses	302.75		
11. City Messenger			
a. Salaries and Wages			
b. Other Expenses			
General Government			
Forwarded	\$130,432.38		

PAYMENTS

OBJECTS OF PAYMENTS	Expenses	Outlay	Total
General Government			
Forwarded	\$130,432.38		
12. Public Works			
a. Salaries and Wages			
b. Other Expenses			
13. Engineering			
a. Salaries and Wages	9,662.00		
b. Other Expenses	322.67		
14. Superintendent of Buildings			
a. Salaries and Wages			
b. Other Expenses			
15. Election and Registration			
a. Salaries and Wages	6,456.75		
b. Other Expenses	3,353.53		
16. Planning Board			
a. Salaries and Wages	2,041.92		
b. Other Expenses	504.48		
17. Purchasing Agent			
a. Salaries and Wages			
b. Other Expenses			
Other General Departments			
18. Zoning Board of Appeals	3,818.04		
19. Civil Service Registration			
20. Workmen's Compensation Agent			
a. Other			
Municipal Buildings			
21. City or Town Hall			
a. Salaries and Wages	11,353.49		
b. Other Expenses	7,513.48		
22. Other Municipal Buildings			
a. Salaries and Wages	10,419.47		
b. Other Expenses	9,035.49	\$2,359.20	
Total General Government	\$194,913.70	\$2,359.20	\$197,272.90
Totals Forwarded			\$197,272.90

PAYMENTS

OBJECTS OF PAYMENTS	Expenses	Outlays	Total
Totals Forwarded			\$197,272.90
1b. Public Safety			
23. Police Department			
a. Salaries and Wages	\$247,568.12		
		\$6,601.82	
b. Other Expenses	23,100.61	7,653.00 (R)	
24. Fire Department			
a. Salaries and Wages	246,249.12		
b. Other Expenses	30,083.21		
25. Forestry			
a. Salaries and Wages	\$31,965.40		
b. Other Expenses	13,602.55	31,537.79 (N)	
Other Public Safety			
26. Inspectors	24,076.02		
27. Sealer of Weights and Measures	1,923.51	1,545.00 (N)	
28. Fire and Police Signal System			
29. Dog Officer	5,118.38		
30. Civil Defense	1,969.40	14,244.44 (N)	
31. Miscellaneous	7,026.10	35,421.00	
Total Public Safety	\$632,682.42	\$97,003.05	\$729,685.47
1c. Health, Sanitation, and Hospitals			
32. Public Health			
a. Salaries and Wages	\$16,099.69		
b. Other Expenses	11,288.06		
33. Sewers and Drains			
a. Salaries and Wages	3,717.06	\$2,740.80	
b. Other Expenses	2,312.14	19,586.34	
34. Refuse Collection and Disposal			
a. Salaries and Wages	52,617.08		
b. Other Expenses	19,904.23	2,943.90	
		3,559.25 (R)	
35. Other Health and Sanitation	18,673.47		
36. General Hospitals			
Total Health, Sanitation and Hospitals	\$124,611.73	\$28,830.29	\$153,442.02
Totals Forwarded			\$1,080,400.39

PAYMENTS

OBJECTS OF PAYMENTS	Expenses	Outlays	Total
Totals Forwarded			\$1,080,400.39
1d. Highways			
37. Administration	\$14,470.74		
38. Highways and Bridges			
a. Salaries and Wages	132,245.86	\$3,163.60	
		101,490.30	
b. Other Expenses	47,767.48	6,237.00 (R)	
39. Sidewalks and Curbing	2,881.64	5,851.60	
40. Snow and Sanding	65,398.70		
41. Lighting	46,037.15		
42. All Other	5,387.41		
a. Parking Meters and Lots	2,712.78	2,600.00 (R)	
Total Highways	\$316,901.76	\$119,342.50	\$436,244.26
1e. Public Assistance			
43. Administration			
a. Salaries and Wages	\$68,663.33		
b. Other Expenses	5,130.77		
44. General Relief	33,740.72		
45. Disability Assistance	71,939.54		
46. Aid to Families with Dependent Children	230,958.05		
47. Old Age Assistance	256,822.32		
48. Medical Assistance	541,194.53		
49. Other Expenses	8,000.00		
Total Public Assistance			\$1,216,449.26
1f. Veterans' Services			
50. Administration			
a. Salaries and Wages	\$15,238.71		
b. Other Expenses	1,768.01		
51. Benefits	115,449.05		
Total Veterans' Services			132,455.77
Totals Forwarded			\$2,865,549.68

OBJECTS OF PAYMENTS		PAYMENTS		
		Expenses	Outlays	Total
Totals Forwarded				\$2,865,549.68
1g. Schools				
52.	Administration (1000)	\$30,590.52		
53.	Instruction (2000)	956,415.21		
54.	Other School Services (3000)			
	a. Attendance	757.84		
	b. Health Services	22,004.07		
	c. Transportation	101,614.01		
	d. Food Services (Lunches)	106,525.58		
	e. Student Body Activities	3,514.80		
55.	Operation and Maintenance (4000)	137,940.96		
56.	Fixed Charges (5000)	4,257.18		
57.	Community Services (6000)	10,618.13		
58.	Acquisition of Fixed Assets (7000)	17,266.41		
59.	Programs with Other Schools (8000)			
	a. Regional School Assessment	865,709.69		
	b.	20,831.18		
60.	Other Expenses	9,447.43		
Total Schools				\$2,287,493.01
1h. Libraries				
61.	Salaries and Wages	\$55,147.36		
62.	Other Expenses	19,477.38		
Total Libraries				\$74,624.74
1i. Parks and Recreation				
63.	Parks			
	a. Salaries and Wages	\$33,755.51		
	b. Other Expenses	8,737.09		
64.	Other Recreation Areas			
	a. Salaries and Wages	57,468.17		
	b. Other Expenses	15,445.36		
65.	All Other	17,882.77		
Total Parks and Recreation				133,288.90
Totals Forwarded				\$5,360,956.33

PAYMENTS			
OBJECTS OF PAYMENTS	Expenses	Outlays	Total
Totals Forwarded			\$5,360,956.33
1j. Pensions and Retirement			
66. Non-Contributory Pensions	\$35,473.20		
67. Contributory Retirement System	98,717.00		
Total Pensions and Retirement			134,190.20
1k. Unclassified			
68. Damages to Persons and Property	\$203.37		
69. City or Town Report	4,333.14		
70. Memorial Day; Veterans' Affairs	2,539.35		
71. Insurance			
a. Group Insurance	43,876.02		
b. All Other Insurance	34,119.78		
72. Storm Damage			
73. Urban Renewal			
74. Other	19,446.15		
a. Industrial Commission	15,888.73		
Total Unclassified			120,406.54
2. PUBLIC SERVICE ENTERPRISES			
75. Electricity and Gas			
a. Salaries and Wages			
b. Other Expenses			
76. Water			
a. Salaries and Wages	\$91,584.67		
b. Other Expenses	70,030.20	\$91,021.59	
77. Airport			
a. Salaries and Wages	19,229.94		
b. Other Expenses	32,918.30	16,128.10	
78. All Other			
a. Salaries and Wages	6,957.00		
b. Other Expenses	5,187.58		
Total Public Service Enterprises	\$225,907.69	\$107,149.69	\$333,057.38
3. CEMETERIES			
79. Salaries and Wages	\$62,409.36		
80. Other Expenses	10,361.69	\$3,083.67	
Total Cemeteries	\$72,771.05	\$3,083.67	\$75,854.72
Totals Forwarded			\$6,024,465.17

PAYMENTS

OBJECTS OF PAYMENTS	Expenses	Outlays	Total
Totals Forwarded			\$6,024,465.17

4. INTEREST

81. Temporary Loans	\$11,360.93
82. Serial Loans	12,803.75
83. All Other Interest	12,840.60

Total Interest	37,005.28
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5. MUNICIPAL INDEBTEDNESS

84. Anticipation of Revenue Loans	\$1,100,000.00
85. Other Temporary Loans	24,917.36
86. Serial Loans	
a. General	\$55,000.00
b. Public Service Enterprise	95,000.00
c.	
87. Warrants or Orders, Previous Years	

Total Municipal Indebtedness	\$150,000.00	\$1,124,917.36	\$1,274,917.36
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6. SINKING FUNDS

88.

7. STATE AND COUNTY ASSESSMENTS

89. Audit of Municipal Accounts	\$402.65
90. Audit of Retirement System	110.00
91. Audit of Regional School District	
92. State Parks	22,922.10
93. Metropolitan District —	
a. Parks	
b. Sewers	
c. Water	
94. Mass. Bay Transportation Authority	
95. Motor Vehicle Excise Bills	1,672.65

(Continued)

7. STATE AND COUNTY ASSESSMENTS (Continued)

96.	Health Insurance — State Elderly Government Retiree Program	1,791.76	
97.	Metropolitan Air Pollution Control		
98.	Metropolitan Area Planning Council		
99.	Shellfish Purification Plants		
100.	State Assessment System		
101.	Other State Assessments	15,301.11	
102.	County Tax	191,337.34	
103.	County Hospital Assessment	57,555.05	
		<hr/>	
Total State and County Assessments			291,092.66
Totals Forwarded			\$7,627,480.47

PAYMENTS

OBJECTS OF PAYMENTS	Expenses	Outlays	Total
Totals Forwarded			\$7,627,480.47

AGENCY, TRUST, AND INVESTMENT

Agency

104.	Sales Tax	\$9.68
105.	Licenses for the State	7,237.50
106.	Dog Licenses for the County	3,536.00
107.	Deposits for Services	
108.	Tailings	12.00
109.	Payroll Deductions	
	a. Federal Withholding Tax	306,504.70
	b. State Withholding Tax	35,735.33
	c. Group Insurance	45,381.58
	d. Retirement Fund — Teachers	42,201.90
	e. Other	42,851.25
	f.	

Trust

110.	Perpetual Care Funds	10,465.87
111.	Other Public Trust Funds	1,305.61

Investment

112.	Sinking Fund Securities	
113.	Investment Fund Securities	1,598,877.84

Total Agency, Trust, and

Investment

\$2,094,119.26

Totals Forwarded

\$9,721,599.73

PAYMENTS

Totals Forwarded \$9,721,599.73

9. REFUNDS

114.	Taxes	\$17,243.47	
115.	Licenses and Permits	11.00	
116.	Special Assessments		
117.	Motor Vehicle Excise	20,526.23	
118.	General Departments		
	a. General Government	6.51	
	b. Public Safety	487.31	
	c. Health, Sanitation, and Hospitals	12.00	
	d. Highways	647.28	
	e. Public Assistance	42,031.54	
	f. Veterans' Benefits	3,730.28	
	g. Schools	165.54	
	h. Libraries		
	i. Recreation	131.12	
	k. Unclassified	25.20	
119.	Public Service Enterprises		
	a. Electricity and Gas		
	b. Water	969.18	
	c. Airports	82.50	
	d. Other		
120.	Cemeteries	248.56	
121.	Accrued Interest		
122.	All Other	522.88	
	Total Refunds		86,840.60
	Total Payments		9,808,440.33

10. BALANCE AT END OF YEAR 1,165,779.58

TOTAL PAYMENTS AND CASH ON HAND \$10,974,219.91

(N) New equipment items over \$1,000.00.

(R) Replacement items of equipment over \$5,000.00.

SCHEDULE B

**Being a detailed statement of each appropriation,
showing the additions to and payments from**

COMMITTEE ON ORGANIZATION OF TOWN GOVERNMENT

Appropriation	\$500.00
Payments:	
Office Supplies	14.00
Balance Remaining	486.00

PERSONNEL BOARD

Appropriation		350.00
Payments:		
Salary of Secretary		350.00
Appropriation	\$385.00	
Transfer from Reserve	20.00	
		405.00
Payments:		
Office Supplies	15.00	
Medical Examinations	180.00	
Professional Services	175.00	
Dues	35.00	
Total Payments		405.00

BROADCASTING TOWN MEETING

Appropriation	400.00
Payments:	
WPLM	400.00

SELECTMEN'S DEPARTMENT

Appropriation		14,471.00
Payments:		
Chairman	\$1,800.00	
Other Selectmen	4,000.00	
Secretary to Board	5,558.00	
Clerical Assistance	2,205.75	
Total Salaries		13,563.75
Balance to Revenue		907.25
Appropriation		415.00
Payments:		
New Photocopier		390.00
Balance to Revenue		25.00

Appropriation for Out-of-State Travel		200.00
No Payments		
Balance to Revenue		200.00
Appropriation	\$3,890.00	
Transfer from Reserve	270.00	
Appropriation from E. & D.	100.00	
		4,260.00
Payments:		
Equipment and Supplies	1,240.61	
Advertising	1,597.47	
Telephone	218.77	
Dues and Travel	600.18	
Collective Bargaining Aid	270.00	
Total Payments		3,927.03
Balance to Revenue		332.97

ACCOUNTING DEPARTMENT

Appropriation		17,731.00
Payments:		
Town Accountant	\$7,908.00	
Principal Account Clerk	4,498.80	
Senior Account Clerk	4,644.00	
Junior Clerk (PT)	632.64	
Total Salaries		17,683.44
Balance to Revenue		47.56
Appropriation		1,100.00
Payments:		
Equipment and Supplies	600.87	
Telephone	139.35	
Dues and Travel	251.83	
Total Payments		992.05
Balance to Revenue		107.95

TREASURY DEPARTMENT

Appropriation		8,186.00
Payments:		
Town Treasurer	\$3,575.00	
Senior Clerk-Assistant Town Clerk	2,589.50	
Senior Clerk	2,021.50	
Total Salaries		8,186.00
Appropriation		2,864.00
Payments:		
Surety Bonds	186.00	
Equipment and Supplies	2,213.08	
Tax Sales	152.70	

Telephone	210.00	
Dues and Travel	61.27	
Total Payments		2,823.05
		40.95

TOWN COLLECTOR'S DEPARTMENT

Appropriation		17,234.00
Payments:		
Collector	\$7,400.00	
Senior Account Clerk	4,644.00	
Junior Clerk	3,899.00	
Junior Clerk (PT)	1,139.52	
Investigation of Warrants	50.00	
Total Salaries		17,132.52
Balance to Revenue		101.48
Appropriation		4,295.00
Payments:		
Surety Bonds	585.00	
Equipment and Supplies	3,045.71	
Telephone	147.75	
Advertising	491.40	
Dues and Travel	20.00	
Total Payments		4,289.86
Balance to Revenue		5.14

ASSESSORS' DEPARTMENT

Appropriation		31,738.00
Payments:		
Chairman	\$7,500.00	
Other Assessors	12,000.00	
Senior Clerk-Assistant Assessor	4,728.00	
Senior Billing Clerk	4,115.50	
Junior Clerk	3,394.00	
Total Salaries		31,737.50
Balance to Revenue		.50
Appropriation for Plans		4,500.00
Payments:		
Revisions		4,000.00
Balance Remaining		500.00
Appropriation for Out-of-State Travel		200.00
No Payments		
Balance to Revenue		200.00
Appropriation		1,000.00
Payments:		
Local Mileage	899.76	

Out-of-Town Mileage	82.40	
Total Payments		982.16
Balance to Revenue		17.84
Appropriation	2,893.00	
Transfer from Reserve	125.00	
		3,018.00
Payments:		
Equipment and Supplies	2,087.83	
Care of Machines	383.38	
Telephone	185.95	
Meals and Dues	289.40	
Total Payments		2,946.56
Balance to Revenue		71.44

TOWN CLERK'S DEPARTMENT

Appropriation	\$8,186.00	
Sporting License Fees	318.00	
Dog License Fees	355.00	
		8,859.00
Payments:		
Town Clerk Salary	3,575.00	
Town Clerk Fees	673.00	
Senior Clerk-Assistant Town Clerk	2,589.50	
Senior Clerk	2,021.50	
Total Salaries		8,859.00
Appropriation		1,285.00
Payments:		
Surety Bond	30.00	
Equipment and Supplies	756.21	
Dues and Travel	144.47	
Publishing and Printing By-Laws	237.50	
Total Payments		1,168.18
Balance to Revenue		116.82

LAW DEPARTMENT

Balance from 1966 Reserved		25.00
Payments:		
Town Counsel Retainer		25.00
Appropriation for Retainer		100.00
Payments:		
Town Counsel Retainer		100.00
Appropriation for Services	\$5,000.00	
Transfer from Reserve	1,000.00	
		6,000.00

Payments:		
Town Counsel Services		5,967.00
Balance to Revenue		33.00
Appropriation for 1966 Unpaid Bill		393.00
Payments:		
Town Counsel Services		393.00
Appropriation		460.00
Payments:		
Printing Jury Lists	71.75	
Other Expenses	231.00	
Total Payments		302.75
Balance to Revenue		157.25

ENGINEERING DEPARTMENT

Appropriation		7,640.00
Payments:		
Town Engineer	\$3,150.00	
Assistants	4,004.00	
Clerical Assistance	86.00	
Total Salaries		7,240.00
Balance to Revenue		400.00
Appropriation		310.00
Payments:		
Mileage		310.00
Appropriation		2,435.00
Payments:		
Equipment and Supplies	312.67	
Dues	10.00	
Engineering Services	2,112.00	
Total Payments		2,434.67
Balance to Revenue		.33

ELECTION AND REGISTRATION

Appropriation		7,686.00
Payments:		
Town Clerk	\$300.00	
Other Registrars	750.00	
Election Officers and Janitors	3,020.50	
Census Takers	1,466.00	
Clerical Aide	920.25	
Total Salaries		6,456.75
Balance to Revenue		1,229.25
Appropriation		3,370.00
Payments:		
Equipment and Supplies	581.04	

Data Processing	1,035.05	
Street Lists (2000)	1,202.00	
Census Takers' Expenses	220.00	
Meals	309.44	
Rent of Hall	6.00	
Total Payments		3,353.53
Balance to Revenue		16.47

PLANNING BOARD

Appropriation		2,052.00
Payments:		
Senior Clerk (PT)	\$1,978.56	
Vacation Clerk	63.36	
Total Salaries		2,041.92
Balance to Revenue		10.08
Appropriation		1,175.00
Payments:		
Office Supplies	186.93	
Advertising	84.00	
Telephone	145.35	
Dues and Travel	88.20	
Total Payments		504.48
Balance to Revenue		670.52

ZONING BY-LAW ADMINISTRATION

Appropriation		2,593.00
Payments:		
Junior Clerk (PT)		2,412.53
Balance to Revenue		180.47
Appropriation for Out-of-State Travel		50.00
Payments:		
Expenses		25.52
Balance to Revenue		24.48
Appropriation		150.00
Payments:		
Mileage		114.80
Balance to Revenue		35.20
Appropriation		350.00
Payments:		
Equipment and Supplies	\$161.90	
Telephone	165.65	
Total Payments		327.55
Balance to Revenue		22.45

BOARD OF APPEALS

Appropriation	790.00
Payments:	
Salary of Secretary	790.00
Appropriation	150.00
Payments:	
Equipment and Supplies	147.64
Balance to Revenue	2.36

TOWN OFFICE BUILDING MAINTENANCE

Appropriation		12,097.00
Payments:		
Regular Custodians	\$10,124.25	
Substitute Custodian	327.42	
Overtime	901.82	
Total Salaries		11,353.49
Balance to Revenue		743.51
Appropriation	3,600.00	
Transfer from Reserve	2.08	
		3,602.08
Payments:		
Oil	1,814.58	
Gas	223.04	
Light	1,551.86	
Advertising for Bids	12.60	
Total Payments		3,602.08
Appropriation		4,127.00
Payments:		
Janitors' Supplies	1,151.24	
Repairs	2,760.16	
Total Payments		3,911.40
Balance to Revenue		215.60

MEMORIAL BUILDING MAINTENANCE

Appropriation		11,788.00
Payments:		
Regular Custodians	\$9,450.79	
Substitute Custodian	513.60	
Overtime	455.08	
Total Payments		10,419.47
Balance to Revenue		1,368.53
Appropriation		3,500.00

Payments:		
Oil	2,676.73	
Gas	39.37	
Light	764.15	
Advertising for Bids	12.60	
Total Payments		3,492.85
Balance to Revenue		7.15
Appropriation	3,421.00	
Transfers from Reserve	1,756.85	
		5,177.85

Payments:		
Telephone	157.80	
Janitors' Supplies	629.88	
Repairs	4,166.02	
Equipment	100.00	
All Other	108.94	
		5,162.64
Balance to Revenue		15.21

OLD TOWN HOUSE STUDY COMMITTEE EXPENSES

Appropriation	500.00
Payments:	
Supplies	380.00
Balance Remaining	120.00

OLD TOWN HOUSE RENOVATIONS

Appropriation	30,000.00
Payments:	
Architect Services	\$2,237.40
Advertising for Bids	121.80
Total Payments	2,359.20
Balance Remaining	27,640.80

POLICE DEPARTMENT

Appropriation	241,464.00
Payments:	
Chief of Police	\$8,750.23
Captain	7,851.23
Sergeants	30,051.23
Regular Patrolmen	129,515.35
Overtime	14,863.62
Reserve Patrolmen	31,795.14
School Traffic Supervisors	5,292.00
Senior Clerk	5,307.98

Junior Clerk (PT)	1,855.40	
Building Custodian-Meter Man	5,558.00	
Total Salaries		240,840.18
Balance to Revenue		623.82
Appropriation for Holiday Pay		7,335.00
Payments:		
Chief of Police	337.46	
Captain	302.14	
Sergeants	1,124.07	
Regular Patrolmen	4,964.27	
Total Salaries		6,727.94
Balance to Revenue		607.06
Appropriation	13,566.00	
Transfer from Reserve	1,081.97	
		14,647.97
Payments:		
Transportation:		
Gasoline and Oil	\$6,156.95	
Insurance	1,727.43	
Maintenance and Repairs	2,475.20	
	10,359.58	
Other Equipment:		
Signal System	157.17	
Radio	203.98	
Teletype	507.98	
New Equipment, Supplies,		
Repairs	3,350.69	
	4,219.82	
Total Payments		14,579.40
Balance to Revenue		68.57
Appropriation		3,125.00
Payments:		
Uniforms — Regulars	2,293.51	
Uniforms — Auxiliary Police	460.20	
Total Payments		2,753.81
Balance to Revenue		371.19
Appropriation		1,350.00
Payments:		
2 — Mobile Radios, less trade-in		1,176.15
Balance to Revenue		173.85
Appropriation		7,653.00
Payments:		
4 — 1967 Chevrolet Station Wagons,		
less 1 — 1965 and 3 — 1966 Ford trade-ins		7,653.00

Appropriation for 1966 Unpaid Bills		74.25
Payments:		
Police Uniforms	62.25	
Hospital Expenses	12.00	
Total Payments		74.25
Appropriation for Out-of-State Travel		150.00
Payments:		
Expenses		133.26
Balance to Revenue		16.74
Appropriation	1,550.00	
Transfer from Reserve	1.68	
		1,551.68
Payments:		
Fuel	1,020.56	
Light	490.38	
Total Payments		1,510.94
Balance to Revenue		40.74
Appropriation		2,965.00
Payments:		
Janitor's Supplies	164.79	
Building Repairs	371.37	
Police School	150.00	
Office Equipment and Supplies	1,049.16	
Telephone	588.93	
Commitment and Lock-Up Expenses	87.88	
Dues and Travel	141.15	
All Other	35.55	
Total Payments		2,588.83
Balance to Revenue		376.17

POLICE STATION IMPROVEMENTS

Balance from 1966	7,333.06
Payments:	
Repairs	283.97
Balance Remaining	7,049.09

POLICE STATION PLANNING COMMITTEE

Balance from 1966		12,449.93
Payments:		
Architect Services	\$6,500.00	
Clerical Services	4.50	
Office Supplies	24.34	
Advertising for Bids	72.98	
Total Payments		6,601.82
Balance Remaining		5,848.11

NEW POLICE STATION

Appropriation from E. & D.	10,000.00
No Payments	
Balance Remaining	10,000.00

FIRE DEPARTMENT

Appropriation	239,470.00
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 Payments:

Chief	\$9,500.00	
Deputy Chief	8,500.00	
Captains	23,100.00	
Lieutenants	21,300.00	
Firefighters	149,869.01	
Overtime	4,767.06	
Master Mechanic	6,607.40	
Junior Building Custodian (PT)	874.00	
Call Force	13,801.48	
Total Salaries		238,318.95
Balance to Revenue		1,151.05

Appropriation for Holiday Pay	8,110.00
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 Payments:

Chief	364.30	
Deputy Chief	325.90	
Captains	885.90	
Lieutenants	816.90	
Firefighters	5,537.17	
Total Salaries		7,930.17
Balance to Revenue		179.83

Appropriation	11,765.00
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 Payments:

New Equipment	1,861.41	
Fire Alarm	870.60	
Radio	657.45	
Equipment for Men	636.53	
Repair Shop	1,128.10	
Gasoline and Oil	1,668.21	
Insurance on Trucks	2,114.86	
Other Maintenance and Repairs	3,426.38	
Total Payments		11,763.54
Balance to Revenue		1.46

Appropriation	1,800.00
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 Payments:

Uniforms	1,681.92	
Balance to Revenue		118.08

Appropriation		495.00
Payments:		
Deluge Set		429.16
Balance to Revenue		65.84
Appropriation		450.00
Payments:		
K-12 Saw and Blade		449.95
Balance to Revenue		.05
Appropriation		412.00
Payments:		
Power Steering Kit		410.88
Balance to Revenue		1.12
Appropriation		475.00
Payments:		
Winco Generator		468.75
Balance to Revenue		6.25
Appropriation		950.00
Payments:		
Atlas Lathe		931.00
Balance to Revenue		19.00
Appropriation for Generator for Manomet Station		4,000.00
No Payments		
Balance Remaining		4,000.00
Appropriation for Service Truck		6,400.00
No Payments		
Balance Remaining		6,400.00
Appropriation for Out-of-State Travel		125.00
Payments:		
Expenses		121.85
Balance to Revenue		3.15
Appropriation	4,250.00	
Transfer from Reserve	295.32	
		4,545.32
Payments:		
Fuel	2,753.78	
Light	1,791.54	
Total Payments		4,545.32
Appropriation		8,075.00
Payments:		
Repairs	3,446.60	
Janitors' Supplies	673.68	
Dormitory	304.48	
Furniture and Furnishings	348.20	
Grading and Surfacing Manomet Station	2,585.00	
Total Payments		7,357.96

Balance to Revenue	717.04
Appropriation	2,200.00
Payments:	
Office Equipment and Supplies	632.41
Telephone	1,039.51
Food	67.65
Dues and Travel	89.25
Medical Expenses	94.06
Total Payments	1,922.88
Balance to Revenue	277.12

FIRE STATION COMMITTEE

Balance from 1965	2,500.00
No Payments	
Balance Remaining	2,500.00

TREE WARDEN AND INSECT PEST CONTROL DEPARTMENT

Appropriation	6,780.00
Payments:	
Salary of Supt. of Insect Pest Control	\$3,415.00
Salary of Tree Warden	3,365.00
Total Salaries	6,780.00
Appropriation for Regular Labor	23,917.00
Payments:	
Insect Pest Control	6,882.00
Tree Warden	5,346.80
Dutch Elm Disease Control	10,278.40
Total Labor	22,507.20
Balance to Revenue	1,409.80
Appropriation for Overtime Labor	350.00
Transfer from Reserve	150.00
	500.00
Payments:	
Insect Pest Control	415.03
Tree Warden	32.43
Dutch Elm Disease Control	49.77
Total Overtime Labor	497.23
Balance to Revenue	2.77
Appropriation	6,801.00
Transfers from Reserve	657.39
	7,458.39

Payments:		
Insect Pest Control —		
Insecticides	\$470.49	
Equipment and Supplies	332.63	
Auto and Sprayer Expense	299.93	
Gasoline and Oil	148.76	
Telephone	159.30	
		1,411.11
Tree Warden —		
Equipment and Supplies	1,446.33	
Auto and Sprayer Expense	1,316.17	
Gasoline and Oil	150.69	
Dues and Travel	102.40	
Telephone	133.25	
Trees	514.00	
Office Roof Repairs	595.00	
		4,257.84
Dutch Elm Disease Control —		
Insecticides	613.90	
Equipment and Supplies	277.10	
Auto and Sprayer Expense	32.54	
Gasoline and Oil	361.90	
Tree Work	504.00	
		1,789.44
Total Payments		7,458.39

FOREST WARDEN'S DEPARTMENT

Appropriation		6,000.00
Payments:		
Firefighters		2,180.97
Balance to Revenue		3,819.03
Appropriation for New Forest Fire Truck		17,000.00
Payments:		
Equipment		46.73
Balance Remaining		16,953.27
Balance from 1966 for New Forest Fire Trucks		32,310.52
Payments:		
2 — 1967 International Trucks	\$25,126.00	
Equipment	6,365.06	
Total Payments		31,491.06
Balance to E. & D.		819.46
Appropriation		7,535.00
Payments:		
Motor App. Maint. and Repairs	2,147.94	
New Equipment	1,266.66	

Insurance on Trucks	1,451.57	
Gasoline and Oil	389.40	
Radio	214.35	
Supplies	109.86	
Dues and Travel	49.40	
Total Payments		5,629.18
Balance to Revenue		1,905.82

SOUTH STREET STATION MAINTENANCE

Appropriation	\$450.00	
Transfer from Reserve	66.30	
		516.30
Payments:		
Fuel	313.79	
Light	38.84	
Repairs	162.35	
Total Payments		514.98
Balance to Revenue		1.32

INSPECTION OF BUILDINGS

Appropriation		7,578.00
Payments:		
Salary of Building Inspector		7,578.00
Appropriation		1,425.00
Payments:		
Salary of Code Enforcement Inspector (Jan.-Apr.)		1,383.90
Balance to Revenue		41.10
Appropriation	\$11,800.00	
Transfer from Reserve	996.00	
		12,796.00
Payments:		
Plumbing Inspectors' Fees	3,642.00	
Gas Inspectors' Fees	4,408.00	
Wiring Inspectors' Fees	4,743.80	
Total Payments		12,793.80
Balance to Revenue		2.20
Appropriation for 1966 Unpaid Bills		600.00
Payments:		
Plumbing Inspectors' Fees	184.00	
Gas Inspectors' Fees	176.00	
Wiring Inspectors' Fees	240.00	
Total Payments		600.00
Appropriation for Out-of-State Travel		60.00
No Payments		
Balance to Revenue		60.00

Appropriation for Mileage	600.00	
Transfers from Reserve	531.44	
		1,131.44
Payments:		
Building Inspector	430.32	
Plumbing Inspectors	497.92	
Gas Inspectors (Jan.-Apr.)	136.48	
Wiring Inspectors (Jan.-Apr.)	66.72	
Total Payments		1,131.44
Appropriation	335.00	
Transfers from Reserve	256.19	
		591.19
Payments:		
Building Inspector's Expenses	92.50	
Plumbing Inspectors' Expenses	214.62	
Gas Inspectors' Expenses	81.89	
Wiring Inspectors' Expenses	199.87	
Total Payments		588.88
Balance to Revenue		2.31

DEMOLITION OF HAZARDOUS STRUCTURES

Appropriation	1,900.00
No Payments	
Balance to Revenue	1,900.00

SEALING OF WEIGHTS AND MEASURES

Appropriation	1,470.00
Payments:	
Salary of Sealer	1,470.00
Appropriation	275.00
Payments:	
Mileage	274.96
Balance to Revenue	.04
Appropriation	1,550.00
Payments:	
200-Gallon Volumetric Prover	1,545.00
Balance to Revenue	5.00
Appropriation	201.00
Payments:	
Other Expenses	178.55
Balance to Revenue	22.45

DOG OFFICER

Appropriation	2,810.00
Payments:	
Salary of Dog Officer	2,810.00

Appropriation		600.00
Payments:		
Mileage		408.72
Balance to Revenue		191.28
Appropriation		2,160.00
Payments:		
Care and Custody of Dogs	\$1,770.00	
Other Expenses	129.66	
Total Payments		1,899.66
Balance to Revenue		260.34

CIVIL DEFENSE

Appropriations		4,000.00
Payments:		
Administration	\$157.57	
Communications	900.86	
Medical	284.97	
Police	22.00	
Rescue	604.00	
Total Payments		1,969.40
Balance to Revenue		2,030.60
Balance from 1966 for Radio Equipment		17,482.50
Payments:		
Radio Equipment		14,244.44
Balance to E. & D.		3,238.06

CONSERVATION COMMISSION

Appropriation		200.00
Payments:		
Salary of Clerical Aide (PT)		115.00
Balance to Revenue		85.00
Appropriation	\$200.00	
Transfer from Reserve	50.00	
		250.00
Payments:		
Office Supplies	143.45	
Personal Services	24.50	
Dues	35.00	
Total Payments		202.95
Balance to Revenue		47.05
Withdrawal from Conservation Fund		375.00
Payments:		
Appraisals		375.00

**PURCHASE OF LAND AT RUSSELL'S AND SAWMILL PONDS
FOR CONSERVATION PURPOSES**

Appropriation	30,000.00
Payments:	
Payment in full for Land	30,000.00

JOINT SHELLFISH PROJECT NO. 4733

Balance from 1959	519.72
No Payments	
Balance Remaining	519.72

INLAND FISHERIES

Appropriation	500.00
Payments:	
676 Brown Trout	500.00

COUNTY AID TO AGRICULTURE

Appropriation	150.00
Payments:	
To Trustees for County Aid to Agriculture	150.00

WATERFRONT PROTECTION

Balance from 1965 — Ellisville (Black Pond Area)	928.10
No Payments	
Balance Remaining	928.10
Balance from 1965 — Beach Park	\$11,591.56
Appropriation from E. & D.	2,000.00
	13,591.56
No Payments	
Balance Remaining	13,591.56
Balance from 1962 — Manter's Point	37,500.00
No Payments	
Balance Remaining	37,500.00
Balance from 1962 — Hedge Road	6,000.00
Payments:	
Town and Abutters' Share to State	5,421.00
Balance Remaining	579.00

CLEANING OF KING'S POND

Appropriation	750.00
No Payments	
Balance Remaining	750.00

COMMISSION OF PUBLIC SAFETY

Appropriation	4,946.00
Payments:	
Senior Account Clerk	4,946.00

Appropriation	\$730.00	
Transfer from Reserve	7.15	
		737.15
Payments:		
Office Supplies	301.96	
Advertising	155.40	
Telephone	243.90	
Travel Expenses	35.89	
Total Payments		737.15

HEALTH DEPARTMENT

Appropriation	\$16,303.00	
Transfer from Reserve	1,134.00	
		17,437.00
Payments:		
Senior Clerk — Health Agent	4,993.00	
Junior Clerk (PT)	2,857.51	
Physician	1,260.00	
Sanitarian	5,939.18	
Dentists	1,313.25	
Animal-Slaughter Inspector	1,050.00	
Total Salaries		17,412.94
Balance to Revenue		24.06
Appropriation		961.00
Payments:		
Office Equipment and Supplies	502.95	
Telephone	278.25	
Dues and Travel	106.55	
Total Payments		887.75
Balance to Revenue		73.25
Appropriation		7,200.00
Payments:		
Medical Supplies	138.11	
Tuberculosis	881.85	
Dental Clinic	427.31	
Total Payments		1,447.27
Balance to Revenue		5,752.73
Appropriation for Premature Births		1,500.00
Payments:		
Hospitals		672.00
Balance to Revenue		828.00
Appropriation		8,000.00
Payments:		
Community Nurse Ass'n Contract		7,250.08
Balance to Revenue		749.92

Appropriation for Animal-Slaughter		
Inspector Mileage	100.00	
Transfer from Reserve	175.00	
		275.00
Payments:		
Mileage		274.96
Balance to Revenue		.04
Appropriation for Sanitary Inspections		1,270.00
Payments:		
Auto Maintenance	376.42	
Equipment and Supplies	46.85	
Dues and Travel	60.04	
Laboratory Services	700.00	
Total Payments		1,183.31
Balance to Revenue		86.69
Appropriation for Out-of-State Travel		80.00
No Payments		
Balance to Revenue		80.00

1962 COMMITTEE ON SEWAGE DISPOSAL

Balance from 1966		1,202.75
No Payments		
Balance to E. & D.		1,202.75

SEWAGE DISPOSAL CONSTRUCTION COMMITTEE EXPENSES

Balance from 1966		1,500.00
Payments:		
Advertising for Bids		307.50
Balance Remaining		1,192.50
Transfer from Reserve for Purchase of Land		1,075.00
Payments:		
Payment in full for Land	\$1,000.00	
Legal Services	75.00	
Total Payments		1,075.00

SEWER CONSTRUCTION — INDUSTRIAL PARK

Appropriation		666.00
No Payments		
Balance Remaining		666.00

CHERRY STREET SEWER EXTENSION PLANS

Balance from 1966		5,200.00
No Payments		
Balance Remaining		5,200.00

SAMOSET AND ALLERTON STREETS DRAINAGE

Balance from 1965	16,380.75
Payments:	
Contract	14,503.50
Balance Remaining	1,877.25

DRAINAGE EASEMENTS — LONG POND ROAD

Appropriation from E. & D.	\$100.00	
Appropriation from E. & D.	100.00	
Appropriation from E. & D.	100.00	
		300.00
No Payments		
Balances Remaining		300.00

PUBLIC DUMPS

Appropriation		14,950.00
Payments:		
South Pond Caretaker	\$4,993.00	
South Pond Caretaker — Lieu of Vacation	166.04	
Manomet Caretaker	4,476.00	
Cedarville Caretaker	4,993.00	
Total Salaries		14,628.04
Balance to Revenue		321.96
Appropriation	12,606.00	
Transfer from Reserve	1,000.00	
		13,606.00
Payments:		
Manomet —		
Bulldozing	\$3,000.00	
Telephone	95.80	
		3,095.80
Other Dumps —		
Bulldozing, etc.	4,844.31	
Telephone	66.00	
Light	38.12	
Consulting Engineers	1,000.00	
Other Expenses	459.36	
		6,407.79
Total Payments		9,503.59
Balance to Revenue		4,102.41
Appropriation for Cedarville Dump Caretaker's		
Building		2,000.00
Payments:		
Contract	1,925.00	

Advertising for Bids	18.90	
Total Payments		1,943.90
Balance to Revenue		56.10

GARBAGE COLLECTION

Appropriation	\$36,784.00	
Transfer from Reserve	1,205.04	
		37,989.04

Payments:		
Regular Labor	31,672.00	
Scheduled Overtime	6,317.04	
Total Labor		37,989.04
Appropriation for Garbage Truck Chassis		3,559.25

Payments:		
1967 International Chassis, less Dodge Trade-In		3,559.25
Appropriation	11,196.00	
Transfer from Reserve	500.00	
		11,696.00

Payments:		
Equipment and Supplies	68.65	
Trucks —		
Gasoline and Oil	\$579.57	
Maintenance and Repairs	993.81	
Insurance	262.61	
Garage Rent	420.00	
	2,255.99	

Contracts —		
Manomet and White Horse	5,976.00	
Cedarville	1,400.00	
White Island Pond	300.00	
Buttermilk Bay	500.00	
West Wind Shores	900.00	
	9,076.00	
Total Payments		11,400.64
Balance to Revenue		295.36

PUBLIC SANITARIES

Appropriation	\$14,216.00	
Transfer from Reserve	681.59	
		14,897.59

Payments:		
Junior Building Custodian	4,971.40	
Substitute Custodian	256.80	
Old Town House Matron	3,806.40	
Substitute Matron	1,030.70	

State Pier Matron	1,853.22	
Junior Building Custodian Overtime	2,512.59	
Substitute Custodian Overtime	138.03	
Old Town House Matron Overtime	145.93	
Substitute Matron Overtime	82.72	
State Pier Matron Overtime	69.56	
Total Salaries		14,867.35
Balance to Revenue		30.24
Appropriation		2,385.00
Payments:		
Janitors' Supplies	602.90	
Maintenance and Repairs —		
State Pier	1,161.18	
Old Town House	382.29	
Mem. Bldg. Parking Lot	109.75	
Total Payments		2,256.12
Balance to Revenue		128.88

MOSQUITO CONTROL

Appropriation	750.00
Payments:	
Commonwealth of Massachusetts	750.00

GREENHEAD FLY CONTROL

Appropriation	800.00
Payments:	
Commonwealth of Massachusetts	800.00

HIGHWAY DEPARTMENT

Appropriation	33,563.00
Payments:	
Superintendent	\$7,908.00
Senior Clerk — Dispatcher	5,261.00
Foremen — Regular	12,769.80
Foremen — Overtime	464.09
Master Mechanic — Regular	5,638.50
Master Mechanic — Overtime	405.23
Total Salaries	32,446.62
Balance to Revenue	1,116.38
Appropriation for Labor	141,902.00
Payments:	
Sewers and Drainage Maintenance	807.60
Sewers and Drainage Construction	2,740.80
Street Cleaning	2,283.20
Highways and Bridges Maintenance	111,506.77
Highways and Bridges Construction	3,163.60

Sidewalks and Curbing Maintenance	2,229.20	
Sidewalks and Curbing Construction	3,513.20	
Snow and Sanding	14,209.89	
Total Labor		140,454.26
Balance to Revenue		1,447.74
Appropriation for Overtime		17,000.00
Payments:		
Sewers and Drainage Maintenance	598.78	
Street Cleaning	27.48	
Highways and Bridges Maintenance	1,461.47	
Snow and Sanding	10,067.30	
Traffic	1,383.10	
Snow and Sanding — Temporary Labor	2,381.44	
Total Overtime		15,919.57
Balance to Revenue		1,080.43
Appropriation	1,175.00	
Transfer from Reserve	126.74	
		1,301.74
Payments:		
Office Equipment and Supplies	113.51	
Telephone	367.70	
Fuel	557.41	
Light	166.56	
All Other	96.56	
Total Payments		1,301.74
Appropriation	22,795.00	
Transfer from Reserve	750.00	
Appropriation from E. & D.	7,751.65	
		31,296.65
Payments:		
District Trucks	10,511.28	
Equipment Hire	1,725.18	
Repairs	11,415.89	
Supplies	895.94	
Insurance	1,268.42	
Gasoline and Oil	5,478.59	
Total Payments		31,295.30
Balance to Revenue		1.35
Appropriation	40,515.00	
Transfer from Reserve	3,100.00	
		43,615.00
Payments:		
Sewers and Drainage Maintenance	770.48	
Sewers and Drainage Construction	3,700.34	

Street Cleaning	1,541.66	
Highways and Bridges Maintenance	11,052.81	
Highways and Bridges Construction	14,972.31	
Sidewalks and Curbing Maintenance	652.44	
Sidewalks and Curbing Construction	2,338.40	
Traffic	1,864.39	
Street Sprinkling	1,466.15	
Total Payments		38,358.98
Balance to Revenue		5,256.02
Appropriation		400.00
Payments:		
Brush-King Saw		400.00
Appropriation		4,600.00
Payments:		
1967 International Dump Truck, less GMC		
Dump Truck Trade-in		4,600.00
Appropriation		1,737.00
Payments:		
1967 Good Roads Sandspreader, less 1960 Trade-in		1,637.00
Balance to Revenue		100.00

CHAPTER 90 MAINTENANCE NO. 23667

Appropriation	\$2,000.00	
Appropriation from E. & D.	4,000.00	
		6,000.00
Payments:		
Materials	4,809.37	
Traffic Duty	210.00	
Total Payments		5,019.37
Balance Remaining		980.63

NEW STREETS

Appropriation — Cheryl Avenue	\$150.00	
Appropriation — Esta Road	150.00	
Appropriation — Cary Road	150.00	
Appropriation — Fair Oaks Road	150.00	
Appropriation — Madlyn Street	150.00	
Appropriation — Lancaster Avenue	150.00	
Appropriation — Clay Hill Drive	150.00	
Appropriation — Carver Street Alteration	150.00	
		1,200.00
Payments:		
Acquiring and Recording Titles —		
Cheryl Avenue	121.25	
Esta Road	121.25	

Cary Road	101.15	
Fair Oaks Road	121.25	
Madlyn Street	101.20	
Lancaster Avenue	121.25	
Clay Hill Drive	40.00	
Carver Street Alteration	121.25	
Total Payments		848.60
Balance to Revenue		351.40

LAND DAMAGES — COUNTY LAYOUTS

Balance from 1966	\$1,219.00	
Transfer from Reserve	670.00	
		1,889.00
Payments:		
Long Pond Road		705.00
Balance Remaining		1,184.00

REIMBURSEMENT TO COUNTY FOR LAND DAMAGES

Transfer from Reserve		115.00
Payments:		
County Treasurer — Boot Pond Road		115.00

**HIGHWAY CONSTRUCTION, CHAPTER 822, ACTS OF 1963,
CLIFF STREET**

Balance from 1965		1,217.31
Payments:		
Materials		758.00
Balance to Ch. 822, Federal Furnace Road		459.31

**HIGHWAY CONSTRUCTION, CHAPTER 822, ACTS OF 1963
FEDERAL FURNACE ROAD**

Balance from 1966	\$8,477.39	
Transfer from Chapter 822, Cliff Street	459.31	
		8,936.70
Payments:		
Materials	8,141.40	
Traffic Duty	99.75	
Total Payments		8,241.15
Balance Remaining		695.55

HIGHWAY CONSTRUCTION, CHAPTER 679, ACTS OF 1965

**HERRING POND ROAD, TAYLOR AVENUE AND FEDERAL
FURNACE ROAD**

Balance from 1966	\$1,189.13	
Appropriation from Highway Fund	21,794.10	
		22,983.23

Payments:		
Materials	18,191.70	
Traffic Duty	93.00	
Total Payments		18,284.70
Balance Remaining		4,698.53

CHAPTER 90 CONSTRUCTION
1964 PROJECT NO. 22784
BEAVER DAM ROAD

Balance from 1966		2,316.69
Payments:		
Contract		2,316.69

CHAPTER 90 CONSTRUCTION
1964 PROJECT NO. 22777 AND 1965 PROJECT NO. 23372
LONG POND ROAD

Balance from 1965		98,000.00
No Payments		
Balance Remaining		98,000.00

CHAPTER 90 CONSTRUCTION
1966 PROJECT NO. 24075
LONG POND ROAD

Balance from 1966		84,000.00
No Payments		
Balance Remaining		84,000.00

CHAPTER 90 CONSTRUCTION
1967 PROJECT NO. 23860
CARVER ROAD AND BEAVER DAM ROAD

Appropriation	\$21,000.00	
Appropriation from E. & D.	63,000.00	
		84,000.00
Payments:		
Contract	1,563.69	
Equipment Hire	7,899.00	
Materials	44,139.16	
Traffic Duty	1,605.00	
Advertising for Bids	42.00	
Total Payments		55,248.85
Balance Remaining		28,751.15

BLACK CAT ROAD CONSTRUCTION

Balance from 1966		306.53
No Payments		
Balance Remaining		306.53

**HIGHWAY CONSTRUCTION
INDUSTRIAL PARK**

Appropriation	3,690.00
No Payments	
Balance Remaining	3,690.00

SNOW AND SANDING

Appropriation	\$35,000.00	
Transfer from Reserve	3,740.07	
		38,740.07
Payments:		
Equipment Hire	30,372.03	
Sand and Salt	7,457.17	
Equipment	796.35	
Snow Fences	114.52	
Total Payments		38,740.07

**IMPROVEMENT TO TRAFFIC LIGHTS
CHAPTER 822, ACTS OF 1963**

Balance from 1964	10,000.00
No Payments	
Balance Remaining	10,000.00

STREET AND TRAFFIC LIGHTING

Appropriation		55,900.00
Payments:		
Street Lights —		
Plymouth	\$38,502.03	
Manomet	6,767.12	
Cedarville	768.00	
		46,037.15
Traffic Lighting —		
Light	610.98	
Repairs	62.79	
		673.77
Total Payments		46,710.92
Balance to Revenue		9,189.08

PLYMOUTH HOME-NATIONAL BANK PARKING LOT

Appropriation from Parking Meter Receipts	2,000.00
Payments:	
Lease	2,000.00

MEMORIAL BUILDING PARKING LOT MAINTENANCE

Appropriation from Parking Lot Receipts	700.00
Payments:	
Salaries of Attendants	\$600.00

Parking Tickets	85.10	
Total Payments		685.10
Balance to Parking Lot Receipts		14.90

PARKING METER MAINTENANCE

Appropriation from Parking Meter Receipts		2,600.00
Payments:		
50 Model K Meters Traded		2,600.00
Balance from 1965 for Treasury Dept.	\$115.48	
Appropriation from Parking Meter		
Receipts	50.00	
		165.48
No Payments		
Balance Remaining		165.48
Balance from 1966 for Police Department		986.07
Payments:		
Repairs and Supplies		27.68
Balance Remaining		958.39

PUBLIC ASSISTANCE SALARIES

Appropriation		32,000.00
Payments:		
Director	\$3,497.20	
Social Work Supervisor	2,571.84	
Social Workers	12,065.69	
Clerks	7,237.09	
Medical Adviser	446.32	
Total Salaries		25,818.14
Balance to Revenue		6,181.86

**DISABILITY ASSISTANCE
(FROM FEDERAL GRANTS)**

Federal Grants for Administration		4,397.93
Payments:		
Director	\$524.58	
Social Work Supervisor	285.32	
Social Workers	2,133.22	
Clerks	1,231.65	
Medical Adviser	223.16	
Total Salaries		4,397.93

**AID TO FAMILIES WITH DEPENDENT CHILDREN
(FROM FEDERAL GRANTS)**

Balance from 1966	\$2,391.48	
Federal Grants for Administration	15,566.23	
		17,957.71

Payments:		
Director	1,950.74	
Social Work Supervisor	1,019.00	
Social Workers	7,347.20	
Clerks	4,908.04	
Medical Adviser	223.20	
Total Salaries		15,448.18
Balance Remaining		2,509.53

**OLD AGE ASSISTANCE
(FROM FEDERAL GRANTS)**

Balance from 1966	\$4,286.07	
Federal Grants for Administration	9,332.59	
		13,618.66

Payments:		
Director	1,827.14	
Social Work Supervisor	1,132.04	
Social Workers	6,213.92	
Clerks	4,110.82	
Medical Adviser	334.74	
Total Salaries		13,618.66

**MEDICAL ASSISTANCE
(FROM FEDERAL GRANTS)**

Federal Grants for Administration		9,380.42
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Payments:		
Director	\$1,320.34	
Social Work Supervisor	989.38	
Social Workers	4,242.00	
Clerks	2,717.12	
Medical Adviser	111.58	
Total Salaries		9,380.42

PLYMOUTH COMMUNITY NURSE ASSOCIATION CONTRACT

Appropriation		8,000.00
Payments:		
Contract		8,000.00

PUBLIC ASSISTANCE OTHER ADMINISTRATION

Appropriation		450.00
Payments:		
IBM Typewriter, less Trade-in		432.50
Balance to Revenue		17.50
Appropriation		5,402.00
Payments:		
Equipment and Supplies	\$2,939.44	

Telephone	569.72	
Auto Maintenance	456.79	
Mileage	476.24	
Dues and Expenses	95.28	
Appraisals	145.00	
All Other	15.80	
Total Payments		4,698.27
Balance to Revenue		703.73

PUBLIC ASSISTANCE AID

Appropriation	\$563,500.00	
Appropriation from E. & D.	20,000.00	
Income from Murdock Fund	16.22	
		583,516.22
Payments:		
General Relief Aid	\$33,740.72	
Old Age Assistance Aid	100,147.94	
Medical Assistance Aid	274,135.50	
Aid to Families with Dependent		
Children Aid	130,760.05	
Disability Assistance Aid	32,605.28	
Total Payments		571,389.49
Balance to Revenue		12,126.73

DISABILITY ASSISTANCE (FROM FEDERAL GRANTS)

Balance from 1966	\$2,027.76	
Federal Grants for Aid	37,306.50	
		39,334.26
Payments:		
Aid		39,334.26

AID TO FAMILIES WITH DEPENDENT CHILDREN (FROM FEDERAL GRANTS)

Federal Grants for Aid		100,198.00
Payments:		
Aid		100,198.00

OLD AGE ASSISTANCE (FROM FEDERAL GRANTS)

Balance from 1966	\$9,216.88	
Federal Grants for Aid	134,846.89	
Recoveries	12,610.61	
		156,674.38
Payments:		
Aid		156,674.38

MEDICAL ASSISTANCE
(FROM FEDERAL GRANTS)

Balance from 1966	\$6,505.12	
Federal Grants for Aid	260,553.91	
		267,059.03
Payments:		
Aid		267,059.03

VETERANS' SERVICES

Appropriation		15,506.00
Payments:		
Director	\$6,732.00	
Senior Clerks	8,506.71	
Total Salaries		15,238.71
Balance to Revenue		267.29
Appropriation	350.00	
Transfer from Reserve	30.00	
		380.00
Payments:		
Mileage		375.04
Balance to Revenue		4.96
Appropriation		1,450.00
Payments:		
Office Equipment and Supplies	695.65	
Telephone	598.10	
Dues and Expenses	99.22	
Total Payments		1,392.97
Balance to Revenue		57.03

VETERANS' BENEFITS

1966 Balance Reserved		3,000.00
Payments:		
Medical Aid		457.64
Balance to E. & D.		2,542.36
Appropriation	85,000.00	
Appropriation from E. & D.	30,000.00	
		115,000.00
Payments:		
Aid		114,991.41
Balance to Revenue		8.59

SCHOOL GENERAL ADMINISTRATION

Appropriation		26,614.00
Payments:		
Superintendent	\$9,867.00	

Assistant Superintendent	6,465.61	
Clerks	10,015.17	
Total Salaries		26,347.78
Balance to Revenue		266.22
Appropriation		2,537.00
Payments:		
School Committee Expenses	419.66	
Office Supplies	1,182.39	
Other Administration	920.52	
Total Payments		2,522.57
Balance to Revenue		14.43

SCHOOL OUT-OF-STATE TRAVEL

Appropriation		1,000.00
Payments:		
School Committee	\$384.00	
Superintendent and Assistant	342.52	
Teachers	179.68	
Total Payments		906.20
Balance to Revenue		93.80

SCHOOL EXPENSES OF INSTRUCTION

Appropriation		847,883.00
Payments:		
Supervision and Clerk	\$10,574.86	
Principals	48,952.24	
Clerks	15,172.37	
Teachers	718,245.39	
Library	6,607.48	
Audio-Visual	233.00	
Guidance	15,352.88	
Psychological	7,833.29	
Total Salaries		822,971.51
Balance to Revenue		24,911.49
Appropriation		35,950.00
Payments:		
Supervision Supplies and Travel	70.00	
Principals' Supplies and Travel	817.42	
Teaching Supplies and Travel	16,077.29	
Textbooks	12,962.66	
Library	1,275.69	
Audio-Visual	2,886.13	
Guidance	1,860.80	
Total Payments		35,949.99
Balance to Revenue		.01

OTHER SCHOOL SERVICES

Appropriation		35,584.00
Payments:		
Attendance Officer	\$666.00	
Physicians	2,998.80	
School Nurses	10,093.82	
Dental Hygienist	4,879.44	
Cafeteria Manager	4,062.82	
Noon Supervisors	8,279.10	
Publishing Newsletter	400.00	
Total Salaries		31,379.98
Balance to Revenue		4,204.02
Appropriation	103,404.00	
Income from Murdock Fund	16.22	
		103,420.22
Payments:		
Attendance Officer Mileage	91.84	
Mental Health Clinic	1,651.20	
Medical Supplies	183.97	
Nurse's Car Expense	456.28	
Transportation of Pupils	98,630.56	
Physical Education	2,401.07	
Total Payments		103,414.92
Balance to Revenue		5.30

SCHOOL BAND REVOLVING FUND

Balance from 1966	\$598.71	
Cash Receipts	616.50	
		1,215.21
Payments:		
Expenses		713.73
Balance Remaining		501.48

SCHOOL LUNCH REVOLVING FUND

Balance from 1966	\$7,987.82	
Federal Grants	37,242.46	
Cash Receipts	63,941.75	
		109,172.03
Payments:		
Salaries	32,060.33	
Provisions	58,634.82	
Utensils and Supplies	1,698.19	
Transportation of Food	549.90	
Equipment	268.03	
Travel Expenses	161.60	

Insurance	172.00	
Total Payments		93,543.97
Balance Remaining		15,628.06

OPERATION AND MAINTENANCE OF SCHOOL PLANT

Appropriation		71,823.00
Payments:		
Regular Custodians	\$63,704.00	
Overtime	415.59	
Substitutes	80.00	
Supervisor of Maintenance	7,500.00	
Total Salaries		71,699.59
Balance to Revenue		123.41
Appropriation		65,011.00
Payments:		
Custodians' Supplies	3,903.14	
Truck Expenses	1,242.76	
Fuel	15,519.15	
Gas and Light	13,888.99	
Telephone	2,526.21	
Repairs	26,651.22	
Total Payments		63,731.47
Balance to Revenue		1,279.53

SCHOOL FIXED CHARGES

Appropriation		3,727.00
Payments:		
Insurance		3,113.18
Balance to Revenue		613.82

SCHOOL COMMUNITY SERVICES

Appropriation		31,450.00
Payments:		
Transportation Private Schools	\$10,618.13	
Tuition	20,831.18	
Total Payments		31,449.31
Balance to Revenue		.69

ACQUISITION OF SCHOOL EQUIPMENT

Appropriation	\$10,979.00	
Transfer from Reserve	2,500.00	
		13,479.00
Payments:		
New Equipment		13,474.36
Balance to Revenue		4.64

NEW MANOMET ELEMENTARY SCHOOL

Balance from Bond Issue 1954	1,305.94
No Payments	
Balance Remaining	1,305.94

SCHOOL FEDERAL GRANTS PL 864

Balance from 1966	\$.44	
Federal Grants	6,803.76	
		6,804.20
Payments:		
Expenses of Instruction	3,177.07	
Acquisition of Equipment	3,366.90	
Total Payments		6,543.97
Balance Remaining		260.23

SCHOOL FEDERAL GRANTS PL 874

Balance from 1966	\$1.97	
Federal Grants	22,543.00	
		22,544.97
Payments:		
Expenses of Instruction	20,769.93	
Acquisition of Equipment	101.30	
Total Payments		20,871.23
Balance Remaining		1,673.74

SCHOOL FEDERAL GRANTS PL 87-415

PROJECT NO. MA(R)6094 Licensed Practical Nurse

Balance from 1966	\$9,913.88	
Federal Grant	75.00	
		9,988.88
Payments:		
Administration Salaries	224.00	
Administration Other Expenses	80.00	
Expenses of Instruction Salaries	8,430.00	
Expenses of Instruction	310.27	
Maint. of Plant Salaries	10.00	
Acquisition of Equipment	150.30	
Balance Returned to State	784.31	
Total Payments		9,988.88

SCHOOL FEDERAL GRANTS PL 87-415

PROJECT NO. MA(R)7034 Cook (Hotel and Restaurant)

Balance from 1966	9,765.91
Payments:	
Administration Salaries	\$161.00
Administration Other Expenses	24.65

Expenses of Instruction Salaries	2,700.00	
Other Expenses of Instruction	3,210.36	
Maint. of Plant Salaries	300.00	
Other Maint. of Plant	1,522.65	
Fixed Charges	1,000.00	
Acquisition of Equipment	151.00	
Balance Returned to State	696.25	
Total Payments		9,765.91

SCHOOL FEDERAL GRANTS PL 87-415
PROJECT NO. MA(R)7052 Licensed Practical Nurse

Federal Grant — Planning Account		114.00
Payments:		
Administration Salaries		114.00
Balance from 1966	\$9,872.30	
Federal Grant	12,548.00	
		22,420.30

Payments:		
Administration Salaries	285.00	
Administration Other Expenses	5.00	
Expenses of Instruction Salaries	10,805.00	
Other Expenses of Instruction	1,759.76	
Fixed Charges	90.00	
Acquisition of Equipment	22.55	
Total Payments		12,967.31
Balance Remaining		9,452.99

SCHOOL FEDERAL GRANTS
PROJECT CG-1062 A/1 Operation Headstart

Balance from 1966		7,649.24
Payments:		
Balance Returned to State		7,649.24

SCHOOL FEDERAL GRANTS
PL 89-10, Title I

Balance from 1966	\$4,955.43	
Federal Grants	54,480.00	
		59,435.43
Payments:		
Keep Pace —		
Expenses of Instruction		
Salaries	\$23,611.48	
Other Expenses of Instruction	397.19	
		24,008.67

Catch Up —

Expenses of Instruction	
Salaries	10,981.00
Maint. of Plant Salaries	500.00
Other Expenses of Instruction	682.55
School Lunches	3,623.14
Other Maint. of Plant	177.25
Fixed Charges	54.00
	16,017.94

Keep Pace —

Expenses of Instruction	
Salaries	10,579.42
Total Payments	50,606.03
Balance Remaining	8,829.40

ELEMENTARY SCHOOL PLANNING COMMITTEE

Appropriation	500.00
Payments:	
Office Supplies	2.75
Balance Remaining	497.25

FUTURE EDUCATIONAL NEEDS COMMITTEE

Balance from 1966	200.00
No Payments	
Balance Remaining	200.00

**VOCATIONAL REGIONAL SCHOOL DISTRICT PLANNING
COMMITTEE**

Balance from 1966	\$476.49
Appropriation	500.00
	976.49
Payments:	
Brochures	267.92
Travel Expenses	46.96
Total Payments	314.88
Balance Remaining	661.61

PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT

Appropriation for Capital Costs	\$126,325.20
Appropriation for Operating Costs	739,384.49
	865,709.69
Payments:	
Plymouth-Carver Regional School District	865,709.69

PLYMOUTH PUBLIC LIBRARY

Appropriation	\$51,023.66	
Appropriation from Dog Fund	2,794.09	
Appropriation from Library Aid	3,611.25	
		57,429.00

Payments:

Director	6,614.50	
Assistant Director (Oct.-Dec.)	1,389.48	
Assistants	40,414.60	
Matron	522.64	
Building Custodian	5,179.00	
Total Salaries		54,120.22
Balance to Revenue		3,308.78
Appropriation	17,424.00	
Income from Gates Fund	87.62	
		17,511.62

Payments:

Janitor Service to July — Loring Branch	382.58	
Books and Supplies	13,769.47	
Fuel and Light	2,987.27	
Telephone	372.30	
Total Payments		17,511.62

MANOMET LIBRARY

Appropriation		1,038.00
Payments:		
Librarian	\$790.00	
Assistants	237.14	
Total Salaries		1,027.14
Balance to Revenue		10.86
Appropriation		1,975.00
Payments:		
Books and Supplies	929.28	
Light	36.48	
Rent	1,000.00	
Total Payments		1,965.76
Balance to Revenue		9.24

PARK DEPARTMENT

Appropriation		10,012.00
Payments:		
Superintendent	\$7,578.00	
Senior Clerk (PT)	2,387.00	
Total Salaries		9,965.00
Balance to Revenue		47.00

Appropriation		32,892.00
Payments:		
Parks —		
Watchmen	135.84	
Playgrounds, Beaches, Camping —		
Watchmen	\$107.88	
Caretakers	4,372.56	
Supervisors and Instructors	5,716.50	
Lifeguards	7,495.60	
Police	11,537.30	
	29,229.84	
Total Salaries		29,365.68
Balance to Revenue		3,526.32
Appropriation	50,959.00	
Income from Funds	125.33	
		51,084.33
Payments:		
Parks	22,832.57	
Playgrounds, Beaches, Camping	28,234.95	
Total Regular Labor		51,067.52
Balance to Revenue		16.81
Appropriation		945.00
Payments:		
Parks	822.10	
Playgrounds, Beaches, Camping	3.38	
Total Overtime Labor		825.48
Balance to Revenue		119.52
Appropriation		4,050.00
Payments:		
Office Supplies	166.74	
Truck Maintenance	2,144.92	
Telephone —		
Office	277.28	
Other	140.12	
Lights —		
Parks	159.96	
Other	859.22	
Total Payments		3,748.24
Balance to Revenue		301.76
Appropriation	16,769.00	
Transfer from Reserve	804.00	
		17,573.00

Payments:		
Equipment, Supplies and Repairs —		
Parks	2,921.00	
Playgrounds	9,940.56	
Bathing and Camping	3,986.05	
Total Payments		16,847.61
Balance to Revenue		725.39
Appropriation		500.00
Payments:		
Parks — New Equipment	306.85	
Playgrounds — New Equipment	192.27	
Total Payments		499.12
Balance to Revenue		.88
Appropriation		900.00
Payments:		
No. 400 Simplicity Landlord Riding Mower		900.00
Appropriation		1,860.34
Payments:		
1967 Ford Pick-Up Truck		1,860.34
Appropriation	300.00	
Transfer from Reserve	27.14	
		327.14
Payments:		
Floodlights at Stephens Field		327.14

COMMITTEE TO STUDY PLYMOUTH BEACH AREA

Balance from 1966	\$200.00	
Appropriation	100.00	
		300.00
No Payments		
Balance Remaining		300.00

ICE SKATING RINK COMMITTEE

Balance from 1966		8,800.00
Payments:		
Architect	\$8,197.93	
Office Supplies	66.10	
Total Payments		8,264.03
Balance Remaining		535.97

JULY FOURTH

Appropriation		3,500.00
Payments:		
Music	\$900.00	
Fireworks	990.00	
Parade Prizes	270.00	

Meals	262.40	
Children's Sports	149.05	
Total Payments		2,571.45
Balance to Revenue		928.55

THANKSGIVING DAY

Appropriation		1,000.00
Payments:		
Services	\$78.00	
Pilgrim Hats	460.15	
Refreshments	213.13	
Programs	169.50	
Total Payments		920.78
Balance to Revenue		79.22

CHRISTMAS LIGHTING

Appropriation		3,000.00
Payments:		
Decorations	\$663.63	
Erecting and Dismantling	2,000.00	
Electricity	305.45	
Insurance	7.00	
Total Payments		2,976.08
Balance to Revenue		23.92
Appropriation		2,268.00
Payments:		
Decorations Replacement		2,268.00

ENTERTAINMENT OF DISTINGUISHED GUESTS

Appropriation		500.00
Payments:		
Expenses		98.80
Balance to Revenue		401.20

NON-CONTRIBUTORY PENSIONS

Appropriation		45,000.00
Payments:		
Retirements From —		
Police Department	\$9,310.02	
Fire Department	5,654.61	
Public Dumps Department	223.42	
Highway Department	3,398.94	
School Department — Teachers	8,354.57	
School Department — Janitors	2,167.88	
Water Department	3,127.51	

Harbor Master's Department	2,513.06	
Cemetery Department	723.19	
Total Pensions		35,473.20
Balance to Revenue		9,526.80

CONTRIBUTORY RETIREMENT SYSTEM FUNDS

Appropriation for Pension Fund	\$97,699.00	
Appropriation for Military Service Fund	417.20	
Appropriation for Expense Fund	1,200.80	
		98,717.00
Payments:		
Treasurer, Contributory Retirement System		98,717.00

DAMAGES TO PERSONS AND PROPERTY

Appropriation		1,000.00
Payments:		
Personal Damage Claims	\$134.50	
Property Damage Claims	68.87	
Total Payments		203.37
Balance to Revenue		796.63

MEMORIAL DAY

Appropriation		1,500.00
Payments:		
Band	\$275.00	
Transportation	315.00	
Grave Decorations	601.60	
Meals and Other Expenses	123.00	
Total Payments		1,314.60
Balance to Revenue		185.40

VETERANS DAY

Appropriation		1,200.00
Payments:		
Bands	\$500.00	
Marching Units	105.00	
Meals	276.75	
Other Expenses	45.00	
Total Payments		926.75
Balance to Revenue		273.25

GROUP INSURANCE

Appropriation		45,000.00
Payments:		
Premium for Life and Accidental Death	\$4,128.40	
Premium for Hospital and Medical Coverage	38,548.52	

Reimbursement to Employees	1,159.50	
Advertising for Bids	39.60	
Total Payments		43,876.02
Balance to Revenue		1,123.98

INSURANCE ON ALL TOWN PROPERTY

Appropriation		16,792.00
Payments:		
Premium — Mutual Companies	\$7,184.78	
Premium — Stock Companies	5,892.00	
Boiler Insurance	1,942.00	
Total Payments		15,018.78
Balance to Revenue		1,773.22

WORKMEN'S COMPENSATION AND LIABILITY INSURANCE

Appropriation		19,101.00
Payments:		
Workmen's Compensation Premium	\$16,826.00	
Employer's Liability Premium	2,275.00	
Total Payments		19,101.00

MUNICIPAL ADVERTISING

Balance from 1966	\$1,529.20	
Appropriation	20,000.00	
		21,529.20
Payments:		
Information Booth Salaries	4,108.00	
Other Information Booth Expenses	593.22	
Office Supplies	91.45	
Printing and Advertising	12,740.46	
Travel Expenses	202.73	
Public Guide Committee Expenses	32.60	
Total Payments		17,768.46
Balance Remaining		3,760.74

MUNICIPAL GARAGE PLANNING COMMITTEE

Balance from 1966		728.43
Payments:		
Architect	\$200.00	
Committee Expenses	8.85	
Total Payments		208.85
Balance to E. & D.		519.58

INDUSTRIAL COMMISSION

Appropriation	\$11,477.00	
Transfer from Reserve	200.00	
		11,677.00

Payments:		
Executive Secretary	7,800.00	
Clerical Assistance	3,872.46	
Total Salaries		11,672.46
Balance to Revenue		4.54
Appropriation for Out-of-State Travel		300.00
Payments:		
Expenses		262.28
Balance to Revenue		37.72
Appropriation	3,800.00	
Transfer from Reserve	200.00	
		4,000.00
Payments:		
Office Rent, Light & Maint.	1,196.92	
Telephone	641.30	
Office Equipment and Supplies	1,147.40	
Dues and Travel	968.37	
Total Payments		3,953.99
Balance to Revenue		46.01

RESERVE ACCOUNT

Appropriation	\$25,000.00	
Appropriation from Reserve Overlay	10,000.00	
		35,000.00
Transfer to:		
Personnel Board Other Expenses	20.00	
Selectmen Other Expenses	270.00	
Assessors Other Expenses	125.00	
Law Salaries	1,000.00	
Town Office Bldg. Fuel and Light	2.08	
Memorial Bldg. Other Expenses	1,756.85	
Police Equipment Maintenance	1,081.97	
Police Fuel and Light	1.68	
Fire Fuel and Light	295.32	
Tree Warden Overtime	150.00	
Tree Warden Other Expenses	657.39	
So. St. Station Maint.	66.30	
Building Inspection Fees	996.00	
Building Inspection Mileage	531.44	
Building Inspection Other Expenses	256.19	
Conservation Commission Other Expenses	50.00	
Public Safety Comm. Other Expenses	7.15	
Health Salaries	1,134.00	
Animal-Slaughter Insp. Mileage	175.00	
Purchase of Land for Treatment Plant	1,975.00	

Public Dumps Other Expenses	1,000.00	
Garbage Collection Labor	1,205.04	
Garbage Collection Other Expenses	500.00	
Public Sanitaries Salaries	681.59	
Highway Gen. Adm.	126.74	
Highway Equipment Maintenance	750.00	
Highway Materials and Maint.	3,100.00	
Land Damages County Layouts	670.00	
Reimb. to County for Land Damages	115.00	
Snow and Sanding	3,740.07	
Veterans' Services Mileage	30.00	
Acquisition of School Equipment	2,500.00	
Park Other Expenses	804.00	
Floodlights at Stephens Field	27.14	
Industrial Commission Salaries	200.00	
Industrial Commission Other Expenses	200.00	
Miscellaneous Account Other Expenses	400.00	
Water Salaries	800.00	
Engineering Services Water Construction	4,800.00	
Harbor Mooring Locations	1,200.00	
Town Forest Other Expenses	10.00	
Total Transfers		32,510.95
Balance to Reserve Overlay		2,489.05

MISCELLANEOUS ACCOUNT

Appropriation		2,670.00
Payments:		
Moderator	\$100.00	
Secretary of Advisory and Finance Committee	1,260.00	
Secretary of Capital Outlay Committee	348.75	
Bell Ringing, July Fourth	9.00	
Caretaker of Flag on Training Green	365.00	
Sexton	309.00	
Total Salaries		2,391.75
Balance to Revenue		278.25
Appropriation	8,497.00	
Transfer from Reserve	400.00	
		8,897.00
Payments:		
Advisory and Finance Committee Expenses	1,893.11	
Capital Outlay Committee Expenses	78.67	
Certification of Notes	114.00	
Town Clock	193.74	
Veterans' Headstones	298.00	
Town Reports	4,333.14	

Pilgrims Progress	408.80	
Recording	428.50	
Flags and Flagpoles	409.63	
Repair of Sexton's Bell	89.80	
Power Near Plymouth Rock	9.00	
Park Bench	30.00	
Harbor Advisory Committee Expenses	181.00	
Herring Streams	428.57	
Total Payments		8,895.96
Balance to Revenue		1.04
Appropriation for 1966 Unpaid Bill		55.00
Payments:		
Harbor Advisory Committee Expenses		55.00

WATER MAINTENANCE

Appropriation	\$41,659.00	
Transfer from Reserve	800.00	
		42,459.00
Payments:		
Superintendent	8,643.11	
Assistant Superintendent (Jan.-May)	2,922.00	
Senior Clerk — Registrar	4,648.86	
Clerical Assistance	5,383.70	
Foremen — Regular Time	12,334.62	
Foremen — Overtime	1,335.45	
Pumping Station Engineer — Regular Time	6,452.46	
Pumping Station Engineer — Overtime	516.34	
Total Salaries		42,236.54
Balance to Revenue		222.46
Appropriation		46,789.00
Payments:		
Regular Labor		44,644.40
Balance to Revenue		2,144.60
Appropriation		5,850.00
Payments:		
Overtime Labor		4,703.73
Balance to Revenue		1,146.27
Appropriation		2,650.00
Payments:		
Telephone	311.85	
Other Administration	2,171.58	
Total Payments		2,483.43
Balance to Revenue		166.57
Appropriation		44,200.00

Payments:		
Mains and Services	6,888.71	
Meters and Hydrants	3,738.75	
Other General Expenses	10,004.24	
Lout Pond Station Electric Power	7,748.28	
Lout Pond Station Other Expenses	5,672.64	
Deep Water Bridge Station	1,133.17	
Wanno's Pond Station	5,286.23	
Total Payments		40,472.02
Balance to Revenue		3,727.98
Appropriation for Out-Of-State Travel		200.00
No Payments		
Balance to Revenue		200.00
Appropriation		950.00
Payments:		
Remote Control Radio Unit		950.00
Appropriation		800.00
Payments:		
Mileage		800.00
Appropriation		800.00
Payments:		
Utility Body		793.00
Balance to Revenue		7.00
Appropriation		1,200.00
Payments:		
Truck Crane	1,156.66	
Installation Expenses	43.34	
Total Payments		1,200.00

WATER METERS AND INSTALLATION

Balance from 1966	\$3,451.86	
Appropriation	18,416.00	
		21,867.86
Payments:		
Meters and Fittings		20,417.83
Balance Remaining		1,450.03

HOWLAND STREET SHOP REPAIRS

Appropriation		3,500.00
Payments:		
Gas Heaters	\$925.00	
Ramp and Overhead Door	1,925.00	
Other Expenses	63.92	
Total Payments		2,913.92
Balance Remaining		586.08

REGULAR WATER CONSTRUCTION

Balance from 1966	\$2,543.24	
Appropriation	12,457.00	
		15,000.24
Payments:		
Engineering Services	4,309.13	
Mains and Services	9,245.58	
Hydrants	1,302.34	
Total Payments		14,857.05
Balance Remaining		143.19

**WATER CONSTRUCTION LOAN
ROUTE 3A FROM CAPE COD AVENUE**

Balance from 1966		247.34
No Payments		
Balance Remaining		247.34

**WATER CONSTRUCTION LOAN
SAMOSET STREET, SEVEN HILLS ROAD AND SUMMER
STREET**

Balance from 1966		3,132.85
Payments:		
Contract		2,247.59
Balance Remaining		885.26

**WATER CONSTRUCTION
PRINCE AND CORDAGE STREETS**

Balance from 1966		9,385.07
Payments:		
Mains and Services		3,957.44
Balance to E. & D.		5,427.63

**WATER CONSTRUCTION
ROUTE 44, CARVER ROAD**

Balance from 1966		3,454.66
Payments:		
Contract	\$307.90	
Mains and Services	471.55	
Total Payments		779.45
Balance to E. & D.		2,675.21

**WATER CONSTRUCTION
STATE ROAD**

Balance from 1966		38,400.00
No Payments		
Balance to E. & D.		38,400.00
Appropriation from E. & D.		38,400.00

Payments:		
Mains and Services	\$24,764.44	
Hydrants	1,584.03	
Total Payments		26,348.47
Balance Remaining		12,051.53

**WATER CONSTRUCTION
ALLERTON AND CUSHMAN STREETS**

Appropriation		27,000.00
Payments:		
Mains and Services	\$7,900.79	
Hydrants	1,004.16	
Traffic Duty	9.80	
Total Payments		8,914.75
Balance Remaining		18,085.25

**WATER CONSTRUCTION
GATE ROAD AND BAY SHORE DRIVE**

Appropriation		19,500.00
Payments:		
Advertising for Bids		23.10
Balance Remaining		19,476.90

**WATER CONSTRUCTION
FEDERAL FURNACE ROAD**

Appropriation		46,000.00
Payments:		
Mains and Services	\$29,525.22	
Hydrants	2,269.68	
Traffic Duty	237.34	
Total Payments		32,032.24
Balance Remaining		13,967.76

**WATER CONSTRUCTION
INDUSTRIAL PARK**

Appropriation		25,500.00
No Payments		
Balance Remaining		25,500.00

**WATER CONSTRUCTION
ENGINEERING SERVICES, NICK'S ROCK ROAD**

Transfer from Reserve		4,800.00
No Payments		
Balance Remaining		4,800.00

**PURCHASE OF LAND FOR WATER PURPOSES
SHORE DRIVE**

Balance from 1964		350.00
No Payments		
Balance Remaining		350.00

**PURCHASE OF LAND FOR WATER PURPOSES
SAMOSET STREET**

Balance from 1964		1,458.40
Payments:		
Payment in full for land	\$1,200.00	
Legal Expenses	161.50	
Total Payments		1,361.50
Balance to E. & D.		96.90

**PURCHASE OF LAND FOR WATER PURPOSES
SHIP POND AND SCHOOLHOUSE ROADS**

Appropriation		10,000.00
Payments:		
Option to Purchase		500.00
Balance Remaining		9,500.00

PLYMOUTH AIRPORT

Appropriation		10,086.00
Payments:		
Manager	\$1,500.00	
Assistant Manager	6,747.00	
Junior Clerk (PT)	1,839.00	
Total Salaries		10,086.00
Appropriation		9,460.00
Payments:		
Labor		9,142.14
Balance to Revenue		317.86
Balance from 1966 for Tractor		446.66
Payments:		
Parts		345.17
Balance to E. & D.		101.49
Balance from 1966 for Snow Plows	400.00	
Appropriation	595.00	
		995.00
Payments:		
Snow Plow Blades		450.16
Balance to Revenue		544.84
Appropriation		795.00
Payments:		
Hydraulic Pump System		795.00
Appropriation		8,625.00
Payments:		
Fuel and Light	1,960.46	
Telephone	375.78	
Supplies and Repairs	5,147.80	

Liability Insurance	796.00	
Total Payments		8,280.04
Balance to Revenue		344.96

AIRPORT CONSTRUCTION OF NW-SE RUNWAY

PROJECT NO. 9-19-032-6604

Balance from 1966	\$12,968.25	
State Reimbursement	14,910.06	
Transfer from Airport Revolving Fund	6,241.15	
		34,119.46
Payments:		
Temporary Loan Repaid	24,917.36	
Contract Balance	9,202.10	
Total Payments		34,119.46

AIRPORT REVOLVING FUND

Balance from 1966	\$12,075.02	
Cash Receipts	32,338.91	
		44,413.93
Payments:		
Clerical	1.80	
Aviation Gasoline and Oil	20,840.50	
Supplies and Repairs	263.43	
Hangar Lease	1,944.00	
Runway Overlay	6,926.00	
Total Payments		29,975.73
Sales Tax Receipts	6.52	
Transfer to Construction	6,241.15	
Balance Remaining	8,190.53	
		14,438.20

HARBOR MASTER

Appropriation	6,497.00	
Payments:		
Salary of Harbor Master	6,497.00	
Transfer from Reserve	1,200.00	
Payments:		
Mooring Locations	704.00	
Balance Remaining	496.00	
Appropriation	300.00	
Payments:		
Mileage	299.44	
Balance to Revenue	.56	
Appropriation	3,311.00	

Payments:		
Floats and Moorings	1,322.80	
Boat	891.53	
Equipment and Supplies	223.70	
Telephone	146.30	
Dues	20.00	
Electric Power	3.50	
Total Payments		2,607.83
Balance to Revenue		703.17

TOWN WHARF MAINTENANCE

Appropriation		1,378.00
Payments:		
Repairs	\$807.74	
Water	54.00	
Total Payments		861.74
Balance to Revenue		516.26

BULKHEAD TOWN WHARF ROAD

Appropriation		55,000.00
No Payments		
Balance Remaining		55,000.00

BULKHEAD "T" WHARF

Appropriation		17,500.00
No Payments		
Balance Remaining		17,500.00

TOWN FOREST

Appropriation		460.00
Payments:		
Regular Labor		460.00
Appropriation	\$40.00	
Transfer from Reserve	10.00	
		50.00
Payments:		
Tree Work		50.00

CEMETERY DEPARTMENT

Appropriation		11,345.00
Payments:		
Superintendent	\$7,013.00	
Senior Clerk	4,332.00	
Total Salaries		11,345.00
Appropriation	35,758.00	
Income from Funds	14,981.78	
		50,739.78

Payments:		
Regular Labor	29,486.24	
Temporary Labor	20,300.76	
Total Labor		49,787.00
Balance to Revenue		952.78
Appropriation		1,550.00
Payments:		
Overtime Labor		1,277.36
Balance to Revenue		272.64
Appropriation		600.00
Payments:		
Telephone	275.00	
Other Administration	319.21	
Total Payments		594.21
Balance to Revenue		5.79
Appropriation	9,035.00	
Income from Funds	1,401.50	
		10,436.50

Payments:		
Truck Expense	1,323.67	
Tools and Equipment	1,789.65	
Repairing Stones	1,710.00	
Trees and Tree Maintenance	1,998.00	
Tool House Maintenance	122.60	
Flowers and Lot Materials	2,028.70	
Road Maintenance	289.42	
Other Supplies and Repairs	505.44	
Total Payments		9,767.48
Balance to Revenue		669.02

CEMETERY IMPROVEMENTS

Balance from 1966		3,941.93
Payments:		
Tree Work	\$942.51	
Grounds	346.78	
Plumbing and Wiring	318.08	
Road Work	957.30	
Memorial Stone	290.00	
Fence Repairs	229.00	
Total Payments		3,083.67
Balance Remaining		858.26

TOWN DEBT AND INTEREST

Appropriation	\$184,420.00	
Appropriation from Parking Meter Receipts	5,580.00	
		190,000.00

Payments:		
Town Debt —		
School Loans	\$30,000.00	
Water Loans	70,000.00	
Urban Renewal Loan	20,000.00	
Parking Lot Loan	5,000.00	
Harbor Improvement Loan	25,000.00	
		150,000.00
Interest —		
School Loans	2,023.75	
Water Loans	10,017.50	
Urban Renewal Loan	10,200.00	
Parking Lot Loan	580.00	
Harbor Improvement Loan	2,750.00	
Airport Temporary Loan	73.10	
Loans in Anticipation of Taxes	11,360.93	
		37,005.28
Total Payments		187,005.28
Balance to Revenue		2,994.72

SCHEDULE C

ESTIMATED RECEIPTS

	Estimates in Making Tax Warrant	Amounts Actually Received
1. Local Aid Fund:		
a. School Lunches	\$14,187.87	\$14,187.87*
b. Library Aid	3,611.25	3,611.25*
c. Natural Resources	15,000.00	15,000.00*
d. Other	1,330,204.46	1,379,133.15
2. Motor Vehicle Excise Tax	429,455.13	500,004.01
3. Licenses	59,991.77	49,162.37
4. Fines	921.50	1,829.04
5. Special Assessments	2,210.00	1,125.00
6. General Government	9,137.48	9,627.00
7. Public Safety	16,269.16	5,325.35
8. Health	768.24	665.61
9. Highways	195.00	366.00
10. Schools	2,669.56	2,653.12
11. Recreation	29,834.00	15,739.77
12. Enterprises	194,427.06	149,225.55
13. Cemeteries	10,922.00	9,456.78
14. Interest	19,586.43	18,416.53
15. Farm Animal Excise Tax	35.50	46.00
16. Unclassified	18,040.53	26,607.68
	<hr/>	<hr/>
	\$2,157,466.94	\$2,202,182.08
Excess to Revenue Account	44,715.14	

* Included for balancing purposes only

SCHEDULE D

REVENUE ACCOUNT 1967

Charges: :

Appropriations	\$5,689,455.63	
1961 Overlay Deficit	42.04	
State and County Assessments (net)	317,436.17	
Overlay of 1967	182,995.65	
Estimated Receipts (School Lunches)	14,187.87	
Estimated Receipts (Library Aid)	3,611.25	
Estimated Receipts (Natural Resources)	15,000.00	
	<hr/>	\$6,222,728.61

LESS:

Dog Tax from County	\$2,794.09	
Library Aid	3,611.25	
Highway Fund	21,794.10	
Mem. Bldg. Parking Lot Receipts	700.00	
Parking Meter Receipts	10,230.00	
Reserve Overlay	10,000.00	
Excess and Deficiency	405,400.00	
Estimated Receipts	2,157,466.94	
	<hr/>	2,611,996.38
		<hr/>
Amount to be Assessed		\$3,610,732.23**
Excess Revenue (To Excess and Deficiency)		190,404.63
		<hr/>
		\$3,801,136.86

CREDITS:

1967 Personal Tax	\$378,210.45	
1967 Real Estate Tax	3,232,521.78	
	<hr/>	
		\$3,610,732.23**
Additional Warrants — Personal	51.22	
Additional Warrants — Real Estate	1,286.41	
	<hr/>	3,612,069.86
Excess of Estimated Receipts	\$44,715.14	
Unexpended Appropriation Balances	144,351.86	
(As shown in Schedule B)	<hr/>	
		189,067.00
		<hr/>
		\$3,801,136.86

SCHEDULE E

EXCESS AND DEFFICIENCY ACCOUNT

Balance, January 1, 1967		\$829,786.61
LESS:		
Appropriations	\$475,551.65	
Tax Titles	25,081.13	
Taxes in Litigation	1,989.70	
PL 87-415	114.00	
	<hr/>	502,736.48
		<hr/>
		\$327,050.13
ADD:		
Accrued Interest 1966	\$711.11	
Disclaimers	223.06	
Collector's Unidentified Receipts	60.56	
Tax Title Receipts Reserved	600.83	
Federal Reimb. Civil Defense	7,122.22	
Additional 1966 Real Estate Taxes	22.32	
Tax Title Revenue	35,768.54	
Aid to Highways Revenue	19,092.35	
Unexpended Appropriation Balances	55,023.44	
(As shown in Schedule B)		
Excess Revenue	190,404.63	
	<hr/>	309,029.06
		<hr/>
Balance, December 31, 1967		\$636,079.19

SCHEDULE F **BALANCE SHEET — December 31, 1967** **REVENUE ACCOUNT**

ASSETS		LIABILITIES	
Cash		Employees' Payroll Deductions:	
Accounts Receivable:		Group Insurance	\$4,061.41
Taxes:		Savings Bonds	737.00
Levy of 1965:		Teachers' Dues	940.00
Personal			<hr/>
Levy of 1966:		Agency:	
Personal	\$1,354.08	Tax Title Receipts Reserved	\$18,988.56
Real Estate	1,436.23	Sale of Dogs	15.00
	<hr/>		<hr/>
Levy of 1967:		Town Collector's Unidentified Receipts	19,003.56
Personal	\$14,067.77	Tailings Account	3.56
Real Estate	220,371.43	Recoveries:	378.63
	<hr/>	D.A.	
Taxes in Litigation		O.A.A.	
Motor Vehicle and Trailer Excise:			
Levy of 1964	\$3,071.24	Federal Grants:	
Levy of 1965	3,875.90	A.F.D.C. Adm.	\$2,509.53
Levy of 1966	6,642.45	School —	
Levy of 1967	22,899.14	P.L. 864	260.23
	<hr/>	P.L. 874	1,673.74
			<hr/>
			10,783.63
			<hr/>
			\$5,738.41

Farm Animal Excise:					
Levy of 1966	11.25		P.L. 87-415		9,452.99
Tax Titles	45,845.15		P.L. 89-10		8,829.40
Tax Possessions	3,480.04				22,725.89
Departmental:					
Memorial Bldg. Rentals	\$335.00		Revolving Funds:		
Police	101.00		School Band	\$501.48	
D.A.—State Aid	1,468.03		School Lunch	15,628.06	
A.F.D.C.—State Aid	6,155.30		Airport	8,190.53	
O.A.A.—State Aid	4,137.60				
M.A.—State Aid	16,278.60				
Veterans' Benefits—State	449.24		Unexpended Appropriation Balances:		24,320.07
Park	641.00		General	\$447,841.49	
Harbor Master	253.00		Water	105,910.74	
Town Wharf	1,340.00				
Airport	1,036.41		Sale of Cemetery Lots Fund		553,752.23
Sale of Cemetery Lots			Proceeds from Sale of Real Estate		7,146.54
and Graves	240.00		State Aid to Libraries		540.59
Cemeteries, Care, etc.	976.00		Reserved for Appropriation:		3,611.25
			Parking Lot Receipts	\$8,371.36	
			Parking Meter Receipts	56,637.25	
			Overlay Surplus		65,008.61
			Overlays Reserved for Abateements:		24,506.51
			Levy of 1965	\$848.89	
			Levy of 1966	2,790.31	
			Revenue Reserved Until Collected:		3,639.20
			Special Taxes	\$12,402.80	

Water Services 1966	76.00			
			36,425.71	36,488.73
Aid to Highways:				11.25
Maintenance — State	\$2,000.00			49,325.17
Maintenance — County	2,000.00			33,411.18
Construction — State	110,119.28			36,425.71
Construction — County	55,053.66			169,173.94
				10,007.30
				<hr/>
Aid to Airports:			169,178.94	347,251.08
State	\$5,037.30			19,921.37
Federal	4,970.00			636,079.19
				<hr/>
Overlay Deficit 1967			10,007.30	
Underestimates 1967:			1,971.47	
State Parks and Reservations			3,768.33	
			<hr/>	
			\$1,744,410.32	\$1,744,410.32

NON-REVENUE ACCOUNT

Cash		\$12,438.54	Appropriation Balances:		
Loans Authorized:			New Manomet Elementary School	\$1,305.94	
Water Construction	\$1,000.00		Water Construction	1,132.60	
Sewerage System & Treatment Facilities			New Police Station	10,000.00	
Construction	834,400.00		Loans Authorized and Unissued:		\$12,438.54
Water Construction	125,000.00		Water Construction	\$1,000.00	
Water Construction (Industrial Park)	10,950.00		Sewerage System & Treatment Facilities Construction	834,400.00	
Sewer Construction	32,634.00		Water Construction	125,000.00	
(Industrial Park)			Water Construction (Industrial Park)	10,950.00	
Highway Construction (Industrial Park)	70,110.00		Sewer Construction (Industrial Park)	32,634.00	
New Police Station	165,000.00		Highway Construction (Industrial Park)	70,110.00	
		1,239,094.00	New Police Station	165,000.00	
					1,239,094.00
					\$1,251,532.54

MUNICIPAL INDEBTEDNESS

Net Funded or Fixed Debt	
Inside Debt Limit:	
General	
	\$350,000.00
Inside Debt Limit:	
New Elementary School 1.75%	\$45,000.00
New Elementary School 1.7%	50,000.00
Off-Street Parking Lot 2.9%	15,000.00
Harbor Improvement 2.75%	75,000.00
New Police Station 4.25%	165,000.00
	<hr/>
	\$350,000.00
Outside Debt Limit:	
Urban Renewal	\$320,000.00
Water	60,000.00
	295,000.00
	<hr/>
	695,000.00
	<hr/>
	\$1,045,000.00

CONTRIBUTORY RETIREMENT FUNDS
(See Report of Retirement Board for details)

Cash and Securities	\$867,159.81	Retirement System Funds	\$867,159.81
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TRUST AND INVESTMENT FUNDS
(See Schedule I for details)

Cash and Securities	\$863,125.73	Trust and Investment Funds	\$863,125.73
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SCHEDULE C

Summary of Funded Indebtedness, January 1, 1968 and Amounts Due for Principal and Interest in 1968

Loans	Outstanding Jan. 1, 1967	Added During 1967	Paid During 1967	Outstanding Jan. 1, 1968	Principi: Due in 1968	Interest Due in 1968
New Elementary School (Cold Spring)	\$60,000.00		\$15,000.00	\$45,000.00	\$15,000.00	\$656.25
New Elementary School (Manomet)	65,000.00		15,000.00	50,000.00	15,000.00	850.00
Water Loan	75,000.00		15,000.00	60,000.00	15,000.00	1,320.00
Water Loan	345,000.00*		50,000.00	295,000.00	50,000.00	6,480.00
Water Loan	25,000.00		5,000.00	20,000.00	5,000.00	550.00
Off-Street Parking Loan	20,000.00		5,000.00	15,000.00	5,000.00	435.00
Urban Renewal	340,000.00		20,000.00	320,000.00	20,000.00	9,600.00
Harbor Improvement	100,000.00		25,000.00	75,000.00	25,000.00	2,062.50
New Police Station		\$165,000.00		165,000.00	20,000.00	7,012.50
	\$1,030,000.00	\$165,000.00	\$150,000.00	\$1,045,000.00	\$170,000.00	\$28,966.25

LOANS AUTHORIZED AND UNISSUED

Water Loan (To Be Rescinded)	\$1,000.00*	Water Loan (Industrial Park)	\$10,950.00
Sewerage System & Treatment Facilities Loan	\$834,400.00	Sewer Loan (Industrial Park)	\$32,634.00
Water Loan	\$125,000.00	Highway Loan (Industrial Park)	\$70,110.00

SCHEDULE H **Itemized Statement of the Funded Indebtedness, January 1, 1968**

NEW ELEMENTARY SCHOOL — COLD SPRING

One and three-quarters per cent bonds,
 dated June 1, 1950, payable \$20,000 annually
 July 1951 to 1953, \$19,000 in 1954 and \$15,000
 annually 1955 to 1970
 Maturity date 1970

\$45,000.00

NEW ELEMENTARY SCHOOL — MANOMET

One and seven-tenths per cent bonds, dated
 Dec. 1, 1951, payable \$15,000 annually
 1952 to 1969, \$10,000 annually 1970 and 1971
 Maturity date 1971

50,000.00

OFF-STREET PARKING LOAN

Two and nine-tenths per cent notes, dated
 October 15, 1960, payable \$10,000 annually
 1961 to 1965 and \$5,000 annually 1966 to 1970
 Maturity date 1970

15,000.00

WATER LOAN

Two and two-tenths per cent bonds, dated
 July 1, 1956, payable \$20,000 annually 1957
 to 1961 and \$15,000 annually 1962 to 1971
 Maturity date 1971

\$60,000.00

WATER LOAN

Two and four-tenths per cent bonds, dated
 June 1, 1963, payable \$50,000 annually 1964
 to 1972 and \$45,000 in 1973
 Maturity date 1973

295,000.00

WATER LOAN

Two and three-quarters per cent notes, dated
 June 1, 1965, payable \$5,000 annually
 1966 to 1971
 Maturity date 1971

20,000.00

HARBOR IMPROVEMENT LOAN

Two and three-quarters per cent notes,
dated June 1, 1965, payable \$25,000 annual-
ly 1966 to 1970
Maturity date 1970

75,000.00

Maturity date 1983

320,000.00

URBAN RENEWAL PROJECT NO. MASS. R-26

Three per cent bonds, dated August 1, 1963,
payable \$20,000 annually 1964 to 1983

NEW POLICE STATION LOAN

Four and one-quarter per cent notes, dated
December 15, 1967, payable \$20,000 annual-
ly 1968 to 1970 and \$15,000 annually 1971 to
1977

Maturity date 1977

. \$165,000.00

SCHEDULE I

TRUST AND INVESTMENT FUNDS

CEMETERY PERPETUAL CARE FUNDS

Plymouth Savings Bank	\$197,867.48	
Plymouth Five Cents Savings Bank	81,290.63	
Plymouth Federal Savings and Loan Association	81,181.01	
Brockton Savings Bank	1,000.00	
People's Savings Bank	154.87	
Plymouth Savings Bank (St. Joseph's Cemetery)	215.21	
Deposited with State Treasurer	200.00	
Total Cemetery Perpetual Care Funds		\$361,909.20

FRANCIS LeBARON POOR FUND

Plymouth Savings Bank	\$1,330.93	
Plymouth Five Cents Savings Bank	1,356.30	
		2,687.23

NATHANIEL MORTON PARK FUND

Plymouth Savings Bank		2,000.00
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MURDOCK POOR AND SCHOOL FUND

Plymouth Savings Bank		730.00
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CHARLES HOLMES POOR FUND

Plymouth Five Cents Savings Bank		1,004.61
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JULIA P. ROBINSON POOR FUND

Plymouth Five Cents Savings Bank		405.26
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WARREN BURIAL HILL FUND

Plymouth Savings Bank		1,134.20
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MARCIA E. JACKSON GATES FUND

Plymouth Savings Bank	\$1,000.00	
Plymouth Five Cents Savings Bank	1,000.00	
		2,000.00

PHILIP JACKSON FUND

Plymouth Federal Savings and Loan Ass'n		1,489.22
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UNCLE THOMAS JACKSON PARK FUND

Plymouth Federal Savings and Loan Ass'n		800.00
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ELLEN STODDARD DONNELLY FUND

Plymouth Five Cents Savings Bank		3,187.05
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ALICE SPOONER FUND

Plymouth Five Cents Savings Bank	2,390.24
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FRANCES LEACH BAGNELL FUND

Plymouth Savings Bank	9,105.08
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CONSERVATION FUND

Plymouth Five Cents Savings Bank	4,320.50
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PLYMOUTH HOME NATIONAL BANK STOCK INVESTMENT FUND

Plymouth Home National Bank Stock	\$2,000.00	
Plymouth Five Cents Savings Bank	11,477.59	
Plymouth Savings Bank	2,411.04	
		15,888.63

STABILIZATION FUND

Plymouth Federal Savings and Loan Ass'n	74,819.14	
Dedham Institution for Savings	20,679.09	
Danvers Savings Bank	7,034.96	
Plymouth Five Cents Savings Bank	72,031.24	
Beverly Savings Bank	15,531.47	
Plymouth Savings Bank	72,911.77	
Peabody Co-operative Bank	16,535.96	
Boston Five Cents Savings Bank	70,261.75	
Suffolk Franklin Savings Bank	33,069.26	
Provident Institution for Savings	49,972.85	
Wildey Savings Bank	21,227.02	
		454,074.51

CONTRIBUTORY RETIREMENT SYSTEM FUNDS

Bonds	\$765,339.90	
Bank Stocks	62,790.63	
Federal Savings and Loan Ass'n	10,000.00	
Savings Banks	10,000.00	
Plymouth Home National Bank	10,484.62	
Accrued interest on bonds as of Dec. 31, 1967	8,269.38	
Due from Town for Military Service Credit	275.28	
		867,159.81

SCHEDULE J

BORROWING CAPACITY, January 1, 1968

Equalized Valuation (Chapter 58, Section 10C)	\$131,500,000
Valuation of Motor Vehicles for 1967, Less Abatements	6,872,000
	<hr/>
	\$138,372,000
	5% = \$6,918,600
Valuation of Personal and Real, January 1, 1967	\$45,821,475
Valuation of Omitted 1967 Personal and Real	16,975
	<hr/>
	\$45,838,450
	10% = \$4,583,845
Normal Borrowing Capacity, January 1, 1968:	
For General Purposes	\$6,918,600
For Water Purposes	\$4,583,845
Outstanding Debt, January 1, 1968:	
General — Inside Limit	\$350,000
General — Outside Limit	320,000
Water	375,000
Authorized Unissued, January 1, 1968:	
General — Inside Limit	\$102,744
General — Outside Limit	834,400
Water	136,950
Available Borrowing Capacity, January 1, 1968:	
General — Inside Limit	\$6,465,856
Water	4,071,895

TOWN OF PLYMOUTH
REPORT OF THE ADVISORY AND FINANCE COMMITTEE
on the
ARTICLES IN THE TOWN WARRANT, MARCH 25, 1967

The report of this Committee is the result of many long sessions due to special as well as routine problems in order to arrive at logical and reasonable recommendations for the consideration of Town Meeting. It is our duty to inform you of an effective increase in the tax rate, a close estimated value of which is impossible to determine at this time. This is due to the fact that the statement of anticipated assessments and receipts, which is known as the "Cherry Sheet," is not available from the Bureau of Accounts. Therefore, we are forced to use last year's figures in order to arrive at a comparative tax levy.

However, it is reasonably safe to assume that the tax rate as computed by the Assessors upon receipt of the "Cherry Sheet" will be favorable as compared to what we have projected as an estimate. In addition, the result of a full year's sales tax may show an additional favorable reduction. It is intended that this additional tax revenue be applied to reduce the real property tax load of the citizens and it is the recommendation of this Committee that the Town employ the extra revenue for that purpose, and not to wind up paying that sum out of both pockets as real estate *and* sales taxes.

The increase of expenditures recommended include in Article 7, salary and wage increases. The way the Committee arrived at the pay scale shown in the Supplemental Report is this: In December, the Finance Committee and the Personnel Board felt that the Town employees were deserving a raise and where the collective bargaining agents for the Town were working with the union and made no reports to us, the Personnel Board worked on a 5% increase which met the approval of the Committee. This new pay scale was used in the budget submissions.

A 5% across-the-board increase was arrived at by a slight inequity in labor's figures between the proposal of the Evans' report and the actual cost of living increase and the cost of living increase this year. The Committee prefers a percentage increase rather than a flat rate increase because it keeps a balanced increment between ratings and provides incentive

for promotion. A flat increase gives as much increase to an employee with lesser responsibility as to a person with more responsibility.

The police and fire contracts ask for a 3 weeks' vacation after 10 years of continuous service and 4 weeks after 15 years. The union contract asks for 15 days' vacation after 5 years and 20 days after 10 years. We feel that where most industries give 3 weeks, which is equal to our so-called 15 days, even after 15 years of service, that we should not be freer with our money than industry. Also, it doesn't seem fair to ask the person who is paying the bill to pay for more vacation than he is getting. Therefore, we will be recommending a maximum of three weeks or 15 working days vacation after 10 years of continuous service to the Town.

It has been the expressed opinion of this Committee concerning the Industrial and Development Commission that it has been costing the Town monies every year for a good many years and to date has shown no result. It seems to this Committee and to you, if you have read the local newspaper, that each year in December or January a hot prospect comes into town but by April he suddenly disappears. We have never learned his name or what he does. This Committee heard this story again this year and voted at one of their meetings to continue this commission one more year and if in the year 1967 nothing constructive is actually accomplished, to recommend discontinuance of this commission.

We wish to express our gratitude and appreciation to the Town Officers, Commissioners, Committees, Department heads and many employees for the cooperation and assistance extended in the probings and research by members of this Committee in order to make possible this report.

Chairman: JACOB J. SHWOM

Vice-Chairman: MRS. MARY C. McINTOSH

Term expires March, 1967

Frank T. Brown, Jr.

Henry L. Cappella

Herbert D. Cash

Smith Roane

Jeannette G. Colas (Resigned March 4, 1967)

Term expires March, 1968

Robert B. Baker

William S. Franks

Frederick J. Freyermuth

Mrs. Mary C. McIntosh

Jacob J. Shwom

Term expires March, 1969

Frederic A. Bliss

Harold F. Dennehy

Ronald J. Ferioli

Levi Monteiro

Edward Santos

R. Dorothy Canucci, Secretary

SUMMARY OF COMMITTEE RECOMMENDATIONS

Article 7 (Gross)	\$4,996,187.69
Special Articles	695,315.35
*State and County Assessments	252,968.19
Overlay for 1967—Estimate	190,000.00
<hr/>	
Total Recommended Expenditures	\$6,134,471.23
*Estimated Receipts	\$1,834,940.78
Dog Tax (Article 8)	2,794.09
Library Aid (Article 8)	3,611.25
Excess & Deficiency (Articles 24 and 113)	367,000.00
Street Parking Meter Receipts (Article 7 and 104)	5,230.00
Middle Street Lot Parking Meter Receipts (Article 7)	5,000.00
Memorial Building Parking Lot Receipts	700.00
Chapter 679 Funds (Article 30)	21,794.10
Reserve Overlay (Article 7)	10,000.00

State and County Aid (Article 14 and 15)	217,500.00
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Total from sources other than Tax Levy	<u>\$2,483,750.22</u>
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Net to be raised—Real and Personal	\$3,650,721.01
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1966 Valuation: \$44,315,350	Tax Rate Estimate: \$82.40
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An increase of \$1,000,000 in valuation would decrease the rate by \$1.80.

A decrease of \$1,000,000 in valuation would increase the rate by \$1.80.

Each \$44,000 added appropriation would increase the rate approximately \$1.00.

Each \$44,000 deleted appropriation would decrease the rate approximately \$1.00.

* 1966 figures; statement from Bureau of Accounts not available for 1967.

1966 TRANSFERS FROM THE RESERVE ACCOUNT

Chapter 40, Section 6:

"To provide for extraordinary or unforeseen expenditures, a town may at an annual town meeting appropriate a sum not exceeding five percent of the tax levy of the preceding year, to be known as the reserve fund. No direct drafts against this fund shall be made, but transfers from the fund may from time to time be voted by the finance committee of the town—."

1966 Appropriation		\$25,000.00
1966 Transfers:		
Selectmen:		
Town Office Building, Salaries	\$308.80	
Town Office Building, Overtime	147.99	
Land Damages, County Layouts	991.00	
Public Sanitarries, Overtime	115.80	
Public Sanitarries, Other Expenses	245.39	
Demolition, etc. Advent Church, Pleasant St.	975.00	
Assessors: Salaries	185.00	
Tax Collector: Other Expenses	925.75	
Treasurer: Salaries	101.92	
Town Clerk: Salaries	101.92	
Election & Registrations: Salaries	2,930.75	
Other Expenses	250.00	
Planning Board: Other Expenses	1,300.00	
Public Safety: Police, Fuel and Lights	62.51	
Police, Other Expenses	91.02	
Fire, Building Maintenance	2.32	
Forest Fire Payrolls	3,849.94	
Forest Fire, Other Expenses	4,082.93	
Forest Fire Equipment	400.00	
Dog Officer, Salary	89.08	
Premature Births	24.00	

Dumps, Salaries	4.67
Garbage Collection, Other Expenses	300.00
Code Enforcement Inspector, Salary	690.50
Code Enforcement Inspector, Mileage	100.00
Code Enforcement Inspector, Other Expenses	100.00
Tree Department: Other Expenses	427.86
Overtime	75.00
Highway Department: General Administration	96.24
Overtime	579.19
Veterans' Services: Other Expenses	186.00
Salaries	58.34
Water Department: Salaries	291.38
Cemetery Department: Salaries	115.14
Overtime	200.00
Town Debt & Interest	4,350.11
Total Amount Transferred from Reserve Fund, 1966	\$24,755.55

CAPITAL OUTLAY EXPENDITURES COMMITTEE REPORT DECEMBER 21, 1966

It is a privilege to submit the 4th annual report of the Capital Outlay Expenditures Committee. This long-range planning committee is intent upon estimating the tax rates in order to stabilize the tax rate.

The anticipated capital outlays for the years 1967 through 1971 are shown on the following schedule. We are pleased to report that costs for the proposed projects have been available this year to a larger extent than previously reported. It is understandable that only when all costs are submitted that the objective will be realized.

This Committee suggests the use of the Stabilization Fund by annual appropriations for the next few years. Not only will this prepare the Town financially for the larger anticipated capital expenditures, but also it will help equalize the cost for financing Town government.

With regard to the recent development, namely the nuclear generating power plant, a very bright future is forecast for Plymouth, however, until this is a reality, we recommend the same judicious spending.

We wish to thank the departments, committees and individuals for their cooperation.

CAPITAL OUTLAY EXPENDITURES COMMITTEE

Alvin R. Tavares, Chairman

Robert B. Baker, Vice-Chairman

Alfred Almeida

Joseph A. Rezendes

Roy P. Schneider

**CAPITAL OUTLAY EXPENDITURES COMMITTEE REPORT, DECEMBER 21, 1966
ANTICIPATED CAPITAL OUTLAYS, 1967 TO 1971 INCLUSIVE**

PROJECT	1967	1968	1969	1970	1971
Sewer System & Plant					
Less: 70% Aid	\$2,784,000				
	<u>—1,944,400</u>	\$75,000	\$75,000	\$75,000	\$75,000
	\$839,600				
Operating Expenses			61,000	61,000	61,000
Skating Rink	\$50,000	10,880	34,520	33,692	32,864
Operating Expenses	20,000	47,850	47,850	47,850	47,850
Receipts	+23,720	+70,850	+78,350	+78,350	+78,350
Municipal Garage	28,000	35,750	33,075	29,500	26,500
Operating Expenses		xxx	xxx	xxx	xxx
Industrial Park*		6,000	6,000	6,000	6,000
Police Station	19,500	19,050	18,600	18,150	17,700
Equipment: 4 Cruisers	8,000	8,000	8,000	8,000	8,000
Fire Station*				19,500	19,050
Equipment: Aerial Ladder Truck	17,000	17,000	17,000	60,000	17,000
Forest Fire Trucks				17,000	2,100
Chief's Car					
Health Car					
SW&M Volumetric Prover	1,800				
Building, Cedarville Dump	2,000				
Garbage Truck Replacement	8,000				
Waterfront Protection					
Map Revisions	4,500	4,500	4,500	4,500	4,500
Tree Department: 4 Radios	3,400				
Equipment: Station Wagon					
Truck		2,000			
Boom			5,000		
			1,000		

PROJECT	1967	1968	1969	1970	1971
Schools: Elementary*	350,000				
Elementary*	350,000		38,200	19,600	19,200
Kindergartens					38,200
High School additional*	135,000				
Regional Vocational School*				25,000	9,200
Highway, Equip.: Backhoe	16,000			xxx	
Sandspreader	2,800		2,900		3,000
10' Plow	1,200				
3 Radios	2,700	18,000			
Sweeper			22,000		
Grader				10,000	
8-10T Gasoline Roller				6,000	6,000
Trucks @ \$6,000	6,000	12,000	6,000	6,000	
Pick-up Truck			3,000		
Wagon Truck			2,500		
Improvements — Extensions*					
Roads including Chapter 90,					
Drains, Sewers, Sidewalks,					
Fences, Traffic Signs					
Russell & Sawmill Ponds Park	81,950	81,950	81,950	81,950	81,950
	15,000				
State Aid					
Bathhouse, Plymouth Beach	xxx	xxx	20,000*	20,000*	20,000*
Stephen's Fld. Development			xxx		
Siever Fld. Floodlights	xxx				
2 Public Sanitaries, Manomet		xxx			
Land Acquisition, Manomet		xxx			
Water Construction	50,000	50,000	50,000	50,000	50,000
Meters, New services	25,000	25,000	25,000	25,000	25,000
Deep Well	25,000	25,000	25,000	25,000	25,000
Equipment: Pick-up Truck	1,800	1,800	1,800	1,800	1,800
Dump Truck			4,500		
Airport — Maint. Bldg. (10%)			3,000		

Parking Apron (10%)	(750)				
Extension Runway (10%)		(1,500)			
Harbor Master Boat	1,500		1,500	4,600	
Cemetery: Stones, BH	1,500			1,500	1,500
Equipment: Compressor					
Dump Truck			3,000		
	348,430	295,410	521,045	569,820	517,620
Town Wharf & Bulkhead \$250,000 [†]		32,500	31,750	31,000	27,250
Town Wharf Lot and					
Waterfront Improvements \$500,000 [†]		40,000	39,250	38,500	37,750
Revenue Est. \$25,000 per year		+25,000	+25,000	+25,000	+25,000
Dredging \$300,000 [†]		39,000	38,100	37,200	36,300
		\$401,910	\$625,145	\$671,520	\$616,920
	\$368,430				

12/31/65: Stabilization Fund balance: \$321,122.57

[†]Aid: 25% County; 50% State

*Source: Compact III

1972-1975: Intermediate School Construction

1/1/67: Taxable properties in the Summer-High Street Urban
Redevelopment Area: \$250,975; 3 projects unfinished; pos-
sibly 3 properties assessed for \$33,350 may not be taxable.

The following table has been calculated to show how much it will cost to run the Town Government in the next few years if the spending is consistent with the past few years and if the Town accepts the proposed capital outlay expenditures listed on the schedule. The figures have been rounded to the nearest thousands of dollars to make the table easier to read.

It is by this table that the future estimated tax rates are shown. The Capital Outlay Expenditures Committee recommends that the Town give some thought to additional off-street parking areas, recreational areas, and surface water drainage system. The Committee also reminds the Town that as the State takes over certain operations normally conducted by the towns, the cost of local government will increase.

It should be mentioned also that these figures do not reflect any possible changes that may result from the establishment of the nuclear plant. Until the plant is a reality, the Committee urges the same care in spending.

TOWN OF PLYMOUTH

ESTIMATED OPERATING BUDGETS, CAPITAL OUTLAY AND DEBT SERVICE

RECEIPTS AND AVAILABLE FUNDS APPLICABLE THERETO, AND AMOUNTS TO BE RAISED BY TAXATION

(000 Omitted)

	(Actual) 1966	1967	1968	1969	1970	1971
GENERAL GOVERNMENT						
Operating Budget 188	208	208	218	238	245	
Capital Outlay and Debt Service 14	202	254	248	256	269	276
PROTECTION PERSONS & PROPERTY						
Operating Budget 566	660	660	693	693	713	
Capital Outlay and Debt Service 29	595	709	704	742	816	767
HEALTH & SANITATION						
Operating Budget 127	147	147	155	155	160	
Capital Outlay and Debt Service 7	134	160	224	291	291	295
HIGHWAYS						
Operating Budget 295	379	379	398	398	410	
Capital Outlay & Debt 200	495	490	491	516	497	501

ASSISTANCE

Operating Budget	626	615	615	635	635	645
Capital Outlay						
& Debt						

VETERANS' SERVICES

Operating Budget	103	101	106	106	110	
Capital Outlay						
& Debt						

SCHOOLS

Operating Budget	1123	1235	1853	1853	1900	
Capital Outlay						
& Debt						

REGIONAL HIGH SCHOOL

Operating Budget	648	739	776	776	801	
Capital Outlay						
& Debt						

REGIONAL VOCATIONAL SCHOOL

Operating Budget						
Capital Outlay						
& Debt						

LIBRARIES

Operating Budget	73	78	82	82	84	
Capital Outlay						
& Debt						

RECREATION Operating Budget Capital Outlay & Debt	99	102	102	107	107	110	
	16	115	38	140	13	102	130
PENSIONS Operating Budget Capital Outlay & Debt	133	144	144	151	151	155	155
		133	144	144	151	151	155
UNCLASSIFIED Operating Budget Capital Outlay & Debt	147	165	165	174	174	179	185
		147	165	171	180	180	185
ENTERPRISES Operating Budget Capital Outlay & Debt	174	201	201	212	212	218	218
	247	265	314	515	531	521	494
CEMETERIES Operating Budget Capital Outlay & Debt	52	58	58	60	60	61	61
	2	54	3	61	2	62	63
OFF-STREET PARKING LOAN Debt Service	6	6	6	5	5	5	5
		6	6	5	5	5	5

URBAN RENEWAL LOAN		22	30	30	30	29	28	27
Capital Outlay	31	53	30	30	30	29	28	27
Debt Service								
		5091	5552	5632	6539	6689	6766	
ASSESSMENTS & OVERLAY		437	437	437	461	461	475	
LESS								
ESTIMATED RECEIPTS AVAILABLE FUNDS		1805	1805	1805	1895	1895	1895	1895
TO BE RAISED BY TAXATION		3297	3758	3838	4679	4829	4899	
ESTIMATED VALUATION (millions)		44.3	45.0	45.8	46.5	47.3	48.0	
ESTIMATED TAX RATE		\$74.40	\$83.50	\$85.00	\$100.50	\$102.00	\$102.00	
		(Actual)						

**Sewer system, plant & interceptor's loan authorized and unissued.
\$834,400.**

FINANCE COMMITTEE RECOMMENDATIONS ON ARTICLE 7 WITH 3 PREVIOUS YEARS' EXPENDITURES

	Expended in 1964	Expended in 1965	Expended in 1966	Recommended for 1967
General Government	\$169,676.84	\$167,451.39	\$188,043.32	\$190,792.00
Protection of Persons and Property (Includes				
Conservation Commission)	471,635.70	506,424.15	561,221.85	643,243.00
Health and Sanitation	99,283.66	105,255.48	112,987.02	127,601.00
Highways	292,458.71	318,735.22	307,706.56	345,100.00
Charities	488,720.57	541,386.12	533,763.91	609,352.00
Veterans' Benefits	87,102.93	88,264.27	95,179.51	101,573.00
Schools	933,952.92	974,913.59	1,062,503.73	1,235,962.00
Regional School District	752,791.37*	741,368.96	777,837.59	865,709.69
Recreation	84,456.30	88,171.75	97,411.90	114,927.00
Pensions	123,080.99	126,067.20	130,381.85	143,717.00
Unclassified	92,245.40	91,904.21	121,011.91	156,605.00
Public Service Enterprises (Water, Harbor Master, Town				
Wharf, Town Forest)	146,293.50	170,436.55	176,487.755	214,268.00
Cemeteries	57,429.24	62,390.24	62,161.39	57,338.00
Town Debt and Interest (Including Parking Meter Receipts)	171,084.79	157,659.31	188,790.96	190,000.00
TOTAL	\$3,970,213.12	\$4,140,428.44	\$4,415,489.25	\$4,996,187.69

*Special Article

PER CAPITA EXPENDITURES

POPULATION 1965 CENSUS	PER CAPITA EXPENDITURES															
	PUBLIC ASSISTANCE	HIGHWAYS	HEALTH AND SANITATION	PUBLIC SAFETY	GENERAL GOVERNMENT	EXPENDITURES CAPITA TOTAL PER	DEBT REPAYMENT	INTEREST PAID ON TOTAL DEBT	PUBLIC SERVICE ENTERPRISES	UNCLASSIFIED	PENSIONS	RECREATION	LIBRARIES	SCHOOLS		
Bridgewater	11,056	\$206.7	\$6.8	\$16.9	\$8.8	\$130.5	\$25.2	\$2.5	\$105.1	\$2.2	\$1.1	\$2.5	\$2.8	\$11.5	\$1.5	\$6.8
Abington	11,790	251.9	6.9	25.9	3.1	16.4	21.8	2.8	118.6	2.7	1.9	3.2	2.7	12.7	8.2	25.0
Whitman	12,373	177.5	6.1	15.9	1.5	27.4	34.2	3.0	72.6	1.3	4.1	2.3			1.6	7.5
Falmouth	13,832	402.7	28.3	39.4	8.8	31.9	34.7	2.2	155.6	5.9	18.5	7.6	13.3	30.4	6.1	20.0
Rockland	15,054	324.9	5.3	19.4	90.4	16.0	31.7	1.9	110.9	2.1	2.5	3.2	5.8	15.0	6.1	14.6
Barnstable	15,609	389.0	14.5	30.0	14.9	47.9	37.4	5.2	143.1	1.9	32.9	4.5	8.1	18.6	7.5	22.5
Fairhaven	15,642	220.9	6.8	18.2	10.6	13.1	31.8	2.4	106.1	2.5	1.2	2.9	3.4	2.7	5.5	13.7
Walpole	16,390	224.0	6.5	15.8	2.8	16.7	11.1	1.7	119.2	5.4	4.9	2.9	4.9	7.5	5.7	18.9
Hingham	17,576	438.9	23.7	44.6	22.8	19.2	17.3	1.5	183.3	12.9	5.8	6.1	4.7	57.7	8.3	31.0
PLYMOUTH	15,424	334.9	11.3	38.7	8.9	25.0	63.4	5.7	123.2	4.3	7.1	8.2	7.9	21.0	2.1	8.1
AVERAGE (10 Towns) (Including Plymouth)		297.1	11.4	26.5	17.3	22.7	30.9	2.9	123.8	4.1	7.0	4.3	5.2	17.7	5.3	16.8
AVERAGE of 240 Towns Reporting No. of Towns out of 240 Reporting that		300.7	11.0	19.8	7.4	33.4	22.6	2.4	139.6	3.1	2.9	3.2	13.2	19.1	5.5	17.7
1. Spent more	71	79	15	54	115	3	13	142	44	16	15	48	51	156	166	
2. Spent less	168	159	220	182	124	236	217	97	189	200	200	189	134	51	46	
3. No department or appropriation	1	4	3				9		6	23	24	2	54	28	23	
4. Spent the same														4	4	

Note: Per Capita expenditures and averages to nearest 10¢. Towns selected for comparison are the same as those reported last year except that Hingham substitutes Scituate, which did not send in a return; and South Hadley, which is out of our area, has been omitted from the list.

* Source—Massachusetts Association of Town Finance Committees and Bureau of Government Research, University of Massachusetts.

**SUMMARY OF FUNDED INDEBTEDNESS JANUARY 1, 1967
AND AMOUNTS DUE FOR PRINCIPAL AND INTEREST IN 1967**

LOANS

PAYMENTS DUE IN 1967

Balance as of 1/1/67	TOTAL	PRINCIPAL	PAYMENTS DUE IN 1967		TOTAL
			INTEREST		
School (1.75%)	\$75,000	\$15,000	\$918.75		
School (1.7%)	80,000	15,000	1,105.00		
Sub-total (Schools)	155,000			2,023.75	32,023.75
Water (2.2%)	90,000	15,000	1,650.00		
Water (2.4%)	395,000	50,000	7,680.00		
Water (2.75%)	30,000	5,000	687.50		
Sub-total (Water)	515,000			10,017.50	80,017.50
Urban Renewal (3%)	360,000			10,200.00	30,200.00
Off-Street Parking (2.9%)	25,000			580.00	5,580.00
Harbor Improvement (2.75%)	125,000			2,750.00	27,750.00
	\$1,180,000.00			\$25,571.25	\$175,571.25

BORROWING CAPACITY, JANUARY 1, 1967

Average Net Valuation (prior 3 years): 1964, 1965, and 1966	\$46,830,711
Normal Borrowing Capacity, January 1, 1967:	
For General Purposes	\$2,341,535
(5% of Average Net Valuation shown above)	
For Water Purposes	\$4,432,235
(10% of Previous Year's Total Valuation)	
Outstanding Debt, January 1, 1967:	
General — Inside Limit	\$245,000
Water	445,000
Urban Renewal — Outside Limit	340,000
	<hr/>
\$1,030,000	
Available Borrowing Capacity, January 1, 1967:	
For General Purposes	\$2,096,535
Less: Outstanding Debt, 1/1/67	<hr/> —245,000
Total Amount of Borrowing Capacity for General Purposes	
For Water Purposes	\$3,987,235
Less: Outstanding Debt, 1/1/67	<hr/> —445,000
Total Amount of Borrowing Capacity for Water Purposes	
Urban Renewal — Outside Debt Limit	\$3,542,235
	<hr/> \$340,000

ANNUAL REPORT OF THE BOARD OF SELECTMEN

Our report for the year 1967 should probably confine itself to noting progress of the projects commenced or specially mentioned last year. This is because of their importance to the town and because continued activities in connection with them took much of our time. One division of the time expended by the Selectmen on town business might be made by dividing it into time used in processing the large and varied number of licenses for which applications are made every year, and some of which require public hearings. Much time is also expended in processing complaints, and answering requests for information. The Selectmen personally investigate complaints made to them involving departments under their control, except where professional assistance is desired, as with requests for additional street lights. Matters involving other departments are referred to those departments. All this may be considered routine and it does not vary largely from year to year; so to include statistics as to such activities would serve no particular purpose except to show the volume of such matters. Report of the Superintendent of Highways and Sewers will be filed separately, in any case.

Of the larger projects and those with greater general impact on the town and its people, more specific mention should be made. No such new projects were undertaken during 1967. The dredging portion of the Harbor Project was completed in 1967. The breakwater portion was not completed because the Sewer Project includes a prerequisite — the removal of the sewer outfall in the vicinity of the Town Wharf —, and this could not be done until Federal funds for the Sewage Project were obtained and work started. We understand that the Sewage Disposal Committee, now charged with construction of the Sewage Disposal system and the sewage treatment plant has overcome all technical obstacles and

will be awarding contracts early in 1968. Since first priority has been given to removal of the sewer outfall, it would appear that 1968 may also see the breakwater part of the Harbor Project commenced and possibly completed. Meantime, the Harbor Committee presented a comprehensive plan for allocation of boat moorings in the harbor, which was approved by the Selectmen and is being carried out by the Harbor Master and the Harbor Committee. This should be very helpful to all those who use the harbor facilities.

While the sewage disposal project is probably the most important single item for 1968, the Industrial Commission made progress in 1967 toward obtaining the necessary funds for the Industrial Park; and this, too, may become an accomplished fact in 1968, with a consequent reduction in the number of unemployed persons in the area.

Construction of the Boston Edison nuclear powered generating plant in the Rocky Point section of Plymouth is proceeding with increasing rapidity, and so far without unexpected problems for the town officials. A number of meetings have been held with the Boston Edison Company representatives by the Selectmen and other town officials such as the Assessors and Water Commissioners, including visits to the Rowe and Haddam plants for general and specific information as to their effect on the communities where they are located. This information has been generally favorable.

Again this year collective bargaining with the town employees has required many hours of study and conference. The Clerks and Secretaries formed their own union for bargaining and we now have four separate groups with which to schedule meetings for bargaining instead of three, as was the case last year. At the end of 1967 no agreement had been reached with any of them, so continued bargaining during January and Feb-

ruary will be necessary. It is hoped that an agreement can be reached prior to the annual Town Meeting, to avoid a repetition of the situation at the 1967 meeting. That meeting had to be delayed while approval of the Personnel Board and Finance Committee of the contracts made with the bargaining units was obtained.

In 1967 planning was started for celebration in 1970 of the 350th anniversary of the founding of this community. A General Chairman of the local committee for the celebration was appointed, and preliminary organization of sub-committees was prepared. There was unavoidable delay when the Chairman found it necessary to resign; but a new General Chairman has accepted the position and we are confident that all planning and preliminary arrangements will be completed during 1968.

Respectfully submitted,

SUMNER A. CHAPMAN, JR.

Chairman

EDWARD J. WILSON

JOHN F. PRENTICE

PAUL W. SEARS

WILLIAM H. BARRETT

Board of Selectmen

LIST OF JURORS

Prepared by the Selectmen of Plymouth, Massachusetts for 1967-1968

— A —

- Almeida, Alfred, Plymouth Rock Terrace, Truck Driver, F. Cavicchi Fruit & Produce Co., Whitman
- Almeida, Dolores T., 194 Standish Avenue, Advertising Assistant/Secretary, National Braille Press, 88 St. Stephens St., Boston
- Almeida, John J., 28 Prince Street, Claims Adjuster and Investigator, Allstate Insurance Co., 677 Worcester Rd., Natick
- Amaral, John J., 27 Allerton Street, Assistant Civil Engineer, Massachusetts Department of Public Works, Boston
- Anti, Charles A., 14 Clyfton Street, Manager Ladies' Department, Puritan Clothing Co., 56 Main Street, Plymouth
- Anti, Harold, 93 Standish Avenue, Real Estate Business, Plymouth, Self-employed, Plymouth
- Armstrong, Frances T., 274 Sandwich Street, Blue Cross and Insurance Bookkeeper, Jordan Hospital, Plymouth, Husband's occupation, Manager Five Cents Savings Bank, Kingston
- Armstrong, William H., 197 Sandwich Street, Sales Engineer, Pitcher & Co., Inc., Olympia Park, Woburn
- Asker, Carl A., State Road, Manomet, Contractor: Self-employed, Manomet
- Axford, William B., 16 Whiting Street, Retired: Former occupation, Laundry Route Salesman, Old Colony Laundry, Plymouth

— B —

- Baker, Elizabeth A., 68 Allerton Street, Telephone Operator, New England Telephone Co., 33 Court Street, Plymouth

- Baker, Francis H., 231 Sandwich Street, Retired: Former occupation, Consultant-Management Engineering, Bethlehem Steel Co., Quincy
- Barufaldi, Elio W., Warren Avenue, Pilot, Wiggins Airways Inc., Norwood
- Barufaldi, Harold J., 35 Mt. Pleasant Street, School Custodian, Town of Plymouth
- Basinski, Leonard E., 5 Bunker Hill Road, Foreman of Central Office, New England Telephone & Telegraph Company, Framingham
- Bastoni, Henry L., 20 Dwight Avenue, Salesman, Retail Selling, M & M Sporting Goods Store, Plymouth
- Beauregard, Howard E., R262 Sandwich Street, Supt. of Mails, Plymouth Mass. Post Office
- Bent, Margaret C., 28 Russell Street, Sales Clerk, Puritan Clothing Co., Main Street, Plymouth, Husband's occupation, Custodian of Plymouth, County of Plymouth
- Besegai, Warren A., 136 Westerly Road, Electric Light Lineman, 1st Class, New Bedford Gas & Edison Co., Plymouth Division, Leyden Street, Plymouth
- Besse, Gilbert L., 66 Sandwich Street, Mechanical Engineer, Supt. E. S. Morton & Co., Brockton
- Best, Leo F., 129 Westerly Road, Toll Testman, New England Telephone & Telegraph Co., Plymouth
- Bolduc, Norman D., 12 Clyfton Street, Inspector, Whitman & Howard Eng. and Arc., 89 Broad Street, Boston
- Borsari, Gino A., 15 Gould Road, Insurance Agent, Prudential Insurance Co., Taunton
- Borsari, Paul, 5 Cordage Terrace Extn., Shoe Sales Clerk, D. W. Besse, North Street
- Boutin, Albert W., 68 Warren Avenue, Retired: Former occupation, Owner of Bert's Restaurant, Plymouth
- Bradford, Edward Winslow, 158 Sandwich Street; Self-employed, Excavation Contractor, Plymouth

- Bradley, Pearl E., 15 Brewster Street, Bookkeeper and Clerk, Bradley Professional Pharmacy, 22 Court Street, Husband's occupation, Registered Pharmacist, Bradley Pharmacy, Plymouth
- Brenner, Robert J., Rocky Hill Road, Appliance Service Supervisor, New Bedford Gas & Edison Light Co., Plymouth
- Bubbins, Stanton, Sandwich Road, Sales Manager, French Worsted Co., Woonsocket, R.I.
- Burgess, Mildred W., South Meadow Road, Home Maker, Husband's occupation, Self-employed Insurance Agent & Broker, Plymouth
- Busi, Ronald V., Rocky Hill Road, Merchant-Furniture Dealer, Henry's Furniture Company, Plymouth
- Bussolari, Nando F., Boot Pond Road, Supervisor of Meat Department, Sweetser's General Store, Duxbury
- Butterfield, Ronald W., 15 Coles Lane, Insurance Broker & Underwriter — Real Estate Broker, Paige Foundation Inc., Boston and Plymouth

— C —

- Cabral, Manuel, 30 Nicks Rock Road, Foreman Motor Vehicles, New England Telephone Co., 1690 Main Street, Brockton
- Cadman, John Reed, Point Road, Manomet, Appliance Serviceman, New Bedford Gas & Edison Light Company, Plymouth
- Calhoun, David J., Jr., Cedarville, Partner—Cedarville Component Shop, Cedarville
- Canducci, John R., 9 Sunrise Avenue, Salesman, O'Toole Co., 76 South Street, Boston
- Carletti, Romeo W., 1 Massasoit Street, Firefighter, Plymouth Fire Department, Town of Plymouth, Plymouth
- Carter, George W., Jr., 92 Allerton Street, Assistant Treasurer and Supervisor of Branches, Plymouth Five Cents Savings Bank, Plymouth

- Cavicchi, Alton S., 5 Olmsted Terrace, Executive Secretary, Massachusetts Association of School Committees, 152 Bay State Road, Boston
- Chase, Jean B., Bay Shore Drive, Home Maker & Real Estate Saleswoman for Caswell & Chase Realtors, Plymouth, Husband's occupation, Realtor, Caswell & Chase Realtors, Plymouth
- Churchill, Harry G., Point Road, Manomet, Partner — Churchill's Gas Station, Manomet
- Churchill, Thomas W., Point Road, Manomet, Partner— Churchill's Gas Station, Manomet
- Cobb, Talbot M., 35 Nook Road, Window Clerk, U.S. Post Office Department, Plymouth
- Coffin, Russell A., Jr., Rocky Hill Road, Sales Representative for S.S. Pierce Company, Boston
- Coggen, Clayton, Clifford Road, Foreman, New England Telephone & Telegraph Company, Plymouth
- Collins, Richard A., Jr., Point Road, Manomet, Equipment Installer, New England Telephone & Telegraph Company, Brockton
- Concheri, Libero, E., State Road, Manomet, Owner — Manomet Lumber Co., State Road, Manomet
- Cooper, Leon L., 11 Vernon Street, Retired: Former occupation, Self-employed Real Estate Broker, West Hartford, Conn.
- Correa, Antone J., 5 Brookside Avenue, Attendant — New Bedford Gas & Edison Light Company, Plymouth
- Correa, Walter R., Federal Furnace Road, Insurance Agent, Metropolitan, Life Insurance Co., 2 School Street, Plymouth
- Crawley, David M., R-91 Warren Avenue, Architect, Self-employed, R-91 Warren Avenue, Plymouth
- Crociati, Mario A., 20 Grand View Drive, Band Director, Plymouth Public Schools, Plymouth.

— D —

Dabrowski, John H., 1 Fresh Pond Circle, Manomet, Plant Manager for Mechanics for Electronics, 152 Sixth Street, Cambridge

Dennis, Catherine G., 79 Samoset Street, Insurance Clerk-typist, Stoddard & Talbot Insurance Agents, Plymouth, Husband's occupation, Cemetery Department Employee, Town of Plymouth

Dickson, Barbara F., 30 Stafford Street, Retired: Former occupation, Secretary/Mass. Society for the Prevention of Cruelty to Children, 36 Main Street, Plymouth

Downie, Elsie A., 92 South Street, Telephone Repair Clerk, New England Telephone and Telegraph Company, Plymouth, Husband's occupation, Carpenter for the J. E. Roy Company, Plymouth

Downs, Richard Alan, Bartlett Road, Manomet; Gills Appliance-Service-Sales, 2 Court Street, Plymouth

Dunlap, Frank C, 37 Warren Avenue, Petroleum Products Distributor, Frank C. Dunlap, Inc., Samoset Street, Plymouth

— E —

English Lester V., Vinal Avenue, Manomet, Offset Pressman, Lucas Print Company, 20 East Street, Boston

Engstrom, Victoria B., Forges Green, Secretary and Medical Assistant, Plymouth Medical Center, Plymouth, Husband's occupation, Retired: Former occupation, President of Federal Savings and Loan Association, Plymouth

Engstrom, Walder J., Forges Green, Retired: Former occupation, President, Plymouth Federal Savings and Loan Association, Plymouth

Enos, Glenn A., Federal Furnace Road, Heating Engineer, Volta Oil Co., Plymouth

Enos, Laurien, Russell Mills Road, Secretary, F. S. Moseley & Co., Boston

Erskine, Herbert R., 158 Court Street, Glaizer, Self-employed, Plymouth Glass Company, Plymouth
Estes, Alan S., 25 Mayflower Street, Production Manager, Cape Packing Corp., Plymouth

— F —

Fabri, Robert F., 374 Sandwich Street, Letter Carrier, U.S. Post Office, Plymouth
Fillebrown, John R., Federal Furnace Road, Supervisor of Accounts and Records, New Bedford Gas & Edison Light Co., Plymouth
Flood, George H., Bettencourt Road, Radio Mechanic, Boston Naval Ship Yard, Charlestown
Fontaine, Orie A., Black Cat Road, Retired: Former occupation, Foreman Plymouth Cordage Company, Plymouth
Fornaciari, Alvin L., 107 Standish Avenue, Installer Repairman, New England Telephone and Telegraph Co., Plymouth
Fortini, Armando, Bay Shore Drive, Self-employed, Red Oaks Motel, State Road, Manomet
Freyermuth, Shirley T., State Road, Manomet, Junior Clerk and Typist, Plymouth Registry of Deeds, Plymouth, Husband's occupation, Mechanic, Gillespie Ford Company, Marshfield

— G —

Gallerani, Joyce T., 60 Cherry Street, Secretary-Bookkeeper, Cold Spring School, Town of Plymouth
Gellar, Peter B., Jr., White Horse Beach, Mechanic, Gellar's Service Station, Manomet
Gilbert, Barbara C., 17 Allerton Street, Service Representative, New England Telephone and Telegraph Company, Plymouth
Gilbert, Bernice M., 57 Seven Hills Road, Home Maker Husband's occupation, Self-employed, Building Contractor, Plymouth

- Govoni, Adolph J., 13 Willard Place, General Repair
Man, Harris Cohen Second Hand Dealer, Plymouth
- Gray, Elba C., Summer Street, Accountant and Office
Manager, Barnes Worsteds Inc., Kingston
- Gray, Helen E., 14 Chestnut Street, Caterer & Candy
Maker, Self employed, Plymouth
- Griswold, Benjamin F., 365 Sandwich Street, Manager—
Currier's Restaurant, Plymouth
- Groetzing, Carl C., Clifford Road, Self-employed, Snack
Bar-Owner & Operator, Warren Avenue, Plymouth
Country Club, Plymouth

— H —

- Haigh, George F. Jr., Summer Street, Self-employed,
Podiatrist, 24 North Street, Plymouth
- Hale, Everett L., 94 Allerton Street, Insurance Agent—
Metropolitan Life Insurance Agency, Plymouth
- Hall, Helen R., Rocky Hill Road, Health Agent, Town of
Plymouth
- Hammond, Walter R., Valley Road, Cedarville, Civil
Service, Otis Air Force Base, Civil Service Commis-
sion, Otis Air Force Base
- Harlow, Elmer R., Jr., Old Sandwich Road, Ellisville, Dis-
trict Maintenance Engineer, Massachusetts Depart-
ment of Public Works, Boston
- Harlow, Richard W., Bartlett Road, Branch Manager,
Plymouth Home National Bank, Plymouth
- Harlow, Warren L., 13 Pleasant Street, Office Supervisor,
New Bedford Gas & Edison Light Company, Plymouth
- Harmon, Francis I., Sr., 22 Standish Court, M.D.T.A. Mas-
sachusetts Division of Employment Security, Plym-
outh
- Haskins, Elmer M., 47 Allerton Street, Treasurer—Pilgrim
Petroleum Service, Inc., Plymouth
- Haverstock, Ralph A., Clifford Road, Installer, Repair-
man, New England Telephone and Telegraph Com-
pany, Plymouth

Holman, Robert E., 41 South Street, Fitter & Serviceman First Class — New Bedford Gas and Edison Light Company, Plymouth

Holmes, Ester L., 17 Mt. Pleasant Street, Telephone Operator — New England Telephone and Telegraph Co., Plymouth, Husband's occupation, Machinist—Revere Copper and Brass Division, Edes Mfg. Co., Plymouth

Holmes, Maynard, State Road, Manomet, Fresh Fruit Manager, Ocean Spray Cranberries, Inc., Hanson

Hunson, John A., 71 Court Street, Curtain & Drapery Cutter — Ace Curtain Company, 15 Kneeland Street, Boston

— I —

Ireland, Curtis L., 18 Castle Street, Head Bank Teller, Bridgewater Savings Bank, Bridgewater

Ireland, Russell, Boot Pond Road, Plymouth, Director of Vacation Travel, New England Council, Statler Office Building, Boston

— J —

Joyce, John F., Sachem Road, Manomet, Communications-Facilities Planner, New England Telephone Co., 50 Oliver Street, Boston

— K —

Knowles, William S., Jr., 1 Samoset Court, Tool Maker, Cobb & Drew Inc., Prospect Road, Kingston

— L —

Lamb, Elsie P., 43 Royal Street, Home Maker, Husband's occupation, Fire Chief, Town of Plymouth

Lapman, Otis S., Vallerville, Manomet, Surveyor, Delano & Keith, Plymouth

LaRocque, Richard A., 1 Goddard Court, Printer, Shop Foreman, Leyden Press, Inc., Plymouth

LaRocque, William Ronald, 18 Standish Avenue, Commercial Lithography, President, Leyden Press, Inc., Plymouth

Lenzi, Paul J., 54 Spooner Street, Grocery Clerk, A & P Tea Co., Duxbury

Leonard, Marion B., 9 Davis Street, Free Lance Writer, Standard Times, New Bedford, Husband's occupation, Storekeeper, Plymouth County Hospital, South Hanson

Libro, Richard G., 6 Allen Court, Truck Driver — Baxter's Transport, Hyannis

Lima, Linda L., 22 Grandview Drive, Medical Secretary — Jordan Hospital, Husband's occupation, Salesman-Driver, Puritan Clothing Co., Plymouth

Lodi, Eliseo Joseph, 62 Westerly Road, Custodian, Plymouth School Department, Plymouth

Loring, Elmer E., Valley Road, Manomet, Chef, Vicki's, State Road, Manomet

— M —

MacLeod, Norman M., 17 Fremont Street, Central Office Repairman, New England Telephone and Telegraph Co., Plymouth

MacLeod, Stanley D., 3 Bay View Avenue, Barber, Scotty's, Plymouth

Magee, John J., 219 Court Street, Registered Representative, Putnam, Coffin and Burr, Stocks, 141 Milk Street, Boston

McCarthy, Laurence F., 65 Alden Street, Foreman-Service, New England Telephone and Telegraph Co., 185 Franklin Street, Boston

McNamara, John E., 43 Davis Street, Warehouseman, General Service, Administration, Federal Service Supply Depot, Hingham

McNary, Stephen A., 32 Spooner Street, Lineman — New Bedford Gas and Edison Light Company, Plymouth

Moskos, George P., 51 Alden Street, Sub-Station Electrician First Class, New Bedford Gas & Edison Light Co., Plymouth

Murphy, James M., Bradford Avenue, Manomet, Salesman — G. Arbor Co., and Associates, Providence, R.I.

— N —

Nagle, Sarah C., 155 Taylor Avenue, White Horse Beach, Self-employed, Real Estate Broker, White Horse Beach

Nauman, Dexter N., 22 Winslow Street, Retired from Revere Copper & Brass Co., Plymouth

Neal Howard F., 79 Court Street, Retired: Senior Building Custodian, Plymouth Court House, Plymouth County Commissioners, Plymouth

Nicoli, Vincent, 13 Magoni Terrace, Manager of Produce Dept., First National Store, Plymouth

— P —

Peccini, Mary E., 186 Westerly Road, Office Clerk, Barnes Worsted, Inc., Kingston, Husband's occupation, Maintenance Dept., Massachusetts Department of Public Works, Boston

Peck, Kenneth, Brook Road, Manomet, Head Cashier — The Great Atlantic and Pacific Tea Company, Plymouth

Pederzani, Nellie, 26 Cherry Street, Retired: Former occupation, Textile Worker, Barnes Worsted, Inc., Kingston, Husband's occupation, Rope Maker, Plymouth Cordage Co., Plymouth

Pereira, Hugo T., 11 Peirce Avenue, Pharmacist-Manager — Pilgrim Drug Company, Plymouth

Perkins, Carleton S., 21 Holmes Terrace, Retired: Former occupation, Instructor in Advanced Electronics, Massachusetts Radio & Electronics School, Boston

- Person, Martin B., Jr., R417 Sandwich Street, Investment Securities Dealer, President of Gage-Wiley & Co., Gage-Wiley & Co., Springfield
- Peters, Ernest J., 80 Warren Avenue, High Level Steel Painting Inspector, Corps of Engineers U. S. Government
- Petrell, Laura, 20 Russell Avenue, Home Maker, Husband's occupation, Self-employed, Plymouth Lumber Co., Plymouth
- Pimental, Doris C., 74 Seven Hills Road, Meat Wrapper at Parkview Mall, Plymouth, Husband's occupation, Draftsman for Edgar Faelten, Main Street, Plymouth
- Pimental, Mary, 5 Hamilton Street, Home Maker, Husband's occupation, Truck Driver, for L. Knife & Sons, Inc., Plymouth
- Prowse, Joan F., Beaver Dam Road: Bank Teller, Plymouth Home National Bank, Plymouth, Husband's occupation, Dispatcher, Armored Carrier Corporation, Boston

— R —

- Radcliffe, George W., 28 Newfield Street, Repairman, PBX, New England Telephone and Telegraph Company, Plymouth
- Regan, Thomas P., 18 Brookside Avenue, Service Foreman, New England Telephone and Telegraph Company, Plymouth
- Reid, Kenneth W., 56 Cherry Street, Fitter-Serviceman, New Bedford Gas and Edison Light Company, Plymouth
- Resnick, Maurice B., 16 Grant Street, Plymouth, Buying and selling of livestock, 16 Grant Street, Plymouth, Self-employed
- Richmond, Ivan W., Beaver Dam Road; Self-employed, General Contracting Business, Plymouth
- Robichaud, Edward H., Indian Avenue, Manomet, Self-employed, Roofing Contractor, Plymouth

Romboldi, Amando, Coles Lane, President of Town Brook Service Station, Inc., 14 Water Street, Plymouth
Russell, John J., 394 Sandwich Street, Staff Accountant for Director of Business Research, New England Telephone and Telegraph Company, Boston

— S —

Saccone, John P., Beaver Dam Road, Manomet, Migrant Labor Department, Commonwealth of Massachusetts
Sampson, Melvin A., 188 Summer Street, First Class Gas and Serviceman Fitter, New Bedford Gas and Edison Light Company, Plymouth
Savery, Dorothy F., 11 Winslow Street, Part Time Library Assistant, Plymouth Public Library, Plymouth
Scagliarini, Ida M., 59 South Street, U.S. Government Postal Clerk, United States Post Office, Plymouth
Schiano, Charles H., 20 Fox Road, Manomet, Self-employed, Real Estate Builder and Broker, Manomet
Schrettner, Frank, 4 Cushman St., Admisistrator and Executive officer Jordan Hospital, Plymouth
Sears, Paul W., 30 Davis Street, Sr. Building Custodian, Court House, Registry, and County Commissioners Buildings, County Commissioners, County of Plymouth, Russell Street, Plymouth
Seretto, Michael, Point Road, Manomet, Mobile Postal Clerk, United States Post Office, Boston
Sherman, Hyman, 9 Vernon Street, President of Sherman's Furniture Co., Inc., 310 Court Street, Plymouth
Shwom, Jacob J., 19 Mayflower Street, Salesman, Puritan Clothing Co., 408 Main Street, Hyannis
Simmons, Margaret, E., Rocky Hill Road, Supervisor Traffic Dept., New England Telephone and Telegraph Company, Plymouth
Skulsky, Charles T., Bay Shore Drive, Sales Director for Reliable Fence Company, Norwell
Skulsky, Molly, 10 Gould Road, Home Maker, Husband's occupation, Dairy Farmer — Self-employed, Manomet

- Small, Sumner L., Jr., Long Pond, Electronics Technician,
Federal Aviation Agency, Otis Air Force Base
- Smart, Kenneth B., 31 Allerton Street, Foreman, United
Shank & Findings Company, Whitman
- Smith, Winnifred Mae, 27½ Fremont Street, Special
Ledger Clerk for New Bedford Gas and Edison Light
Company, Plymouth
- Stas, Victor R., 134 Beach Street, White Horse Beach,
Welding Foreman for Cummins Underpinning
Foundation Co., 739 Boylston Street, Boston
- Stasinos, Charles J., 17 Brewster Street, General Man-
ager, Massasoit Vending Service, Inc., 22 Brewster
Street, Plymouth
- Stefani, Henry, Jr., 8 Pierce Avenue, Salesman, White-
hall Co., Ltd., Ashford St., Allston
- Sullivan, Jeremiah Jr., 92 Sandwich Street, Delivers
Newspapers and Magazines, Smith's News Store,
Main Street, Plymouth

— T —

- Tarantino, Ulber F., 98 Court Street, Factory Representa-
tive, 98 Court Street, Plymouth
- Tassinari, Vincent P. Jr., 59 Alden Street, Staff Assistant
American Telephone and Telegraph, 185 Franklin
St., Boston
- Tavares, Jesse M., Jr., 22 Cordage Terrace, Retired Ma-
chine Cleaner, Plymouth Cordage Company, Plym-
outh
- Tavares, Richard B., 63 Cordage Terrace, Installer-Repair-
man, New England Telephone and Telegraph Com-
pany, Plymouth
- Tavares, Stephen W., 10 Rodman Lane, Installer-Repair-
man, New England Telephone and Telegraph Com-
pany, Plymouth
- Thurber, Douglas C., Bloody Pond, First Class Lineman,
New Bedford Gas and Edison Light Company, Plym-
outh

— U —

Urann, Sumner T., 5 Davis Street, Former occupation, Relocation Officer, Plymouth Redevelopment Authority, Plymouth

— V —

Vandini, Charles F., 275 Court Street, Office Manager, Kingston Lumber Company, Kingston

Vandini, Katherine E., 275 Court Street, Home Maker, Husband's occupation, Office Manager, Kinston Lumber Company, Kingston

Vandini, Rose E., 1 Hamilton Street, Sales Clerk, Danforth's Home Bakery, Plymouth

Van Dyke, Robert F., 195 Winthrop Road, Manomet, Supervisor in Sales Department of Coca-Cola Bottling Company, Sagamore

Vitti, Janet A., 127 Westerly Road, Payroll Clerk, Plymouth Cordage Company, Husband's occupation, Platoon Sergeant, B Battery, 1st MSL Bn., 241st Artillery, Hull

— W —

Wall, Charles C., 5 Hall Street, Office Manager, Security Mills, 24 Munrie St., Newton

Ward, Caroline M., 2 Willard Place, Home Maker, Former occupation, Admitting Officer, Jordan Hospital, Plymouth

Warnsman, Paul M., 18 Fremont Street, Real Estate and Insurance Broker, Warnsman and Ferioli, Plymouth

Whipple, Paul J., Doten Road, Vice President and Treasurer, Wiggin Terminals Inc., 50 Terminal Street, Boston

White, Joseph S., 34 Alden Street, Floor Covering & Ceramic Tile Installer, Self-employed, 34 Alden Street, Plymouth

Williams, Louis P., Lakewood Drive, Cedarville, Produce Supervisor, Commissary Sales Store, United States Air Force, Otis Air Force Base

Wilson, Edward J., Rocky Hill Road, Insurance Broker and Underwriter, Employers Liab. Assur. Corp. Ltd., 40 Broad Street, Boston

Wilson, Patricia Catherine, Rocky Hill Road, Home Maker, Husband's occupation, Insurance Broker, Employers' Liability Assurance Corp., Ltd., 40 Broad Street, Boston

Winkley, Vera B., 2 Mt. Pleasant Street, Clerk, Plymouth County, Registry of Deeds, Plymouth

Wood, Milton D., Bradley Lane, Lineman for New England Telephone and Telegraph Company, Plymouth

— Y —

Young, Francis L., Bartlett Road, Manomet, Staff Writer, New Bedford Standard Times, Pleasant Street, New Bedford

Youngman, Daniel R., Jr., Nicks Rock Road, Central Office Repairman, for New England Telephone and Telegraph Company, Plymouth

OFFICE OF VETERANS' SERVICES

February 13, 1968

The Honorable Board of Selectmen
Town House
Plymouth, Massachusetts
Gentlemen:

The year 1967 proved to be one of greatest expenditures for local Assistance, and further one of greatest recovery in matters of Veterans Administration benefits that this Department has heretofore seen. This large increase in both expenditures and receipt of benefits was forecast as a result of Congress and the Massachusetts Legislature both making the veteran of 181 days of honorable service since February 1, 1955 eligible for all programs previously reserved for war-time veterans.

In the matter of Assistance, our average case load increased 27 per cent over 1966 and the cost per case increased 17 per cent. It is interesting to note that only 9 per cent of the increased cost was for Ordinary Benefits (Food and Shelter) whereas 34 per cent of the increase is chargeable for Medical Care. We have estimated that 1968 will give us an additional 11 per cent increase in case load which is our basis for asking that the Town appropriate \$130,000.00 for Assistance of the needy veteran and his dependents.

In 1967 the Plymouth veteran utilized 1,660 days of VA hospitalization which saved the Town approximately \$83,500.00. In matters of VA pensions and compensation, this office processed claims which brought to the Plymouth veteran and his dependents new monies in 1967 amounting to \$35,029.00. The response to Educational allowances provided by the Veterans Administration for the younger veteran has been most gratifying and we feel that the majority of those eligible for this advanced training have enrolled or are in the process of planning for such.

President Johnson has recently given Congress the task of providing additional benefits for those young men and women who are still fighting our wars and we are therefore finding it absolutely necessary to concentrate on knowing what benefits are available.

No Department can function without the complete cooperation of many outsiders and to list all of those to whom we are indebted would not be feasible. We hope that this public thanks to those of you who know you have helped us to do our job will suffice. Nevertheless, I would consider myself totally remiss if I did not say special thank yous to Mrs. Jean Goduti and Mrs. Muriel Watson of this Department who both are ever willing to work for the Town and for the veteran.

Respectfully submitted,

CHARLES C. HENDERSON

Director

REPORT OF INSECT PEST CONTROL — 1967

In 1967 a total of 47 Elm trees were sampled for Dutch Elm Disease of which 40 trees were confirmed. Thirty-seven of these were public shade trees and three were private. Thirty-three of these were removed before January 1, 1968.

A large amount of Poison Ivy was sprayed.

Also an infestation of Cankerworms and Aphids were taken care of.

The usual program of spraying of Elm and Birch trees was done. Also Tent Caterpillars were found and destroyed.

Respectfully submitted,

DANIEL L. HOLMES,

Supt. of Insect Pest Control

1967 REPORT OF THE PLYMOUTH HARBOR COMMITTEE

To: Town Meeting Members:

The Permanent Plymouth Harbor Committee, authorized by Town Meeting vote, submits the following report in accordance with Article 102 of the 1962 Town Meeting:

The Committee held regular and special meetings throughout the year, including hearings at the Department of Public Works in Boston relative to (1) Dredging of Plymouth Harbor Yacht Basin; (2) Construction of the bulkhead at T Wharf; and (3) Repairs to the bulkhead on Town Road leading to Town Wharf. Various problems and details concerning our Harbor, waterfront, and related facilities, as well as requests by the Board of Selectmen have been acted upon. Inspection tours of floats, wharves and parking areas were conducted and appropriate reports made to the Selectmen.

Necessary expenditures for the completion of the Federal Harbor Navigation Project have either been expended or approved by Congress. The dredging (60 new acres) is now 100 per cent complete and the breakwater plans and specifications have been drawn up by the Army Engineers who await release of the President's temporary "freeze" on all new construction.

The Army Engineers are satisfied that the Town of Plymouth has made suitable plans to remove the "obstacle" sewer outfall East of State Pier.

The Harbor Committee has laid out and engineered the new anchorage area for approximately 300 new moorings. During the year, the Finance Committee approved a \$1,200.00 request from the Board of Selectmen to defray costs of surveying and graphing the entire area and locating approximately 25 per cent of the proposed moorings.

The Committee has drawn up amendments to the existing Harbor By-Laws, and presented them to the Board of Selectmen for action at this 1968 Town Meeting.

This Committee is intent on fulfilling its responsibilities in all facets of the purpose for which it was formed.

Plymouth is fast becoming a major boating center. It has in fact been stated that Plymouth is now the Sailboat Center of New England.

Respectfully submitted,

GEORGE A. DAVIS, Chairman
THEODORE JESSE, Vice-Chairman
CHARLES E. WINKLEY, JR., Secretary
ANGELO A. BRIGIDA, Harbor Master
KENDALL HOLMES
GORDON HOWLAND
JOHN TAVARES
ROBERT SWIFT
THOMAS PRENTICE, JR.
FRANCIS GASPAR
JOHN PINTO

ANNUAL REPORT OF THE HARBOR MASTER

Plymouth has again shown its popularity by the great number of visiting yachts and boats making use of our facilities. Even with the exceptionally bad weather we had this past season, our harbor was very busy.

The newly completed mooring area enabled me to accommodate many boats that could not complete their cruise and had to be left for days at a time.

We had three serious boat explosions due to gas accumulation, but there was no loss of life or injury to persons on board. We were able to save two of the boats but lost the third, which occurred in our outer harbor.

With the help of the Harbor Committee the new mooring area has been charted and made ready for moorings. Many moorings have already been set, and all applications will be filled this year. This will give us an increase of many more pleasure and commercial boats in the harbor.

Despite adverse weather conditions, our party fishing boats have shown a marked increase in business. This was due to increase in catch of fish and accessibility to fishing grounds.

With improving weather conditions I hope the 1968 season will be a greater season for safe boating.

ANGELO BRIGIDA,
Harbor Master

REPORT OF THE CONSERVATION COMMISSION

Board of Selectmen
11 Lincoln St.
Plymouth, Mass. 02360

Gentlemen:

A summary of the Commission's 1967 activities is as follows:

After the vote of approval at Town Meeting on the purchase of the Russell and Mooning Pond area, the deed for this area was turned over to the Town and a check for the State's share of \$15,000 was received. Plans are in progress for the best utilization of the area.

The Conservation Commission was charged by the Town Meeting to look into the Taylor Avenue property in Manomet for future beach potential. We had two appraisals made and the Commission has consulted with the Park Department and Beach Study Committee to make recommendations.

The work initiated by the Commission was culminated by the State Access Boards completing of a \$20,000.00 launching ramp on Long Pond at no cost to the Town.

We are presently looking into other areas in which state and federal funds can be used to further conserve and utilize the Town's natural resources.

Respectfully submitted,

FRANK ALSHEIMER, Chairman

EDWARD BURGESS

JOHN LOUPAS

JEANETTE PIERSON

HAROLD MACCAFERRI

REPORT OF THE TREE WARDEN

In 1967 a total of 110 trees were planted of which 15 were replacements due to vandalism. A program of pruning and fertilizing of trees was carried out.

A total of 10 bad street trees were removed and stumps taken out.

Also dead trees on outside district roads were removed for the Highway Department. And roadsides were sprayed.

Respectfully submitted,

DANIEL L. HOLMES,
Tree Warden

REPORT OF THE TOWN FOREST COMMITTEE — 1967

In 1967 roads were trimmed out and trees cut back. The Committee is very pleased to report that the forest roads are being used as bridal paths.

Also in 1967 10 acres of brush were cut to give young white pines a chance to grow.

Respectfully submitted,

DANIEL L. HOLMES

JAMES A. WHITE

HAROLD G. ROBERTS

Town Forest Committee

ANNUAL REPORT OF THE CEMETERY COMMISSIONERS

To the Honorable Board of Selectmen:

In addition to the regular care and maintenance of our several cemeteries we wish to call your attention to the following:

At the Oak Grove and Vine Hills Cemeteries we have installed a new underground telephone cable to replace the old one which had been a source of considerable trouble over the last years. We have also been able to do a goodly amount of necessary tree trimming which we hope to be able to continue and complete in 1968. A road near the Davis Street entrance has been rebuilt. It was thought best to retain it as a gravel road instead of hard topping it to alleviate a drainage problem.

Vandalism has been a large problem this year. The toolhouse was broken into twice; one break resulting in the loss of six mowers. There has also been some damage to stones.

At Burial Hill we have continued the preservation of the older stones as usual. We have also had extensive repairs made to the iron fence around the cannon. This spring we anticipate doing considerable work on the retaining walls on the Spring and Church Streets sides of the hill.

We want to note the erection of a cenotaph by the Elder William Brewster Society in memory of Elder William Brewster and his wife.

At the Chiltonville Cemetery we loamed and seeded an area previously used as a road. Thus making this land available for lots.

We are aware of the drainage problem in the Manomet Cemetery and are conducting a study with the

expectation of being able to remedy the situation.

At the Parting Ways Cemetery we have erected a granite marker to replace the small unmarked stones which are weathering away very rapidly.

We are suggesting to the Town, thus an article in this year's Warrant, that an area of land including this present small cemetery be set aside for future cemetery use. We are also considering legal action to have the South Pond Cemetery taken over by the Town with a new and improved access road; also the possibility of enlarging the present cemetery area.

We have found it necessary because of the book-keeping involved and the many requests, to limit additions to existing Perpetual Care Funds to amounts not less than \$50.00.

The Commissioners would like to express their thanks to all personnel in the department for a job well done in the maintenance and care of the cemeteries and for services performed.

Our thanks, also, to all other Town Departments for the services and cooperation given us during the year.

The receipts and payments of the department are listed in Schedule "A" and Schedule "B" of the Town Accountant's Report.

Respectfully submitted,

F. WILLARD DITTMAR, Chairman

JAMES A. WHITE

DANIEL J. CALLAHAN

Board of Cemetery Commissioners

AUSTIN S. FRATUS, Superintendent

ANNUAL REPORT OF THE ZONING AGENT

To the Honorable Board of Selectmen:

The following is the annual report of the Zoning Agent for 1967:

- 1586 Calls made on zoning and planning requirements
 - 4 Inspectional reports requested by the Selectmen
 - 0 Zoning violations referred to the Board of Selectmen for enforcement
- 48 Referrals to the Zoning Board of Appeals for variances
- 34 Zoning complaints of violations investigated
- 34 Zoning complaints of violations corrected without court order
- 6 Trailers inspected

FENCE VIEWER AND FIELD DRIVER

- 19 Fence viewing investigations

Respectfully submitted,

ALBERT F. SAUNDERS,
Zoning Agent

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The record rains in 1967 contributed to the most serious mosquito problem in years. The rising water table not only re-hatched the spring species, but also immersed dormant eggs that were deposited years back. This caused an over-lapping of emerging adults throughout the warm seasons.

Plymouth was also troubled in the Manomet area with the flooding of low coastal areas that contained salt deposits. Broods of the salt marsh mosquito covered the Manomet area. Our units were not able to get into these areas to check and treat, as access to these properties were chained. It was late in the season before we were able to enter these properties. There is also a large tract of coastal property in the Ellisville and Black Pond areas that we cannot treat because of opposition to insecticides.

Yearly, our backhoe unit clears the tidal openings along Plymouth's beach areas and marshes. This past year it was necessary to return, as the early northeast storm refilled many of these openings. The Stephen's Field area, Ellisville Cove, Saquish Beach and Nelson Street were a few areas trenched with our power unit. We also cleared the Eel River section and several other waterways with hand labor. As new areas are trenched, they must be cleaned of obstructions and debris each year.

The Project has extended itself during the past few years spraying individual properties of those with acute insect problems. Continuation of this phase is becoming next to impossible as most calls are in advance to provide insect-free cook-outs, weddings, etc. throughout the whole county, are compounding annually, and seriously hampering our important control measures.

Our funds are fixed and do not fluctuate to compen-

sate for the yearly rises in costs of materials, wages, insecticides, purchases and maintenance of heavy equipment, and normal fiscal expenditures. We must carry out a weekly inspection and treatment to dumping sites and sewage areas, plus a spray schedule to municipal playgrounds, school yards, and public and private camping areas. The camping and recreational complex in the pond areas of Plymouth alone, keeps one unit busy during the biting season.

Towns are growing tremendously, and each house is a probable contributor to the mosquito problem. Catch basins, toys, open rubbish and garbage containers, flower pots, birdbaths, and open sewage are just a few breeding sites created by each new home. There are also old tires and car bodies, plus drainage trenches plugged with leaves and debris dumped by those too unconcerned with our problem to discard them in disposal areas. The filling of trenches and waterways reclaimed and constructed by this Project is a violation of state statutes.

I would like again to thank your town officials and Plymouth's highway department and your health department for their interest and cooperation.

Respectfully submitted,

M. CURRIE BEATON, JR.

Superintendent

REPORT OF THE INLAND FISHERIES COMMITTEE

To the Honorable Board of Selectmen
Plymouth, Massachusetts

Gentlemen:

Your Committee wishes to report that the appropriation for the year 1967 was expended for ten-inch plus German brown trout, which were liberated in Russells and Moonings (Saw Mill) Ponds in North Plymouth.

In a letter received from Mr. Lewis C. Schlotterbeck, District Wildlife Manager, a fall stocking was recommended for the two ponds. In the spring the Massachusetts Department of Fisheries and Game will match the present stocking for the opening of the fishing season. The stocking of trout in these ponds is a great asset to the Town in providing recreational areas, and will provide good fishing.

A stocking program and smelt spawning area is being planned for Town Brook, when the Urban Renewal Program has been completed.

We request that the sum of five hundred dollars (\$500.00) be appropriated for our use in 1968.

Respectfully submitted,

H. H. HAMILTON, M.D.

MARTIN B. PERSON, JR.

DONALD O. TRACY, Chairman

REPORT OF THE SUPERINTENDENT OF STREETS

To the Honorable Board of Selectmen

Gentlemen:

I herewith submit a report of the work done in the Highway and Sewer Departments from January 1 to December 31, 1967:

SEWERS

There were ten house service sewer permits issued by the Board of Selectmen including the new Police Station and the addition to the Medical Center on Sandwich Street, all being added to the sewer system in the Town of Plymouth. A new sewer line was constructed on the east side of Margerie Street from Oak Street to the Roy property for a distance of 360 feet of 8-inch clay pipe with two manholes built to service five dwellings in this area. The dragging of main sewers was carried out and manholes repaired and replaced as needed.

STREET CLEANING

The Elgin motor pick-up sweeper cleaned approximately four thousand curb miles from April to November. The main street from Jabez Corner to Seaside line was swept each day including the waterfront from Main Street Extension to Town Wharf. The side streets in town and the north end were swept every other day. In the early spring the heavy packed winter sand pockets were hand swept by the men of the department. I am recommending in my 1968 budget a new street sweeper to replace the present 1963 Elgin sweeper now in use.

ASPHALT SIDEWALKS

The construction of asphalt sidewalks was completed on the following streets: On the south side of Cliff St., under Chapter 822 Acts of 1963, a new four-foot side-

walk was completed for a distance of 2,125 feet. On the north side of Point Road, a new five-foot sidewalk was laid from the Shopping Center to the Manomet School for a distance of 1,584 feet.

Liberty Street had a new five-foot sidewalk laid from the Izzo property to Westerly Road for a distance of 154 feet.; Nelson Street had a new five-foot sidewalk laid from the First National Store drive to the railroad tracks for a distance of 530 feet. A small section of blacktop sidewalk was laid on Sandwich Street at the Beth Jacob Synagogue. The maintenance of asphalt sidewalks was completed on the following streets: Holmes Terrace, Cherry Street, Liberty Street, sections on Standish Avenue, Davis Street, Hamilton Street, Boutemain Avenue, Sandwich Street, Mayflower Street, McKinley Road and Grant Street.

DRAINS

Considerable drainage work was done, including two catchbasins and three hundred feet of 12-inch corrugated pipe at the Route 44 Auto Body, two catchbasins and two hundred feet of 12-inch concrete pipe on Alden Terrace turn-around, one catchbasin and one hundred seventy-six feet of 12-inch concrete pipe on Summer Street at the foot of Sparrow's Hill, one hundred fifty feet of 12-inch aluminum coated pipe on Braunecker Road and one hundred fifty feet of 12-inch aluminum-coated pipe at Russell Mill Road and one catchbasin. The hydraulic catchbasin cleaner cleaned out several of the disturbing basins in Plymouth and Manomet.

FENCES

Billington Street had 1,076 feet of wooden fence replaced from the Reed property to the old bridge. Construction of fence was of the rail type with cedar posts and painted white. Sixty concrete posts were placed on Nook Road near the trout pool and painted black and white for motor vehicle protection. Cement guide posts

were painted with white tops and black bottoms throughout the town. Replacement of many of these cement posts was made during the year by the department caused from accidents. Wooden fences received a coat of paint during the summer.

HIGHWAY CONSTRUCTION AND RECONSTRUCTION

The following streets were paved with 2½-inch of Type I mix over the old pavement by Southeastern of Cape Cod, Inc.: Nick's Rock Road, Reed Avenue (west); Hemlock Street, Benham Street, Lot No. 151 at White Horse Beach, Emerald Street and Watercure Street. Kings Pond Plain Road was paved by the Plymouth Paving & Engineering, Inc. of North Carver.

CHAPTER 90 MAINTENANCE

The State, County and Town share one-third of the cost of the following maintenance in the amount of \$6,000.00. A surface treatment of 679.55 tons of Class I Bituminous Concrete Dense Mix S.T. was laid on Court Street 1¼-inch in thickness from the Plymouth-Kings-ton line to the Lutheran Church. A section of road on Main Street from Route 44 to Shirley Square was also *included* in this program. Business section streets in town will receive a surface treatment in the spring of 1968 with the balance of the remaining funds.

CHAPTER 822 ACTS OF 1963

Federal Furnace Road was paved from the Blanchard mailbox to the Mazzilli driveway with 2514.25 tons of Bituminous Concrete Type I by Southeastern of Cape Cod, Inc. with funds being provided by the state.

CHAPTER 679 ACTS OF 1965

With the aid of funds from the state, another section of Federal Furnace Road was paved with 1186.01 tons of Bituminous Concrete Type I from the Mazzilli

driveway to Stearn's Cranberry bog by Southeastern of Cape Cod, Inc.

GRANOLITHIC CURBING

Malaguti Bros., Inc. submitted the lowest bid for 368 feet of curbing on the south side of Forest Avenue Extension to join two existing curbs at a cost of \$1,472.00.

TRAFFIC AND STREET MARKING

All traffic lines were painted yellow and white this year conforming with the state traffic regulations. White crosswalks were painted in the spring and fall and repainted as required. Taxi stands and restricted areas were painted yellow. The yellow center line on South St. was repainted for a distance of 500 feet and on Birch Avenue for a distance of 250 feet. In the traffic department, new machine-made signs with scotchlite traffic faces were erected. Several streets received new sign faces this year in scotchlite.

MISCELLANEOUS

Equipment approved this year at town meeting for the Highway Department included a new International Dump Truck from Town Brook Service Station, a Good Roads jet automatic sandspreader from E. J. Bleiler Co., Inc. of Needham Heights and two Brush King saws. Permits to dig up and open the ground were issued to the local gas and telephone companies who properly guarded and lighted all excavations. Lines and grades for street, drain and sewer work have been supplied by the Town Engineer, Edward Chase, and records of same filed at his office on Lincoln St.

Other projects handled during the year of routine nature were patching pot-holes, trenches, digging and clearing certain waterways, roadside mowing and spraying, sand removal, installing snow fences, cutting back

shoulders, applications of calcium chloride and other winter continuing program of snow removal, plowing and sanding.

Respectfully submitted,

RALPH L. BONNA
Superintendent of Streets and Sewers

REPORT OF THE TOWN ENGINEER

To the Honorable Board of Selectmen:

During 1967, layout plans were made for Cheryl Ave., Esta Rd. (2nd section), Cary Rd. (2nd section), Fair Oaks Rd., Madlyn St., Lancaster Ave., Clay Hill Drive, and Carver St. These layouts were accepted by the Town in 1967, and permanent concrete bounds were set on the new street lines.

Surveys and plans were made of the Road to South Pond Cemetery, Fresh Pond Ave., Briggs Ave., and Brook Road.

A plan was made of land on Hedges Pond Road to be given to the Town by the Protestant Episcopal Diocese of Massachusetts.

The plan of the Oak Grove and Vine Hills Cemetery was revised during 1967, and miscellaneous surveying work was done for the Cemetery Commissioners.

Town-owned land on the northerly side of Plympton Road (Route 80) was surveyed.

Respectfully submitted,

EDWARD CHASE
Town Engineer

PLYMOUTH PUBLIC LIBRARIES

Directors

President, Mr. John A. Smith, Jr.

Vice President, Mr. Donald J. Marten

Clerk, Mrs. Robert J. Browning

Treasurer, Mr. J. Mason Washburn

Mr. Donald W. Heath

Mrs. George S. Wild

Mr. Ellsworth R. Mosman

Mr. Joseph A. Deans

Mrs. Sumner T. Urann

Rev. Harry L. Conroy

Mrs. Nando F. Bussolari

Mrs. Richard B. Tichnor

Mr. Yoshiro Sanbonmatsu

In the year 1967, the Plymouth Public Library maintained its service to the townspeople of Plymouth, both in the Central Library on North Street and in the Loring Branch on the Cordage grounds in North Plymouth. Our library system meets the standards for free public library service set by the Commonwealth of Massachusetts; we offer library service to adults, young people and children at both locations; the main library is open 61 hours a week; there is a staff of trained library workers; and we spend about 17 per cent of the total budget for books and related materials. In addition, as part of the Eastern Regional Library System we can call on the resources of the New Bedford Free Library and the Boston Public Library for interlibrary loan of books we do not have in our own collections.

Miss Grace H. Haigh, the Children's Librarian, has built up an excellent collection of books. She is equipped to give professional service on library-related problems and worked with the public schools through the year, giving book talks and lending classroom deposits, in addition to her regular duties in the Boys' and Girls' Room.

At the Central Library our patrons made use of our collection of sound recordings, which includes classical, operatic and dramatic works, as well as popular and folk

music, sound tracks, and children's recordings, under the supervision of Mrs. Mary T. Ellis, a professional musician herself.

In 1967, two new workers joined the Library Staff. Mrs. Alba M. Clare, from Panama, is Assistant Library Director, specializing in the cataloging of books. Mrs. Jean Ireland, as a new Junior Library Assistant, is working with the Young People's collection in the Central Library, with particular stress on making the transition to the Adult Library smooth for the Junior High group.

Our art exhibits in the Lindens Corridor, which are changed monthly, continued to be an attractive feature throughout the year. We are particularly interested in encouraging our local artists in this way. The Genealogy Room, given in memory of General John K. Christmas, is used a great deal by students of family history from all over the country, who understandably come to Plymouth to locate Pilgrim ancestors.

In 1967, the two libraries circulated a grand total of 109,342 items, an increase of approximately 2,000 over 1966. The total number of registered borrowers now amounts to 8,433 individuals, of whom 2,229 are children below the Junior High School level. There are now 47,185 volumes registered in our collection, to which we have added 127 art reproductions and 1,370 sound recordings. In addition we have an extensive collection of current periodicals and newspapers, as well as back issues of the more useful magazines.

These factors can be enumerated. There is no way to measure all the services we are constantly providing for our patrons. Reference questions, advice on selection of books, general information, all make up an important part of serving the educational, recreational and cultural needs of the community, at the Public Library.

PLYMOUTH COMMUNITY NURSE ASSOCIATION

To the Honorable Board of Selectmen

Town of Plymouth

The Annual Nursing Service Report of the Plymouth Community Nurse Association, from January 1, 1967 to December 31, 1967, is herewith submitted.

During the year, 7,065 visits were made to patients in Plymouth and Kingston. Of this number, 1,488 were made on behalf of Plymouth Board of Health and 1,887 were made to recipients of Public Assistance. 4,262 of the total visits were general or bedside nursing care; the remaining number included Tuberculosis followup, other Communicable Diseases and Health Guidance visits.

Ten Chest X-ray clinics were held at the Jordan Hospital, at which 411 persons were x-rayed and examined.

Ten immunization clinics were held at the Plymouth Town House, where 568 immunizations (DPT, Polio, Smallpox and Measles vaccine), were given by the Board of Health physician, assisted by our nurses.

Sixteen Well-Child Conferences were held in Plymouth. A total of 402 infants and preschool children were seen and examined by our W.C.C. pediatrician, C. James Gormley, M.D., 160 Tuberculin skin tests were applied at these conferences.

The Plymouth Community Nurse Association continues to be certified by the U.S. Department of Health, Education and Welfare, as a provider of home health services. Our contract with the Easter Seal Society continues to provide direct therapy services for patients requiring rehabilitation. We are very pleased with this beneficial arrangement.

The latter part of the year, we commenced an immunization survey for the Massachusetts Department of Public Health, which thus far, has shown that Plymouth is very well protected against the preventable communicable diseases.

Although we are primarily engaged in Public Health Nursing, we also devote much energy and thought to solving non-medical problems, which if left unresolved, could lead to medical consequences. For these solutions, we make frequent use of a wide variety of other agencies.

We would like to note in this report, that 1967 marks the 50th year that the P.C.N.A. has been giving Public Health nursing care and health guidance to the Town of Plymouth.

Respectfully submitted,

MARION A. HEDGE, R.N.

Supervisor

ASSESSOR'S REPORT

An increase over 1966 in Appropriations amounted to \$15.15 on the Tax Rate. However, a Net State Receipts of \$5.08, Use of Available Funds of \$3.07, and New Valuation of \$2.60, for a Total of \$10.75, resulted in an increase of \$4.40 in the 1967 Tax Rate.

Appropriations		\$5,709,516.54
Overlay Deficits		42.04
State Tax		32,799.12
County Tax		275,616.08
School Lunch — Libraries		41,820.09
Overlay		182,995.65
		<hr/>
Gross Amount to be Raised		\$6,242,789.52
Estimated Receipts and Available Funds		2,632,057.29
		<hr/>
Net Amount to be Raised		\$3,610,732.23
Personal Property	\$378,210.45	
Real Estate	3,232,521.78	
		<hr/>
Total		\$3,610,732.23
		<hr/>
	Valuation	Increase
Personal	\$4,799,625.00	\$256,175.00
Real Estate	41,021,850.00	1,249,950.00
		<hr/>
Total	\$45,821,475.00	\$1,506,125.00

Sales and Use Taxes

General Rate
 School Rate
 Tax Rate

MOTOR VEHICLE & TRAILER EXCISE

Number Cars	11,005
Value	\$8,270,495.00
Commitment	494,220.86
Rate: \$66.00 on a \$1,000.00	

Exemptions

Veterans' — Clause 22	258
Over 70 — Clause 41	434
Widows — Clause 17	15
Blind — Clause 37	4
Police Widow — Clause 42	1
Exempted — Section 5, Chapter 59	
Real	\$26,329,275.00
Personal	6,270,100.00
	<hr/>
	\$32,599,375.00

ROBERT A. CARR

CARL W. RAYMOND

WILLIAM H. BARRETT

PERSONNEL BOARD REPORT FOR THE YEAR 1967

A revision of the Town of Plymouth Personnel Bylaw including the Classification and Compensation Plan was presented and approved at the 1967 Annual Town Meeting and is incorporated as a part of this report by reference.

The impact of the new State collective bargaining act applicable to municipalities created some profound changes in the process of developing proposed revisions in the Bylaw for action by the Annual Town Meeting. The addition of the Board of Selectmen as bargaining agents for the Town and of three separate bargaining agents for various categories of employees doubled the number of groups involved in framing the revisions and inevitably necessitated a much more complex pattern of meetings and communications. The bargaining process itself proved much more time-consuming than the previous system of simple hearings. Instead of proposed new pay rates being available for incorporation into department budgets by the December 21 deadline, the rates resulting from bargaining were not even available until late February. The need for printing the proposed new Bylaw to be available to representatives before the Town Meeting, provided the several groups concerned with Bylaw revision insufficient time to resolve differences over various provisions of the bargaining agreements.

As a result, when these differences became apparent in the early sessions of the Town Meeting, the representatives directed that the six principal groups—the Board of Selectmen, the three bargaining agents for employees, the Finance Committee and the Personnel Board—meet and seek to develop a uniform set of recommendations. Ultimately this was accomplished in regard to virtually all major points and, after a recess of

about two weeks, a revised Bylaw was approved at a final session of the Town Meeting held on April 13, 1967.

The principal changes represented by the 1967 Personnel Bylaw as compared with that of 1966 are as follows:

1. The agreement signed by the Selectmen and the AFL-CIO Local with changes approved by the Town Meeting was incorporated into the general Bylaw by reference with the provision that in any instance of conflict the terms of the agreement should prevail.
2. Pay increases of 5 per cent plus \$100 were provided for all employees on Schedule B; of \$500 across the board for all uniformed police and fire personnel, Schedule B-1; of 20 cents per hour for hourly rated personnel, Schedule C; and of 5 per cent for most part-time personnel, Schedule D, except the call fire force for whom hourly rates were set equivalent to those for the same grades of permanent personnel.
3. Section 14f (4) prohibiting payment to police for court appearances during their normal time off was deleted.
4. Time-and-one-half for overtime after 40 hours per week was provided for foremen covered by the AFL-CIO contract and the \$75.00 monthly additional compensation December-March for foremen in the Highway Department was eliminated; the monthly special payment for Airport administrative personnel May-October was raised from \$50.00 to \$120.00.
5. Time-and-one-half pay in addition to the regular compensation was provided for holiday work for those covered by the AFL-CIO contract.

6. An increased vacation allowance for three weeks after ten years of service was provided replacing the provision that an additional day for each year of service after ten years be granted until a total of three weeks was attained.

On April 20, 1967, the Personnel Board held its organization meeting with David B. Freeman being elected chairman; John A. Thom, vice chairman, and Dorothy Zupperoli, secretary.

Between the organizational meeting and the year end, the Board held fourteen regular meetings and representatives attended certain meetings of other boards on matters of mutual interest and visited various Town departments in connection with requests for its decisions in situations pertaining to provisions of the Personnel Bylaw.

Included in its actions were the following:

. . . the design and distribution to departments of a form for filing petitions for revisions in the Bylaw.

. . . approved the new Sanitarian's entering his Pay Grade at Step IV due to his several years of experience in the same work elsewhere.

. . . extended sick leaves in several instances where, under the terms of the Bylaw, the circumstances warranted.

. . . ruled that the Bylaw intended holiday pay for part-time personnel in continuous employment.

. . . ruled that due to the action of the 1966 Town Meeting, personnel could not be advanced to higher step rates solely on the basis of length of service (ruling subsequently confirmed by Town Counsel).

. . . recommended to the special November Town Meeting that the Master Mechanic employed by the Pub-

lic Safety Commission be reclassified from Pay Grade S-16 to S-17.

. . . in accordance with a request from the Selectmen, agreed to hold a special hearing on the bargaining agreements on December 14, 1967 in lieu of the statutory November deadline (the agreements, however, were not completed by December 14 and no action could be taken).

. . . ruled that special police officers working full time were entitled to holiday pay (a decision on the matter had been asked by the Public Safety Commission).

Numerous requests for changes in the Personnel Bylaw including a number of job reclassifications have been and are being studied and will be the subject of recommendations at the 1968 Annual Town Meeting.

In December, Mr. John A. Thom resigned from the Board due to the increasing travel required in his regular employment which frequently made it impossible for him to attend Board meetings.

Respectfully submitted,

DAVID B. FREEMAN, Chairman

LEONARD P. SULLIVAN

CHARLES C. WALL

RICHARD F. WITHINGTON

**ANNUAL REPORT OF THE
PLANNING BOARD**

1 9 6 7

The 1967 activities of the Plymouth Planning Board were conducted during the regular meetings held on the second and fourth Mondays of the month and during special meetings held throughout the year. In addition, the Planning Board office at the Town Office Building was open for business between the hours of 9 A.M. to 12 Noon, Monday through Friday, under the direction of the secretary, Mary. B. Searles.

At the Annual Town Election held on Saturday, March 4, 1967, Mr. Elmer R. Harlow, Jr. was re-elected to the Board for a five-year term. Mr. David M. Crawley was re-elected Chairman and Mr. Roland A. Forth re-elected Clerk at the organization meeting held following the Town Election.

Mr. Elmer R. Harlow, Jr. was appointed to the Capital Outlay Expenditures Committee as the representative from the Planning Board and to the Special Study Committee. He was also appointed as Delegate at Large at the Town Meetings. Mr. David M. Crawley was named to the Overall Economic Development Committee with Mr. Alfred Almeida as the alternate.

During the year there was presented for approval under the Subdivision Control Law, a total of fourteen plans for subdivision. Thirteen of these with a total of 352 lots were approved and endorsed; one plan with a total of 229 lots is pending final action. In addition, 52 plans, involving 158 lots, were submitted under the classification "Approval Not Required" and were endorsed.

The Board received two requests for changes in the Town of Plymouth Zoning Map and, after appropriate public hearings, voted not to recommend any for Town

Meeting action. The Board did request a Zoning Amendment to change in Section IV, Intensity Regulations, Paragraph IV-A, Dwellings, the minimum lot size for Residential R-15 and R-10 Districts to 20,000 square feet, which was voted at Town Meeting and approved by the Attorney General on June 6, 1967.

Many special meetings were held by the Board in order to prepare a new revised Zoning By-Law for the Town. The work was done basically in accordance with the proposal of the "Compact III" Comprehensive Plan with each item carefully studied by members of the Board.

In addition, the Board attended special meetings at the invitation of the following groups: Selectmen (Street Hearings), Elementary School Planning Committee, Plymouth County Commissioners, Donald Durell Associates and Boston Edison.

A public meeting was also held with Mr. Harry F. Ritzer, Soil Conservationist of the United States Department of Agriculture, with Mr. Charles Upham, Soil Scientist, to review the detailed Soil Survey Report purchased by the Town. The report and maps are in the Planning Board office and may be inspected by any interested persons.

Respectfully submitted,

DAVID M. CRAWLEY, Chairman

RONALD A. FORTH, Clerk

ALFRED ALMEIDA

WILFRED J. BROWN

ELMER R. HARLOW, JR.

Plymouth Planning Board

**ANNUAL REPORT
PLYMOUTH DEVELOPMENT & INDUSTRIAL COMMISSION
FOR 1967**

The second year of our expanded operation has been successful and busy and the results of our careful planning for the Town's economy now begins to show.

The help and assistance of the administrators of E.D.A. (Economic Development Administration) of the United States Department of Commerce, in Boston, Portland, Maine and Washington, D.C. has proved to be the principal support of our economic community progress.

The year's peak of performance was the Commission's successful filing of an Application for a Water Pollution Control Grant of the U.S. Department of Interior and an E.D.A. Public Works Grant. The announcements of Federal Grants were the realization of economic planning and are the goals and aims of a vigorous "Program of Work" of the P.D.I.C. E.D.A. recognizes Plymouth as an economically distressed area, eligible for assistance under their program, because we have an unemployment rate of 10 per cent on a monthly average. This situation was triggered by the closing of the Plymouth Cordage Company and the tide should be turned after the completion of the proposed Plymouth Industrial Park. It is planned that the unemployment problem can be reduced and eventually eliminated by the creation of new business opportunities.

Federal Grants to help the overall economic conditions in Plymouth received during the last year are as follows: Technical Assistance Grant (E.D.A.) Master Plan Plymouth Industrial Park \$25,050.00; E.D.A. Public Works Supplemental Grant Plymouth Sewage Treatment Plant \$1,056,400.00; Department of Interior, Water Pollution Control, Primary Grant to Plymouth Sewage Treatment Plant \$792,300.00; U.S. Army Engineers, Harbor Development Grant \$1,860,000.00. Total Federal Funds

allocated to Plymouth in 1967 amounted to \$3,733,750.00. The Sewage Treatment Project and the Harbor Improvement Project were so correlated that the Plymouth Development & Industrial Commission was able to work closely with the Sewage Treatment Construction Committee and the Harbor Committee in filing these Grants.

The Plymouth Development & Industrial Commission is proud of its leadership and planning for the economic recovery and with the cooperative efforts of the Plymouth Industrial Development Corporation, and its Industrial Park land ownership program, should result this year in a completed Industrial Park. It is hoped that an announcement will be made soon for a 70 per cent E.D.A. Grant for roads, sewer and water in the Industrial Park, in the amount of \$412,000. The total cost of the Industrial Park will be \$588,600.00.

The Master Plan has been completed for Phase I of the Plymouth Industrial Park. The non-profit Plymouth Industrial Development Corporation owns 200 acres planned for this first step. Several firms have signified their intention of locating within the Park. Ocean Spray Cranberry Company, Inc. plans a one million dollar multi-story office building adjacent to Route 3 to be their National Office Headquarters; New England Telephone Company will build a service garage for the area; Pixley-Richards Co., manufacturers of small plastic assembly type products have reserved land to build a new 6,000-square foot building; and a Chemical Research operation, now in the formative stage, has also reserved land for a proposed building. These new firms locating in the Plymouth Industrial Park will increase employment by approximately 200 people.

With the raising of funds by the P.I.D.C. the purchase of enough land to make an Industrial Park possible, the adoption of a properly engineered Master Plan for the Park and the necessary Federal help in con-

structing facilities now makes it necessary to plan an aggressive program to entice new industry to Plymouth. A careful study is now being made by the P.D.I.C. relative to an advertising and marketing approach to good, clean aggressive types of business and industry to help solve the problem of unemployment.

The Commission has worked closely not only with the Federal Government and its Agencies but with the Massachusetts Department of Commerce & Development and the many existing professional Industrial Development Organizations. Plymouth's program has been recognized by those in the economic development field as one of the most active of any city or town of its size in Massachusetts. This factor has been a great help in securing cooperation and assistance and in some instances active leads for new business.

The decision to locate the new sixty-five million dollar Edison Company Nuclear Generating Plant in Plymouth was reached on their part by the acceptance of Plymouth as an aggressive, attractive, financially sound community. Not only will Plymouth benefit by the addition of many skilled workers in the area for the next few years of construction, but the added tax base will increase the attractiveness of Plymouth as a place for new future business and industrial opportunities.

An annual report has been prepared recently for the State Division of Manpower Training Program concerning the program to solve our economic problems. This report was requested by a local Taunton Office to augment their requests for Plymouth Training Programs for auto mechanics, nurses aids, cooks' school, clerical and auto body mechanics. Because of limited funds in the budget for Manpower Training, this report was necessary to back up their request for training as Plymouth is a distressed area. It is almost impossible to determine the amount of Federal money allocated to this program. The P.D.I.C. is attempting to help in a further role of

continued leadership in this program and we have worked cooperatively with them.

The active participation of the Commission in furthering action of Route No. 44 and its relocation in Plymouth could result in decisions being made early in 1968. A basic feasibility study has been made by the Department of Public Works by a private engineering group as to the recommendation and relocation of Route No. 44 into Plymouth. Easier access to the West will be another important factor in enticing business to locate in our Community. While Route No. 44 has been a matter of discussion a good many years, it would appear that with our present Industrial Program, and the creation of the Industrial Park, there is an increased need for a new Route No. 44.

Regular monthly meetings of the Commission have been held and many other meetings concerning our Program of Work have been attended by the Commission members, including discussions with prospects, hearings in Boston on legislation and other Industrial Programs. The Office Headquarters, located at 47 Main Street, Plymouth, have served as a meeting place for Town study groups, organizations and prospective business and industries.

The Commission members appreciate and value the cooperation and support of Town Officials and Departments, Town Meeting Members and the members of the community in general.

ROBERT B. BOWLER, Chairman

ROBERT E. FORTINI, Vice-Chairman & Secretary

WILLIAM H. BARRETT WALTER J. FURTADO

COL. LEEMAN J. HIPSON, USAF (Ret.)

VINCENT J. NICOLI

JOHN H. SEARS

ALLAN W. STAPLETON

SUMNER T. URANN

MELVIN G. COOMBS, Executive Secretary

BARBARA F. BURGESS, Secretary

REPORT OF THE BOARD OF PUBLIC WELFARE FOR 1967

The organizational meeting of the Board of Public Welfare was held following the 1967 Annual Town Election. Francis H. Murphy was elected Chairman, Alton Giovanetti was re-elected Delegate-at-Large to the Town Meeting and Allen B. Wood, Director of Public Assistance, was re-appointed Secretary.

Expenditures for salaries and general administration totalled \$73,794.87 in 1967. The Federal share of this amount was \$39,944.35 and the State share was \$14,572.75, leaving a net cost to the Town of \$19,277.77.

Expenditures for assistance totalled \$1,134,675.33. The Federal share of this amount was \$558,011.13 and the State share was \$355,271.85, leaving a net cost to the Town of \$221,392.35. Medical Assistance (Medicaid) accounted for 48 per cent of the cost of assistance. For the last six months of 1967 we have received between ninety and one hundred applications monthly. Approximately 75 per cent of these are being approved. The case load in Aid to Families with Dependent Children also rose steadily during this year.

The staff of the Board of Public Welfare in 1967 consisted of the following:

- 1 Director of Public Assistance
- 1 Social Work Supervisor
- 5 Social Workers
- 1 Senior Clerk
- 3 Junior Clerk-Typists
- 1 Junior Clerk-Stenographer

Our social work staff made 3,295 "purposeful contacts" with recipients of or applicants for public assistance in 1967. Of these contacts, 1,999 were in connection with the investigation of initial or continuing eligibility

and 1,296 were in connection with the provision of certain specific social casework services.

The Board of Public Welfare wishes to express its thanks to the various Town Departments, private social agencies, medical practitioners, druggists, hospitals, nursing homes and the staff of the department for their cooperation during the year.

On July 1, 1968 the Commonwealth of Massachusetts will assume the administration of public assistance and the Board of Public Welfare will be abolished. The civil service employees of the Board of Public Welfare will be absorbed into the service of the Commonwealth at that time.

Respectfully submitted,

FRANCIS H. MURPHY, Chairman

JOHN J. MAGEE

MARGARET E. McLEAN

CLAIRE E. FUGAZZI

ALTON GIOVANETTI

Board of Public Welfare

ALLEN B. WOOD,

Director of Public Assistance

Town Collector's Report

January 1, 1967 to December 31, 1967

1960 MOTOR VEHICLE EXCISE			
Abatements	Rescinded	\$67.08	Collected \$67.08
1961 MOTOR VEHICLE EXCISE			
Abatements	Rescinded	\$106.70	Collected \$106.70
1962 MOTOR VEHICLE EXCISE			
Abatements	Rescinded	\$67.10	Collected \$67.10
1962 PERSONAL PROPERTY			
Abatements	Rescinded	\$5.08	Collected \$5.08
1963 REAL ESTATE			
Disclaimer		\$31.73	Abated \$31.73
1963 PERSONAL PROPERTY			
Uncollected		\$1,037.84	Collected \$701.40
			Abated 336.44
		<hr/>	<hr/>
		\$1,037.84	\$1,037.84
1963 MOTOR VEHICLE EXCISE			
Uncollected		\$2,877.99	Collected \$1,237.08
Abatements	Rescinded	88.39	Abated 1,729.30
		<hr/>	<hr/>
		\$2,966.38	\$2,966.38
1964 REAL ESTATE			
Uncollected		\$195.82	Collected \$53.70
Disclaimer		35.53	Abated 177.65
		<hr/>	<hr/>
		\$231.35	\$231.35
1964 PERSONAL PROPERTY			
Uncollected		\$921.91	Collected \$441.32
			Abatements 480.59
		<hr/>	<hr/>
		\$921.91	\$921.91
1964 MOTOR VEHICLE EXCISE			
Uncollected		\$6,396.74	Collected \$1,569.26
			Abatements 1,756.24
			Uncollected 3,071.24
		<hr/>	<hr/>
		\$6,396.74	\$6,396.74

1965 REAL ESTATE			
Uncollected	\$2,534.36	Collected	\$1,775.97
Disclaimers	83.26	Abatements	689.61
		Tax Title	152.04
	<hr/>		<hr/>
	\$2,617.62		\$2,617.62
1965 PERSONAL PROPERTY			
Uncollected	\$2,286.03	Collected	\$1,437.14
		Uncollected	848.89
	<hr/>		<hr/>
	\$2,286.03		\$2,286.03
1965 MOTOR VEHICLE EXCISE			
Uncollected	\$6,762.31	Collected	\$2,891.01
Refunds	4.60	Uncollected	3,875.90
	<hr/>		<hr/>
	\$6,766.91		\$6,766.91
1965 WATER LIENS			
Uncollected	\$116.41	Collected	\$116.41
1966 REAL ESTATE			
Uncollected	\$204,530.54	Collected	\$200,292.82
Refunds	5,299.38	Abatements	2,258.11
Disclaimers	72.54	Tax Title	5,937.62
Warrants	22.32	Uncollected	1,436.23
	<hr/>		<hr/>
	\$209,924.78		\$209,924.78
1966 PERSONAL			
Uncollected	\$14,053.90	Collected	\$12,414.53
Refunds	107.17	Abatements	392.46
		Uncollected	1,354.08
	<hr/>		<hr/>
	\$14,161.07		\$14,161.07
1966 MOTOR VEHICLE EXCISE			
Uncollected	\$16,161.65	Collected	\$70,342.65
Refunds	6,926.51	Abatements	10,623.64
Warrants	64,520.58	Uncollected	6,642.45
	<hr/>		<hr/>
	\$87,608.74		\$87,608.74

1966 WATER LIENS — ADDED TO TAXES

Uncollected	\$4,386.11	Collected	\$2,213.41
		Abatements	71.00
		Tax Title	2,101.70
	<hr/>		<hr/>
	\$4,386.11		\$4,386.11

1966 FARM ANIMAL EXCISE

Uncollected	\$12.75	Collected	\$1.50
		Uncollected	11.25
	<hr/>		<hr/>
	\$12.75		\$12.75

1967 REAL ESTATE

Warrants	\$3,233,808.19	Collected	\$2,820,576.50
Refunds	11,598.71	Abatements	183,477.80
		Tax Title	18,991.47
		Taxes in Litigation	1,989.70
		Uncollected	220,371.43
	<hr/>		<hr/>
	\$3,245,406.90		\$3,245,406.90

1967 PERSONAL

Warrants	\$378,261.67	Collected	\$362,942.79
Refunds	238.21	Abatements	1,489.32
		Uncollected	14,067.77
	<hr/>		<hr/>
	\$378,499.88		\$378,499.88

1967 MOTOR VEHICLE EXCISE

Warrants	\$494,220.86	Collected	\$444,249.36
Refunds	13,595.12	Abatements	40,667.48
		Uncollected	22,899.14
	<hr/>		<hr/>
	\$507,815.98		\$507,815.98

1967 WATER LIENS ADDED TO TAXES

Warrants	\$7,891.26	Collected	\$6,747.70
Refunds	441.35	Abatements	96.00
		Tax Title	72.00
		Uncollected	1,416.91
	<hr/>		<hr/>
	\$8,332.61		\$8,332.61

1967 FARM ANIMAL EXCISE

Warrants	\$44.50	Collected	\$44.50
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1964 WATER RATES			
Uncollected	\$12.00	Collected	\$12.00
1965 WATER RATES			
Uncollected	\$3,229.34	Collected	\$2,126.25
Refunds	12.00	Abatements	24.00
Adjustment	8.41	Adjustment	12.00
		Added to Taxes	806.03
		Uncollected	281.47
	<hr/>		<hr/>
	\$3,249.75		\$3,249.75
1965 SERVICES			
Uncollected	\$16.00	Collections	\$12.00
		Adjustment	4.00
	<hr/>		<hr/>
	\$16.00		\$16.00
1966 RATES			
Uncollected	\$14,480.25	Collected	\$86,272.39
Warrants	88,866.03	Abatements	953.93
Refunds	515.83	Added to Taxes	6,843.64
Journal Adjustment	16.00	Uncollected	9,808.15
	<hr/>		<hr/>
	\$103,878.11		\$103,878.11
1966 SERVICES			
Uncollected	\$500.00	Collected	\$1,971.00
Warrants	1,837.00	Abatements	40.00
		Added to Taxes	250.00
		Uncollected	76.00
	<hr/>		<hr/>
	\$2,337.00		\$2,337.00
1967 RATES			
Warrants	\$61,408.12	Collected	\$36,203.08
		Abatements	361.86
		Uncollected	24,843.18
	<hr/>		<hr/>
	\$61,408.12		\$61,408.12
1967 SERVICES			
Warrants	\$8,766.00	Collected	\$8,766.00

ANNUAL REPORT OF THE BOARD OF PARK COMMISSION

In Memoriam

EDWARD J. E. HAND

The Board of Park Commission reports with great sorrow, the death of Commissioner Edward J. E. Hand on January 13, 1967.

Mr. Hand had served on the Park Commission for a period of twenty-six years having been appointed in 1941 to fill a vacancy and was elected by his townspeople for each term thereafter.

Mr. Hand had always expressed great interest in the office he had held as park commissioner and has given much time to those duties for which he had ever been dedicated.

Mr. Everett F. Lanman, of 3 Gordon Place was elected as a member of the Board of Park Commission in March 1967 to fill a vacancy in the death on January 13, 1967 of the late Edward J. E. Hand.

The Board of Park Commission organized on March 6, 1967 and re-elected Walter Haskell as its chairman. Other members of the commission included O. Arrigo Guidoboni, John W. Searles, Anthony V. Pioppi and Everett F. Lanman.

The Board re-appointed Arthur W. Sirrico as superintendent of the Park Department and re-appointed Mrs. Mildred Dennehy as department clerk.

During the year 1967, the department had the care and maintenance of twenty-two (22) buildings; and thirty-two pieces of land property totalling 292.38 acres.

Of the thirty-two pieces of land, eight of them were not under the jurisdiction of the Park Department.

During 1968, turnover of land developments by the Urban Redevelopment program will add the care of nine more parcels of town-owned land to the work of the Park Department thus making a total of forty-one (41) various lots.

With the abandonment of the camping area at Fresh Pond by a vote of the town in March 1967, Park Department records show a drop of approximately \$15,000 in year receipts.

1967 costs and receipts were as follows:

1967 Appropriation	\$117,027.00
Interest	125.33
	<hr/>
1967 Total Appropriation	\$117,152.33
1967 Total Expenditures	112,317.00
	<hr/>
Balance Returned 1967	4,835.33
Receipts 1967	15,659.30
	<hr/>
Actual 1967 Operating Cost	\$91,822.37

Comparison of Receipts:

1967 —	\$15,659.31
1966 —	31,161.64
1965 —	29,292.86
1964 —	24,311.73

The two-way Civil Defense radios installed in two of the Park Department trucks have proven most satisfactory and by such use the department has been able to save much time and labor.

The Board of Park Commission and its superintendent has thoroughly enjoyed the mutual relationship it

has had the past year with other town departments and will continue to this end in the years ahead.

The Board of Park Commission and its superintendent and clerk wish to publicly thank, through this report, all of those many people in Plymouth who have helped and aided the department in carrying out its work.

Respectfully submitted,

WALTER B. HASKELL, Chairman

O. ARRIGO GUIDOBONI

JOHN W. SEARLES

ANTHONY V. PIOPPI

EVERETT F. LANMAN

1967 ANNUAL REPORT OF THE DOG OFFICER

Dogs licensed in Plymouth up to January 24, 1968	1,506
Kennels licensed	23
Dog complaints	901
Dead dogs picked up	55
Dogs redeemed by owners	10
Dogs delivered to Harvard Medical School	99
Dogs sold	5
Dogs destroyed	11
Restraining orders issued	3
Court complaints	0
Dog notices sent out for unpaid dog licenses	289
Dog bites	89

Respectfully submitted,

RAYMOND MULLANEY,

Dog Officer

REPORT OF THE COMMISSION OF PUBLIC SAFETY

Honorable Board of Selectmen

Town Office Building

Lincoln Street

Plymouth, Massachusetts

Attention: Sumner A. Chapman, Chairman

Dear Mr. Chapman:

The Commission of Public Safety hereby submits its annual report for the year 1967 and the reports of their various departments:

In December, 1967 we were unfortunate in the resignation of Commissioner Robert I. Pillsbury. He had brought a dynamic, forceful personality, and fresh and enlightening attitudes to our proceedings. We wish him well and will follow his career with interest. In accordance with statute the Board of Selectmen and the remaining members of the Commission reviewed a list of candidates for the vacancy and after deliberation voted Paul Withington to succeed Mr. Pillsbury. Since Mr. Withington has had previous experience as a member of the Commission there was no halt in our programs.

Construction has begun on the new Police Station and we hope to occupy its premises this summer. This facility will improve the physical and material well being of the department. We pay tribute to the CD volunteers who have given their time and energies without pay in the direction of traffic. Their welcome presence has released regular officers for more urgent police duties. We hope this dedicated group will be augmented by additional volunteers this summer. We have had resignations from our special police list but are hopefully approaching a full complement of regulars. As our popu-

lation grows and the living areas of our town spread we must envisage additional increases in manpower and cruisers. We must keep our equipment modernized and afford the best educational facilities to keep our personnel abreast of legal decisions and qualified in handling any emergencies.

The reports submitted by the Building, Wire, Plumbing, and Gas Inspectors reflect the marked increase in building, highlighted by the Boston Edison project. This attests to the increase in population and augurs well for our future.

Forest Fire equipment is being replaced as scheduled. There is still need to repair and replace major pieces of equipment during the next few years. There has been a gradual attrition and deprivation of use of ageing apparatus which will soon defy repair. Although the cost of new fire apparatus is alarmingly high it is imperative that repairs and replacement be done expeditiously to maintain the high grade of efficiency we expect from our Fire Department. Romeo Carletti retired to enter private business and we wish him well. The Committee for New Fire Headquarters Building is still exploring sites and will probably not report for another year.

The Health Department reports marked lowering of contagious disease and hope to immunize all children against measles. We are hopeful of having a mumps vaccine soon. This will all but eliminate these infectious diseases, and add to our longevity. We have had an engineering survey of the South St. dump for conversion to a sanitary landfill dump, as required by the State Board Department of Health. This is compulsory and we hope to have an appropriation to begin work as soon as possible.

We wish to thank all Departments Heads, inspec-

tors, and all personnel for their cooperation, sometimes under trying circumstances, their devotion to duty and loyalty to the Commissioners. We confirm that their efforts are appreciated by the Town in the interests of Public Safety.

COMMISSION OF PUBLIC SAFETY

HYMAN DUBY, M.D., Chairman

JOSEPH R. STEFANI

PAUL WITHINGTON

BUILDING INSPECTION DIVISION

ANNUAL REPORT

1 9 6 7

New Construction	No. Bldgs.	Estimated Cost
Year-round Dwellings	77	\$1,015,400
Summer Dwellings	51	334,000
Multi-family Dwellings	7	510,000
Housing for the Elderly	1	760,000
Garages — residential	16	16,400
Garages — commercial	1	75,000
Carports	1	300
Storage Buildings	11	7,650
Boat House	1	1,000
Trailer Office	1	1,500
Swimming Pools	7	23,400
Bunk Building	1	300
Retail Store	1	12,000
Gas Plant	1	1,500
Bituminous Concrete Plant	1	20,000
Batching Plant	1	72,000
Sand & Gravel Plant	1	40,000
Hot-Top Plant	1	154,000
Redi-Mix Concrete Plant	1	20,000

Aircraft Buildings	2	26,000
Dog Kennel	1	1,000
Medical Building	1	180,000
Boston Edison Buildings:		
Power Plant		12,000,000
Change Building for Craftsman		11,400
Field Office		16,500
Warehouse		23,800
Tower — Meterological		9,900
Town of Plymouth Buildings:		
Police Station		149,900
Caretaker's House — Cedarville Dump		1,900
Storage Building		500
Total of Buildings	194	15,485,350
Cash Receipts		\$1,520.00

BUILDING INSPECTION DIVISION
ANNUAL REPORT
1 9 6 7

Alterations	No. Bldgs.	Estimated Cost
Year-round Dwellings	73	\$178,752
Summer Dwellings	69	122,735
Multi-Family Dwellings	3	3,000
Garages — Residential	5	2,650
Commercial Stores	5	22,300
Restaurants	3	16,750
Clubs	3	17,500
Rest Home	1	7,600
Mills	2	25,400
Aircraft Building	1	1,000
Infirmery	1	1,000
Storage Building	1	200
Office Buildings	3	13,000
Demolitions	20	
Total of Buildings	190	411,887
Cash Receipts		\$970.00

BUILDING INSPECTOR DIVISION

Albert F. Saunders, Building Inspector

- 52 Buildings inspected as Safety Hazards, Condemned or Secured
- 31 Buildings found under construction without a permit (Warnings given, no Court action)
- 20 Buildings demolished
- 10 Dumbwaiters inspected (State Law)
- 21 Elevators inspected (State Law)
- 2 Hoistways inspected (State Law)
- 1 Carnival inspected (State Law)
- 2 Theaters inspected (State Law)
- 6 Inspections made for the Health Department
- 12 Inspections made of house fires with structural damage
- 5 Kindergartens inspected under State Health Law
- 7 Nursing Homes inspected (State Law)
- 8 Schools inspected with State Inspector
- 52 Form A Plans received comprising 158 new building lots
- 10 Form B Plans received comprising 320 new building lots
- 2 Lodging Houses inspected (State Law)

Respectfully submitted,

ALBERT F. SAUNDERS,

Building Inspector

ANNUAL REPORT OF THE WIRE INSPECTOR FOR 1967

Stanley Noel, Wire Inspector

Thomas St. George, Alternate Wire Inspector

- 860 Wiring permits issued in 1967
- 99 Permits for New Construction
- 761 Permits for remodeling, additions, appliances, etc.
Cash Receipts \$6,504.50.

Respectfully submitted,

STANLEY NOEL,

Wire Inspector

**1967 ANNUAL REPORT OF
SEALER OF WEIGHTS AND MEASURERS**

David Montanari, Sealer

Weighing and Measuring Devices Inspected:

Tested	561
Adjusted	53
Sealed	558
Not Sealed	3

Fees collected for sealing and turned in to

Treasurer: \$1,104.15

Inspections made where no fee is collected:

Schools, Town-owned equipment: 8

Weighing of commodities packaged for sale:

Tested	1,222
Correct	1,099
Underweight	21
Overweight	102

Peddlers' licenses issued: 13

At the Annual Town Meeting, it was voted to purchase and equip a 200-gallon Volumetric Prover for the Department of Weights and Measures.

Bids were opened and the contract was awarded to Gassett Metal Products, Halifax, Mass. in August. The prover was delivered in time to do the annual test of fuel trucks and bulk oil deliveries.

Respectfully submitted,

DAVID A. MONTANARI,
Sealer of Weights and Measures

BOARD OF HEALTH

Mrs. R. Helen Hall

DANGEROUS DISEASES REPORTED:

Chicken Pox	9
Dog Bites	89
German Measles	0
Hepatitis-Infectious	5
Measles	0
Meningitis	0
Mumps	177
Scarlet Fever	4
Tetanus	0
Tuberculosis	2
Whooping Cough	0
Other	4

LICENSES AND PERMITS ISSUED:

Gas	1,082
Plumbing	829
Burial	291
Sewage —	
New Installations	150
Repairs	51
	201
Milk	103
Oleo	30
Methyl Alcohol	41
Stables	37
Eating & Drinking Establishments	111
Rubbish, Garbage, Offal	20
Day-Care Agencies	5
Frozen Desserts	7
Funeral Directors	4
Milk Pasteurization	1
Massage	1
Sewage Disposal Construction	24
Bottling	2

Motels	20
Camps	6
Recreational Camps	19
Cabins	6
Swimming Pools	4
Frank J. Abate, Jr., M.D. Board of Health Physician	
Immunization Clinics at Health Office	10
Sabin Oral Vaccine, Smallpox Vaccine, D.P.T.'s (Diphtheria, Pertussis, Tetanus), Measles	563
Clinics at the Schools	
Boosters D.T.	489
Measles	308
Chest X-ray Clinics	10
Chest X-rays Taken	410
Mobile Unit	509
School Heaf Tests	655
Foodhandlers' Certificates	759
Premature Births	15
Nurses Visits made under contract by	
Plymouth Community Nurse Association	1,488
Tuberculin Testing done at Well-Child Conferences	161
Rabies Clinic	197

DENTAL CLINIC REPORT

Francis C. Ortolani, D.M.D., F.A.C.D.

I. Harry Keller, D.M.D.
School Dentists

Jane B. Bradford, Dental Hygienist

This year as in previous years for the last ten years, the School Dentists have recommended the fluoridation of our Public Water Supply still the most effective meth-

od yet devised of combating dental decay in the teeth of the School Children.

Clinic sessions (reparative work & examinations)	88
Treatments (fillings & extractions)	276
Completed Cases	54
Amounts received for clinical services rendered	\$115.70
Amounts received for sale of toothbrushes	77.59
	<hr/>
Total	\$193.29

Richard R. O'Keefe, Registered Sanitarian
Director of Health

June 5, 1967 to December 31, 1967

I. Private Sewage Disposal Systems:

a. Preliminary Inspections	110
b. Final Inspections	160
c. Plan Reviews	137
d. Sub-Division Approvals	7

II. Environmental Health Inspections

a. Nuisance Complaint Investigations	45
b. Dump Inspections	60
c. Eating & Drinking Establishments	112
d. Water Supplies & Samples	43
e. Milk Samples	33
f. Camps and Trailer Parks	17
g. Day Care Centers	7
h. Nursing Homes	4
i. Motels, Cabins, Hotels	25
j. Swimming Pools & Bathing Areas	23
k. Markets	67
l. Rubbish & Offal Truck Inspections	40
m. Swab Rinse Tests	25
n. Housing	10

III. Public Interviews, Board of Health Meetings, Seminars, Professional Association Meetings.

a. Miscellaneous Inspections	50
Raymond Mullaney	
Slaughter and Animal Inspector	
Dead Animals Picked Up	32
Stables Inspected	39
Barns Inspected	3
Animals Inventoried & Reported to State	170
Dairies Inspected	1
Animals Quarantined	
Dogs	89
Others	4
	<hr/>
	93

Andrew Rae, Plumbing Inspector

Frederic Bliss, Assistant Plumbing Inspector

Plumbing Installations Approved	910
Miles Travelled	6,395
Non-Compliance Notices Issued	25

Lester F. Anderson, Gas Inspector

Andrew Rae, Alternate Gas Inspector

Gas Installations Approved	1,103
Annual Report	

Receipts:

Dental Clinic	\$193.29
Licenses	408.50

Permits:

Plumbing	3,721.50
Gas	5,435.00

Commonwealth of Massachusetts:

Premature Births	708.00
Immunization Survey	305.00

\$10,771.29

Respectfully submitted,

R. HELEN HALL

1967 FIRE DEPARTMENT ANNUAL REPORT

Arthur H. Lamb, Fire Chief

RESPONSE

Still Alarms	318
Box Alarms	132
Rescue and Resuscitator Calls	39
Malicious False Alarms	66
Investigations	66
Radio Alarms	11
Mutual Aid Alarms	5

EQUIPMENT USED AT FIRES

Hose (footage used)	
3/4"	11,850
1 1/8"	3,705
1 1/2"	10,175
2 1/2"	12,950
Ladders Raised (footage)	1,524

FIRE LOSSES

Buildings: Vehicles (including contents)	
Value (assessed or estimated)	\$203,915.00
Estimated Loss	120,975.00
Insurance Carried (as reported)	421,265.00
Insurance Paid (as reported)	126,154.00
MILEAGE (fire duty only)	3,371

INSPECTIONS

Mercantile	989
Re-inspections	14
Schools	28
Kindergartens	22
Nursing and Rest Homes	29
Hospital	4
Churches and Church Property	39
Hotels and Inns	12

Oil Burners	152
Re-inspections	43
All Other	87

Total Inspections	1,419
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Investigations	14
Complaints Regulated	18

COMPANY DRILLS FOR PERSONNEL

Permanent Force	75
Call Force	94
Open Air Fire Permits Issued	2,784

OTHER

Evacuation Drills Conducted	21
Fire Alarm Boxes Tested	235
Extinguishers Refilled	150
All Hose in Department Pressure-Tested	

FOREST FIRE DEPARTMENT

RESPONSE

Number of Alarms	165
Radio Alarms	43
Mutual Aid Alarms	4
Dump Fires	10
Mileage (fire duty only)	1,251
Gallons of Water (tank supplied)	49,850
Hose (footage used)	
$\frac{3}{4}$ "	150
$1\frac{1}{8}$ "	20,950
$1\frac{1}{2}$ "	400
Total Acres Burned	22 $\frac{1}{2}$
Largest Fire; Castle Hill	1 $\frac{1}{2}$ A.

**TO THE COMMISSIONERS OF PUBLIC SAFETY
FOLLOWING ARE THE REPORTS AND ACTIVITIES OF
THE POLICE DIVISION FOR THE YEAR ENDING
DECEMBER 31ST 1967**

ROSTER OF DIVISION

Chief of Police: Anthony J. Tracinka

Captain of Police: Ernest A. Leonardi

SERGEANTS

Arthur L. Gray

Howard L. Smith

John P. Hanson, Jr.

George I. Pearson

PATROLMEN

Eric A. Nelson

Richard J. Diodato

Leonard J. Reynolds

Louis J. Cappella, Jr.

Gerald M. Sullivan

Donald J. Savoy

Stanley F. Hertel

Donald A. Thissell

James V. Hogan

Arthur W. Budge

Edward E. O'Brien

Robert E. Turner

Robert Wirtzbarger

Joseph A. Correira

Louis E. Comeau

Robert E. Webb

Robert Morini

Warren F. Kendall

Antone Baptista, Jr.

Richard S. Roderick

Lawrence J. Mansfield

Harold M. Motta

PROVISIONAL TEMPORARY OFFICERS

Harry Fox (Resigned)

Lothrop W. Hedge

Ronald E. Ledo

WOMEN SCHOOL TRAFFIC OFFICERS

Phyllis K. Wood

Cecilia M. Haskins

Marion R. Jeddry

Anita Scagliarini

Dena Detrani

Dorothy M. Guaraldi

POLICE CLERKS

Eugenia S. Braddock

Agnes M. Blais

POLICE MATRONS

Allison Reposa

Marjorie Bratti

LOCKUP KEEPER

Peter F. Secondo

POLICE SURGEON

Dr. Frank J. Abate, Jr.

ARRESTS BY MONTH

Male	Female	Total	Residents	Non-Residents
748	88	836	472	364

CRIMES

	Males	Females	Totals
Arrests for Other Departments	2	0	2
Assault and Battery	28	1	29
Assault By Means of a Dangerous Weapon	5	0	5
Assault and Battery on a Police Officer	3	0	3
B&E&L	1	0	1
B&E DT & Larc. over \$100.00	9	0	9
B&E Larc. with Intent to Commit a Felony	3	0	3
B&E NT & Larc. over \$100.00	8	0	8
B&E NT & Larc. under \$100.00	7	0	7
B&E DT with Intent to Commit Larceny	1	0	1
B&E NT — Misdemeanor	1	0	1
B&E with Intent to Commit a Felony	3	0	3
B&E NT with Intent to Commit a Felony	6	0	6
B&E DT with Intent to Commit a Felony	2	0	2
Being Abroad in Nighttime	1	0	1
Buying & Receiving Junk without License	1	0	1

Being Present where Narcotics			
Found	3	2	5
Drunkenness	146	7	153
Disturbing the Peace	19	6	25
Delinquency	0	1	1
Escapee	1	0	1
Escapee from Met. State Hospital	1	0	1
False Alarm of Fire	2	0	2
False I.D. Card to Obtain Liquor	1	0	1
Forgery	1	1	2
Giving False Name to Police Officer	1	0	1
Habitual Truant	1	0	1
Illegal Possession of Narcotics	0	1	1
Illegitimacy	4	0	4
Impersonating a Police Officer	1	0	1
Insane Person	7	8	15
Larceny	2	0	2
Larceny over \$100.00	5	1	6
Larceny under \$100.00	6	1	7
Larceny by Check	9	1	10
Larceny by False Pretenses	0	12	12
Larceny of Auto	2	0	2
Leaving a Firearm unattended			
in M.V.	1	0	1
Lewdness	1	1	2
Lobstering without License	2	0	2
Making Annoying Telephone Calls	0	1	1
Malicious Injury to Property			
over \$15.00	9	0	9
Malicious Injury to Property			
under \$15.00	1	0	1
Manslaughter	0	2	2
Minor Attempting to Purchase Alcoholic			
Beverage with False Ident. Card	1	0	1
Molesting	2	0	2
Night Lodger	1	0	1
Non-Payment of Fine	3	0	3

Non-Support	12	0	12
Obtaining Motor Vehicle by Fraud	1	0	1
Operating Common Nuisance —			
Narcotics	1	1	2
Out-of-Town Warrants	2	0	2
Possession of Harmful Drugs	1	1	2
Possession of Burglar Tools	3	0	3
Possession Hypo Needles & Syringes	1	1	2
Possession of Narcotics	0	2	2
Possession of Narcotics &			
Marijuana	1	0	1
Possession of Short Lobsters	2	0	2
Prostitution	0	1	1
Rape (Statutory)	1	0	1
Receiving Stolen Property	6	0	6
Refusal to Stop for Police Officer	1	0	1
Robbery (Armed)	1	0	1
Robbery (Unarmed)	0	1	1
Runaway	3	0	3
Stubborn Child	1	1	2
Trespassing	2	0	2
Using Motor Vehicle without			
Authority	11	0	11
Vagrancy	6	0	6
Violation of Probation	13	0	13
Uttering	4	0	4
	—	—	—
TOTALS	387	54	441

MOTOR VEHICLE VIOLATIONS

	Males	Females	Totals
Allowing Improper Person to Operate	2	1	3
Attaching Plates	4	2	6
Failure to Deposit Coin Parking			
Meter	1	0	1
Failing to Keep to Right	13	0	13
Failing to Stop at Isolated Stop	12	0	12

Failing to Stop at Red Light	1	0	1
Failing to Stop for Police Officer	1	0	1
Faulty Equipment	2	0	2
Going Wrong Way on One-Way Street	2	1	3
Leaving Scene of Accident, Property Damage	5	0	5
Loud Muffler	2	0	2
Making a Prohibitive Left Turn	1	0	1
Minor Liquor in Vehicle	1	0	1
Minor Transporting Alcoholic Beverage in Motor Vehicle	11	2	13
No Red Rear Tail Lights	1	0	1
No Inspection Sticker	17	1	18
Numberplate Not Visible 60 feet	1	0	1
Operating after Revocation	5	0	5
Operating after Suspension of License	8	0	8
Operating Motorcycle without Protective Helmet	10	0	10
Operating Motor Vehicle without Authority	1	0	1
Operating Motor Vehicle without Lights	1	0	1
Operating No License in Possession	16	0	16
Operating No Registration in Possession	19	0	19
Operating Recklessly	1	0	1
Operating to Endanger	41	7	48
Operating Under Influence	37	4	41
Operating Uninsured Motor Vehicle	7	2	9
Operating Unregistered Motor Vehicle	5	0	5
Operating without License	15	2	17
Operating with Restricted License (Violation)	1	0	1
Passing Solid Line	0	1	1

Passenger in Motorcycle without Helmet	2	0	2
Racing	2	0	2
Refusing to Stop for Police Officer	8	0	8
Speeding	100	8	108
Towing Uninsured Motor Vehicle	1	0	1
Towing Unregistered Motor Vehicle	1	0	1
Unnecessary Noise	1	0	1
Using Boat without Authority	1	0	1
Using Motor Vehicle without Authority	1	0	1
Using Unregistered Motor Vehicle	2	2	4
TOTALS	363	33	396

CRIMES COMMITTED BY JUVENILES:

	Males	Females	Totals
Assault & Battery	3	0	3
B&E Daytime and Larceny over \$100.00	4	0	4
B&E Daytime & Larceny under \$100.00	2	0	2
B&E Nighttime & Larceny over \$100.00	3	0	3
B&E Nighttime & Larceny under \$100.00	6	0	6
Delinquent Child	0	1	1
Drunkenness	1	0	1
Failing to Stop for Police Officer	1	0	1
Habitual Truant	1	0	1
Larceny under \$100.00	1	0	1
Larceny of Motor Vehicle	1	0	1
Making Annoying Telephone Calls	0	1	1
Malicious Injury to Property under \$15.00	1	0	1
Disturbing the Peace	0	2	2
Operating without License	2	0	2
Pulling False Alarm of Fire	2	0	2
Runaway	2	0	2
Speeding	1	0	1
Stubborn Child	1	1	2

Trespassing after Notice	1	0	1
Using without Authority	5	0	5
Using Motor Vehicle without Authority	1	0	1
	<hr/>	<hr/>	<hr/>
TOTALS	39	5	44

DISPOSITIONS OF CASES

Fines	313
Probation	55
Suspended Sentences	18
House of Correction	32
Released	39
Arrests for Other Departments	42
Dismissed Cases	23
Filed	71
Appealed Cases	16
State Prison at Walpole	3
Taunton State Hospital	16
Grand Jury	34
Not Guilty	43
Continued Cases	108
Youth Service Board	4
Massachusetts Correctional Institution at Bridgewater	5
Turned over to Parents	2
Defaulted	2
Continued without Finding	8
Denied	1
Committed to Middlesex County Training School at Chelmsford	1
	<hr/>
TOTAL	836

MISCELLANEOUS WORK DONE BY DIVISION:

Complaints Investigated	2,705
Auto Accidents Investigated	321
Prisoners Detained for Other Departments	123

Summonses Served for Other Departments	661
Summonses (no-fix) Issued (Parking)	1,854
Trips Guarding Bank Clerk	57
Bank Alarms (False)	23
Fatal Accidents Investigated	8
Fatal Accident Investigated (Aeroplane)	1
Street Lights Reported Out	22
Sudden Deaths	21
Doors found Unlocked	194
Missing Persons	46
Missing Persons (Located)	34
Fire Alarms	104
Fire Alarms (False)	39
Burglar Alarms	123
Complaints to Highway Department	66
Complaints to Water Department	26
Local Summonses Served	276
Licenses Suspended	54
Complaints to Dog Officer	83
Stolen Cars	52
Stolen Cars Recovered	72
Hospital Ambulance Trips	331
Cars Sold	2,500
Messages Delivered	139
Complaints to Tree Department	11
Licenses Suspended & Revoked	186
Complaint to Park Department	1
Complaint to Harbormaster	2
Night Lodger	1
Cottages Checked	3,839
Houses Checked	1,592

MISCELLANEOUS CASH RECEIPTS:

Types	Cash
Bicycle Registrations	\$19.50
Revolver Licenses	530.00
Taxi Registrations	17.00
Fees from Out-of-Town Lockups	111.00
Amount of Fines	7,616.00
Accident Reports on Copymaker	1,086.00
Photographs Sold	70.00
	<hr/>
	\$9,449.50

MILEAGE OF DIVISION

Cruiser No. 1	30,612
Cruiser No. 2	32,804
Cruiser No. 3	61,755
Cruiser No. 4	33,010
Cruiser No. 5	63,382
	<hr/>
Total	221,563
Value of Stolen Property Recovered:	\$56,410.37
Value of Lost Property Recovered:	\$15,037.66

Respectfully submitted,

ANTHONY J. TRACINKA,
Chief of Police

REPORT OF THE BOARD OF RETIREMENT

The Board of Retirement presents herewith its report covering the activities of the Contributory Retirement System for the year 1967.

Chapter 408 of the Acts of 1967 amends Chapter 661 of the Acts of 1966. Clarifies and amends the act which provides for automatic increases or decreases in allowances when cost of living changes more than 3 per cent in one year. This applies to both contributory and non-contributory pensioners and beneficiaries.

Chapter 828 of the Acts of 1967 amends Chapter 32 Section 3 (2) (g) and Section 5 (2) (a). Changes police and fire to Group 4 in all pertinent sections and reduces the age factor for this group to 55 years for reaching the maximum 2.5 per cent of the average annual rate of compensation in computing superannuation retirement allowances.

With the loss of three non-contributory pensioners during 1967, there are nine non-contributory pensioners and two beneficiaries receiving retirement allowances from the town, as of December 31, 1967.

I. MEMBERSHIP

1. Active Membership, Dec. 31, 1966	305	
Enrolled during 1966	45	
Transfers from Inactive Membership	4	
		354
Deaths	1	
Withdrawals	21	
Retirements	11	
Transfers to Inactive Membership	12	
		45
Total Active Membership, Dec. 31, 1967		309

2. Total Inactive Membership		18
3. Retired Membership, Dec. 31, 1966	41	
Retirements	11	
		52
Deaths of Retired Members	2	
Retired Membership, Dec. 31, 1967		50
4. Beneficiaries from Accidental Deaths	6	
Survivors under Option (d)	8	
Survivors under 12B	2	
		16

II. RECEIPTS AND EXPENDITURES

Balance, Dec. 31, 1966		\$803,267.41
1. Receipts:		
Deductions from members' salaries and wages	\$74,048.44	
Transfers from other systsems	1,316.34	
Appropriations from Employers	107,511.00	
Due from Town for military service credit	275.28	
Reimbursements from other systems	251.31	
Income from investments	33,650.26	
Accrued interest on bonds, Dec. 31, 1967	8,269.38	
Increase by adjustments in securities	5,347.66	
		230,669.67
2. Expenditures:		
Annuity payments	\$17,278.99	
Pension payments	78,537.89	
Survivorship payments	10,211.23	
Disability pension payments	15,866.58	
Accidental death benefits	19,802.91	
Reimbursements to other systems	1,362.10	
Refunds to former members	9,621.22	

Transfers to other systems	96.56	
Administrative expenses	1,499.28	
Received for Military Service Fund	417.20	
Accrued interest on bonds, Dec. 31, 1966	7,623.76	
Decrease by adjustment in securities	4,459.55	
		166,777.27
Balance, Dec. 31, 1967		867,159.81

III. BALANCE SHEET

1. Assets:

Book value of bonds	\$765,339.90	
Book value of stocks	62,790.63	
Federal Savings & Loan Ass'n	10,000.00	
Savings banks	10,000.00	
Deposits in bank not on interest	8,691.11	
Cash in office	1,793.51	
Accrued interest on bonds as of Dec. 31, 1967	8,269.38	
Due from town for military service credit	275.28	
		867,159.81

2. Liabilities:

Annuity Saving Fund	619,876.46	
Annuity Reserve Fund	177,684.31	
Military Service Fund	7,255.20	
Pension Fund	61,490.67	
Expense Fund	853.15	
		867,159.81

Respectfully submitted,

JOHN P. RYAN, Chairman

CORA B. GRADY, Secretary

EDWARD E. O'BRIEN

Contributory Retirement System

Board of Retirement, Plymouth

One Hundred and Thirteenth Annual Report of the Water Commissioners and Superintendent of the Town of Plymouth

FOR THE YEAR ENDING DECEMBER 31, 1967

The 113th Annual Report is hereby submitted by the Board of Water Commissioners and covers the calendar year 1967.

We have located a new deep well at Ship Pond. The tests showed a yield of about three-quarters of a million gallons of water per day. The analysis of the water is the same as that of all other wells. The inception of the nuclear power plant did not create any hardship to our water supply as the Ship Pond Well will more than take care of its present needs.

Two well-known landmarks, the Harlow and Buckingham water tanks, each with a 50,000-gallon capacity, were taken down this year.

The program for the installation of remote meters is going along very well.

This is the first year in quite a few years that no restrictions on the use of water was needed, however, a large problem has confronted us in that the State is requiring an extension of our boundaries to a minimum of 400 feet in diameter from our Wanno's Pond Well.

We have added a truck-mounted crane to help expedite the work in setting hydrants and moving pipe. This was also the year that the over-due remodelling of the Howland Street Shop was done.

Among those retiring this year were Miss M. Ailin O'Fihelly, Senior Clerk-Water Registrar and Mr. Theodore W. Brink, Superintendent. Miss O'Fihelly has served the Water Department for 48 years, and Mr. Brink has served 33 years; each has served us well.

The Board members who resigned include Mr. Peter R. Billey and Mr. Dexter M. Brooks. Mr. Billey was a member and chairman of this Board for 17 years during which time he served well and faithfully, but a change in his employment took him away from Plymouth. During his five-year term of office, Mr. Brooks made a fine contribution to the Board.

Elected to the Board were Mr. Ferdinand T. Emond, realtor, and Mr. Carleton S. Perkins, retired electrical engineer and last year's Finance Committee chairman which experience has proven to be most beneficial to this Board.

The total rainfall during the year amounted to 56.53 inches, which is about 11 inches above average for this area. The year ended with the water elevation at Little South at 103.37 feet compared to 100.57 feet for the previous year end.

Receipts from the sale of water, connections to mains, services rendered, etc. amounted to \$143,471.06.

APPROPRIATIONS REQUESTED FOR 1968

Maintenance and Labor	\$110,561.00
Salaries	\$38,588.00
Administration	\$4,010.00
Regular Construction	\$15,000.00
Meters & Installations	\$20,000.00
Well Explorations	\$8,000.00
A.C. Cutter — Lathe — Stand	\$525.00
Chlorinator	\$2,000.00

SPECIAL ARTICLES 1968

1. Relay main in Newfield Street.
2. Relay mains in Clark Street and part of Braunecker Road.
3. Extend the 12-inch main in Federal Furnace .. Road.
4. Purchase a half-ton pickup truck.

5. Engineering survey.
6. Re-inforce main to Industrial Park.
7. Survey of land around Wanno's Pond Station.

**TABLE SHOWING NEW CONSTRUCTION, LOCATION
SIZE AND COST OF PIPE AND ACCESSORIES LAID
DURING THE YEAR 1967**

Location	Feet	Size	Cost	Remarks
Federal Furnace Rd.	5,080'	12" A.C.	\$32,831.19	Completed
Leisure Village	4,125'	8" A.C.	\$3,953.00	Main bought and in- stalled by Developer
Hopkins Road	1,450'	8" A.C.	\$1,460.00	Main bought and in- stalled by Developer
Candlewood	1,300'	8" A.C.	\$1,998.00	Main bought and in- stalled by Developer
Ellisville Drive	510'	6" A.C.	\$846.10	Main bought and in- stalled by Developer
Flint Locke Drive	1,500'	8" A.C.	\$1,533.00	Main bought and in- stalled by Developer
Off Rocky Hill Road	1,335'	12" C.I.	\$1,106.40	Main bought and in- stalled by Developer
Cotton Street	275'	6" C.I.	\$636.00	

Respectfully submitted,

ALVIN R. TAVARES, Chairman
BENJAMIN B. BREWSTER, Secretary
ARTHUR ADDYMAN
CARLETON S. PERKINS
FERDINAND T. EMOND
Board of Water Commissioners
JOHN E. HOLMES, Superintendent

SUMMARY OF STATISTICS

*(Published by request of the New England Water Works
Association, Plymouth, Massachusetts, Water Works)*

Population, 15,424 (Summer Population, 20,250 according
to Selectmen's estimate.)

Date of Construction, 1855.

By whom owned, Town.

Source of supply, Great and Little South Ponds, Mano-
met Well and Lout Pond Well.

Mode of supply, Pumping.

PUMPING

Builders of Pumping Machinery, Fairbanks-Morse, Deming, Warren and Morris Electric.

Pumpage for the year:

Lout Pond Pumping (electric)	368,532,000 gals.
Lout Pond Deep Well (electric)	177,043,600 gals.
Manomet Deep Well (electric)	141,086,300 gals.

Total Pumping	686,661,900 gals.
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(Note: New High and Super High Service (electric) 53,392,600 gals. RE-PUMPED).

Average static head: 94.0 ft. (Lout Pond)

Average dynamic head: 103.0 ft. (Lout Pond)

Number K.W.H. consumed:

Lout Pond Station	352,240 K.W.H.
Manomet Station	158,240 K.W.H.

Total K.W.H. Pumping	510,480 K.W.H.
Number K.W.H. (RE-PUMPING)	33,190 K.W.H.

Total K.W.H. Consumption	543,670 K.W.H.
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STATISTICS OF CONSUMPTION OF WATER

Population, 15,424. (Summer population, 20,250 according to Selectmen's estimate.)

Estimated population on pipe line, 13,000.

Estimated population supplied, 13,000.

Total consumption for the year, 686,661,900 gals.

Average daily consumption, 1,881,265 gals.

Gallons per day to each inhabitant, 145.

Gallons per day to each tap, 345.

STATISTICS RELATING TO DISTRIBUTION SYSTEM

Kind of Pipe, Cement-lined sheet iron, Cement-lined cast iron, and Asbestos-cement.

Sizes, from 2-inch to 30-inch.

Extended, 16,075 feet.

Discontinued, 0 feet.

Total now in use, 105 miles, 4,202 feet.

Cost to repair per mile, \$25.71.

Number of leaks per mile, 0.16.

Small distribution pipe less than 4-inch, 4 miles, 55 feet.

Hydrants now in use, 668 public and 79 private.

Stop gates added, 41. Discontinued, 0. Number now in use, 1,459.

SERVICES

Kind of pipe, Lead, Cement-lined galvanized, and Copper tubing.

Sizes, from three-quarter inch to six-inch.

Total now in use, 16 miles, 4,850 feet.

Service taps added, 82. Discontinued, 0.

Total now in use, 5,450.

Average length of service, 22 feet.

Average cost per service, \$75.00.

Meters added, 259.

Number now in use, 4,648.

Percentage of services metered, 85.3 per cent.

PLYMOUTH REDEVELOPMENT AUTHORITY

A review of the Summer-High Street Project Area for 1967 reveals a total of 80 new dwelling units now completed with 85 per cent of the units occupied. It is interesting to report that 70 per cent of the total occupancy are families from outside the Plymouth area, in many cases they have come from other States. The age grouping of these families vary almost equally among the young, middle-age and elderly, which indicate a healthy population growth for the area. Construction of 80 new one and two-family units is now under way with completion set for 1968.

The Authority is experiencing some difficulty in disposing of its last Disposition Parcel C-1 which is zoned for motel-restaurant use. Although the authority has had many proposals to construct a motel on the land, none were in conformity with provisions of the Urban Renewal Plan as voted by the town.

A feasibility study in connection with the disposal of Parcel C-1 is now being updated by the authority.

PROJECT STATISTICS 1958-1967

Relocation

Relocation Costs (staff)	\$22,353
Families relocated	99
Individuals relocated	45
Relocation payments to site occupants and businesses	\$108,134
Site Improvement Costs	\$690,983
Project execution expense (Administrative)	\$134,995
Estimated value of construction on Parcels sold	\$2,733,000
Buildings remaining to be demolished	0
Remaining families to be relocated	2
Real estate purchases	\$902,168

In 1968 this authority looks forward to Project completion, a time when all provisions of the Cooperation

Agreement and the Urban Renewal Plan will have been fulfilled.

The Plymouth Redevelopment Authority again urges the people of Plymouth to support the new Federal programs available to the Town of Plymouth for the prevention of slum and blight. The adoption of the town of new Community improvement programs will prevent another demolition project from occurring in the town in future years.

The Plymouth Redevelopment Authority further urges the people of Plymouth to support and appropriate at the Annual Town Meeting of 1968 the sum of \$150,000 for the establishment of a Shell for the Performing Arts to be constructed on the site of the Old Almshouse adjacent to Jenney and Poorhouse Ponds.

The Town of Plymouth would receive 25 per cent credit on the \$150,000 construction cost plus added additional financial benefits in connection with the Project.

The establishment of the Shell for the Performing Arts in Plymouth would bring many benefits to the Town especially financially, architecturally and culturally and would help to further enhance an already beautiful area of the Town.

The Authority also urges the people of Plymouth to adopt at the Town Meeting — 1968 — Compact III as a guide for Plymouth's future development and progress.

The adoption of Compact III by the Town opens the way for new financial grants both State and Federal to be used for beautification, recreational and community facility programs needed in the Town.

CLIFFORD E. SAMPSON, Chairman
MAHLON W. WALKER, Vice Chairman
RUSSELL FRY, JR. Treasurer
EDWARD B. MACCAFERRI, Assistant Treasurer
RALPH L. DREW, Member
A. V. BATTISTA, Executive Director
WINIFRED DiGENOVA, Secretary

**DEPARTMENT OF CORPORATIONS AND TAXATION
BUREAU OF ACCOUNTS**

To the Board of Selectmen

Mr. Sumner A. Chapman, Jr., Chairman
Plymouth, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Plymouth for the period from January 1, 1966 to May 10, 1967, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. William Schwartz, Assistant Chief of Bureau.

Very truly yours,

ARTHUR H. MacKINNON

Director of Accounts

Mr. Arthur H. MacKinnon

Director of Accounts

Department of Corporations and Taxation

Boston, Massachusetts

Sir:

As directed by you, I have made an audit of the books and accounts of the town of Plymouth for the period from January 1, 1966 to May 10, 1967 the following report being submitted thereon:

The records of financial transactions as recorded on the books of the several departments receiving or disbursing money for the town, or committing bills for collection, were examined and checked with the books and reports in the town accountant's office and with the records of the town treasurer.

The town accountant's ledger accounts were analyzed, the receipts being checked with the treasurer's books and the payments being compared with the warrants authorizing them and with the treasurer's records of payments. The appropriations and loan authorizations

were checked with the town clerk's records of town meetings, and the recorded transfers from the reserve fund were verified by comparison with the records of the finance committee. A trial balance was taken off, and a balance sheet, which is appended to this report, was prepared showing the financial condition of the town on May 10, 1967.

The surety bonds of the officials required to file them for the faithful performance of their duties were examined and found to be in proper form.

The books and accounts of the town treasurer were examined and checked. The receipts, as recorded, were checked with the records of the several departments collecting money for the town and with other sources from which money was paid into the treasury, while the payments were compared with the selectmen's warrants authorizing the treasurer to disburse town funds.

The cash book footings were verified, and the cash balance on May 10, 1967 was compared with the cash on hand as shown by an actual count of the cash in the office and by reconciliation of the bank balances with statements received from the banks in which town funds are deposited.

The payments made for maturing debt and interest were compared with the amounts falling due and checked with the cancelled securities on file. The outstanding coupons on May 10, 1967 were listed and reconciled with the balance in the bond and coupon account as shown by a statement furnished by the bank depository.

The records of payroll deductions for Federal and State taxes, retirement systems, teachers' annuities, group insurance, and the purchase of savings bonds were examined and checked. The amounts paid to the proper agencies, as well as the payments for the purchase of savings bonds, were verified.

The records of collections from parking meters and parking lots were examined, listed, and checked with the treasurer's recorded receipts.

The savings bank books and securities representing the investment of the trust, investment, and retirement funds in the custody of the town treasurer and the trustees were examined and listed. The income was proved, and all transactions and balances were verified and compared with the town accountant's books, and, in the case of the retirement funds, with the records of the retirement board.

The records of tax titles and tax possessions held by the town were examined and checked. The taxes and water liens added to the tax title account were checked with the collector's records, the redemptions and sales were compared with the treasurer's recorded receipts, the disclaimers were verified, and the tax titles and tax possessions on hand were listed, reconciled with the accountant's ledger, and checked with the records at the Registry of Deeds.

The books and accounts of the collector were examined and checked in detail. The taxes, excise, and water liens outstanding on January 1, 1966, as well as all subsequent commitment lists, were audited and compared with the assessors' warrants issued for their collection. The payments to the treasurer were checked with the treasurer's cash book, the recorded abatements were compared with the assessors' records, and the outstanding accounts were listed and reconciled with the controlling ledger accounts.

The records of departmental and water accounts receivable were examined and checked. The commitments were proved, the payments to the treasurer were compared with the treasurer's cash book, the abatements were checked with the records of the departments authorized to grant such credits, and the outstanding accounts were listed and proved.

The outstanding tax, excise, departmental, and water accounts were verified by mailing notices to a number of persons whose names appeared on the books as owing money to the town, the replies received thereto indicating that the accounts, as listed, are correct.

The collector's cash balance on May 10, 1967 was proved by actual count of the cash in the office.

The financial records of the town clerk pertaining to dog and sporting licenses issued, as well as to receipts from miscellaneous sources, were examined and checked. The payments to the town treasurer were compared with the treasurer's recorded receipts, and the payments to the State were compared with the receipts on file.

The records of receipts of the board of selectmen and the sealer of weights and measures, as well as of the police, health, school, and park departments, and of all other departments collecting money for the town or committing bills for collection, were examined and checked. The recorded collections were compared with the treasurer's recorded receipts, and the cash on hand in the several departments was proved by actual count.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the treasurer's and the collector's cash, summaries of the tax, excise, tax title, tax possession, departmental, and water accounts, as well as schedules showing the transactions and condition of the trust, investment, and retirement funds.

During the progress of the audit cooperation was received from all town officials, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

WILLIAM SCHWARTZ,

Assistant Chief of Bureau

TOWN OF PLYMOUTH
Balance Sheet — May 10, 1967
GENERAL ACCOUNTS

ASSETS		LIABILITIES AND RESERVES	
Cash:		Payroll Deductions:	
Revenue	\$215,445.11	Federal Taxes	\$2,495.00
Non-Revenue	4,686.13	State Taxes	261.76
		Teachers' Retirement	
Advances for Petty:		System	9.00
Municipal Airport	\$220,131.24	Group Insurance	44.06
	50.00	Purchase of Savings	
Accounts Receivable:		Bonds	893.00
Taxes:			\$3,702.82
Levy of 1963:		Agency:	
Personal Property	\$701.40	County:	
Levy of 1964:		Dog Licenses	\$1,874.75
Personal Property	480.59	Sale of Dogs	165.00
Real Estate	179.52	State:	
Levy of 1965:		Sporting Licenses	169.00
Personal Property	1,368.36	Sales Tax Collections	1.81
Real Estate	1,426.28	Excess — Sales Lands of	
Levy of 1966:		Low Value	5,696.25
Personal Property	5,899.92	Collector's Unidentified	
Real Estate	92,941.92	Receipts	160.56
	102,997.99		8,067.37

Motor Vehicle Excise:					
Levy of 1963	\$346.50			Tailings — Unclaimed Checks	153.77
Levy of 1964	5,975.11				
Levy of 1965	6,052.99			Investment Fund Income	332.10
Levy of 1966	19,553.95				
Levy of 1967	65,955.01			Recoveries:	
				Disability Assistance	\$7,865.45
Farm Excise:				Old Age Assistance	877.47
Levy of 1966			97,883.56		
			12.75		
				Federal Grants:	
Special Taxes:				Disability Assistance:	
In Litigation			10,413.10	Administration	\$9.04
				Assistance	2,574.53
Tax Titles and Possessions:				Aid to Dependent Children:	
Tax Titles	\$35,978.74			Administration	341.72
Tax Possessions	3,408.23			Aid	3,263.79
			39,386.97	Old Age Assistance:	
Departmental:				Administration	483.53
Memorial Building				Assistance	4,849.78
Rentals	\$35.00			Medical Assistance:	
Police	111.50			Administration	975.38
Harbor Master	124.00			Assistance	20,604.75
Disability				School:	
Assistance	947.70			Public Law No. 81-874	12,559.28
Aid to Dependent				Public Law No. 85-864	.44
Children	6,305.40			Public Law No. 87-415	25,067.54
Old Age Assistance	6,257.77			Public Law No. 89-10	13,252.03

[illegible]

Aid to Municipal Airport:				
Federal	\$4,970.00		Reserve Fund — Overlay Surplus	909.10
State	5,037.30			
Revenue 1967:		10,007.30	Overlays Reserved for Abatements:	
Appropriations			Levy of 1963	\$701.40
Voted	\$5,689,455.63		Levy of 1964	660.11
Add:			Levy of 1965	2,794.74
County Hospital			Levy of 1966	21,741.01
Assessment				25,897.26
1967 Paid	57,555.05		Revenue Reserved Until Collected:	
	<hr/>		Motor Vehicle Excise	\$97,883.56
	\$5,747,010.68		Farm Excise	12.75
Deduct:			Special Tax	10,413.10
Estimated Receipts			Tax Title and Possession	39,386.97
Collected	—540,135.80		Departmental	67,205.07
Available Funds			Water	39,579.40
Voted	—454,529.44		Aid to Highway	116,271.29
	<hr/>	4,752,345.44	Aid to Municipal	
Loans Authorized:			Airport	10,007.30
Sewer	\$867,034.00			380,759.44
Highway	70,110.00		Reserve for Petty Cash Advance	50.00
Water	136,950.00			
		1,074,094.00	Surplus Revenue	484,721.98

Unprovided For or Overdrawn Accounts:

Underestimates 1966:

State Assessments:

Recreation Areas \$2,869.87

Mosquito Control 518.28

County Tax 6,802.32

10,190.47

Overlay Deficit:

Levy of 1961

47.12

\$6,540,615.70

\$6,540,615.70

DEBT ACCOUNTS

[illegible]

Investment Funds:		
Investment	\$14,679.08	
Stabilization	437,080.79	
Conservation	4,533.54	456,293.41
In Custody of Trustees:		
State Treasurer:		
Phoebe R. Clifford		
Cemetery Fund	\$200.00	
Brockton Savings Bank:		
Cemetery Perpetual		
Care Fund	1,000.00	
Plymouth Five Cents		
Savings Bank:		
Cemetery Perpetual		
Care Funds	81,839.45	83,039.45
		<hr/>
		\$838,728.52
		<hr/>
		<hr/>

CONTRIBUTORY RETIREMENT SYSTEM ACCOUNTS

Contributory Retirement System: Cash and Securities		Contributory Retirement System Funds:	
	\$891,035.52	Annuity Savings	\$583,315.14
		Annuity Savings for Military Service Credits	6,738.71
		Annuity Reserve	153,409.79
		Pension Fund	140,077.01
		Expense	1,924.68
		Undistributed Income	5,570.19
	<hr/>		<hr/>
	\$891,035.52		\$891,035.52
	<hr/>		<hr/>

**REPORT OF
REGIONAL VOCATIONAL DISTRICT
PLANNING BOARD**

By a vote of the 1967 Town meetings Regional Vocational School District Planning Committees were authorized and duly appointed. Committees from the Towns of Carver, Duxbury, Marshfield and Plymouth, acting under the provisions of Section 14 of Chapter 71 of the General Laws, formed the Regional Vocational School District Planning Board.

The Board has made the following findings:

1. The region under consideration will have by 1971 3,219 students in Grades 9 through 12.
2. From 30 per cent to 50 per cent of all high school graduates in this region do not continue their education at the college level.
3. Capacity, limited entrance requirements, transportation, and course offering are at present denying students in this region a vitally needed vocational training experience.
4. The division of Vocational Education of the State Department of Education estimates that a co-educational vocational school for 560 students would be required for this region.
5. Industrial growth in the area depends upon a reservoir of trained personnel having a degree of skill greater than heretofore and at present vocational school graduates are in great demand by industry.
6. The mobility of labor today will allow this region to include courses that previously could not be presented in a limited industrial area.
7. Greater education value at a lower pupil cost can be realized by the four towns joining a regional district than would be possible by individual school vocational programs.

8. 161 Towns within the Commonwealth already are operating Vocational High Schools either as a part of their own school system or as a member of a region, and 49 other towns are in the regional planning stage.

The Board therefore recommends:

1. That a Regional Vocational School District including the towns of Carver, Duxbury, Marshfield, and Plymouth, be formed according to the provision of the attached agreement which is a part of this report.
2. That the region be operated by an elected Regional School Committee with each town being represented as set forth in the attached agreement. That such Regional School Committee shall have all the powers and duties and responsibilities as set forth by law and this agreement. This agreement further sets forth the provision for Capital and Operating costs budgeting, amendments to the agreement for admission and withdrawal of member towns, transportation, admission of tuition students, employment of teachers and extension of tenure.
3. Further recommend the construction of a Regional Vocational High School within the confines of the region described, for approximately 560 students at a currently estimated net cost of construction and financing of 3,734,250. This capital cost will be shared by the member towns on the basis of pupil enrollment in the Regional Vocational School. For the purpose of estimating apportioned costs per town the estimated pupil enrollment of the member towns in Grade 9 through 12 for the year 1972 has been used. Operating costs are also estimated to be about \$875.00 per pupil at full enrollment and is similarly apportioned.

Town	% of Cost	Est. share of net cost Construction & Finance	Estimated Yearly Operating Costs
Carver	10	373,425	49,000
Duxbury	17	634,823	83,300
Marshfield	45	1,680,412	220,500
Plymouth	28	1,045,590	137,200
		<hr/>	<hr/>
		3,734,250	490,000

This sum of money to be raised by a Regional District Bond issue the cost of which will be prorated to the member towns substantially in accordance with the above schedule.

The Vocational High School may include Grades 9 through 14 offering 12 to 16 subject area, courses.

In addition the facilities will be utilized for adult education, trade extension courses and special training courses.

It is further recommended that an initial operating and planning budget of \$25,000.00 be provided the Regional Vocational District for the balance of the year. This amount to be raised by the member towns as follows:

Carver	2,500
Duxbury	4,250
Marshfield	11,250
Plymouth	7,000
	<hr/>
	25,000

It is recommended, that an article be placed in the Warrant of the towns to be Voted upon as prescribed by Section 15 of Chapter 71 of the General Laws and to read as follows:

Shall the Town accept the provisions of Section Sixteen to Sixteen 1, inclusive, of Chapter Seventy-one of

the General Laws, providing for the establishments of a Vocational Regional School District together with the Towns of Carver, Duxbury, and Marshfield; and the construction, maintenance and operation of a Vocational Regional School by the said District in accordance with the provisions of a proposed agreement filed with the Selectmen?

Respectfully submitted,

CARL C. GROETZINGER,

BOARD MEMBERS:

Carver:

Erwin K. Washburn
Oliver Harju
Walter Miller

Duxbury:

Walter B. Collins
Jeremiah J. Browne, Jr.
Robert R. Walker

Marshfield:

John J. Clancy
Carl Nelson
Radi Pejouhy

Plymouth:

Carl C. Groetzinger
Kenneth Peck
Lucille A. Overlock

EDUCATIONAL ADVISORY COMMITTEE:

Dr. Everett L. Handy
Superintendent of Schools
Duxbury

Dr. Laurence F. Greene
Superintendent of Schools
Marshfield

Mr. F. Edward Nicolas
Superintendent of Schools
Plymouth

**REPORT OF THE PLYMOUTH HOUSING AUTHORITY
FOR 1967**

Honorable Board of Selectmen:

Construction of the long-awaited Southfield apartments for the elderly commenced in early spring 1967 and at year's end was near enough to completion to assure occupancy in February, 1968. Various advanced building techniques were employed to reduce the cost of the building, while maintaining the very highest of construction and fire resistance standards. As a result, a rent of \$55.00 per month per unit, the same as the charge at Castle Hill, was assured from analysis of building costs and probable maintenance costs. This was considered by the Authority to be a distinct gain, since building costs have increased rapidly since the construction of Castle Hill in 1963, and the cost of borrowing money has almost doubled. Unlike the Castle Hill housing for the elderly, Southfield encloses all 60 apartments within one building of unique design. In one wing, of 24 apartments, 12 are accessible from ground level and the other 12 may be reached by climbing half a flight of steps. In the other wing, of 36 units, 24 are accessible from ground level, although this wing gives the impression of a three-story building. All conveniences and facilities available in the Castle Hill apartments are available in Southfield, and the eligible tenants were awaiting their completion with eagerness as the year drew to a close.

Requirements for admission to either of the projects for the elderly are as follows:

The applicant must be a resident of Plymouth, over 65 years of age, and have an income of not in excess of \$2,500.00 per year. (If a couple, \$3,000.00)

The Veterans' Housing Project at Olmstead Terrace and the Castle Hill Project for the Elderly continue to

be occupied fully throughout the year. For the first time, veterans of the Vietnam War were officially declared eligible for admission.

Respectfully submitted,
 THOMAS F. QUINN, Chairman
 FERRIS C. WAITE, Executive Director
 M. HERBERT CRAIG
 LAWRENCE W. STILES
 FREDERICK WIRZBURGER
 KENNETH GRAY

Plymouth Housing Authority

PLYMOUTH HOUSING AUTHORITY
PLYMOUTH 200-1 MASS.
Balance Sheet — December 31, 1967
(OLMSTEAD TERRACE)

ASSETS

Savings — Plymouth Federal Savings & Loan	\$12,807.14	
Savings — Plymouth Five Cents Savings	12,585.89	
Savings — Plymouth Savings Administration Fund	8,412.43	
Petty Cash Fund	15,277.74	
	25.00	
		\$49,108.20
Tenants' Accounts Receivable	\$609.50	
State Aid Receivable	4,251.34	
		4,860.84
Debt Service Trust Fund	\$220.00	
Debt Service Trust Fund Investments	3,000.00	
		3,220.00
Prepaid Insurance		512.54
Development Costs	\$447,000.00	
Less — Dev. Cost Liquidation	140,000.00	
		307,000.00
TOTAL ASSETS		\$364,701.58

LIABILITIES

Tenants' Prepaid Rents	\$40.50	
Federal Withholding Taxes	12.00	
		<hr/>
		\$52.50
Bonds Authorized	\$447,000.00	
Less — Bonds Retired	140,000.00	
		<hr/>
		307,000.00
Matured Interest and Principal	\$8,937.59	
Debt Service Reserve	16,475.01	
Unamortized Bond Premium	3,220.00	
Operating Reserve	20,498.52	
Reduction of Annual Contribution	500.00	
		<hr/>
		49,631.12
Net Income		8,017.96
		<hr/>
TOTAL LIABILITIES		<u>\$364,701.58</u>

PLYMOUTH HOUSING AUTHORITY
PLYMOUTH 667-1 MASS.
BALANCE SHEET — DECEMBER 31, 1967
(CASTLE HILL)

ASSETS

Administration Fund	\$25,965.21	
Administration Fund —		
Savings Account	13,789.76	
		<hr/>
		\$39,754.97
Accounts Receivable — Sundry		.96
Prepaid Insurance		850.61
Development Costs	\$650,000.00	
Less — Dev. Cost		
Liquidation	39,000.00	
		<hr/>
		611,000.00
		<hr/>
TOTAL ASSETS		<u>\$651,606.54</u>

LIABILITIES

Tenants' Prepaid Rents		\$55.00
Federal Withholding Taxes	\$137.00	

State Withholding Taxes	16.38	
	<hr/>	153.38
Accounts Payable —		
Development	\$5,946.75	
Accounts Payable —		
Administration	27.51	
	<hr/>	5,974.26
Matured Interest and Principal	\$840.66	
Debt Service Reserve	8,576.00	
Operating Reserve	17,576.33	
	<hr/>	26,992.99
Notes Authorized	\$650,000.00	
Less — Notes Retired	39,000.00	
	<hr/>	611,000.00
Net Income		7,430.91
		<hr/>
TOTAL LIABILITIES		<u><u>\$651,606.54</u></u>

**PLYMOUTH HOUSING AUTHORITY
PLYMOUTH 667-2 MASS.
BALANCE SHEET — DECEMBER 31, 1967
(SOUTHFIELD)**

ASSETS

Development Fund	\$185,463.72
Materials Stored	4,005.00
Development Costs	716,697.71
Uncompleted Contracts	80,263.00
	<hr/>
TOTAL ASSETS	<u><u>\$986,429.43</u></u>

LIABILITIES

Withholding Taxes	\$188.43
Contract Retentions	33,745.00
Contract Awards	80,263.00
Notes Authorized	870,000.00
Interest Accrued	2,233.00
	<hr/>
TOTAL LIABILITIES	<u><u>\$986,429.43</u></u>

ANNUAL REPORT OF THE PLYMOUTH AIRPORT COMMISSION

The new runway has increased activities as expected, during winter months when needed.

The radio beacon is operating making it possible to land here in inclement weather thereby increasing traffic.

Student activities are increasing daily which has resulted in the establishment of the second flight school on this facility. This school is offering complete flight training from student to Airline Pilot License, including Federal License Examiner.

Another storage hangar has been erected with two more contemplated.

One of New England's largest aircraft sales organizations is negotiating for space to establish the home office here.

Overall receipts have shown an increase of 15 per cent over last year which represents a constant increase in activities and sales at the airport since the first federal project was completed in 1957.

The federal project for this year which is the extension of 500-feet on the main runway and taxiway which will enable larger aircraft to land here should increase activities considerably.

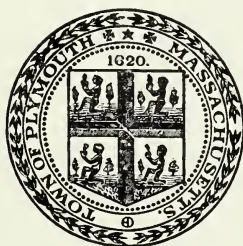
The Island Flying Club and the Plymouth Aero Club, a newly formed organization at the airport, jointly sponsored the third Annual Open House in July and presented the second \$200 scholarship to the Plymouth-Carver High School.

Plymouth Airport is recognized by State and Federal Aviation Agencies as having the greatest increase in activities in the Commonwealth.

JOHN J. PETRELL, JR.

Chairman

ANNUAL REPORT
OF THE
School Department
OF THE
Town of Plymouth
MASSACHUSETTS



FOR THE YEAR ENDING

1967

SCHOOL COMMITTEE

	Term Expires
Alton S. Cavicchi	1969
Kenneth E. Peck	1969
Miss Jeanette G. Colas	1970
Mrs. Jane Gellar	1970
Dr. J. Robert Browning	1968
Mrs. Adeline Keller	1968

ADMINISTRATION

F. Edward Nicolas Superintendent of Schools
William Gault, Jr. Assistant Superintendent
Mrs. Theresa Leonardi, Business Manager
Mrs. Elizabeth R. Beane, Secretary
Mrs. Lorraine A. Gould, Secretary
Mrs. Elizabeth J. Gowen, Clerk-Typist
Office Hours: Monday-Friday, 8:00 A.M. to 4:30 P.M.
Office Phones: 746-0600 — 746-0605

School Physicians:

Dr. Frank J. Abate, Jr.
Dr. Medora V. Eastwood

School Nurse: Mrs. Joan G. Stevens, R.N., Telephone
746-2442

Interviews arranged at School Department Office or
at school buildings by appointment.

School Dentists:

Dr. I. Harry Keller
Dr. Francis C. Ortolani

Dental Hygienist: Jane B. Bradford

Supervisor of School Buildings: John J. McCarthy
Telephone: 746-0600

Supervisor of Attendance: Chester F. Downie

SCHOOLS

Emmett B. Finck, Elementary Supervisor — Telephone
746-1959

Miss Marjorie J. Cassidy, School Psychologist — Tele-
phone 746-6160

Nathaniel Morton Intermediate School — Telephone
746-0026

(Grades 7 & 8)

Hugh W. Biddinger, Principal

Nathaniel Morton Intermediate School — Telephone
746-0460

(Grades 5 & 6)

George H. Hesse, Vice-Principal

Cold Spring and Oak Street Schools

Robert G. Dickie, Principals

Cold Spring School — Telephone 746-0708

Oak Street School — Telephone 746-1661

Hedge School — Telephone 746-1140

Mrs. Eleanor L. White, Principal

Manomet Elementary School — Telephone 224-3940

Mrs. Elouise E. Cashin, Principal

Mount Pleasant School — Telephone 746-1097

Roger E. Sawyer, Principal

SCHOOL CALENDAR

1968 - 1969

Opens:

September 4, 1968

January 2, 1969

February 24, 1969

April 28, 1969

Closes:

December 20, 1968

February 14, 1969

April 18, 1969

June 25, 1969

SCHOOL HOLIDAYS

Teachers' Convention, October 25; Veterans' Day, November 11; Thanksgiving Recess, November 27, 28, 29; Good Friday, April 4; Memorial Day, May 30

FINANCIAL STATEMENT

REIMBURSEMENTS AND RECEIPTS

From the Commonwealth:

General Aid for Public

Schools

\$141,043.90

Aid for Specific Purposes:		
Transportation	62,045.25	
Special Class	39,515.67	
Summer Recreation		
Program	1,226.15	
From Other Sources:		
Miscellaneous Receipts	1,250.00	
	<hr/>	\$245,080.97

EXPENDITURES

Administration

Salaries:

Supt., Asst. Supt. &		
Bus. Mgr.	\$19,586.61	
Office Secretaries	6,761.17	
Office Supplies	1,208.79	
Auto Allowance	480.00	
Travel Expense	187.57	
Other Expenses	167.70	
Professional Books	85.25	
School Committee Expenses	419.66	
	<hr/>	28,896.75

Out-of-State Travel

906.20

Instruction

Salaries:

Supervision	\$8,886.33
Supervisor's Secretary	1,688.53
Principals	48,952.24
Principals' Secretaries	15,172.37
Teachers	701,839.32
Substitute Teachers	11,304.57
Home Instruction	451.50
Summer School Teachers	3,600.00
Summer Recreation Program	1,050.00
Librarians	6,607.48
Audio-Visual Director	233.00
Guidance Personnel	15,352.88
Psychologist	7,833.29

Supervisor's Travel	10.00	
Supervisor's Supplies	52.85	
Office Supplies	601.04	
Travel Expense	126.40	
Aubudon Instruction	1,800.00	
Supplies	13,726.58	
Travel Expense	327.27	
In-Service Program	262.20	
Textbooks	13,005.23	
Library and Reference Books	1,097.98	
Library Supplies	46.90	
Audio-visual Supplies	590.73	
Films and Filmstrips	989.65	
Educational Television	1,463.75	
Testing and Supplies	1,860.80	
	<hr/>	858,932.89

Other School Services

Salaries:		
Attendance Office	\$666.00	
Physician, Nurses, Dental Hygienist	17,972.06	
Noon Supervisors	8,279.10	
Cafeteria Managers	4,062.82	
Newsletter Editor	400.00	
Attendance Officer's Travel	91.84	
Mental Health	1,651.20	
Medical Supplies	183.97	
Nurse's Car Expense	528.28	
Pupil Transportation	98,126.06	
Vocational Transportation	432.50	
Physical Education	1,702.91	
Handbook	339.05	
Newsletter	359.11	
	<hr/>	134,794.90

Operation and Maintenance of School Plant

Salaries:

Custodians	\$63,957.25
Overtime, Substitutes	242.34
Supervisor of Maintenance	7,500.00
Custodial Supplies	3,903.14
Truck Expense	1,238.76
Heating	15,488.48
Electricity	11,748.18
Gas	2,171.48
Telephones	2,526.21
Maintenance	13,804.99
Special Repairs	12,850.23

135,431.06

Community Services

Private School Transportation	\$10,618.13
Tuition	17,855.28
Vocational Tuition	2,975.90

31,449.31

Fixed Charges

Insurance Program	3,113.18	3,113.18
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Acquisition of Fixed Assets

New Equipment	\$4,611.95
Language Lab	7,220.00
Replacement of Equipment	1,642.41

13,474.36

Total \$1,206,998.65

Reimbursements and Receipts on
Account of Schools

245,080.97

Net Expenditures for Schools

\$961,917.68

Public Law 874

Balance on Hand, January 1, 1967	1.97
Amount of Grants, 1967	22,601.85

22,603.82

Expenditures:

Supplies	\$19,098.38	
Audio-visual Supplies	107.40	
Supervisor's Travel	62.39	
Teachers' Travel	238.56	
Young Audiences	200.00	
Textbooks	887.28	
Library Books	132.32	
Supervisor's Supplies	44.20	
Testing Program	159.55	
	<hr/>	20,930.08

Balance on Hand, December 31, 1967	\$1,673.74
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Public Law 864

Balance on Hand, January 1, 1967	\$.44	
Amount of Grants, 1967	6,803.76	
	<hr/>	6,804.20

Expenditures:

Supplies	\$2,102.08	
Textbooks	253.46	
Teachers' Travel	21.00	
Magazines	198.00	
Library Books	125.48	
New Equipment	1,915.55	
Replacement of Equipment	1,451.35	
Films and Filmstrips	477.05	
	<hr/>	6,543.97

Balance on Hand, December 31, 1967	\$260.23
------------------------------------	----------

NO-SCHOOL SIGNAL

2-2 Repeated on Fire Alarm

7:05 a.m. No school for the Nathaniel Morton Intermediate School, Grades 5 to 8

8:15 a.m. No morning session for Grades 1 to 4, inclusive, and Grade 5 at Hedge School

12:15 p.m. No afternoon session for Grades 1 to 4, inclusive, and Grade 5 at Hedge School

Radio Station WPLM broadcasts no-school signals at 10-minute intervals beginning at 6:30 a.m.

Radio Station WBZ-WBZA broadcasts no-school signals shortly after 7:00 a.m.

Radio Station WEEI broadcasts no-school signals shortly after 7:00 a.m.

REPORT OF THE SUPERVISOR OF ATTENDANCE

Chester F. Downie, Supervisor

Plymouth Public Schools

Truancy	6
Pupils brought to school or taken home for truancy, suspension, etc.	30
Total calls concerning investigations and parent conference	61
Total car mileage	323

CHESTER F. DOWNIE

Supervisor of Attendance

ANNUAL REPORT OF THE SCHOOL COMMITTEE AND THE SUPERINTENDENT OF SCHOOLS

I herewith submit the eighth annual report of my administration of the Plymouth schools. This is done in cooperation with the members of the School Committee and will include information gathered from several departments within the system in an effort to increase your understanding of our school program.

We opened our year with a ratification of the first contract which was achieved in what had been our first experience with Collective Bargaining. Not surprisingly, our year ended with efforts on behalf of both teachers and School Committee members to achieve agreement on conditions of teacher employment. Certainly, both sides are to be congratulated for the good faith that has marked the many bargaining sessions.

This year we took particular pride in the achievement of our graduating class of Licensed Practical Nurses. Their final examination scores placed them at the very top among the more than thirty such programs throughout the State that are developed in cooperation with the Department of Employment Security with funds provided under terms of the Manpower Development Training Act. Particular credit must be given here to Miss Phyllis Diegoli, R.N., who has served as Director of this noteworthy program.

During the year several meetings were held with the members of the Carver and Plymouth-Carver School Committees. These meetings represented a joint effort to determine the educational future of the communities of our School Union. It was decided to ask the towns to amend the present Regional School Agreement in such manner as to allow extension of the District to provide for Grades 6, 7 and 8. It is believed that a joint effort of the Plymouth and Carver communities will best serve

the needs of the youngsters in these grades from both towns.

Plymouth is certainly faced with serious enrollment problems, even at the present time. This year we have found it necessary to divide the Cold Spring School auditorium in order to create two more Grade 5 classrooms. At Manomet, the school library was sacrificed to provide an additional fifth-grade classroom. These were the least undesirable of the alternatives available to us and mark only the beginning of unpleasant temporary changes that will have to come until new space is provided.

The Elementary School Planning Committee has worked conscientiously and in close cooperation with this office and the School Committee. It has been their primary effort to locate a suitable plot of land for the construction of a school which would provide for the needs of students in Grades 6, 7 and 8. The use of present buildings would have neighborhood schools continued to hold classes for youngsters in Kindergarten through Grade 3. The Nathaniel Morton School would then serve as a central facility for Grades 4 and 5 and would in addition allow space for special education programs and for the needed office spaces for our pupil personnel services.

Members of the School Committee were very active in their attendance at conferences and in their active participation in the activities of school groups within the area and throughout the State. Note must be made here of the appointment of Chairman Alton S. Cavicchi as Executive Secretary of the Massachusetts Association of School Committees. It is this kind of effort on behalf of your School Committee members that have kept them abreast of the challenge and changes that is so much a part of today's educational planning.

Personnel

Mr. Harry Doyle found it advisable to retire from his School Committee activities as a result of what we

hope was a temporary health condition. Here is a gentleman who served well on both the Plymouth and the Plymouth-Carver Regional School Committees. A most sincere worker, his jovial spirit has been greatly missed by all.

Miss Jeannette Colas was elected to the Committee and was welcomed to this new service by her fellow members. Miss Colas has previously served our town in the capacity of Finance Committee member.

In June, retirement came to one of Plymouth's most distinguished teaching careers. Deane Eldridge, respected teacher, craftsman, and worthy community servant, entered upon a richly deserved retirement.

The Nathaniel Morton School was further disappointed in its loss to retirement of Mrs. Frances Carletti, a woman who served for many years as much more than a secretary to the principals; she will be remembered as a friend to the teachers and children of that school for many years to come.

Mr. George Theodoras, Principal of the Intermediate School resigned his position in July to accept a similar position in Bedford, Massachusetts. During his many years at the Hedge School and then at the Nathaniel Morton, Mr. Theodoras served faithfully and well those youngsters given into his charge.

At year's end, after a wide and careful search, Mr. Hugh Biddinger was appointed to fill the vacated principalship. Mr. Biddinger comes to us from Berwyn, Illinois, a city in which he had served for many years as a school administrator. We can but wish him every success and urge every cooperative community effort.

Curricula

Study committees have continued their activity, particularly in the areas of mathematics, science, and social

studies. The ongoing processes of evaluation have displayed the strengths and weaknesses of our programs. The committees serve most effectively in their recommendations for desirable changes. Innovation is an important part of every teacher's responsibility; we have been encouraged by the wide seeking and careful implementation that has occurred within the classrooms of our community.

One particularly significant improvement came with the installation of our language laboratory for the French classes in Grades 7 and 8. This marks a high point in the overall program of elementary foreign language programming. We should like to point to this as an example of the careful curriculum development which we feel marks the institution of intelligent change.

This year's Title I program allowed our first experience with Teacher Aides' service in the Grade I classrooms of the target schools. Seldom has any effort appeared as immediately effective. Truly, we have here a process whereby the teacher is helped in a variety of ways, all of which enables her to give more of personalized assistance to her children. It is our recommendation that this program be extended to include all first-grade classes. Once again, this is a new service to our schools; its expansion will know request only in proportion to the evidenced benefits it provides.

Teachers and administrators have been actively involved in a careful study of our standardized testing program. We are anxious to be certain that our present series is accomplishing its intended purposes. This is typical of the scrutiny with which we ask that all school activities be examined. Let us be certain that our efforts in behalf of Plymouth children are the finest of which we are capable.

Recommendations

The elementary principals respectfully recommend the following:

1. That serious consideration be given to the possibility of establishing a single session school day in all elementary schools.
2. That a committee be assigned to study the procedures to be involved in the establishment of public kindergarten classes.
3. That an effort be made to develop an ungraded or continued progress program as a pilot project in at least one of our elementary schools for at least Grades I and II.
4. That the need for additional teachers in our Special Education programs be investigated.
5. That teacher aides be assigned to all first-, second- and third-grade classrooms.
6. That a teacher clerical aide be provided to serve the departmentalized program of Grades 7 and 8.
7. That provision be made to employ the services of another specifically trained teacher for youngsters whose reading problems have been diagnosed as Specific Language Disabilities.

School Plant Improvements

Exterior painting at Mt. Pleasant School

Installation of intercom system at Mt. Pleasant

Asphalt resurfacing of areas at Hedge and Cold Spring Schools

Removal of circular cement driveway at Nathaniel Morton

Interior painting at Hedge School

Serving tables for Hedge School cafeteria

Removal and replacement of floor in the Home Economics room at Nathaniel Morton School.

Respectfully submitted,

ALTON S. CAVICCHI, Chairman
JEANNETTE G. COLAS, Secretary
DR. J. ROBERT BROWNING
JANE GELLAR
ADELINE KELLER
KENNETH PECK

Plymouth School Committee
F. EDWARD NICOLAS

Superintendent of Schools
WILLIAM GAULT, JR.

Assistant Superintendent
EMMETT B. FINCK

Elementary Supervisor

SCHOOL ENROLLMENT — DECEMBER 1967

	ELEMENTARY GRADES				NATHANIEL MORTON				INTERMEDIATE	
	1	2	3	4	5	6	S.C.	7	8	Total
Nathaniel Morton Intermediate					135	249	27	268	250	929
Hedge	27	25	23	23						
	27	26	22	23						
	26	28	24	23			9			306
Cold Spring	26	30	27	25	26					
	27	31	26	25	27		32			409
	27		27	25	28					
Manomet Elementary	31	26	29	28						
	31	27	30	29	27					376
	31	27	31	29						
Mt. Pleasant	22			19						
	23	30	32	17						143
Oak Street	23	21								44
TOTALS	321	271	271	266	243	249	68	268	250	2207

PERSONNEL CHANGES

Name	Position	Years Served in Plymouth	
Barlow, Joan	Grade 1	6	Leave of Absence
Eldridge, Deane E.	Industrial Arts	40	Retired
Fonti, Rocco	Grade 6	4	Resigned
Foster, Barbara	Grade 3	4	Resigned
Hassell, John	Grade 6	3	Resigned
Larson, Marsha W.	Grade 2	4	Resigned
Nolen, Constance	Math	1	Resigned
Nolen, Noreen	Girl's Physical Ed.	2	Resigned
Roberts, Judith	Science	2	Resigned
Seaver, Pamela	Grade 4	3	Resigned
Shyne, John W., Jr.	Grade 6	1	Resigned
Theodores, George	Principal	8	Resigned
Vandini, Elizabeth	Grade 5	3	Leave of Absence
Wade, Patricia A.	Grade 6	4	Resigned
Winokur, Susan J.	Grade 5	3	Resigned

INSTRUCTIONAL PERSONNEL
NATHANIEL MORTON INTERMEDIATE SCHOOL — GRADES 7 & 8

Name	Degrees	Position	Education	Date Service Began
Hesse, George H.	B.S. Ed., Ed.M.	Vice Principal	Salem St. Col., Bridgewater St. Col.	1958
Almeida, Kenneth J.	B.S.	Phys. Ed.	Boston Univ.	1964
Bartosiak, Mrs. Isabell	B.A.	French	Emmanuel Col.	1956
Berto, Mrs. Joy Anne	B.S. Ed.	Home Econ.	Framingham St. Col.	1965
Besse, Mrs. Martha M.	B.S.	Art	Bridgewater St. Col.	1962
Bussolari, Mrs. Barbara	B.A.	Social Studies	Bridgewater St. Col.	1966
*Butters, Mrs. Sylvia M.	B.S.	Phy. Ed. — Part Time	Boston Univ.	1967
*Byrne, Miss Barbara A.	B.S. Ed.	Phy. Ed.	Bridgewater St. Col.	1967
Cavi, Mrs. Berthine P.	Diploma	Spec. Class	Hyannis St. Col.	1948
DeCost, Mrs. Doris P.	B.S. Ed., M. Ed.	Social Studies	Boston Univ., Bridgewater St. Col.	1959
D'Elia, Arthur J.	B.A.	Social Studies	Boston Univ., Univ. of Maine	1961
*Demers, Mrs. Helen	B.S. Ed.	Science	Bridgewater St. Col.	1967
Fish, Miles A.	B.M.	Music	Boston Con. Music	1964
Foley, Mrs. Mary H.	B.S. Ed.	Literature	Bridgewater St. Col.	1960
Gault, Mrs. Doris M.	A.B.	English	Boston Univ.	1949
Giovanetti, Alton A.	B.S.	Industrial Arts	Boston Univ.	1965
Heath, Mrs. Marian E.	B.S. Ed.	Mathematics	Bridgewater St. Col.	1954

Hennessy, Mrs. Nancy	B.S. Ed.	English, Reading	Bridgewater St. Col.	1965
Henry, Mrs. Mary E.	B.S. Ed., M.Ed.	Guidance	Bridgewater St. Col.	1955
*Hurynowicz, John V.	B.A.	Mathematics	Norwich Univ.	1967
Hutton, Mrs. Virginia	B.S.	English	Boston Univ., Bridgewater St. Col.	1952
*Kelly, John A.	B.A.	English, Social Studies	Brooklyn Col.	1967
McKay, Mrs. Jeanette	B.S. Ed.	Home Econ., Clothing	Framingham St. Col.	1963
Miskinis, Mrs. Marion E.	B.S. Ed.	Library	Bridgewater St. Col.	1966
*Moyer, James J.	B.S.	Math., Science	Bridgewater St. Col.	1967
Nogueira, Ronald	B.S. Ed., M. Ed.	Guidance	Boston Col., Bridgewater St. Col.	1966
O'Donnell, Katherine A.	B.S., M.S.	Science	Cornell Univ., Boston Univ.	1960
Paoli, Miss Anna C.	B.S. Ed.	Eng., Reading	Salem Teachers' Col.	1966
Petroff, Mrs. Alice	B.S. Ed.	English	Bridgewater St. Col.	1961
Pioppi, Mrs. Barbara E.	B.S. Ed.	Social Studies	Bridgewater St. Col., Boston Univ.	1929
Spath, Antone	B.A.	Special Class	Tufts Univ., Bridgewater St. Col.	1948
*Starke, Robert R.	B.A.	Industrial Arts	Fitchburg St. Col., Worcester Jun. Col.	1967
Vecchi, Paul	B.S.	Mathematics	Stonehill Col.	1966
Welch, Catherine C.	B.S. Ed.	Mathematics	Boston Col., Sargent Col.	1929

NATHANIEL MORTON INTERMEDIATE SCHOOL — GRADES 5 & 6

Atwood, Mrs. Margaret	B.S.	Grade 5	Central Ct. St. Col.	1966
*Bachant, Miss Karen A.	B.S.	Grade 5	Lebanon Valley Col.	1967
Beauregard, Mrs. Susan	Diploma	Part Time	Bridgewater St. Col.	1965
Brady, Timothy C.	B.S., M. Ed.	Grade 6	Boston Col., Bridgewater St. Col.	1964
Crocker, Mrs. Marion	B.S. Ed.	Grade 6	Bridgewater St. Col.	1961
Gately, Mrs. Barbara	B.A., M. Ed.	Grade 6	Univ. of New Hampshire, Bridgewater	1959
*Greene, Wesley B.	B.S.	Grade 6	Clark Univ., Worcester St. Col.	1967
Haggerty, Earl J.	B.S., M. Ed.	Grade 6	Bridgewater St. Col., Boston Univ.	1963
Higgins, Mrs. Elaine	A.B.	Grade 5	Stonehill Col.	1966
*Montgomery, Mrs. Robert	B.S. Ed.	Grade 6	Temple Univ., Drexel Inst. of Tech.	1967
*Pimental, Mrs. Diane K.	B.S. Ed.	Grade 6	Bridgewater St. Col.	1967
Scranton, Harvey A., Jr.	B.S., B.A.	Grade 6	Boston Univ.	1966
Tassinari, David A.	B.S. Ed.	Grade 5	Bridgewater St. Col.	1964
Ward, John S.	B.A.	Grade 5	Univ. of Nebraska	1966

COLD SPRING SCHOOL

Dickie, Robert G.	B.S. Ed., M. Ed. Principal	Bridgewater St. Col.	1937
Avanzini, Mrs. Carolyn	Diploma Special Class	Bridgewater St. Col.	1927
Bent, Miss Sarah S.	Diploma Grade 4	Framingham St. Col.	1943
Conroy, Mrs. Louise E.	B.A. Grade 3	Allegheny Col.	1965
Cummings, Robert G.	B.S. B.A., M.Ed. Grade 5	Stonehill Col., Bridgewater St. Col.	1966
*Dykeman, Mrs. Marilyn	B.S. Ed. Grade 5	Bridgewater St. Col.	1967
Ferneding, Mrs. Patricia	B.S. Ed. Grade 3	Bridgewater St. Col.	1966
Herries, Miss Phyllis A.	B.S. Ed. Grade 2	Bridgewater St. Col.	1964
Maloni, Mrs. Esther A.	B.S. Ed. Grade 5	Bridgewater St. Col., Hyannis St. Col.	1943
Mayo, Mrs. Katherine A.	B.S. Ed. Grade 2	Bridgewater St. Col.	1961
McCarthy, Miss Kathryn	B.S. Ed. Grade 1	Bridgewater St. Col.	1930
Notini, Mrs. Dorothy A.	B.S. Ed. Grade 1	Lowell St. Col.	1963
Peterson, Miss M. Louise	B.S. Ed. Grade 4	Bridgewater St. Col.	1929
Tolman, Miss Ruth H.	Diploma Grade 3	Bridgewater St. Col.	1923
*Werner, Mrs. Pauline	B.S. Grade 5	Bridgewater St. Col.	1967
Wright, Mrs. Lois R.	B.S. Ed. Special Class	Bridgewater St. Col.	1955
Zaniboni, Mrs. Helen W.	B.S. Ed. Grade 1	Bridgewater St. Col.	1965

OAK STREET SCHOOL

Gordon, Mrs. Florence L.	Diploma Grade 1	Bridgewater St. Col.	1954
Walker, Mrs. Ruth B.	B.A., M.A. Grade 2	Boston Univ.	1958

HEDGE SCHOOL

White, Mrs. Eleanor L.	B.S. Ed., Ed. M. Principal		Boston Univ., Bridgewater St. Col.	1932
Bartlett, Mrs. Bertha M.	Diploma	Grade 3	Bridgewater St. Col.	1958
Coffey, Miss Cynthia A.	B.S. Ed.	Grade 1	Lesley Col.	1965
Cordeau, Mrs. Elizabeth S.	B.S. Ed., M. Ed.	Grade 3	Univ of Vermont, Bridgewater St. Col.	1966
Fay, Mrs. Charlotte M.	B.S. Ed.	Grade 2	Keene Teachers Col.	1965
Furtado, Mrs. Arlene M.	B.S. Ed.	E.D.	Bridgewater St. Col.	1962
Goodwin, Mrs. Dorice	Diploma	Grade 4	Perry Kindergarten Normal	1963
*McCann, Mrs. Lou Ann	B.S.	Grade 2	Univ. of Maryland	1967
Reed, Mrs. Ann-Marie	B.S. Ed.	Grade 1	Bridgewater St. Col.	1961
Sawyer, Mrs. Phyllis Ann	B.A.	Grade 3	Univ. of Massachusetts	1962
Stinnett, Mrs. Mary A.	B.S. Ed.	Grade 4	Bridgewater St. Col.	1955
Tosi, Miss Louise E.	B.S. Ed., Ed. M.	Grade 1	Boston Univ., Bridgewater St. Col.	1934
Whitehouse, Miss Nancy L.	B.S. Ed., M. Ed.	Grade 2	Bridgewater St. Col.	1965
Zaniboni, Mrs. Margaret G.	B.S. Ed., Ed. M.	Grade 4	Bridgewater St. Col.	1958

MANOMET ELEMENTARY SCHOOL

Cashin, Mrs. Elouise E.	Diploma	Principal	Hyannis St. Col.	1927
Broman, Mrs. Signe S.	B.S. Ed.	Grade 1	Bridgewater St. Col.	1960
*Cerasuolo, Miss Bonnie	B.S. Ed.	Grade 4	No. Adams St., Boston	1967
Collins, Mrs. Loretta J.	B.S. Ed.	Grade 3	Lowell St. Col.	1965
Costa, Miss Dorothy	B.S. Ed.	Grade 2	Bridgewater St. Col.	1966

*Derby, Miss Diane	B.A.	Grade 2	Univ. of Maine, Boston Univ., Suffolk Univ.	1967
*Donovan, Miss Margaret	A.B.	Grade 3	Emmanuel Col.	1967
Freyermuth, Mrs. Joanne	B.S. Ed.	Grade 1	Bridgewater St. Col.	1966
Harlow, Miss Linda	B.S. Ed.	Grade 1	Bridgewater St. Col.	1964
McLaughlin, Mrs. Louise	B.S.	Grade 4	Regis Col.	1966
Parkhurst, Mrs. Amedia	Diploma	Grade 4	Bridgewater St. Col.	1956
Perkins, Mrs. Mary G.	Diploma	Grade 3	Bridgewater St. Col.	1943
Pratt, Mrs. Candace	B.S. Ed.	Grade 4	Bridgewater St. Col.	1963
Reggiani, Mrs. Marie A.	B.S. Ed., M. Ed.	Grade 2	Bridgewater St. Col.	1963

MT. PLEASANT SCHOOL

Sawyer, Roger E.	B.A., M. Ed.	Principal	Univ. of Massachusetts	1958
*Cronin, Miss Kathleen A.	B.S.	Grade 4	Boston Univ.	1967
Gellatly, Mrs. Evelyn M.	Diploma	Grade 3	Lowell St. Col.	1935
McCarthy, Mrs. Katherine	B.S. Ed.	Grade 2	Bridgewater St. Col.	1959
Simmons, Mrs. Gladys L.	Diploma	Grade 1	Bridgewater St. Col.	1943
Stefani, Miss Marie C.	B.S. Ed.	Grade 1	Bridgewater St. Col.	1966
Tosi, Mrs. Ann M.	B.S. Ed.	Grade 4	Bridgewater St. Col.	1966
		Part Time		

KEEP PACE — PUBLIC LAW 89-10 — TITLE I

Almeida, Mrs. Rena	B.S.	Remedial Instr.	Bridgewater St. Col.	1967
		Part Time		

PUBLIC LAW 89-10 — TITLE I — HEDGE SCHOOL

Cotton, Mrs. Mary Lou	B.S. Ed.	Elem. Guidance Counselor	Miami Univ., Oxford	1965
Cappannari, Mrs. Dolores	B.S. Ed.	Remedial Read.	Bridgewater St. Col.	1963
Fultz, Mrs. Eleanor M.	B.S. Ed.	Remedial Read.	Bridgewater St. Col.	1966
Tracy, Miss Mary C.	A.B., M.A.	Remedial Math.	Wheelock, Boston Col.	1966
Fantoni, Mrs. Elizabeth	Teacher Aide			
Kemp, Mrs. Margaret A.	Teacher Aide			
MacDonald, Mrs. Marilyn	Teacher Aide			

PUBLIC LAW 89-10 — TITLE I — MANOMET SCHOOL

Cotton, Mrs. Mary Lou	B.S. Ed.	Elem. Guidance Counselor	Miami Univ., Oxford	1965
Higgins, Mrs. Gladys M.	Diploma	Remedial Teacher Part Time	Lowell State Col.	1923
O'Donnell, Mrs. Joyce		Remedial Teacher Part Time		
Sampson, Mrs. Evelyn		Remedial Teacher Part Time		
Caramello, Mrs. Mary		Teacher Aide		
Smith, Mrs. Anne		Teacher Aide		
Weeks, Mrs. Muriel		Teacher Aide		

SPECIAL TEACHERS

Feagley, Mrs. Marjorie	Diploma	Art, Part Time	Mass. Col. of Art	1965
Meserve, Miss Grace M.	Diploma	Vocal Music — Elem.	Keene Teachers	1958
Moore, Mrs. Marcelle M.		French — Elem.	France	1963
Murdock, Mrs. Gilda J.	B.S. Ed.	Art, Elem.	Mass. Col. of Art	1962
Pacheco, John	Diploma	Instrumental Music	N.E. Cons. of Music	1941
Pinstein, Harold M.	B.S.	Phys. Ed. — Elem.	New York Univ.	1963
*Tufts, John L.	B. Music, B.S.	Vocal-String Music	Drake Univ., Wash. Univ., Dana Sch. Music	1967

*New Appointments

PUPIL SERVICES

Cassidy, Miss Marjorie J.	M. Ed.	School Psychologist	Bridgewater St. Col., Boston Univ.	1937
Britton, Henry C.	B.S., M.A.	Speech Therapist	Boston Univ.	1961
Morrill, Mrs. Helen G.	Diploma	S.L.D. Program	Bridgewater St. Col.	1954
Carmichael, Mrs. Hazel	F.B.S. Ed., M. Ed.	Reading Consultant	Bridgewater St. Col., Boston Univ.	1967

NON-INSTRUCTIONAL PERSONNEL SUPERVISOR OF ATTENDANCE

Downie, Chester F.

Abate, Frank J., Jr., M.D.
Eastwood, Medora V., M.D.
Bradford, Miss Jane B., D.H.
Stevens, Mrs. Joan G., R.N.
Vacchino, Mrs. Elizabeth, R.N.

Whiting, Mrs. Edith, R.N.

HEALTH DEPARTMENT

Physician — Boys
Physician — Girls
Dental Hygiene
School Nurse
School Nurse Asst.,
Intermediate
School Nurse Asst.,
Elementary

SCHOOL CLERKS

Sampson, Mrs. Laura
Tracy, Mrs. Margaret F.
Woodward, Mrs. Constance
Martin, Mrs. Florence
Wilson, Mrs. Catherine T.
Estes, Mrs. Severina M.
Intermediate, Grades
7 & 8
Intermediate, Grades
5 & 6
Cold Spring School
Hedge School
Manomet Elem.
Mt. Pleasant School

SUPERINTENDENT OF MAINTENANCE

CUSTODIANS

McCarthy, John J.

Ferazzi, Atteo J. Head

Custodian

Barufaldi, Harold J.

Lodi, Eliseo J.

Mueller, Theodore

Robischeau, John

Rossetti, Carmino

Bernardo, Joseph

Barufaldi, Harold J.

Goodwin, Thomas

Guidoboni, Aroldo

Lynch, Robert C.

Rowell, Everett O.

Ardizzoni, Horace J.

Nath. Morton Interm.

Nath. Morton Interm.

Nath. Morton Interm.

Nath. Morton Interm.

Nath. Morton Interm.

Cold Spring

Cold Spring

Oak Street

Hedge School

Hedge School

Manomet Elem.

Manomet Elem.

Mt. Pleasant

SCHOOL LUNCHEES

Scagliarini, Mrs. Mary,
Manager
Bartlett, Mrs. Fernanda
Costa, Mrs. Dorothy
Locatelli, Mrs. Clara
Motta, Mrs. Mary
Pimental, Mrs. Alberta
Shaw, Mrs. Louise
Vecchi, Mrs. Carrie
Zucchi, Miss Mary
Lapham, Mrs. Ruth
Manager
Bates, Mrs. Ruth
Brown, Mrs. Ann M.
Zoccolanti, Mrs. Dora
Vaz, Mrs. Annie
Gowans, Mrs. Judith
Comeau, Mrs. Gloria
Roth, Mrs. Sarah C.
Smith, Mrs. Florence
Lewis, Mrs. Hilda
Vickery, Mrs. Sheila D.

Nath, Morton Interm. School
Nath, Morton Interm.
Nath, Morton Interm.
Nath, Morton Interm.
Nath, Morton Interm.
Nath, Morton Interm.
Nath, Morton Interm.
Nath, Morton Interm.
Nath, Morton Interm.
Nath, Morton Interm.
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Hedge School
Hedge School
Manomet Elem.
Manomet Elem.
Manomet Elem.
Mt. Pleasant
Oak Street

NOON SUPERVISORS

Almeida, Mrs. Elaine
Mello, Mrs. Rose
Ricci, Mrs. Catherine
Boccaci, Mrs. Eva
Morse, Mrs. Janice M.
Moskos, Mrs. Elaine R.
Ruggiero, Mrs. Mary
Hathaway, Mrs. Evelyn R.
Hogan, Mrs. Loretta
Pedrini, Mrs. Doris
Youngman, Mrs. Thelma
Cadman, Mrs. Inge
Costa, Mrs. Virginia
Harding, Mrs. Harriet
Weeks, Mrs. Muriel
Connelly, Mrs. Mary A.
Lynch, Mrs. Pauline

Nath. Morton Interm.
Nath. Morton Interm.
Nath. Morton Interm.
Cold Spring
Cold Spring
Cold Spring
Cold Spring
Oak Street
Hedge School
Hedge School
Hedge School
Manomet Elem.
Manomet Elem.
Manomet Elem.
Manomet Elem.
Mt. Pleasant
Mt. Pleasant

LIBRARIAN

Vaz, Mrs. Claire
Karklin, Mrs. Marie

Hedge School
Manomet Elem.

ANNUAL REPORT OF THE PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT

SCHOOL COMMITTEE

	Term Expires
David A. Cappannari	1969
Arne M. Erickson	1970
Dr. Samuel K. Stewart	1970
Dr. George S. Wild	1968
Alton S. Cavicchi	Appointed
Mrs. Jane Gellar	Appointed
Erwin K. Washburn	Appointed

ADMINISTRATION

F. Edward Nicolas Superintendent of Schools
William Gault, Jr. Assistant Superintendent of Schools
Elmer M. Haskins District Treasurer
Mrs. Theresa Leonardi, Business Manager
Mrs. Elizabeth R. Beane, Secretary
Mrs. Lorraine A. Gould, Secretary
Mrs. Elizabeth J. Gowen, Clerk-Typist

Office hours: Monday-Friday, 8:00 A.M. to 4:30 P.M.
or by appointment

Office Phones: 746-0600 — 746-0605

School Physician: Dr. Frank J. Abate, Jr.

School Nurse: Mrs. Ruth H. Volta, R.N.

School Dentists:

Dr. I. Harry Keller

Dr. Francis C. Ortolani

Dental Hygienist: Jane B. Bradford

Supervisor of School Building: Ralph J. Curtis

Supervisor of Attendance: Chester F. Downie

SCHOOL

Plymouth-Carver High School — Telephone 746-4700

Wilbert P. Cingolani, Principal

Robert E. Holton, Vice-Principal

SCHOOL CALENDAR

1968 - 1969

Opens:

September 4, 1968
January 2, 1969
February 24, 1969
April 28, 1969

Closes:

December 20, 1968
February 14, 1969
April 18, 1969
June 25, 1969

SCHOOL HOLIDAYS

Teacher's Convention, October 25; Veterans Day,
November 11; Thanksgiving Recess, November
27, 28, 29; Good Friday, April 4; Memorial Day,
May 30

NO-SCHOOL SIGNAL

2-2 Repeated on Fire Alarm

7:05 a.m. No School for Plymouth-Carver High School

Radio Station WPLM broadcasts no-school signals at 10-
minute intervals beginning at 6:30 a.m.

Radio Station WEEI broadcasts no-school signals short-
ly after 7:00 a.m.

SCHOOL ENROLLMENT — DECEMBER 1967

	Grades					Total
	9	10	11	12	SC	
Plymouth-Carver High	253	279	231	212	43	1018

PLYMOUTH-CARVER REGIONAL SCHOOL
Status of Budget as of December 31, 1967

	Budget	Expended	Balance
1000 Administration			
1100 School Committee		\$2,776.15	
120 Superintendent's Office		18,823.51	
	\$22,437.40	\$21,599.66	\$837.74
2000 Instruction			
2100 Supervision		\$7,329.60	
2200 Principal's Office		46,630.67	
2300 Teaching		555,520.27	
2400 Textbooks		11,208.67	
2500 Library Services		12,266.80	
2600 Audio-Visual Services		15,552.06	
2700 Guidance Services		36,215.30	
	686,301.71	\$684,723.37	1,578.34
3000 Other School Services			
3100 Attendance		\$1,244.91	
3200 Health Services		6,566.24	
3300 Pupil Transportation		97,949.00	
3400 Food Services		4,399.74	
3510 Athletics		11,500.64	
3520 Other Student Activities		4,643.92	
	127,780.00	\$126,304.45	1,475.55
4000 Operation and Maintenance of Plant			
4110 Custodial Services		\$38,561.79	
4120 Heating Buildings		8,927.20	
4130 Utility Services		18,335.78	
4210 Grounds		7,020.04	
4220 Maintenance of Buildings		23,933.19	
	99,600.00	\$96,778.00	2,822.00
5000 Fixed Charges			
5100 Town of Plymouth Retirement		\$7,174.00	
5200 Blue Cross-Blue Shield		12,429.11	
5200 Insurance Program		8,810.09	
	26,125.00	\$28,413.20	—2,288.20
7000 Acquisition of Fixed Assets			
7300 New Equipment		\$15,715.57	

7400 Replacement of Equipment		7,621.65	
	21,325.00	\$23,337.22	—2,012.22
8000 Debt Service and Retirement	188,450.00	188,450.00	
Totals (Refunds, \$1,516.11)	\$1,172,019.11	\$1,169,605.90	\$2,413.21

PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT
Balance Sheet — December 31, 1967

Cash		\$30,122.20
Certificate of Deposit — Rockland Trust Co.		100,000.00
Accounts Receivable — Commonwealth of Massachusetts (Transportation Reimbursement Delayed)		21,250.50
		<u>\$151,372.70</u>
Payroll Deductions Payable		<u>\$8,779.76</u>

Federal Grants:

Public Law:

86-864 Title III	\$4,554.79	
86-864 Title V	367.33	
88-210	562.10	
88-452 Title II	5,711.55	
874	5,344.01	
Operation Headstart	1,152.66	
		<u>17,692.44</u>

Revolving Funds:

Lunch Program	\$6,134.50	
School Athletics	2,783.10	
		<u>8,917.60</u>
Lock and Laundry Fund		1,114.09
Tennis Fund		15.00
Construction Balance — Non-Revenue		3,033.41
Gift — Purchase of Books		50.00
Treasurer's Unidentified Cash		2.63
Surplus Revenue		111,767.77
		<u>\$151,372.70</u>

Outstanding Bond Indebtedness

Bond Issues Outstanding January 1, 1967	\$1,835,000.00
Principal Payment November 1, 1967	130,000.00

Bond Issues Outstanding December 31, 1967	\$1,705,000.00
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**PLYMOUTH-CARVER REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE REPORT**

We have arrived at the end of another calendar year and feel that it has been one filled with activities that have contributed to the growth and development of our high school program. Our greatest rewards have come from the successes achieved by our young people in their many different endeavors. It is our pride that through your support we have helped to develop improved opportunities for the resident members of our communities.

In addition to our regular high school offering, we have seen increased advantage to our services to adults. Our evening courses have continued to flourish. In addition we have participated in training programs under the guidelines of the Manpower Development Training Act. All of these programs represent our desire to serve as widely as possible the educational needs of Carver and Plymouth.

Following our baptism of last year, 1967 has become a year of increased maturity for procedures under the Collective Bargaining Act. We began the year by ratifying our first major contract, and our year has ended with bargaining sessions taking much of our time and attention. It is our belief that both sides, and sides there must be, have behaved in the good faith that is so essential to the successful functioning of a school system.

We were disappointed to learn of Mr. Harry Doyle's decision that for reasons of health he felt obliged to resign his position as an appointed member of our committee. We believe that you may know as well as we the sincerity of effort with which Mr. Doyle served our school. The Plymouth School Committee appointed its chairman, Mr. Alton Cavicchi, to serve as replacement. We feel fortunate that we have served with such gentlemen as these.

Not long after this we were informed that Mrs. Mary

D. Gomes would not seek reelection from the Town of Carver. Certainly her efforts cannot go without our highest congratulations. Mr. Arne Erickson, a former teacher at Plymouth-Carver and at that time an administrator in the Rockland schools, was elected and has brought both energy and experience to his membership.

We were pleased that so many of you chose to participate in the Exchange Band Concert in which we held exchange concerts with the high school band of Hebron, Connecticut. Our youngsters served us well, not only in the quality of their musical performances, but also in their manner of conduct as guests and as hosts.

We were aware throughout the spring of the tremendous amount of planning that was undergone in the development of our first outdoor graduation. We were given cause to fear the weather and its power for unpleasant interruption. Fortune smiled as it so often has upon our school, and we enjoyed a particularly fine ceremony from which no one was barred because of a limit of attendance imposed by seating capacity. We hope that you shared with us the sense of pride evidenced by both staff and students in this culminating event.

In September we were joined by Mr. Francisco Alen Garcia, a visiting teacher under the Fulbright program, as a member of our foreign language department. Mr. Alen has brought a richness to our Spanish program that has been much appreciated. He will remain with us for the duration of his exchange grant and will return to Spain to complete the intended purpose of this cultural exchange program.

This year has marked the coming-of-age of our Work Study Program under the careful direction of Mr. Dennis Aresta. Here is an effort to supply a long needed assistance to make our school a more meaningful experience for a number of our young people. The

intent here is to serve to improve our retention rate and to effectively create a needed bridge between the academic program of the school and the world of work into which these people must soon enter. Our thanks are here extended to the many employers who have helped these youngsters through their own personal efforts.

We were pleased to receive petitions from both the Plymouth and the Carver School Committees requesting our action in seeking to amend the Regional Agreement to include Grades 6, 7 and 8. Because we quite truly believe that the sharing of responsibility by the two towns has worked so well to improve the educational program for the grades presently covered, we have voted unanimously to seek the necessary approval from the towns.

This year marks our first acceptance of fiscal responsibility for all students in a group insurance program. This is a non-duplicating coverage that will ensure protection to all students during the hours of their school attendance.

Our school grounds knew continued improvement throughout the year. We were particularly pleased by the increased lighting provided in our parking area and by our new sign which allows us to indicate the many activities in which our students are engaged.

Again this year we have taken pride in the many efforts of our staff to move about in search of that which was of advantage to our program. They have participated in conferences and institutes that have afforded self improvement which accrues in advantage to their department within the school. They have visited wisely among schools and colleges in an effort to determine ways in which we may more effectively serve our student body. The status quo has not been regarded as sacrosanct. We have asked that changes be implemented

in an ongoing effort to keep current the finest educational practices of which we are capable.

The year had not come to its end before we knew the tragedy of loss which is felt by all in the death of Mr. Louis Cappannari. Here is a man who served well as both teacher and friend to the thousands of young people who knew him in his many years of service to our schools. To the very end, Mr. Cappannari took an immense pride in his school and in its students. This was matched only by the pride we have felt in being associated with so fine a man, so completely dedicated a teacher.

It was indeed a year of beginnings and endings. The task that lies before us is filled with new challenges to suit the needs of new and different times. We renew our promise to keep faith with all of you in our continued effort to maintain our school as one upon which our students may in years to come look back with full knowledge that they were served with the utmost of community interest and solicitude. Your continued help will be sought that their young dreams may come true.

Respectfully submitted,

DR. SAMUEL K. STEWART, Chairman

ERWIN K. WASHBURN, Vice Chairman

JANE GELLAR, Secretary

DAVID A. CAPPANNARI

ALTON S. CAVICCHI

ARNE M. ERICKSON

DR. GEORGE S. WILD

F. EDWARD NICOLAS, Superintendent

WILLIAM GAULT, JR., Asst. Superintendent

ANNUAL REPORT OF THE PRINCIPAL OF THE PLYMOUTH-CARVER HIGH SCHOOL

A number of significant events highlight the year 1967 at Plymouth-Carver High School.

Pupil enrollment showed a slight increase from September, 1966 to September, 1967. Average daily attendance was approximately 94 per cent, which was slightly higher than the previous year. This creditable percentage of attendance is attributed mainly to the health services provided to our students within the school and the personal contact maintained with the home by the school nurse and the supervisor of attendance.

During the year 3.4 per cent of the student body dropped out of school. While this figure is considerably less than the state and national average of 20 per cent and 35 per cent respectively, it is nevertheless a condition about which we should all be concerned and which we should attempt to minimize. Thirty-five students dropped out of school: sixteen left because of poor self-motivation; five left because of ill health; five married; two entered the service; two were needed at home; two were committed to the Youth Service Board but re-entered later in the year; and three withdrew because of disciplinary action. The Work-Study Program, a Health Program, a Remedial Reading Program, and more conferences involving parents, students, teachers, and community specialists have been initiated in an effort to reduce the drop-out rate.

Among the professional staff there was approximately a twenty per cent turnover: everyone who knew Mr. Cappannari laments his tragic death; four other teachers improved their positions through professional advancement; two continued their education, two resigned, and three did not return. Mr. William Levesque returned from his Teaching Fellowship at Michigan

State, and Mr. Angelo Medici assumed the responsibility of department chairman in mathematics.

The staff also grew in number as a direct result of curriculum development and improved teaching conditions. A third Special Education teacher, a second Remedial Reading teacher, a full-time band instructor, a second permanent substitute teacher, and a full-time IBM operator augmented the competency of the staff.

The social and cultural program involved many students and a great number of activities: a play, a variety show, and talent assembly were the highlights; there were also proms, dances, and exchange concerts, as well as visits to the theatre and to the museums of art and science and various field trips. Students participated in a panel discussion with parents on youth today, and health assemblies on cancer and the danger of smoking, drinking and drugs were offered.

School activities which offered enriching extra-curricular experiences were received with enthusiasm by many of the students. Successes of the athletic teams were major highlights during the year, the most significant being the basketball team crowned as league champions. The introduction of soccer for the first time on an informal basis was highly successful, and next year the team will be represented in the South Shore Soccer League.

We were honored to have been selected by the Lincoln Filene Center for Citizenship and Public Affairs at Tufts University to participate in their Youth Conference. Miss Phyllis Boucher, Department Chairman of Social Studies, and two students, Stephen Conroy and Margaret Bastoni, were chosen to represent Plymouth-Carver High School at the two-day conference.

The class of 1967 was a record-breaking class in the

amount of scholarship aid they received. The information that has been received from these students and from the schools they are attending merits strong words of praise and thanks to all who have provided scholarship aid.

The A.F.S. Chapter, faculty, and student body at Plymouth-Carver High School were pleased to welcome David Choque from Peru as our third American Field Service student in September 1967. The selection of the American family to take David Choque into their home, as a member of the family during the year, was Mr. and Mrs. Edward Buckley of Arlington Road, Manomet.

We at Plymouth-Carver High School were extremely elated by the honor brought us by Hilarie Gibbs, a junior, who was selected to go abroad and is now studying in Jylland, Denmark.

We were appreciative of the effort of the Department of Education in assisting us in arranging workshops for our faculty members in English and mathematics to develop guidelines that might be offered to us for improving our curriculum.

These are the highlights of the year 1967 at Plymouth-Carver High School. They are significant because they required exceptional service. The communities of Carver and Plymouth can well be proud of these accomplishments. We highly commend those who earned them.

Respectfully submitted,

WILBERT P. CINGOLANI,
Principal

REPORT OF THE DIRECTOR OF GUIDANCE

For the past seven years, the Annual Reports of the Director of Guidance have attempted to describe the functions and activities of the Guidance Department. This report is largely statistical; its purpose is to convey both the scope and the volume of the three counselors' work: Interviews and contacts, including telephone messages—

Students	6,124
Parents, referral agencies, faculty, other schools, etc.	1,993
Transcripts and reports	1,263
News releases (183 to 5 news media)	915
Tests (13 different tests)	2,426
Job placements (97 telephone calls, 154 referrals)	45
Visits from post-secondary admissions officers	50
Counselors' visits to colleges	21
Vocational-educational trips (Kiwanis sponsored)	6
Conferences and meetings (Director of Guidance)	50
Students programmed (courses selected for 1967-68)	738

"Work Projects"

7 Guidance Newsletter Issues

College Scholarship Record (record and comparison of scholarships granted).

Personality Ratings—6 sheets per junior (220) submitted to teachers and recorded on transcripts for colleges, jobs, service, etc.

"Future Plans" reports of seniors (263) distributed, compiled and organized.

Organization of Volunteers for Headstart, Junior

Volunteers and Summer Project for Mentally Retarded.

Preparation of test profiles, graphs, statistical analyses, etc.

Membership and participation in the following:

P.C.H.S. Scholarship Committee.

Gooding Scholarship Committee.

National Honor Society Committee.

Jordan Hospital MDTA School of Practical Nursing
Admissions Committee.

P-C Future Teacher sponsor.

Plymouth Philharmonic Ushers.

Guidance Office Assistants Training.

AFS — Statistical information, recommendations and
assistance on foster parents' committee.

Professional Rights and Responsibilities Committee.

Massachusetts Deans' Executive Board.

South Shore Guidance Association.

Plymouth Area Community Council.

National Dean Membership Committee.

The Guidance Department has been open the second and fourth Tuesdays each month from 7 to 9 p.m. except during the school vacations and holidays, and is open by appointment any night requested.

Last May 15, a College Night was held at P.C.H.S. with representatives from the University of Massachusetts, Clark University, Boston College, Cape Cod Community College, and Franklin Institute. After having successful participation in the All-Cape College Day last October, our guidance staff organized a meeting with guidance personnel from Duxbury, Silver Lake, Middleboro, and Sacred Heart to plan a College Day at P.C.H.S. next fall for students from all these area secondary schools.

Below are the statistics for the class of 1967:		
Number in Class		263
	Number of Students	%
Four-year Colleges	75	29
Junior Colleges (transfer)	16	6
TOTAL		35
Junior Colleges, Business Schools (terminal)	30	11
Technical and Trade Schools	16	6
Nursing Schools, 3-year R.N.	3	1
Short-term Business Schools	4	1.5
Art Schools	2	1
Licensed Practical Nursing	2	1
Apprentice Programs	4	1.5
Hairdressing Schools	4	1.5
Preparatory Schools	3	1
Post Graduate Courses	3	1
Other Schools	3	1
TOTAL Post Secondary Schools	163	62%
Armed Services	44	17%
Business Jobs	16	6
Other Jobs	35	13
TOTAL Entering Employment		19%
Marriage	1	.3
Undecided	2	.75
GRAND TOTAL	263	100%

DISTRIBUTION OF PUPILS BY AGE AND GRADE — OCTOBER 1, 1967 **AGES**

Grade	Sex	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	Totals
IX	M								9	64	19	5					97
	F								25	82	12						119
X	M									10	82	28	3				123
	F									18	81	12	3				114
XI	M									2	18	63	11	2			96
	F									5	24	62	3	2	1		97
XII	M										1	14	62	20	2		99
	F											16	59	10	1		86
P.G.	M														2	1	3
	F													1			1
Ungraded	M										1	4	4	3	3	1	16
	F									1	3	3	4	1	2		14
																	865
	M																435
	F																436

1 Male age 20 Married: (F) 1 age 26, 1 age 28, 1 age 29, 2 age 37 (incl. in totals)	871
GRAND TOTAL	1736

PERSONNEL CHANGES

Name	Position	Years Served in Plymouth	
Bagnell, Helen M.	Geog.	25	Retired
Bakeeff, Alexis A.	Math	3	Resigned
Benes, Bohus M.	English	2	Resigned
Day, Sally J.	English	2	Resigned
Dillon, William L.	English	4	Resigned
Johnson, Alfred J.	Ind. Arts	3	Resigned
Krensky, Doris P.	Social Stud.	3	Leave of Absence
Marino, Thomas	English	1	Resigned
Martinelli, Inger J.	Bus. Ed.	3	Resigned
Penny, John J.	Science	4	Leave of Absence
Plaisted, Glenna W.	English	4	Resigned
Segarra, Martha	Spanish	1	Resigned

INSTRUCTIONAL PERSONNEL

PLYMOUTH-CARVER HIGH SCHOOL

Name	Degrees	Position	Education	Date Service Began
Cingolani, Wilbert P.	B.S. Ed.	Principal	Boston Univ.	1965
Holton, Robert E.	B.S., M.A.	Vice-Principal	Univ. of Mass., Univ. of Conn.	1966
Albertini, Iris E.	A.B., M.A.	French	Radcliffe, Middlebury	1937
*Alen, F. Garcia	M.A.	Spanish	Spain	1967
Angell, Mrs. Margaret C.	B.S. Ed.	Earth Sci. B. Phys. Sci.	Bridgewater St. Coll.	1966
Aresta, Dennis M.	B.S. Ed.	Spec. Ed., Work Study	Boston Coll., Bridgewater St. Coll.	1961
Arthur, Beatrice M.	B.S. Ed.	Sec. Office Prac., Office Mach.	Salem St. Coll.	1944
*Auciello, Holly C.	B.A.	Teacher Tech. Aide	Smith Coll., Bridge. St. Coll., Harvard	1967
Auciello, Joseph	B.A.	English, Creat. Writing	Univ. of Mass.	1964
Baden, Paul A.	A.B.	Civics, Cont. Affairs	Harvard Coll.	1965
Barlow, David E.	B.S.	Biology	Univ. of Rhode Island	1948
Bartlett, Mrs. Gudrun T.	A.B.	French	Mt. Holyoke	1965
Berry, Patrick P.	B.S. Ed., M. Ed. Art		Bridgewater St. Coll., Mass. Coll. of Art	1961
Boucher, Phyllis R.	B.S. Ed., M.A.	U.S. History	Worcester St. Coll., Clark Univ.	1948

*Briggs, Richard L.	B.S. Ed.	English	Bridgewater St. Coll.	1967
*Callahan, Mary Calvin, Edwin E.	B.S.	English	Boston Coll.	1967
	B.S., M.A.	Dir. of Guidance	Kent St. Univ., West. Res. Univ., Harvard	1960
*Canavan, Dorothy	B.S. Ed., M.A.	Reading	Boston Univ., Boston St. Coll.	1967
Cappannari, Louis L.	B.S., M.A.	Audio-Visual Dir.	Univ. of Mich., Northeastern Univ.	1945
*Christfield, Curtis	A.B.	English	Brown Univ., Syracuse Univ., Hunter Coll.	1967
Clark, William H.	B.S.	Special Education	Fitch. St. Coll., Bridgewater	1966
Cohen, Allen	A.B.	English	Univ. of Mass., Rutgers Univ.	1966
Comiskey, Patricia E.	B.S. Ed.	French	Boston Coll.	1966
*Crociati, Mario E.	B.S.	Band and Music	Boston Univ.	1967
Cryer, Henry S., Jr.	B.S. Ed.	Physical Education	Panzer Coll.	1959
*Dennull, Muriel F.	B.S.	Chemistry	SMTI, Miami Univ., Ohio Univ.	1967
DeCourcy, George P.	B.S.	Industrial Arts	Middle Tenn. St. Coll.	1963
DeSisto, Joseph R.	A.B.	World History	Fordham Univ.	1957
Dietlin, Jr. Andrew A.	B.S. Ed., M. Ed.	Latin	Boston Coll., Bridge. St. Coll.	1963
Draghetti, Janet A.	B.S.	Prep. Math. Physics	Emerson Coll.	1963
Driscoll, Clare	A.B., M.A., M. Ed.	English and Speech	Radcliffe, Harvard Univ.	1962
Drisko, Anita J.	B.S. Ed.	Home Economics	Farmington St. Teachers Coll.	1960

Name	Degrees	Position	Education	Date Service Began
Edwards, W. Douglas	B.A.	I.M.E., Biology	Elon Coll., Springfield Coll.	1957
Fachetti, Peter A.	B.S. Ed., M. Ed. Math		N.H. St. Coll., Bridge, St. Coll.	1963
Gomes, Ronald G.	B.S. Ed.	Earth Sci., Physics Driver Education	Bridgewater St. Coll.	1960
*Govoni, Louis J.	B.A.	Basic Math I	Boston Coll., St. John's Sem.	1967
Haigh, Bernice H.	A.B.	Remedial Reading	Univ. of Maine	1965
Johnson, Phyllis M.	B.S. Ed., M.A.	U.S. History	Bridge. St. Coll., North. Univ.	1946
Johnstone, William T.	B.S. Ed.	Power Mechanics	Fitchburg St. Coll.	1960
Jowdry, Earle E.	B.C.S.	Bkbp., Typing, I.B.M.	Univ. of Maine	1964
Levesque, William A.	B.S. Ed., M.S.	Math and Science	Michigan St. Coll., Bridge. St. Coll.	1963
MacDuffee, Nancy E.	B.S.	Physical Education	Univ. of Mass.	1963
Long, Thomas M.	A.B.	English	Stonehill Coll., Bridge. St. Coll.	1966
*Malaquias, Ronald S.	B.A.	Industrial Arts	Northern Ill. Univ., Aurora Coll., Fitchburg St. Coll.	1967
Marcelonis, Lydia	B.A.	English & German	Valparaiso Univ.	1964
Martin, Robert J.	B.S., M. Ed.	Chemistry	Tufts Univ., Boston Univ.	1965
Mayer, Donald M.	A.B.	Math	Boston Univ.	1963

*Medici, Angelo P.	B.S.B.A. M. Ed. Math	Boston Coll., Bridge. St. Coll., Clarkson Coll. of Tech.	1967
Merrifield, Robert D.	B.S., M. Ed.	Lowell St., Univ. of Mass.	1966
Mondeau, Willard E.	B.A., M. Ed.	St. Coll.	1962
Nagle, William V.	A.B.	Boston Coll.	1966
Patenaude, Hector E.	B.S. Ed.	Fitchburg St., B.U., Bridge St.	1936
Patenaude, Jean W.	B.S. Ed., M. Ed. Guidance Counselor	Bridgewater St. Coll.	1945
Perry, James J.	Ph. B.	Providence Coll.	1964
*Randall, Roger S.	B.A.	Univ. of Rhode Island	1960
Randall, Russell W.	B.S. Ed., M. Ed. Math	Boston University	1960
Robinson, Joseph L.	A.B., M. Ed.	Tufts Univ., Univ. of Maine	1960
Rogers, Harold E.	B.S. Ed., Ed. M. Physical Education	Boston Univ.	1950
Romano, Mario J.	Ph. B., Ed. M. Math	Boston Univ.	1935
Sanbonmatsu, Yoshiro	B.S.	Swathmore Coll.	1963
Seigny, Maurice J.	B.S. Ed.	Mass. Coll. of Art	1965
*Shea, Henry A.	A.B.	St. Anselma, Bridge. St. Coll.	1967
Shinney, Mary E.	A.B.	Regis Coll., North- eastern Univ.	1964
*Simmons, Robert G.	B.S. Ed., M.S. Ed. English	Bridge. St. Coll., Ind. Univ., Univ. of Calif.	1967
Smith, John	A.B., A.M.	Tufts Coll., Boston Univ.	1966

Name	Degrees	Position	Education	Date Service Began
*Souza, Brian A.	A.B.	Spanish	Cape Cod Comm. Coll., Plym. St. Coll., Plymouth, N.H.	1967
Swartz, Leona	B.S.	Bkbp., Steno., Typing & Clerical Office Prac.	Boston Univ.	1958
*Tarantino, David	B.A.	European, History, Civics	Prov. Col., Suffolk Law., Bridge. St. Coll.	1967
Taylor, Kenneth G.	A.B., M. Ed.	Psychology, Sociology, U.S. History	Univ. of Miami, Bridge. St. Coll.	1962
*Tillson, Violet E.	Diploma	Special Education	Bridgewater St. Coll.	1967
Truran, Douglas W.	B. Music	Music	Boston Univ.	1966
Turner, Horace E.	A.B., M.Ed.	Guidance Counselor	Bates Coll., Harv. Grad. School	1962
Turpin, Jr., William T.	B.S. Ed.	Gen. Bus., Typing, Bus. Law	Salem St. Teachers Coll.	1962
Urann, Alice F.	B.S. Ed.	English, Dean of Girls, World Lit.	Bridgewater St. Coll.	1942

Name	Degrees	Position	Education	Date Service Began
Wade, Silas C.	B.S. Ed.	Biology	Rensselaer Poly. Inst., Bridge. St.	1965
Ward, Richard F.	B.S.	Physical Education	Univ. of Mass.	1965
Wild, Judith C.	B.S.	Physical Education	Univ. of No. Car.	1965
*Wrightington, Brenda	A.S., B. S.	Typing, Steno., Con. Ec., Gen. Bus.	Becker Jun. Coll., Boston Univ.	1967
Ziergiebel, Myrtle A.	B.S. Ed., M. Ed.	Librarian	Boston St. Coll.	1963
*New Appointments				

NON-INSTRUCTIONAL PERSONNEL

Bramhall, Virginia P.	Secretary — Library
Prout, Henrietta	Secretary — Guidance
Roncarati, Doris M.	Secretary — Guidance
Testoni, Edith R.	I.B.M. — Operator
Usher, Betty A.	Secretary — Principal's Office
Whiting, Marion	Secretary — Principal's Office

CUSTODIANS

Curtis, Ralph J.	Supervisor of Maintenance
Lodi, Remo J.	Asst. Supv. of Maint. & Grounds
Ledo, Flora	Matron
Gordon, Thomas	
Mendes, Matthew J.	
Pedrini, Columbo	
Pratt, James E.	
Taddia, Louis J.	
Viera, John	

CAFETERIA

Bartlett, Mrs. Barbara	Manager	Salgado, Mrs. Leopoldina E.
Bosari, Mrs. Frances M.		Sarnelli, Mrs. Laura
Govoni, Mrs. Joan C.		Sirrico, Mrs. Lois
Guidaboni, Pauline R.		Swartz, Mrs. Mary
Meehan, Mrs. Lorraine L.		Zanotti, Mrs. Dorothy
Neal, Mrs. Florence		Zelinski, Michael

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NON--CIRCULATING

